



City of Racine Digital Budget Book



Proposed Version

Last updated 10/10/25



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INTRODUCTION

Operating Budget Process and Timeline

The City will prepare an annual budget for all operating funds in accordance with §4.26-§4.33, of the Municipal Code of Ordinances, which incorporates, by reference, §65.90 and §62.12 of the Wisconsin State Statutes.

The ordinance, in general, requires:

- A budget for governmental and proprietary funds.
- A budget be available for public inspection.
- A public hearing prior to adoption by the Common Council.
- An itemization of all indebtedness, expenditures, revenues, and anticipated surpluses.

A two-thirds (2/3) vote of the entire membership of the Common Council is required to modify an adopted appropriation.

The City will maintain a budgetary control system to ensure adherence to the adopted budget and will prepare reports comparing actual revenues and expenditures to budgeted amounts.

- Budget amendments and transfers modifying the adopted appropriation unit are initiated by the department. After review by the Finance Department, the transfer is forwarded to Administration for recommendation of approval to the Finance Committee, with final approval by the Common Council.
- Budget transfers within a departmental appropriation unit are initiated by the department. The Finance Department reviews for availability of funds and approves.
- Carryover of prior year budget fund authorization is initiated by the department. The requests are reviewed by the Finance Department and Administration for recommendation of approval to the Finance Committee with final approval by the Common Council, generally in May of the subsequent year.

Increases to the adopted budgets are primarily made in the following situations:

- Emergency situation
- Non recurring appropriations with offsetting revenues
- Carry-over of prior year appropriations

The following process establishes the City of Racine's operating budget and timeline for the ensuing fiscal calendar year.

- The City's operating budget process begins with the development of the budget calendar and instructions to department heads regarding the expenditure and revenue policy of the Mayor. This policy will include fiscal and operational guidelines as well as guidelines relating to budgetary increases, etc.
- Departments prepare budget requests and estimated projections, which provide the Finance Department and Administration with information to analyze the requests against previous budget years and against the total overall needs of the City.
- The Mayor, City Administrator, Director of Finance, and Deputy Director of Finance review department budgets with each department head and staff.
- Upon completion of these deliberations, the Finance Department will prepare the Proposed Budget for presentation by the Mayor to the legislative body. The legislative body refers the Proposed Budget to the Committee of the Whole. The Committee of the Whole is responsible for review of the Proposed Budget and referral to the Common Council for adoption.
- The City holds a public hearing on the budget and a Committee of the Whole meeting to deliberate the Proposed Budget and any amendments recommended by the Committee of the Whole.
- The budget is adopted by the Common Council through appropriate resolutions.
- Once the budget is adopted, the Finance Department makes the adopted version of the budget document available to all departments, the legislative body and the public.

2026 Calendar

Date	Time	COW and Council Meetings
October 20	5:30pm	Mayor's Budget Address
October 22	6:00pm	COW #1 - Presentations
October 23	6:00pm	COW #2 - Questions
October 30	6:00pm	COW #3 - PUBLIC HEARING
November 05	6:00pm	COW #4 - Final Questions/Amendments/Approval
November 06	6:00pm	Special Council Meeting-Final Adoption

WHEREAS, amendments proposed to the budget by Alders must be submitted in writing to the Finance Director no later than the close of business on Friday, October 31, 2025. Amendments submitted after this date will not be considered by the Council, AND

WHEREAS, the City of Racine finds itself in a structural deficit, AND

WHEREAS, proposed amendments must identify cuts in spending of an equal or greater amount if an amendment proposes spending city resources on something else, AND

WHEREAS, in accordance with State Statute, funding for amendments for capital projects can only come from capital funded sources, and funding for amendments for operations can only come from operations funded sources, AND THEREFORE

BE IT RESOLVED, the CITY COUNCIL adopts this resolution in accordance with city ordinance for its 2026 budget process and calendar.

Financial Policies

RESERVE POLICIES

- Per Section 46-63 of the Municipal Code, the common council shall maintain an undesignated fund balance within the general fund in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 20% of the general fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the general fund, based on the city's prior year undesignated general fund balances as set forth in its audited financial statements.
- Per Section 46-64 of the Municipal Code, The common council shall maintain an undesignated fund balance within the health insurance *fund* in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 5% of the health insurance fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the health insurance *fund*, based on the city's prior year undesignated health insurance fund balances as set forth in its audited financial statements. Any shortfall shall be appropriated and transferred from the undesignated general fund balance to the extent possible.
- All general obligation debts will be paid through a general debt service fund. Operating budgets will be prepared to meet the annual principal, interest, and service charge costs for each fund. Net debt service requirements (debt service expenditures less debt service revenue) will be funded through the general tax levy.

DEBT POLICIES

- The City will confine long-term borrowing to capital improvements and equipment with high cost and long expected useful life.
- The City will follow a policy of full disclosure on every financial report and bond prospectus.
- The City will use short term debt for cash flow and bond or note anticipation purposes.
- The City will first look at current available resources before using debt to fund capital improvements.
- Section 67.03 (1) of the Wisconsin State Statutes provides that the amount of indebtedness of a municipality shall not exceed 5 percent of the equalized valuation of the taxable property in the municipality.

ACCOUNTING POLICIES

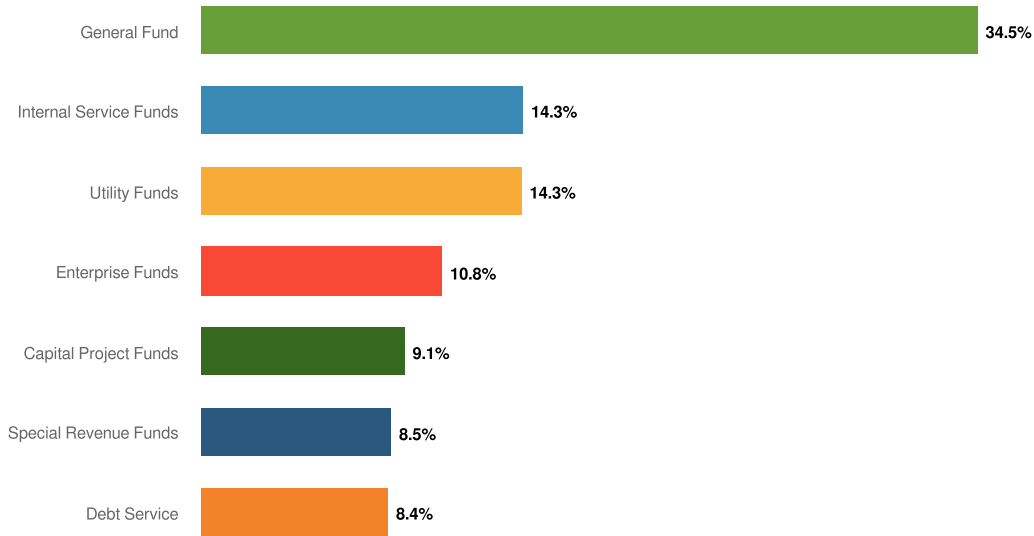
- The accounts of the City are presented on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for by using a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures.
- The books and records of the City are maintained in conformance with accounting principles accepted as the standard in the industry. The only exception to conformance with accounting principles result from State or Federal law.
- An annual audit will be performed by an independent accounting firm.
- The accounting records of the City are maintained on the modified accrual basis of accounting for the General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Expendable Trust Funds and Agency Funds. The accrual basis of accounting is used for the Enterprise Funds, Internal Service Funds, and Non-Expendable Trust Funds.
- In general, under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as new current assets. Expenditures are generally recognized when the related fund liability is incurred. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recognized when liabilities are incurred without regard to receipt or disbursement of each.

FUND SUMMARIES

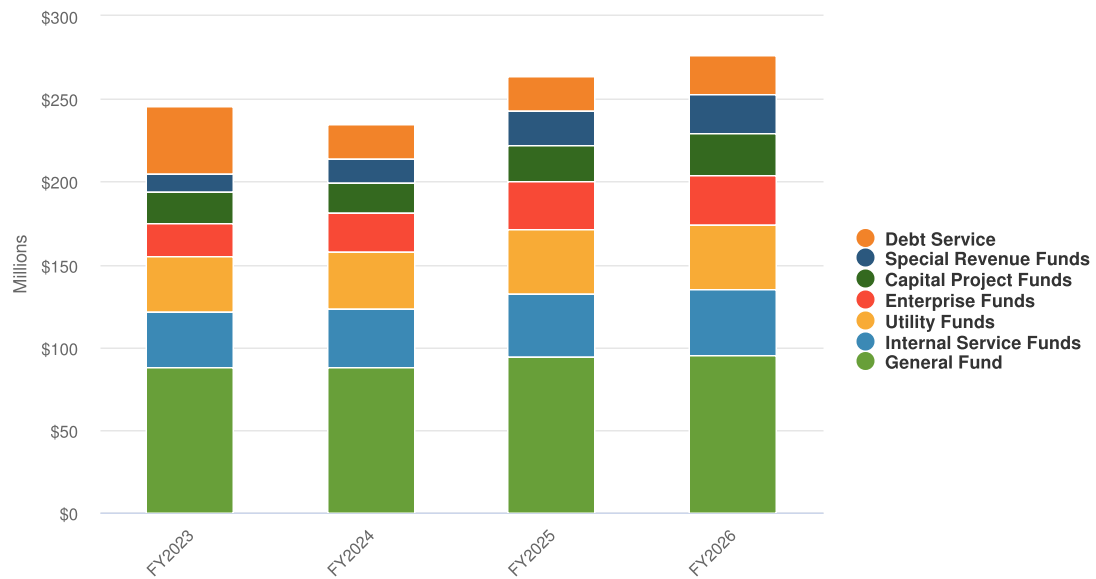


SUMMARY OF EXPENDITURES-ALL FUNDS

2026 Expenditures by Fund



Budgeted and Historical Expenditures by Fund



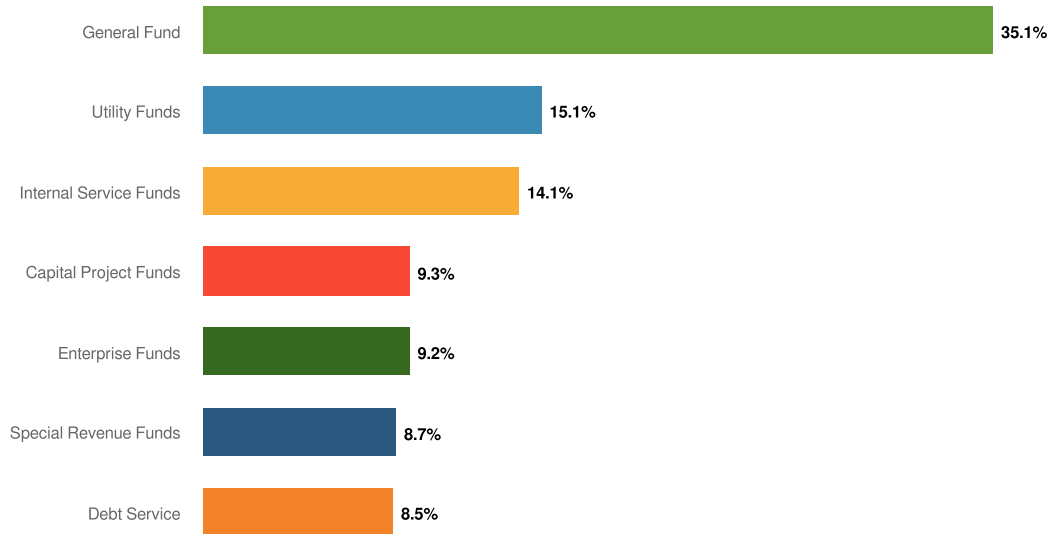
Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
General Fund	\$88,165,234	\$88,278,965	\$94,633,708	\$95,281,808	0.7%
Special Revenue Funds					
Referendum: Fire	\$0	\$0	\$0	\$1,500,000	N/A

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Library	\$4,318,392	\$4,229,778	\$4,732,264	\$4,904,057	3.6%
Recycling	\$2,249,154	\$2,493,223	\$2,912,283	\$3,003,345	3.1%
EMS	\$0	\$3,052,994	\$3,014,777	\$4,072,000	35.1%
Municipal Court	\$345,091	\$392,456	\$456,341	\$481,512	5.5%
Cemetery	\$576,627	\$686,534	\$745,191	\$774,973	4%
Neighborhood Enhancement	\$1,221,899	\$1,150,745	\$1,461,178	\$1,457,162	-0.3%
Sanitary Sewer Maintenance	\$1,660,656	\$2,133,711	\$6,578,400	\$6,737,156	2.4%
Room Tax	\$347,896	\$444,914	\$580,800	\$580,200	-0.1%
Total Special Revenue Funds:	\$10,719,715	\$14,584,356	\$20,481,234	\$23,510,405	14.8%
Debt Service	\$41,017,056	\$20,048,416	\$21,358,735	\$23,112,264	8.2%
Capital Project Funds					
GO Bond Fund	\$14,558,263	\$13,552,697	\$14,719,596	\$16,887,462	14.7%
Equipment Replacement Fund	\$3,407,177	\$4,353,103	\$4,112,135	\$3,893,868	-5.3%
Equip Lease	\$120,025	\$326,187	\$298,000	\$594,000	99.3%
Intergovernmental Revenue Sharing	\$393,021	\$212,015	\$2,770,000	\$3,742,000	35.1%
Total Capital Project Funds:	\$18,478,486	\$18,444,001	\$21,899,731	\$25,117,330	14.7%
Enterprise Funds					
Transit	\$12,746,436	\$14,415,311	\$14,572,319	\$15,556,877	6.8%
Parking System	-\$475,634	\$1,489,750	\$1,863,904	\$1,642,403	-11.9%
Stormwater Utility	\$6,999,689	\$6,492,112	\$11,525,706	\$11,848,341	2.8%
Civic Centre	\$577,597	\$732,198	\$699,000	\$780,000	11.6%
Radio Communication Resources	\$184,602	\$201,027	\$0	\$0	0%
Total Enterprise Funds:	\$20,032,689	\$23,330,398	\$28,660,929	\$29,827,621	4.1%
Utility Funds					
Water Utility	\$21,655,012	\$21,806,598	\$23,893,000	\$24,458,000	2.4%
Wastewater Utility	\$12,495,549	\$12,906,311	\$15,065,133	\$15,079,566	0.1%
Total Utility Funds:	\$34,150,561	\$34,712,909	\$38,958,133	\$39,537,566	1.5%
Internal Service Funds					
Equipment Maintenance	\$4,834,434	\$4,732,076	\$5,075,500	\$5,235,318	3.1%
Information Systems	\$4,748,075	\$5,648,887	\$6,865,004	\$7,334,838	6.8%
Building Complex	\$3,326,805	\$3,609,416	\$3,811,037	\$4,172,927	9.5%
Insurance	\$19,683,765	\$20,601,819	\$22,134,325	\$22,855,659	3.3%
Telephone	\$343,150	\$346,031	\$0	\$0	0%
Total Internal Service Funds:	\$32,936,228	\$34,938,229	\$37,885,866	\$39,598,742	4.5%
Total:	\$245,499,970	\$234,337,273	\$263,878,336	\$275,985,736	4.6%

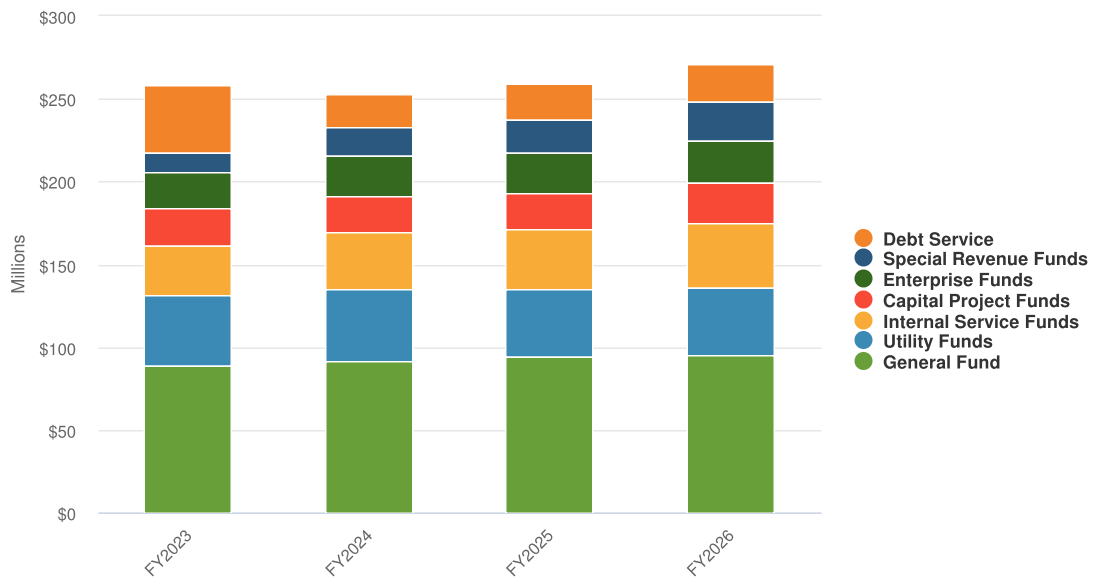


SUMMARY OF REVENUES-ALL FUNDS

2026 Revenue by Fund



Budgeted and Historical Revenue by Fund



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
General Fund					
Property Taxes	\$34,062,029	\$34,260,342	\$33,544,662	\$33,389,229	-0.5%
Other Taxes	\$424,960	\$420,160	\$400,000	\$420,000	5%

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Intergovernmental Revenues	\$34,203,465	\$39,256,028	\$42,354,825	\$42,370,376	0%
Licenses & Permits	\$2,723,042	\$2,847,010	\$1,990,500	\$1,933,500	-2.9%
Fines & Forfeitures	\$1,183,424	\$1,453,755	\$1,142,000	\$1,322,000	15.8%
Charges for Services	\$5,857,297	\$1,911,812	\$1,902,450	\$1,981,570	4.2%
Intergovernmental Charges for Services	\$1,929,512	\$2,023,924	\$2,269,709	\$2,320,976	2.3%
Miscellaneous Revenues	\$3,896,844	\$4,550,970	\$2,699,772	\$2,358,941	-12.6%
Other Financing Sources	\$4,730,024	\$4,577,348	\$8,329,790	\$9,185,216	10.3%
Total General Fund:	\$89,010,596	\$91,301,349	\$94,633,708	\$95,281,808	0.7%
Special Revenue Funds					
Referendum: Fire					
Property Taxes	\$0	\$0	\$0	\$1,500,000	N/A
Total Referendum: Fire:	\$0	\$0	\$0	\$1,500,000	N/A
Library					
Property Taxes	\$2,257,317	\$2,257,317	\$2,257,317	\$2,674,237	18.5%
Other Taxes	\$2	\$2	\$0	\$0	0%
Intergovernmental Revenues	\$2,018,667	\$2,126,211	\$2,158,719	\$2,065,720	-4.3%
Charges for Services	\$18,473	\$43,955	\$13,000	\$13,000	0%
Miscellaneous Revenues	\$58,751	\$113,435	\$26,100	\$76,100	191.6%
Other Financing Sources	\$125,000	\$150,000	\$277,128	\$75,000	-72.9%
Total Library:	\$4,478,210	\$4,690,920	\$4,732,264	\$4,904,057	3.6%
Recycling					
Intergovernmental Revenues	\$314,300	\$314,665	\$315,000	\$315,000	0%
Charges for Services	\$1,933,356	\$2,326,118	\$2,517,283	\$2,643,345	5%
Miscellaneous Revenues	\$83,724	\$99,497	\$80,000	\$45,000	-43.7%
Total Recycling:	\$2,331,380	\$2,740,280	\$2,912,283	\$3,003,345	3.1%
EMS					
Charges for Services	\$0	\$3,893,699	\$3,014,777	\$4,057,000	34.6%
Miscellaneous Revenues	\$0	\$0	\$0	\$15,000	N/A
Total EMS:	\$0	\$3,893,699	\$3,014,777	\$4,072,000	35.1%
Municipal Court					
Property Taxes	\$210,544	\$228,580	\$286,341	\$301,512	5.3%
Fines & Forfeitures	\$137,550	\$157,641	\$170,000	\$180,000	5.9%
Miscellaneous Revenues	\$5,382	\$8,041	\$0	\$0	0%
Total Municipal Court:	\$353,475	\$394,263	\$456,341	\$481,512	5.5%
Cemetery					
Property Taxes	\$219,129	\$164,313	\$0	\$64,973	N/A
Charges for Services	\$315,040	\$383,056	\$700,000	\$710,000	1.4%

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Miscellaneous Revenues	\$20,549	\$20,467	\$0	\$0	0%
Other Financing Sources	\$0	\$0	\$45,191	\$0	-100%
Total Cemetery:	\$554,718	\$567,836	\$745,191	\$774,973	4%
Neighborhood Enhancement					
Property Taxes	\$144,731	\$168,450	\$220,680	\$162,049	-26.6%
Other Taxes	\$80	\$76	\$0	\$0	0%
Licenses & Permits	\$277,269	\$197,400	\$273,000	\$305,000	11.7%
Charges for Services	\$332,313	\$234,971	\$290,000	\$305,000	5.2%
Miscellaneous Revenues	\$20,110	\$25,211	\$20,000	\$0	-100%
Other Financing Sources	\$479,266	\$396,713	\$657,498	\$685,113	4.2%
Total Neighborhood Enhancement:	\$1,253,769	\$1,022,820	\$1,461,178	\$1,457,162	-0.3%
Sanitary Sewer Maintenance					
Charges for Services	\$2,200,425	\$2,609,035	\$6,578,400	\$6,720,100	2.2%
Miscellaneous Revenues	\$80,759	\$152,816	\$0	\$17,056	N/A
Total Sanitary Sewer Maintenance:	\$2,281,184	\$2,761,851	\$6,578,400	\$6,737,156	2.4%
Room Tax					
Other Taxes	\$586,878	\$779,861	\$558,800	\$483,200	-13.5%
Miscellaneous Revenues	\$48,033	\$62,662	\$22,000	\$22,000	0%
Other Financing Sources	\$0	\$0	\$0	\$75,000	N/A
Total Room Tax:	\$634,911	\$842,524	\$580,800	\$580,200	-0.1%
Total Special Revenue Funds:	\$11,887,646	\$16,914,193	\$20,481,234	\$23,510,405	14.8%
Debt Service					
Property Taxes	\$18,600,000	\$19,475,474	\$20,512,890	\$22,881,089	11.5%
Other Financing Sources	\$22,575,897	\$719,925	\$845,845	\$231,175	-72.7%
Total Debt Service:	\$41,175,897	\$20,195,399	\$21,358,735	\$23,112,264	8.2%
Capital Project Funds					
GO Bond Fund					
Intergovernmental Revenues	\$0	\$397,725	\$0	\$0	0%
Charges for Services	\$0	\$25	\$0	\$0	0%
Miscellaneous Revenues	\$519,045	\$428,425	\$0	\$81,000	N/A
Other Financing Sources	\$14,689,975	\$13,015,846	\$14,719,596	\$16,806,462	14.2%
Total GO Bond Fund:	\$15,209,020	\$13,842,021	\$14,719,596	\$16,887,462	14.7%
Equipment Replacement Fund					
Miscellaneous Revenues	\$34,789	\$69,894	\$0	\$0	0%
Other Financing Sources	\$3,402,664	\$4,195,000	\$4,112,135	\$3,893,868	-5.3%
Total Equipment Replacement Fund:	\$3,437,453	\$4,264,894	\$4,112,135	\$3,893,868	-5.3%
Equip Lease					

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Miscellaneous Revenues	\$437,137	\$362,369	\$260,000	\$230,000	-11.5%
Other Financing Sources	\$153,778	\$0	\$38,000	\$364,000	857.9%
Total Equip Lease:	\$590,915	\$362,369	\$298,000	\$594,000	99.3%
Intergovernmental Revenue Sharing					
Intergovernmental Revenues	\$2,382,074	\$2,465,429	\$2,470,000	\$3,442,000	39.4%
Miscellaneous Revenues	\$556,820	\$764,685	\$300,000	\$300,000	0%
Total Intergovernmental Revenue Sharing:	\$2,938,894	\$3,230,114	\$2,770,000	\$3,742,000	35.1%
Total Capital Project Funds:	\$22,176,283	\$21,699,397	\$21,899,731	\$25,117,330	14.7%
Enterprise Funds					
Transit					
Property Taxes	\$1,048,500	\$1,295,000	\$1,400,000	\$1,600,000	14.3%
Intergovernmental Revenues	\$9,241,593	\$9,454,928	\$7,208,319	\$7,247,777	0.5%
Charges for Services	\$1,362,522	\$1,321,563	\$1,438,000	\$1,515,000	5.4%
Intergovernmental Charges for Services	\$1,057,418	\$1,083,670	\$1,100,000	\$1,237,000	12.5%
Miscellaneous Revenues	\$108,335	\$81,193	\$160,000	\$160,000	0%
Other Financing Sources	\$241,766	\$89,923	\$995,000	\$1,390,100	39.7%
Total Transit:	\$13,060,132	\$13,326,276	\$12,301,319	\$13,149,877	6.9%
Parking System					
Other Taxes	\$60	\$48	\$0	\$50	N/A
Fines & Forfeitures	\$75,870	\$434	\$75,000	\$90,000	20%
Charges for Services	\$884,263	\$1,133,615	\$1,030,000	\$1,042,353	1.2%
Miscellaneous Revenues	\$12,300	\$4,280	\$0	\$0	0%
Other Financing Sources	\$0	\$0	\$258,304	\$0	-100%
Total Parking System:	\$972,494	\$1,138,376	\$1,363,304	\$1,132,403	-16.9%
Stormwater Utility					
Other Taxes	\$0	\$0	\$0	\$0	0%
Intergovernmental Revenues	\$0	\$0	\$225,000	\$0	-100%
Charges for Services	\$7,327,968	\$9,545,037	\$9,104,506	\$10,007,621	9.9%
Intergovernmental Charges for Services	\$2,717	\$3,070	\$0	\$0	0%
Miscellaneous Revenues	\$175,916	\$207,647	\$336,200	\$295,720	-12%
Other Financing Sources	\$0	\$0	\$315,000	\$0	-100%
Total Stormwater Utility:	\$7,506,601	\$9,755,755	\$9,980,706	\$10,303,341	3.2%
Civic Centre					
Property Taxes	\$299,000	\$299,000	\$299,000	\$350,000	17.1%
Miscellaneous Revenues	\$0	\$119,698	\$0	\$0	0%
Other Financing Sources	\$0	\$200,000	\$100,000	\$130,000	30%

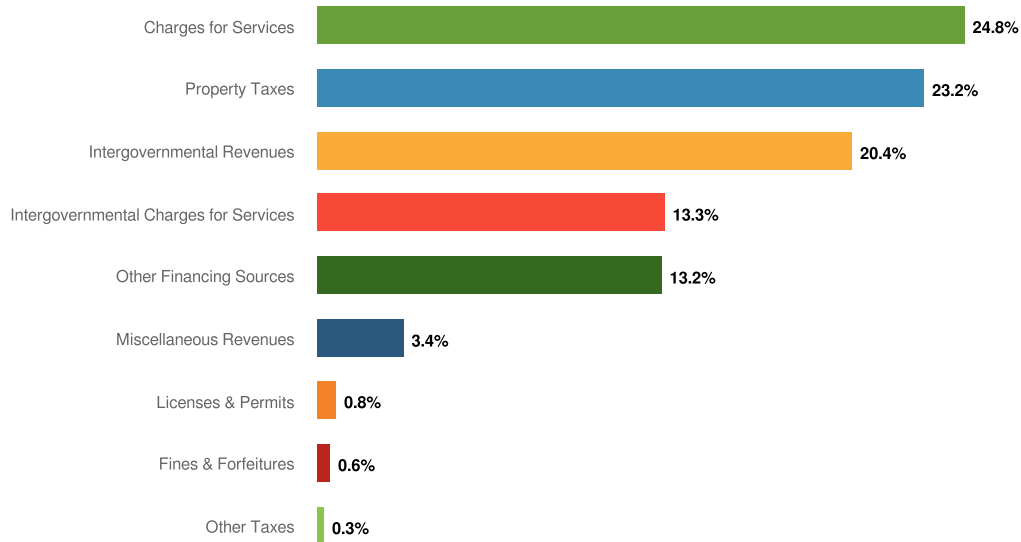
Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Civic Centre:	\$299,000	\$618,698	\$399,000	\$480,000	20.3%
Radio Communication Resources					
Intergovernmental Charges for Services	\$26,039	\$36,569	\$0	\$0	0%
Miscellaneous Revenues	\$51,885	\$65,085	\$0	\$0	0%
Total Radio Communication Resources:	\$77,924	\$101,655	\$0	\$0	0%
Total Enterprise Funds:	\$21,916,152	\$24,940,760	\$24,044,329	\$25,065,621	4.2%
Utility Funds					
Water Utility					
Charges for Services	\$24,578,635	\$24,926,629	\$22,782,123	\$22,782,123	0%
Miscellaneous Revenues	\$793,524	\$1,043,899	\$722,885	\$757,948	4.9%
Total Water Utility:	\$25,372,159	\$25,970,528	\$23,505,008	\$23,540,071	0.1%
Wastewater Utility					
Charges for Services	\$14,532,443	\$14,852,177	\$14,249,973	\$14,879,134	4.4%
Miscellaneous Revenues	\$2,437,422	\$2,670,370	\$2,268,593	\$2,505,000	10.4%
Total Wastewater Utility:	\$16,969,865	\$17,522,547	\$16,518,566	\$17,384,134	5.2%
Total Utility Funds:	\$42,342,024	\$43,493,075	\$40,023,574	\$40,924,205	2.3%
Internal Service Funds					
Equipment Maintenance					
Intergovernmental Revenues	\$23,251	\$17,504	\$27,000	\$27,000	0%
Charges for Services	\$238,863	\$202,259	\$275,000	\$242,318	-11.9%
Intergovernmental Charges for Services	\$4,540,723	\$4,636,734	\$4,724,000	\$4,916,500	4.1%
Miscellaneous Revenues	\$858	\$14,304	\$500	\$500	0%
Total Equipment Maintenance:	\$4,803,694	\$4,870,801	\$5,026,500	\$5,186,318	3.2%
Information Systems					
Charges for Services	\$33,000	\$38,750	\$33,000	\$38,000	15.2%
Intergovernmental Charges for Services	\$2,858,988	\$3,464,937	\$4,003,812	\$4,174,770	4.3%
Miscellaneous Revenues	\$151,357	\$897	\$0	\$0	0%
Other Financing Sources	\$1,590,459	\$2,138,521	\$1,803,192	\$1,897,068	5.2%
Total Information Systems:	\$4,633,804	\$5,643,105	\$5,840,004	\$6,109,838	4.6%
Building Complex					
Charges for Services	\$187,597	\$212,455	\$233,258	\$220,159	-5.6%
Intergovernmental Charges for Services	\$3,161,307	\$3,436,077	\$3,573,579	\$3,950,568	10.5%
Miscellaneous Revenues	\$11	\$82,426	\$3,000	\$1,000	-66.7%
Total Building Complex:	\$3,348,915	\$3,730,958	\$3,809,837	\$4,171,727	9.5%

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Insurance					
Intergovernmental Charges for Services	\$14,779,784	\$17,843,414	\$19,292,488	\$19,500,000	1.1%
Miscellaneous Revenues	\$2,285,113	\$2,476,201	\$2,060,000	\$2,272,349	10.3%
Other Financing Sources	\$0	\$0	\$781,837	\$1,083,310	38.6%
Total Insurance:	\$17,064,898	\$20,319,614	\$22,134,325	\$22,855,659	3.3%
Telephone					
Charges for Services	\$18,252	\$16,257	\$0	\$0	0%
Intergovernmental Charges for Services	\$93,848	\$122,897	\$0	\$0	0%
Miscellaneous Revenues	\$285,979	\$0	\$0	\$0	0%
Total Telephone:	\$398,079	\$139,154	\$0	\$0	0%
Total Internal Service Funds:	\$30,249,390	\$34,703,633	\$36,810,666	\$38,323,542	4.1%
Total:	\$258,757,987	\$253,247,806	\$259,251,977	\$271,335,175	4.7%

FUNDING SOURCES

Revenues by Source

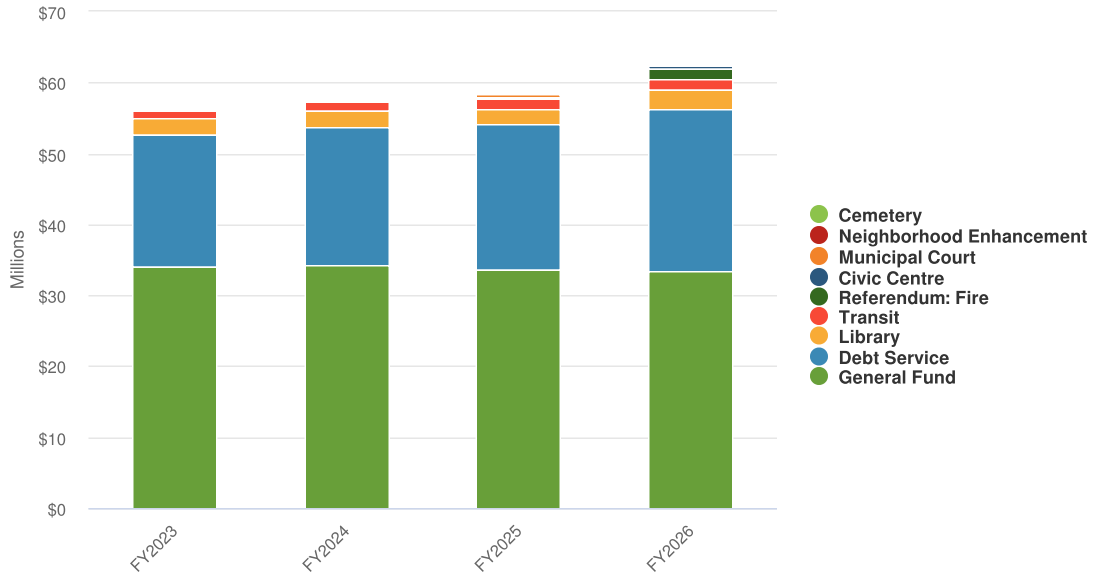
2026 Budgeted Revenues by Source - All Funds



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source					
Property Taxes	\$56,841,250	\$58,148,476	\$58,520,890	\$62,923,089	7.5%
Other Taxes	\$1,011,980	\$1,200,147	\$958,800	\$903,250	-5.8%
Intergovernmental Revenues	\$48,183,349	\$54,032,490	\$54,758,863	\$55,467,873	1.3%
Licenses & Permits	\$3,000,310	\$3,044,410	\$2,263,500	\$2,238,500	-1.1%
Fines & Forfeitures	\$1,396,844	\$1,611,830	\$1,387,000	\$1,592,000	14.8%
Charges for Services	\$59,820,446	\$63,651,413	\$64,161,770	\$67,156,723	4.7%
Intergovernmental Charges for Services	\$28,450,336	\$32,651,292	\$34,963,588	\$36,099,814	3.2%
Miscellaneous Revenues	\$12,064,644	\$13,424,473	\$8,959,050	\$9,137,614	2%
Other Financing Sources	\$47,988,828	\$25,483,276	\$33,278,516	\$35,816,312	7.6%
Total Revenue Source:	\$258,757,987	\$253,247,806	\$259,251,977	\$271,335,175	4.7%

Summary of Tax Levy by Fund

Tax Levy Allocation By Fund



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
General Fund	\$34,062,029	\$34,260,342	\$33,544,662	\$33,389,229	-0.5%
Referendum: Fire	\$0	\$0	\$0	\$1,500,000	N/A
Library	\$2,257,317	\$2,257,317	\$2,257,317	\$2,674,237	18.5%
Municipal Court	\$210,544	\$228,580	\$286,341	\$301,512	5.3%
Cemetery	\$219,129	\$164,313	\$0	\$64,973	N/A
Neighborhood Enhancement	\$144,731	\$168,450	\$220,680	\$162,049	-26.6%
Debt Service	\$18,600,000	\$19,475,474	\$20,512,890	\$22,881,089	11.5%
Transit	\$1,048,500	\$1,295,000	\$1,400,000	\$1,600,000	14.3%
Civic Centre	\$299,000	\$299,000	\$299,000	\$350,000	17.1%
Total:	\$56,841,250	\$58,148,476	\$58,520,890	\$62,923,089	7.5%

FUNDS

GENERAL FUND

The General Fund is the City's largest operating fund and it includes essential services such as Public Health, Public Safety, Public Works, Community Development, Parks, Recreational, & Cultural Services, and General Government (Finance, Mayor, City Administration, Attorney's Office, Human Resources, Non-departmental).

Expenditures - General Fund

\$95,281,808 **\$648,100**
(0.68% vs. prior year)

Expenditures by Department

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures					
Customer Service	\$329,688	\$2,001,321	\$2,366,144	\$2,856,286	20.7%
Administration Department	\$1,064,495	\$1,153,563	\$1,037,889	\$1,224,335	18%
Human Resources	\$1,012,397	\$1,121,877	\$1,538,273	\$1,684,467	9.5%
Attorneys Office	\$1,673,912	\$1,782,360	\$1,917,292	\$2,034,047	6.1%
Finance Department	\$2,241,042	\$1,739,756	\$1,882,950	\$1,907,573	1.3%
Non Departmental	\$7,983,479	\$6,939,994	\$2,192,085	\$1,971,912	-10%
Health	\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347	-7.7%
Community Safety	\$0	\$0	\$0	\$380,400	N/A
Fire Department	\$18,324,372	\$16,055,492	\$17,765,209	\$16,681,572	-6.1%
Police Department	\$31,837,134	\$32,401,718	\$36,573,194	\$36,916,294	0.9%
Public Works	\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175	1.2%
Parks, Recreation, Cultural Services	\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289	4.1%
City Development	\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111	0.7%
Total Expenditures:	\$88,165,234	\$88,278,965	\$94,633,708	\$95,281,808	0.7%

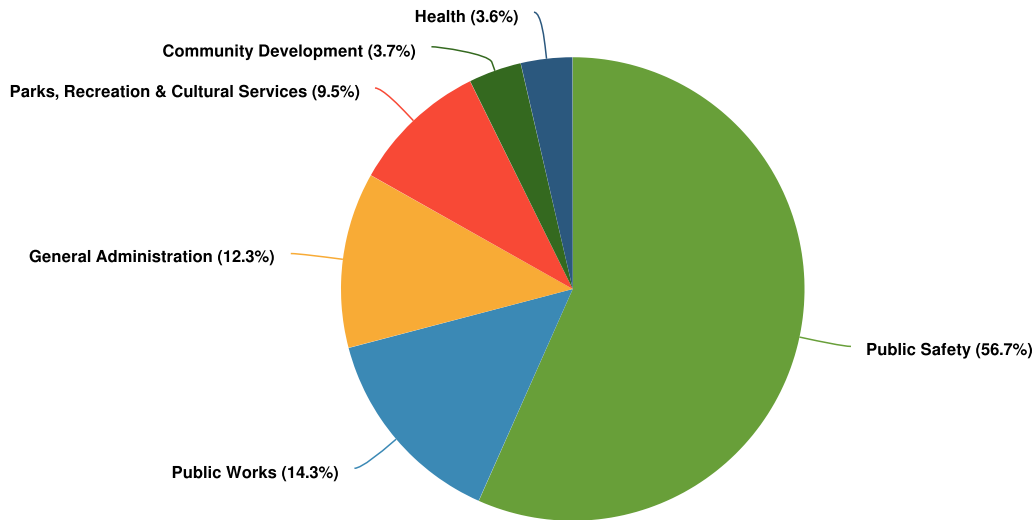
Revenues - General Fund

\$95,281,808 **\$648,100**
(0.68% vs. prior year)

Revenues by Source

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source					
Property Taxes	\$34,062,029	\$34,260,342	\$33,544,662	\$33,389,229	-0.5%
Other Taxes	\$424,960	\$420,160	\$400,000	\$420,000	5%
Intergovernmental Revenues	\$34,203,465	\$39,256,028	\$42,354,825	\$42,370,376	0%
Licenses & Permits	\$2,723,042	\$2,847,010	\$1,990,500	\$1,933,500	-2.9%
Fines & Forfeitures	\$1,183,424	\$1,453,755	\$1,142,000	\$1,322,000	15.8%
Charges for Services	\$5,857,297	\$1,911,812	\$1,902,450	\$1,981,570	4.2%
Intergovernmental Charges for Services	\$1,929,512	\$2,023,924	\$2,269,709	\$2,320,976	2.3%
Miscellaneous Revenues	\$3,896,844	\$4,550,970	\$2,699,772	\$2,358,941	-12.6%
Other Financing Sources	\$4,730,024	\$4,577,348	\$8,329,790	\$9,185,216	10.3%
Total Revenue Source:	\$89,010,596	\$91,301,349	\$94,633,708	\$95,281,808	0.7%

GENERAL FUND EXPENDITURES BY DEPARTMENT



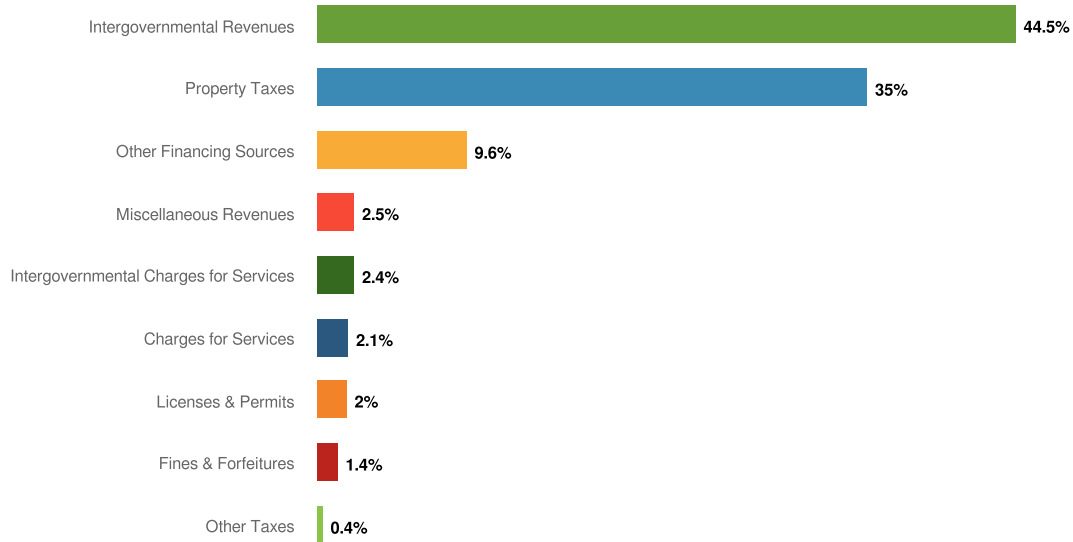
Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed
Expenditures				
General Administration				
Customer Service	\$329,688	\$2,001,321	\$2,366,144	\$2,856,286
Administration Department	\$1,064,495	\$1,153,563	\$1,037,889	\$1,224,335
Human Resources	\$1,012,397	\$1,121,877	\$1,538,273	\$1,684,467
Attorney's Office	\$1,673,912	\$1,782,360	\$1,917,292	\$2,034,047
Finance Department	\$2,241,042	\$1,739,756	\$1,882,950	\$1,907,573
Non Departmental	\$7,983,479	\$6,939,994	\$2,192,085	\$1,971,912
Total General Administration:	\$14,305,013	\$14,738,871	\$10,934,633	\$11,678,620
Health				
Health	\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347
Total Health:	\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347
Public Safety				
Community Safety	\$0	\$0	\$0	\$380,400
Fire Department	\$18,324,372	\$16,055,492	\$17,765,209	\$16,681,572
Police Department	\$31,837,134	\$32,401,718	\$36,573,194	\$36,916,294
Total Public Safety:	\$50,161,506	\$48,457,210	\$54,338,403	\$53,978,266

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed
Public Works	\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175
Total Public Works:	\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175
Parks, Recreation, Cultural Services	\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289
Total Parks, Recreation, Cultural Services:	\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289
City Development	\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111
Total City Development:	\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111
Total Expenditures:	\$88,165,234	\$88,278,965	\$94,633,708	\$95,281,808

GENERAL FUND REVENUE DETAIL

General Fund Revenue Detail by Source

2026 Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	11202-41110	\$34,062,029	\$34,260,342	\$33,544,662	\$33,389,229	-0.5%
Total Property Taxes:		\$34,062,029	\$34,260,342	\$33,544,662	\$33,389,229	-0.5%
Other Taxes						
Interest and Penalty-Taxes	11101-41800	\$216,726	\$0	\$0	\$0	0%
Interest and Penalty-Taxes	11104-41800	\$0	\$209,965	\$200,000	\$220,000	10%
Sales Tax Discount	11202-41222	\$178	\$161	\$0	\$0	0%
PILOT-Other	11202-41320	\$208,056	\$210,035	\$200,000	\$200,000	0%
Total Other Taxes:		\$424,960	\$420,160	\$400,000	\$420,000	5%
Intergovernmental Revenues						
State Grant-General Gov	11102-43510	\$7,443	\$0	\$0	\$0	0%
State Shared Revenue	11202-43410	\$28,067,739	\$32,951,253	\$33,723,878	\$35,165,205	4.3%
Exempt Computer Aids	11202-43430	\$1,079,294	\$1,079,294	\$1,000,000	\$1,100,000	10%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Personal Property Aid	11202-43440	\$466,499	\$466,499	\$1,388,147	\$1,396,371	0.6%
Payment Muni Services	11202-43610	\$29,794	\$9,282	\$29,800	\$27,800	-6.7%
Fire Dues	13001-43420	\$194,027	\$209,137	\$190,000	\$230,000	21.1%
Payment Muni Services	13001-43610	\$57,785	\$58,000	\$58,000	\$58,000	0%
Federal Grant-PD	13101-43211	\$9,555	\$18,922	\$30,000	\$30,000	0%
Federal Grant-PD SIU	13101-43211-31001	\$242,393	\$213,231	\$200,000	\$200,000	0%
Federal Grant-PD	13101-43211-31065	\$0	\$174,818	\$0	\$0	0%
State Shared Revenue	13101-43410-31079	\$0	\$0	\$1,700,000	\$0	-100%
State Reimbursement-PD	13101-43521	\$21,280	\$33,840	\$35,000	\$35,000	0%
General Transp Aids	14010-43531	\$3,598,483	\$3,664,468	\$3,700,000	\$3,750,000	1.4%
State-Other Highway	14010-43533	\$429,172	\$377,285	\$300,000	\$378,000	26%
Total Intergovernmental Revenues:		\$34,203,465	\$39,256,028	\$42,354,825	\$42,370,376	0%
Licenses & Permits						
Liquor/Tavern License	11101-44100	\$152,165	\$375	\$0	\$0	0%
Business License-Other	11101-44110	\$45,390	\$790	\$0	\$0	0%
Property Registration	11101-44930	\$21,453	\$0	\$0	\$0	0%
Liquor/Tavern License	11104-44100	\$9,885	\$120,540	\$100,000	\$110,000	10%
Business License-Other	11104-44110	\$7,405	\$59,235	\$55,000	\$55,000	0%
Property Registration	11104-44930	\$2,410	\$23,848	\$0	\$0	0%
Cable Franchise	11202-44900	\$543,701	\$505,212	\$528,000	\$460,000	-12.9%
Business License-Other	120-44110	\$231,061	\$230,745	\$227,000	\$232,000	2.2%
Weights and Measures	120-44140	\$14,720	-\$985	\$14,000	\$14,000	0%
Animal Licenses	120-44200	\$60,844	\$44,783	\$50,000	\$40,000	-20%
Fire Permits-Other	13001-44330	\$26,781	\$47,816	\$20,000	\$25,000	25%
Sidewalk/Street Permits	14002-44320	\$58,430	\$118,022	\$80,000	\$80,000	0%
Permits-Other	14013-44330	\$700	\$300	\$0	\$0	0%
Other Permits-Area Priveledge	14013-44920	\$12,028	\$33,432	\$15,000	\$16,000	6.7%
Building Permits	16003-44300	\$1,532,384	\$1,661,898	\$900,000	\$900,000	0%
Permits-Other	16003-44330	\$850	\$0	\$0	\$0	0%
Zoning Permits	16003-44400	\$2,835	\$1,000	\$1,500	\$1,500	0%
Total Licenses & Permits:		\$2,723,042	\$2,847,010	\$1,990,500	\$1,933,500	-2.9%
Fines & Forfeitures						

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Muni Court Fines	13101-45110	\$286,285	\$327,435	\$300,000	\$300,000	0%
County Court Fines	13101-45120	\$546	\$628	\$2,000	\$2,000	0%
Parking Fines	13101-45130	\$865,224	\$1,124,558	\$800,000	\$1,000,000	25%
Forfeitures	13101-45210	\$0	\$0	\$20,000	\$0	-100%
Swst-Judgments/Damages-DPW	14006-45222	\$950	\$0	\$0	\$0	0%
Judgments/Damages-DPW	14010-45222	\$10	\$0	\$0	\$0	0%
Judgments/Damages-DPW	14013-45222	\$30,409	\$1,134	\$20,000	\$20,000	0%
Total Fines & Forfeitures:		\$1,183,424	\$1,453,755	\$1,142,000	\$1,322,000	15.8%
Charges for Services						
Atty/Court Costs	11004-46110	\$2,706	\$2,609	\$2,500	\$2,500	0%
Atty Miscellaneous Fees	11004-46120	\$3,643	\$2,724	\$2,500	\$3,000	20%
Licensing Fees	11101-46100	\$18,595	\$0	\$0	\$0	0%
Fin Miscellaneous Fees	11101-46120	\$6,515	\$40,084	\$7,000	\$18,000	157.1%
Tax Search Fee	11101-46160	\$52,335	\$0	\$0	\$0	0%
Licensing Fees	11104-46100	\$3,323	\$15,226	\$12,000	\$18,000	50%
Fin Miscellaneous Fees	11104-46120	\$921	\$13,706	\$5,800	\$5,000	-13.8%
Tax Search Fee	11104-46160	\$18,306	\$64,279	\$65,000	\$50,000	-23.1%
Property Rentals	11202-46140	\$12,791	\$13,174	\$12,700	\$13,000	2.4%
Health Services Charges	120-46590	\$93,048	\$62,480	\$114,000	\$114,000	0%
Fire Inspection Fees	13001-46220	\$527,821	\$651,085	\$600,000	\$630,000	5%
Ambulance/EMS Fees	13001-46230	\$3,715,110	\$0	\$0	\$0	0%
Ambulance TRIP	13001-46231	\$0	\$0	\$100	\$100	0%
Charges-Other PS	13001-46291	\$984	\$0	\$0	\$0	0%
Charges-PD	13101-46210	\$12,206	\$11,397	\$20,000	\$20,000	0%
Towing Fees	13101-46290	\$91,381	\$142,496	\$100,000	\$125,000	25%
Charges-PD	13105-46210	\$1,531	\$1,650	\$1,050	\$1,050	0%
Plan/Street Fees	14001-46130	\$968	\$697	\$1,000	\$300	-70%
Property Rentals	14001-46140	\$3,286	\$3,387	\$500	\$650	30%
Special Event Fees	14001-46150	\$7,950	\$6,375	\$6,000	\$7,000	16.7%
Miscellaneous Fees	14002-46120	\$0	\$10	\$0	\$0	0%
Engineering Design Charges	14002-46311	\$107,806	\$68,426	\$65,000	\$65,000	0%
Solid Waste Disposal Fee	14006-46431	\$32,029	\$392	\$0	\$0	0%
Highway/Street Charges	14010-46310	\$569,000	\$425,000	\$425,000	\$425,000	0%
Community Center Revenues	15002-46743	\$12,579	\$11,163	\$11,000	\$11,000	0%
Charges-Parks	15003-46720	\$39,854	\$30,370	\$36,000	\$38,000	5.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Park and Rec Rental	15003-46753	\$78,200	\$78,200	\$78,200	\$82,970	6.1%
Miscellaneous Fees	15004-46120	\$100	\$0	\$100	\$0	-100%
Youth Activities	15004-46750	\$50,366	\$52,649	\$50,000	\$50,000	0%
Adult Activities	15004-46751	\$100,659	\$109,533	\$95,000	\$95,000	0%
Park and Rec Rental	15004-46753	\$32,318	\$22,065	\$20,000	\$20,000	0%
Boat Launch Charges	15004-46755	\$14,564	\$16,656	\$15,000	\$23,500	56.7%
Rec-Contract Concessions	15004-46756	\$39,356	\$38,784	\$35,000	\$35,000	0%
CD-Misc. Fees	16001-46843	\$17,085	\$21,328	\$20,000	\$20,000	0%
Razing & Removing	16003-46900	\$185,656	\$0	\$100,000	\$100,000	0%
CD-Misc. Fees	16004-46843	\$4,303	\$5,868	\$2,000	\$8,500	325%
Total Charges for Services:		\$5,857,297	\$1,911,812	\$1,902,450	\$1,981,570	4.2%
Intergovernmental Charges for Services						
Other Services to Local Govmt	11202-47390	\$150,000	\$150,000	\$150,000	\$150,000	0%
Storm Water Services	11202-47400	\$15,000	\$15,000	\$20,000	\$50,000	150%
Transit Services	11202-47401	\$150,000	\$150,000	\$165,000	\$170,000	3%
Parking System Services	11202-47402	\$14,500	\$17,000	\$17,000	\$23,000	35.3%
Radio Communication Services	11202-47403	\$2,500	\$2,500	\$2,500	\$0	-100%
Water/Wastewater Services	11202-47404	\$198,456	\$204,384	\$208,000	\$210,000	1%
Intergov Charges-Fire	13001-47323	\$47,861	\$48,819	\$46,000	\$49,800	8.3%
Bridge Washing	13001-47406	\$6,500	\$6,500	\$6,500	\$9,000	38.5%
City Department Services	13001-47491	\$0	\$0	\$21,930	\$27,500	25.4%
Intergov Charges-PD	13101-47321-30015	\$0	\$49,385	\$0	\$0	0%
Intergov Charges-PD-Unified	13101-47321-31041	\$79,077	\$81,836	\$65,000	\$80,000	23.1%
Storm Water Services	14006-47400	\$276,193	\$434,000	\$480,000	\$489,752	2%
Interdep Equipment Rental	14006-47405	\$480,000	\$480,000	\$550,000	\$550,000	0%
Intergov Charges-Streets	14010-47331	-\$93,722	\$0	\$0	\$0	0%
Parking System Services	14010-47402	\$0	\$0	\$120,000	\$120,000	0%
Interdep Equipment Rental	14010-47405	\$403,834	\$294,000	\$352,779	\$361,924	2.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Intergov Charges-Streets	14012-47331	\$199,313	\$90,501	\$65,000	\$30,000	-53.8%
Total Intergovernmental Charges for Services:		\$1,929,512	\$2,023,924	\$2,269,709	\$2,320,976	2.3%
Miscellaneous Revenues						
Miscellaneous Revenue	11002-48900	\$13	\$0	\$0	\$0	0%
Miscellaneous Revenue	11101-48900	\$86,660	\$86,318	\$88,000	\$85,000	-3.4%
Loss Recoveries	11201-48420	\$17,414	\$1,600	\$0	\$0	0%
Interest Income	11202-48100	\$3,394,561	\$4,370,680	\$2,500,000	\$2,138,714	-14.5%
Insurance recoveries	11202-48400	\$16	\$0	\$0	\$0	0%
Employee Contributions	11202-48510	\$335	\$113	\$0	\$0	0%
Miscellaneous Revenue	11202-48900	\$295,703	\$64,703	\$60,000	\$62,000	3.3%
Miscellaneous Revenue	13001-48900	\$19,765	\$0	\$500	\$500	0%
Part Sales	13001-48920	\$0	\$0	\$7,500	\$25,000	233.3%
Loss Recoveries	13101-48420	\$27,848	\$0	\$4,000	\$4,000	0%
Donations/Contributions	13101-48500	\$0	\$2,500	\$0	\$0	0%
Miscellaneous Revenue	13101-48900	\$4,717	\$677	\$300	\$300	0%
Over/Short	13101-48910	\$133	\$0	\$0	\$0	0%
Miscellaneous Revenue	14001-48900	\$2,329	\$325	\$0	\$0	0%
Rent	14006-48200	\$11,500	\$15,000	\$34,472	\$38,427	11.5%
Sale of Property-Solid Waste	14006-48305	\$4,560	\$8,270	\$5,000	\$5,000	0%
Insurance Recovery-Streets	14010-48430	\$28,764	\$784	\$0	\$0	0%
Miscellaneous Revenue	15001-48900	\$2,528	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$3,896,844	\$4,550,970	\$2,699,772	\$2,358,941	-12.6%
Other Financing Sources						
PILOT-Water	11202-41310	\$3,114,243	\$3,002,119	\$3,000,000	\$3,000,000	0%
Water Revenues	11202-49201	\$293,850	\$317,700	\$330,000	\$330,000	0%
Wastewater Revenue	11202-49202	\$1,162,297	\$1,081,031	\$1,078,726	\$1,070,668	-0.7%
Fund Balance Applied	11202-49300	\$0	\$0	\$400,391	\$3,525,000	780.4%
Wage Provision Reserve Applied	11202-49330	\$0	\$0	\$3,302,893	\$1,000,000	-69.7%
Transfer from Special Revenue	16004-49220	\$130,354	\$152,577	\$195,509	\$236,678	21.1%
Transfer from Special Revenue	16005-49220	\$29,280	\$23,920	\$22,271	\$22,870	2.7%
Total Other Financing Sources:		\$4,730,024	\$4,577,348	\$8,329,790	\$9,185,216	10.3%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Revenue Source:		\$89,010,596	\$91,301,349	\$94,633,708	\$95,281,808	0.7%

CITY ADMINISTRATION

James Sullivan
City Administrator

MISSION STATEMENT

City Administration is dedicated to making Racine the Community of Choice in Wisconsin by focusing on equity, sustainability, and Smart City innovation. These efforts work together to improve the quality of life for all of our residents.

FUNCTION

The City Administration budget includes both the Mayor's Office and the Common Council. Administration works internally with City departments as well as external stakeholders to set strategic goals and prioritize initiatives that align with the mission of making Racine a more sustainable, smart, equitable, and inclusive community.

2026 Goal-Setting Statements

Goal Statement #1

Lead Service Line Removal – A Healthier Future for Racine

In 2026, the City of Racine will focus on replacing 20% of lead service lines as part of our long-term commitment to protect public health and ensure safe drinking water for every household. The Mayor's Office will support the Water Utility by increasing public awareness, educating residents on the health risks of lead exposure, and ensuring clear communication about replacement schedules, funding opportunities, and program requirements. Through partnerships with state and federal agencies, Racine will continue to remove lead service lines to ensure a safer, lead-free Racine.

Goal Statement #2

Celebrating America's Semiquincentennial – 250 Years of Freedom and Community

In 2026, Racine will join the nation in celebrating America's 250th anniversary—a milestone honoring our freedom, history, and shared values. Our goal is to host a series of meaningful events that bring neighbors together, celebrate our diversity, and strengthen the sense of community pride across the city. These efforts will include initiatives such as displaying flags on light posts, planting 250 new trees, and finding small but impactful ways to foster unity and celebrate our differences. This celebration will recognize not only our nation's founding but also the blessings of our liberties.

Goal Statement #3

Clean Sweep – Stronger Neighborhoods, One Block at a Time

Racine will host three Clean Sweep events in 2026 to beautify and strengthen our neighborhoods. These events will remove debris, improve public spaces, and encourage community pride through collaborative efforts between residents, volunteers, and city departments. As part of this initiative, the City will also provide grants to homeowners to help stabilize diminishing neighborhoods, ensuring that Clean Sweep efforts have a lasting impact on both public spaces and private properties. Clean Sweeps are a critical investment in public safety, quality of life, and the shared spaces we call home.

Goal Statement #4

Data-Driven Decision Making – Governing with Insight

Racine will approach decisions in government with data at the forefront, ensuring transparency, accountability, and effectiveness. By enhancing our data collection processes and building tools for better analysis, the City will transform raw information into actionable insights. This will be accomplished by ensuring each department is consistently capturing measurable data on day-to-day interactions with residents and showcasing the City's ability to assist the community. Additionally, each department will have the capacity to provide real-time, data-driven dashboards offering up-to-the-minute insights into service delivery, performance trends, and community impact. This approach will guide policy, improve services, and help the community see measurable results from city initiatives.

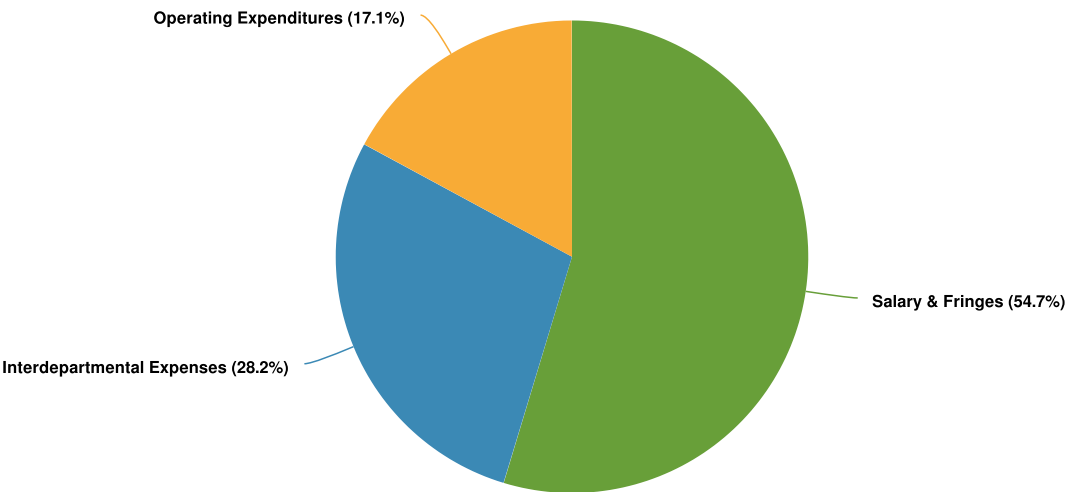
Goal Statement #5

MARK Rail Project

Apply for Federal Railroad Administration (FRA) Corridor Identification and Development (Corridor ID) Program funding to advance the planning and development of the MARK intercity passenger rail project, positioning the corridor for future federal investment and implementation.

Expenditures by Appropriation Unit - City Administration

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$714,455	\$792,172	\$633,587	\$669,475	5.7%
Operating Expenditures	\$88,288	\$70,208	\$100,100	\$209,408	109.2%
Interdepartmental Expenses	\$261,752	\$291,183	\$304,202	\$345,452	13.6%
Total Expense Objects:	\$1,064,495	\$1,153,563	\$1,037,889	\$1,224,335	18%

Department Detail Expenditures-City Administration

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Administration Department						
City Council						
Salary & Fringes						
Cncl-Part Time Salaries	11001-50200	\$103,498	\$104,984	\$103,500	\$103,500	0%
Cncl-Overtime	11001-50300	\$0	\$0	\$0	\$15,000	N/A
Cncl-FICA	11001-51010	\$7,917	\$8,031	\$7,920	\$7,920	0%
Cncl-WRS	11001-51100	\$1,408	\$1,620	\$1,437	\$497	-65.4%
Cncl-Mileage	11001-51810	\$770	\$131	\$0	\$0	0%
Total Salary & Fringes:		\$113,593	\$114,767	\$112,857	\$126,917	12.5%
Operating Expenditures						
Cncl-Contracted Services	11001-52200	\$3,832	\$6,684	\$10,000	\$65,000	550%
Cncl-Advertising	11001-52315	\$9,347	\$6,827	\$10,000	\$30,000	200%
Cncl-Office Supplies	11001-53100	\$483	\$1,540	\$700	\$20,000	2,757.1%
Cncl-Work Supplies	11001-53200	\$4,929	\$3,246	\$5,000	\$0	-100%
Cncl-Meeting Expenses	11001-53275	\$0	\$0	\$1,000	\$3,000	200%
External Communication Service	11001-53360	\$0	\$0	\$0	\$5,500	N/A
Cncl-Educ/Training/Conferences	11001-53800	\$1,740	\$1,420	\$5,000	\$5,000	0%
Cncl-Travel	11001-53810	\$2,488	\$5,800	\$3,000	\$6,000	100%
Total Operating Expenditures:		\$22,819	\$25,517	\$34,700	\$134,500	287.6%
Interdepartmental Expenses						
Cncl-I/S Building Occupancy	11001-55100	\$112,127	\$116,491	\$121,037	\$135,637	12.1%
Cncl-I/S City Telephone System	11001-55200	\$183	\$301	\$0	\$0	0%
Cncl-I/S Information Systems	11001-55400	\$61,078	\$70,676	\$69,055	\$78,070	13.1%
Total Interdepartmental Expenses:		\$173,388	\$187,468	\$190,092	\$213,707	12.4%
Total City Council:		\$309,800	\$327,752	\$337,649	\$475,124	40.7%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Mayor's Office						
Salary & Fringes						
Admn-Salaries	11002-50100	\$416,654	\$450,921	\$323,107	\$336,773	4.2%
Admn-Part Time Salaries	11002-50200	\$22,892	\$20,012	\$37,269	\$38,197	2.5%
Admn-Overtime	11002-50300	\$0	\$149	\$0	\$0	0%
Residency	11002-50400	\$5,211	\$3,350	\$2,744	\$3,401	23.9%
Admn-FICA	11002-51010	\$33,134	\$35,057	\$27,912	\$29,335	5.1%
Admn-WRS	11002-51100	\$28,646	\$30,684	\$22,724	\$24,452	7.6%
Admn-Health Care	11002-51200	\$88,272	\$128,761	\$101,274	\$104,400	3.1%
Admn-Mileage	11002-51810	\$6,054	\$8,471	\$5,700	\$6,000	5.3%
Total Salary & Fringes:		\$600,862	\$677,405	\$520,730	\$542,558	4.2%
Operating Expenditures						
Admn-Professional Services	11002-52100	\$31	\$0	\$1,000	\$1,000	0%
Admn-Contracted Services	11002-52200	\$668	\$1,221	\$0	\$0	0%
Admn-Special Programs/Events	11002-52350	\$8,771	\$5,639	\$10,000	\$5,000	-50%
Admn-Office Supplies	11002-53100	\$2,182	\$2,072	\$2,500	\$4,000	60%
Admn-Postage & Shipping	11002-53110	\$453	\$157	\$500	\$800	60%
Admn-Publications & Subscrip	11002-53115	\$1,269	\$1,260	\$1,500	\$2,500	66.7%
Admn-Copying & Printing	11002-53160	\$4,117	\$2,953	\$2,400	\$3,400	41.7%
Admn-Work Supplies	11002-53200	\$3,337	\$1,431	\$2,500	\$2,500	0%
Admn-Memberships	11002-53265	\$25,309	\$11,903	\$25,500	\$27,896	9.4%
Admn-Meeting Expenses	11002-53275	\$1,995	\$3,551	\$3,000	\$5,000	66.7%
Admn-External Comm Services	11002-53360	\$5,565	\$4,337	\$5,500	\$1,962	-64.3%
Admn-Educ/Training/Conferences	11002-53800	\$3,585	\$1,021	\$3,000	\$5,850	95%
Admn-Travel	11002-53810	\$8,186	\$9,144	\$8,000	\$15,000	87.5%
Total Operating Expenditures:		\$65,469	\$44,691	\$65,400	\$74,908	14.5%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Interdepartmental Expenses						
Admn-I/S Building Occupancy	11002-55100	\$17,472	\$18,152	\$28,634	\$38,429	34.2%
Admn-I/S City Telephone System	11002-55200	\$915	\$1,506	\$0	\$0	0%
Admn-I/S Information Systems	11002-55400	\$69,977	\$84,057	\$85,476	\$93,316	9.2%
Total Interdepartmental Expenses:		\$88,364	\$103,715	\$114,110	\$131,745	15.5%
Total Mayor's Office:		\$754,695	\$825,811	\$700,240	\$749,211	7%
Total Administration Department:		\$1,064,495	\$1,153,563	\$1,037,889	\$1,224,335	18%
Total Expenditures:		\$1,064,495	\$1,153,563	\$1,037,889	\$1,224,335	18%

HUMAN RESOURCES

La'Neka Horton

Human Resources Director

MISSION STATEMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops and retains a high performing and diverse workforce while delivering quality customer service to employees, retirees, departments and the public to position the City of Racine as an employer of choice.

FUNCTION

We are responsible for personnel services, policies, and overall employee relations for the City of Racine. We are dedicated to providing quality services to current city employees, retirees as well as to individuals seeking employment with the City. Our staff of professionals administers a variety of programs and activities that include:

- * Recruiting and Hiring
- * Employee Compensation and Benefits
- * Equal Employment Opportunity
- * Labor Relations/Employee Relations
- * Diversity, Equity and Inclusion
- * Training and Development
- * Safety and Employee Services

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Implemented strategic and innovative approaches to educate internal and external stakeholders on recruitment and workforce development opportunities.
2. Revised Human Resources hiring policies and procedures to remove barriers and promote equitable access.
3. Strengthened recruitment data collection and analysis to inform inclusive hiring practices and increase residency. -
4. Secured the Wisconsin Fast Forward grant funding for workforce development programs and training initiatives.
5. 31+ full-time and part-time hires of previous Youth Employment Program participants in various departments. We have hired 6 Youth Employment Program participants this year, including 2 that were hired with Festival Hall.
6. Revised Human Resources hiring procedures to remove bias through anonymization, job descriptions and promote equitable access to all.
7. Developed and implemented culturally relevant, interactive activities to celebrate diverse holidays.
8. Completed Workplace Investigations training for all supervisors and managers.
9. Completed FMLA/ADA training for all supervisors and managers.
10. Completed Anti-Harassment/Retaliation training for all Transit employees.
11. Completed the second year of the Employee Appreciation program.
12. Completed a Retiree benefits audit.
13. Implemented a training course for all members invited to be Interview Panelists.
14. 16 Financial Wellness sessions offered by the Financial Empowerment Coordinator with an estimated 140 employee attendees.
15. 25 fitness classes offered to encourage physical activity to support employee health, with 52 participants.
16. 5 Lunch and learn sessions offered by our Employee Assistance Program (EAP) administrator, to support mental health, work-life balance and personal growth.

2026 STRATEGIC INITIATIVES

1. To establish a successful partnership with City of Racine Departments, WRTD Big Step, and Gateway Technical College to launch a CDL Training program which is part of the Wisconsin Fast Forward grant awarded to the City's Workforce Development Division.
2. In partnership with the Wisconsin Fast Forward grant relaunch and enhance the Fire Cadet Program with a focus addressing systemic barriers for underrepresented groups-including successfully obtaining EMT, Paramedic, Fire 1 and CPAT certifications.
3. Implement data-driven processes and procedures to optimize recruitment and hiring outcomes.
4. Expand innovative and strategic recruitment methods to strengthen local talent pipelines through the Youth employment program and Wisconsin Fast Forward grant participants.
5. Develop and implement succession planning strategies to prepare and promote internal talent.

6. Establish a Recruiter position and implement a comprehensive strategic recruitment plan.
7. Secure additional funding to expand the Youth Employment Program.
8. Implement a bi-annual online evaluation process for employees.
9. Implement a stay survey program to improve employee retention.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Establish a Recruiter position and implement a comprehensive strategic recruitment plan to increase representation of city residence in city positions.

2026 Goal-Setting Statements

Goal Statement #1

Improve Workplace Culture

In order to create a workplace more reflective of the community it serves, the Human Resources department will achieve a 10% increase in the representation of city residence in city positions within the next year. The Human Resources department will also incorporate innovative strategies that promote current city residency incentives.

Goal Statement #2

Advance Employee Development

To advance employee development and strengthen their skills and knowledge, the Human Resources department will have 50% of employees to participate in at least one professional development opportunity with the next year.

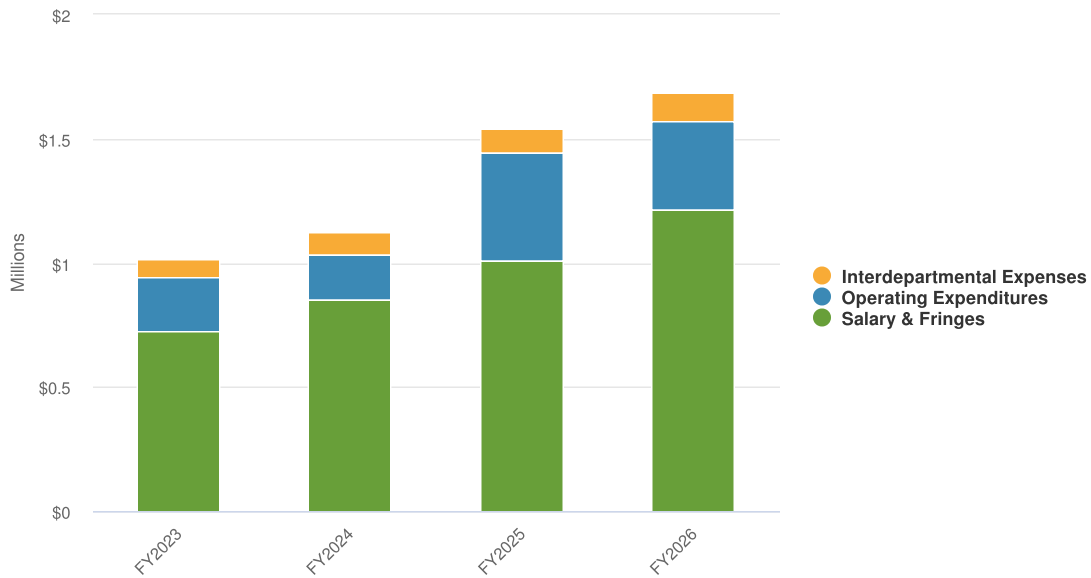
Goal Statement #3

Improve employee Engagement

To increase the utilization of the Racine Employee Health and Wellness Center by 3%, the Human Resources Department will continue its efforts in providing education and awareness of this resource that is available to eligible employees.

Expenditure by Appropriation Unit - Human Resources

Budgeted and Historical Expenditures by Appropriation Unit - Human Resources



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$724,104	\$851,295	\$1,010,561	\$1,213,770	20.1%
Operating Expenditures	\$221,258	\$182,349	\$433,450	\$355,450	-18%
Interdepartmental Expenses	\$67,035	\$88,234	\$94,262	\$115,247	22.3%
Total Expense Objects:	\$1,012,397	\$1,121,877	\$1,538,273	\$1,684,467	9.5%

Department Detail Expenditures - Human Resources

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Human Resources						
Salary & Fringes						
Hr-Salaries	11003-50100	\$505,004	\$564,429	\$572,718	\$686,724	19.9%
Hr-Part Time Salaries	11003-50200	\$19,035	\$11,931	\$10,083	\$122,360	1,113.5%
Hr-Overtime	11003-50300	\$0	\$105	\$0	\$0	0%
Residency	11003-50400	\$4,250	\$4,412	\$5,880	\$5,619	-4.4%
Hr-FICA	11003-51010	\$38,565	\$42,592	\$45,035	\$54,602	21.2%
Hr-WRS	11003-51100	\$34,627	\$39,648	\$40,213	\$49,665	23.5%
Hr-Health Care	11003-51200	\$115,830	\$167,389	\$215,632	\$208,800	-3.2%
Hr-Mileage	11003-51810	\$689	\$84	\$1,000	\$1,000	0%
Hr-Employee Reimbursement	11003-51830	\$6,105	\$20,706	\$120,000	\$85,000	-29.2%
Total Salary & Fringes:		\$724,104	\$851,295	\$1,010,561	\$1,213,770	20.1%
Operating Expenditures						
Hr-Professional Services	11003-52100	\$119,151	\$98,260	\$313,000	\$200,000	-36.1%
Hr-Contracted Services	11003-52200	\$647	\$749	\$800	\$800	0%
Hr-Property/Equipment Rental	11003-52210	\$2,127	\$1,261	\$3,000	\$3,000	0%
Hr-Advertising	11003-52315	\$8,161	\$22,691	\$30,000	\$30,000	0%
Hr-Special Programs/Events	11003-52350	\$14,692	\$14,251	\$15,000	\$25,000	66.7%
Hr-Testing/Physicals	11003-52370	\$39,598	\$25,007	\$25,000	\$40,000	60%
Hr-Office Supplies	11003-53100	\$3,856	\$3,036	\$5,000	\$3,500	-30%
Hr-Postage & Shipping	11003-53110	\$3,003	\$1,635	\$2,000	\$3,000	50%
Hr-Publications & Subscrip	11003-53115	\$2,855	\$2,434	\$2,500	\$2,500	0%
Hr-Copying & Printing	11003-53160	\$4,197	\$2,356	\$4,000	\$5,500	37.5%
Hr-Work Supplies	11003-53200	\$0	\$0	\$0	\$13,500	N/A
Hr-Memberships	11003-53265	\$841	\$1,628	\$2,500	\$2,500	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Hr-Meeting Expenses	11003-53275	\$670	\$962	\$1,000	\$2,000	100%
Hr-External Comm Services	11003-53360	\$5,528	\$4,912	\$7,000	\$5,500	-21.4%
Hr-Educ/Training/Conferences	11003-53800	\$9,984	\$2,899	\$11,000	\$11,000	0%
Hr-Travel	11003-53810	\$5,949	\$268	\$11,500	\$7,500	-34.8%
Hr-Equip Repairs & Mainten	11003-54200	\$0	\$0	\$150	\$150	0%
Total Operating Expenditures:		\$221,258	\$182,349	\$433,450	\$355,450	-18%
Interdepartmental Expenses						
Hr-I/S Building Occupancy	11003-55100	\$0	\$0	\$0	\$15,347	N/A
Hr-I/S City Telephone System	11003-55200	\$1,647	\$2,710	\$0	\$0	0%
Hr-I/S Information Systems	11003-55400	\$65,388	\$85,524	\$94,262	\$99,900	6%
Total Interdepartmental Expenses:		\$67,035	\$88,234	\$94,262	\$115,247	22.3%
Total Human Resources:		\$1,012,397	\$1,121,877	\$1,538,273	\$1,684,467	9.5%
Total Expenditures:		\$1,012,397	\$1,121,877	\$1,538,273	\$1,684,467	9.5%

DEPARTMENT OF CUSTOMER SERVICE

Tara McMenamin

Clerk/Director of Customer Service

MISSION STATEMENT

The mission of the Department of Customer Service is to provide exceptional customer service to city residents through transparency and accuracy in all fields of service including taxes, elections, legislative processes, permits, licensing and general resident inquiries.

FUNCTION

The Department of Customer Service includes all duties and activities associated with legislative functions, licensing, permitting, election processes, and centralized customer service inquiries. The Department is responsible for a broad range of duties, serving as the official custodian of records and overseeing the City's primary cash collection operations. The Department of Customer Service is responsible for tax roll preparation/collection, the issuance of various licenses and permits, is the intake for city applications, provides a one-stop resident point of contact, conducts all City elections, and is the gatekeeper of the legislative process.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- **Launched 15 New Online Permits via the Polimorphic Portal**
Streamlined resident access to city services by implementing 15 digital permits, improving transparency, convenience, and operational efficiency through the Polimorphic platform.
- **Coordinated and Executed Clean Sweep Neighborhood Revitalization Events**
Completed the City's first Clean Sweep initiative—a collaborative, multi-departmental effort focused on neighborhood beautification and blight reduction. Planning is underway for the second event, scheduled for October.
- **Expanded Spanish Resources and Language Access**
Organized and delivered structured Spanish language classes for City Hall employees, with two groups completing three sessions each. This initiative supports the City's commitment to inclusive and culturally responsive service delivery.
- **Implemented a Legislative Process in Alignment with Council Adoption**
Successfully transitioned to a revised legislative process approved by the Common Council.
- **Developing a Bilingual City Services Satellite Office at the Cesar Chavez Community Center (ETA: Fall 2025)**
Leading planning and coordination to establish a dedicated satellite office offering bilingual support, enhancing equitable access to city services for Spanish-speaking residents.
- **Invested in Professional Development — Over 400 Staff Training Hours**
City staff collectively completed more than 400 hours of professional training, reinforcing a culture of continuous improvement and service excellence.
- **Collected \$337,115,861 in City Revenue (Aug. 1, 2024 – Aug. 1, 2025)**

Transaction Type	Volume
Phone Calls	22,881
Monetary Transactions	46,075
Licenses Processed	8,839
Legislative Actions	1,460
Registrations & Ballots Processed	79,688
Total Transactions	158,943

2026 STRATEGIC INITIATIVES

1. Consolidate water/wastewater billing, payments, and customer support into the Department of Customer Service to deliver a single, consistent one-stop experience across in-person, phone, and online channels. Centralize billing inquiries, payment processing, and bill intake. Standardize scripts and forms; publish bilingual (EN/ES) materials.

2. Increase voter registration and early voting participation through proactive outreach, strategic event planning, and equitable access to early voting opportunities—ensuring all residents have the resources and opportunity to participate in every election. Host at least two annual voter registration events in high-impact locations (e.g., schools, libraries, community centers). Secure a minimum of 15 early voting locations per election. Leverage the Mobile Election Unit to remove geographic and accessibility barriers.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

- The election budget will require an increase to accommodate four scheduled elections, doubling the number budgeted in 2025.
- The integration of water and wastewater services into the department will also result in higher operational costs, including additional work supplies and staff training.
- The Communication Director position was moved to the Department of Customer Service during last year's budget process, its salary is now included in this department's budget. In addition, the Marketing position previously under Parks has been transferred to the Department of Customer Service.
- Programmatically, the department will continue its transition to the Polimorphic platform—expanding online licensing, payment processing, and workflow automation. This move is part of a broader effort to phase out outdated software systems and create a more streamlined, efficient service model for both staff and residents.

2026 Goal-Setting Statements

Goal Statement #1

Integration of Water/Wastewater Services into the Department of Customer Service

This consolidation will create a one-stop location for residents to manage water billing, payments, and general inquiries alongside other city services. By streamlining processes and centralizing support, we aim to provide more responsive and consistent service to our community.

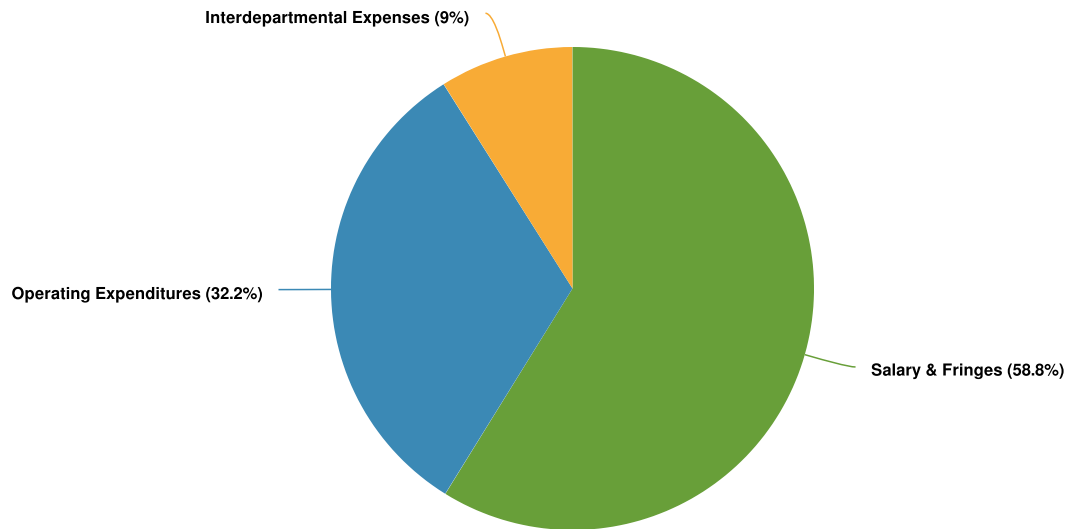
Goal Statement #2

Expand Access and Engagement in Elections

Increase voter registration and turnout by holding at least two targeted voter registration events and expanding early voting access by securing a minimum of 15 early voting locations for each election cycle

Expenditure by Appropriation Unit - Department of Customer Service

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$71,051	\$1,355,287	\$1,564,058	\$1,680,392	7.4%
Operating Expenditures	\$258,637	\$646,034	\$637,600	\$920,100	44.3%
Interdepartmental Expenses	\$0	\$0	\$164,486	\$255,794	55.5%
Total Expense Objects:	\$329,688	\$2,001,321	\$2,366,144	\$2,856,286	20.7%

Department Detail Expenditures - Department of Customer Service

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Customer Service						
Elections						
Salary & Fringes						
Vote-Salaries	11102-50100	\$19,471	\$68,068	\$0	\$0	0%
Vote-Part Time Salaries	11102-50200	\$31,910	\$67,414	\$116,563	\$104,732	-10.1%
Vote-Overtime	11102-50300	\$10,614	\$50,120	\$30,000	\$30,000	0%
Vote-FICA	11102-51010	\$4,656	\$13,836	\$3,180	\$8,013	152%
Vote-WRS	11102-51100	\$2,929	\$9,830	\$1,494	\$3,127	109.3%
Vote-Mileage	11102-51810	\$1,471	\$5,350	\$4,000	\$5,000	25%
Total Salary & Fringes:		\$71,051	\$214,618	\$155,237	\$150,872	-2.8%
Operating Expenditures						
Vote-Professional Services	11102-52100	\$0	\$13,070	\$35,000	\$35,000	0%
Vote-Contracted Services	11102-52200	\$87,387	\$310,784	\$128,000	\$250,000	95.3%
Vote-Property/Equipment Rental	11102-52210	\$3,567	\$14,900	\$15,000	\$20,000	33.3%
Vote-Advertising	11102-52315	\$14,713	\$20,101	\$15,000	\$50,000	233.3%
Vote-Office Supplies	11102-53100	-\$77	\$15,314	\$10,000	\$15,000	50%
Vote-Postage & Shipping	11102-53110	\$64,031	\$47,399	\$75,000	\$150,000	100%
Vote-Copying & Printing	11102-53160	\$0	\$9,888	\$35,000	\$30,000	-14.3%
Vote-Work Supplies	11102-53200	\$4,972	\$9,973	\$35,000	\$55,000	57.1%
Vote-Meeting Expenses	11102-53275	\$0	\$17	\$2,000	\$4,000	100%
Vote-Educ/Training/Conferences	11102-53800	\$716	\$0	\$2,000	\$5,000	150%
Vote-Travel	11102-53810	\$0	\$0	\$2,000	\$2,000	0%
Vote-Equip Repairs & Mainten	11102-54200	\$83,193	\$42,405	\$40,000	\$48,000	20%
Total Operating Expenditures:		\$258,503	\$483,851	\$394,000	\$664,000	68.5%
Total Elections:		\$329,554	\$698,469	\$549,237	\$814,872	48.4%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Clerk/Treasurer						
Salary & Fringes						
Clerk Salaries	11104-50100	\$0	\$707,697	\$856,880	\$983,634	14.8%
Clerk Part Time Salaries	11104-50200	\$0	\$13,160	\$0	\$19,764	N/A
Clerk Overtime	11104-50300	\$0	\$4,643	\$0	\$10,000	N/A
Clerk Residency	11104-50400	\$0	\$9,721	\$9,390	\$18,049	92.2%
Clerk FICA	11104-51010	\$0	\$52,412	\$66,268	\$77,449	16.9%
Clerk WRS	11104-51100	\$0	\$49,010	\$60,161	\$72,124	19.9%
Clerk Health Care	11104-51200	\$0	\$304,026	\$415,822	\$348,000	-16.3%
Clerk Mileage	11104-51810	\$0	\$0	\$300	\$500	66.7%
Total Salary & Fringes:		\$0	\$1,140,669	\$1,408,821	\$1,529,520	8.6%
Operating Expenditures						
Clerk Professional Services	11104-52100	\$0	\$20,203	\$20,000	\$25,000	25%
Clerk Contracted Services	11104-52200	\$0	\$61,635	\$105,000	\$68,000	-35.2%
Clerk-Property/Equipment Rent	11104-52210	\$0	\$4,428	\$0	\$7,000	N/A
Clerk-Outside Help	11104-52310	\$0	\$0	\$2,000	\$0	-100%
Clerk-Advertising	11104-52315	\$0	\$6,121	\$50,000	\$60,000	20%
Clerk-Special Programs/Events	11104-52350	\$0	\$0	\$1,500	\$1,500	0%
Clerk-Office Supplies	11104-53100	\$0	\$2,268	\$10,000	\$10,000	0%
Clerk-Postage & Shipping	11104-53110	\$0	\$26,890	\$25,000	\$35,000	40%
Clerk-Publications & Subscrip	11104-53115	\$0	\$0	\$1,000	\$2,500	150%
Clerk-Copying & Printing	11104-53160	\$0	\$345	\$600	\$600	0%
Clerk-Work Supplies	11104-53200	\$134	\$37,808	\$20,000	\$30,000	50%
Clerk-Memberships	11104-53265	\$0	\$794	\$1,000	\$2,500	150%
Clerk-Meeting Expenses	11104-53275	\$0	\$82	\$1,000	\$1,000	0%
Clerk-Educ/Training/Conference	11104-53800	\$0	\$1,609	\$5,000	\$10,000	100%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Clerk-Travel	11104-53810	\$0	\$0	\$1,500	\$3,000	100%
Total Operating Expenditures:		\$134	\$162,183	\$243,600	\$256,100	5.1%
Interdepartmental Expenses						
Clerk-I/S Building Occupancy	11104-55100	\$0	\$0	\$70,224	\$78,694	12.1%
Clerk-I/S Information Systems	11104-55400	\$0	\$0	\$94,262	\$177,100	87.9%
Total Interdepartmental Expenses:		\$0	\$0	\$164,486	\$255,794	55.5%
Total Clerk/Treasurer:		\$134	\$1,302,852	\$1,816,907	\$2,041,414	12.4%
Total Customer Service:		\$329,688	\$2,001,321	\$2,366,144	\$2,856,286	20.7%
Total Expenditures:		\$329,688	\$2,001,321	\$2,366,144	\$2,856,286	20.7%

CITY ATTORNEY

Scott Letteney

City Attorney

MISSION STATEMENT

The mission of the Office of the City of Racine City Attorney is to serve as attorney for and counselor to the City of Racine government, its duty being to assure that the City complies with all laws and uses the law to advance the mission and vision of the City. The Office of the City Attorney will provide professional legal services and representation of the highest quality to the City of Racine government.

FUNCTION

The City Attorney is charged, by Wisconsin Statute, with the conduct of all the law business in which the city is interested. The client of the City Attorney's Office is the City of Racine as a corporate body, and not any individual official or employee. The City Attorney's Office performs, or manages, all the legal functions for the City. This includes such activities as providing legal advice to City officials in all departments, commissions, boards, and authorities, issuing written legal opinions, drafting ordinances and other instruments as may be required by City officers, litigation of civil law suits for and against the City and its officers and employees, collection of claims and delinquencies, response to Wisconsin Public Records Law requests mandating the attention of the City Attorney's Office, and prosecution of violations of City law. The City Attorney's Office serves the members of the general public in a manner that does not conflict with its duty to the City of Racine government or conflict with the best interests of the City of Racine as an entity. The City Attorney's Office does not provide legal advice to any person regarding private legal matters. The City Attorney's Office treats all persons in a dignified and respectful manner without discrimination and without regard to economic or political status.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

In 2025, the City Attorney's Office conducted a thorough review of the City of Racine Code of Ordinances to assure full compliance with changes to state law—including statutory references—that have occurred over the past several years.

2026 STRATEGIC INITIATIVE

1. Developing and implementing at least three standardized legal workflows for addressing neglected and abandoned properties.
2. Drafting and presenting an ordinance to establish City Attorney's Office real property receivership authority for Common Council consideration.
3. Reducing the average legal processing time for code enforcement actions, from a defendant's appearance at a pre-trial conference to final judgment, by 10% compared to 2025 levels.
4. Attending one Racine Police Department roll-call per shift to address and educate police officers regarding code enforcement issues.
5. Conducting at least four other in-person small-group training sessions with City departments on recurring legal and procedural requirements.
6. Publishing or updating at least six Frequently Asked Questions on the City Attorney's Office CORI page to provide ongoing departmental guidance.
7. Whenever a new or amended ordinance is passed, issuing a memorandum to departments involved in enforcement or implementation of such new ordinance, within 30 days following posting and publication of such new or amended ordinance by the City Clerk.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None.

2026 Goal-Setting Statements

Goal Statement #1

Blight Elimination and Code Enforcement

By the end of 2026, the City Attorney's Office will strengthen the City's blight elimination efforts.

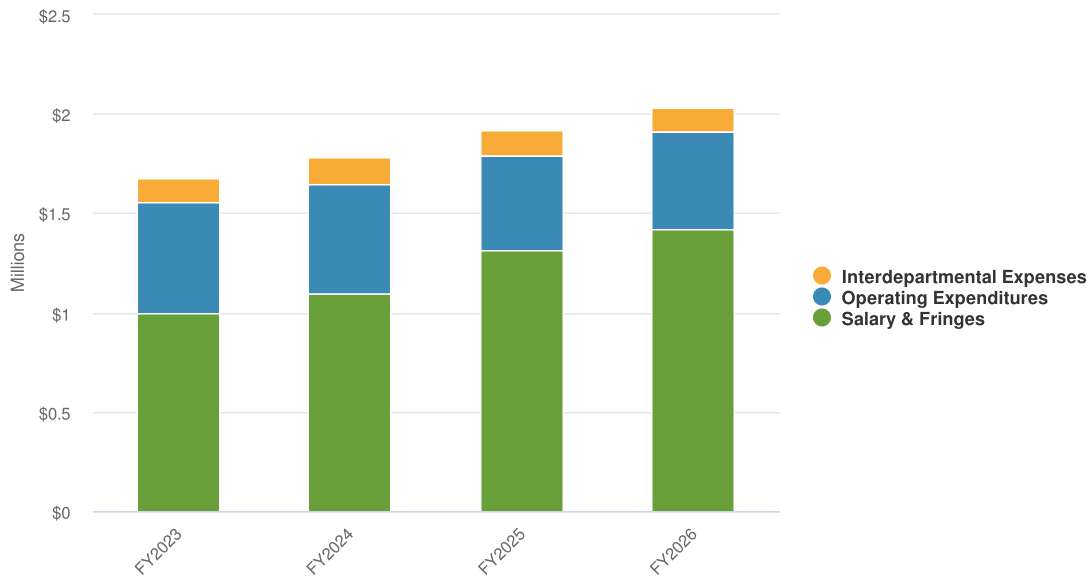
Goal Statement #2

Training and Compliance Support for City Departments

In 2026, the City Attorney's Office will enhance Citywide compliance and efficiency.

Expenditure by Appropriation Unit - City Attorney

Budgeted and Historical Expenditures by Appropriation Unit - City Attorney



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$999,250	\$1,093,111	\$1,315,096	\$1,422,397	8.2%
Operating Expenditures	\$560,347	\$552,116	\$475,500	\$490,750	3.2%
Interdepartmental Expenses	\$114,315	\$137,133	\$126,696	\$120,900	-4.6%
Total Expense Objects:	\$1,673,912	\$1,782,360	\$1,917,292	\$2,034,047	6.1%

Department Detail Expenditures - City Attorney

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Attorneys Office						
Salary & Fringes						
Atty-Salaries	11004-50100	\$744,261	\$773,012	\$872,202	\$935,431	7.2%
Atty-Part Time Salaries	11004-50200	\$47,888	\$46,255	\$46,614	\$57,148	22.6%
Atty-Overtime	11004-50300	\$0	\$112	\$0	\$0	0%
Residency	11004-50400	\$0	\$2,250	\$3,654	\$3,910	7%
Atty-FICA	11004-51010	\$58,438	\$60,738	\$70,523	\$75,805	7.5%
Atty-WRS	11004-51100	\$52,075	\$55,784	\$62,812	\$70,966	13%
Atty-Health Care	11004-51200	\$95,908	\$154,513	\$258,291	\$278,137	7.7%
Atty-Mileage	11004-51810	\$680	\$446	\$1,000	\$1,000	0%
Total Salary & Fringes:		\$999,250	\$1,093,111	\$1,315,096	\$1,422,397	8.2%
Operating Expenditures						
Atty-Professional Services	11004-52100	\$483,710	\$446,238	\$400,000	\$400,000	0%
Atty-Contracted Services	11004-52200	\$11,032	\$42,384	\$10,000	\$5,000	-50%
Atty-Property/Equipment Rental	11004-52210	\$4,847	\$6,049	\$6,650	\$6,650	0%
Atty-Office Supplies	11004-53100	\$4,048	\$4,003	\$4,500	\$4,500	0%
Atty-Postage & Shipping	11004-53110	\$891	\$2,857	\$1,250	\$2,500	100%
Atty-Publications & Subscrip	11004-53115	\$27,543	\$25,835	\$27,000	\$36,000	33.3%
Atty-Copying & Printing	11004-53160	\$1,922	\$1,534	\$1,600	\$1,600	0%
Atty-Work Supplies	11004-53200	\$1,109	\$0	\$0	\$0	0%
Atty-Licenses Permits & Fees	11004-53255	\$2,859	\$1,409	\$2,500	\$7,500	200%
Atty-Memberships	11004-53265	\$6,524	\$5,688	\$6,000	\$8,500	41.7%
Atty-External Comm Services	11004-53360	\$5,062	\$3,362	\$4,000	\$4,000	0%
Atty-Educ/Training/Conferences	11004-53800	\$4,776	\$5,465	\$6,000	\$6,000	0%
Atty-Travel	11004-53810	\$6,025	\$7,291	\$6,000	\$8,500	41.7%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Operating Expenditures:		\$560,347	\$552,116	\$475,500	\$490,750	3.2%
Interdepartmental Expenses						
Atty-I/S Building Occupancy	11004-55100	\$47,646	\$49,501	\$32,434	\$21,000	-35.3%
Atty-I/S City Telephone System	11004-55200	\$1,281	\$2,108	\$0	\$0	0%
Atty-I/S Information Systems	11004-55400	\$65,388	\$85,524	\$94,262	\$99,900	6%
Total Interdepartmental Expenses:		\$114,315	\$137,133	\$126,696	\$120,900	-4.6%
Total Attorneys Office:		\$1,673,912	\$1,782,360	\$1,917,292	\$2,034,047	6.1%
Total Expenditures:		\$1,673,912	\$1,782,360	\$1,917,292	\$2,034,047	6.1%

FINANCE

Kathleen Fischer

Finance Director

MISSION STATEMENT

To provide timely and accurate financial information to key stakeholders while protecting City assets, both real and intangible, and ensuring City compliance with applicable federal, state, and local laws from a financial and fiduciary standpoint.

FUNCTION

The Finance Department includes all duties and activities associated with the finance and treasurer's office. The Finance area is responsible for the financial operation of the city, including budgeting, internal and external financial reporting, investments, debt management, cash management, internal controls, payroll, accounts payable, purchasing, accounts receivable, and financial forecasting. The department also provides financial advice and assistance to the Mayor, Common Council, City Committees and user departments on an on-going basis and develops city-wide financial procedures.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Securing and closing the New Market Tax Credit investment transaction to help support the LK Community Center and Clinic Project.

2026 STRATEGIC INITIATIVES

1. Incorporation of the Water/Wastewater financial oversight and records into the Finance Department.
2. In house management and coordination of the Racine Works Program including:
 - Integrate and Internalize Operations: Transition 100% of Racine Works Program functions — including certification, apprenticeship verification, and compliance monitoring — into the Finance Department by September 30, 2026, supported by written procedures, trained staff, and elimination of external administrative support.
 - Enhance Apprenticeship and Compliance Oversight: Fully implement by verifying that 100% of contractors and subcontractors participate in approved apprenticeship programs; conduct two internal audits annually to ensure accuracy and ordinance adherence.
 - Leverage Technology and CRM Reporting: Build out the Racine Works Program within the City's Polimorphic CRM system by Q2 2026
 - Expand Marketing and Outreach Efforts: Launch targeted marketing campaigns and community outreach initiatives by Q3 2026 to increase program awareness among local residents and contractors, aiming for a measurable 10% growth in inquiries, registrations, or engagement with the Racine Works Program.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

Incorporation of the Water/Wastewater department's financial records into the MUNIS system will result in staffing shifts between the departments and changes in oversight relating to the financial practices of the Water/Wastewater departments.

2026 Goal-Setting Statements

Goal Statement #1

Implement Water/Wastewater to Munis Financial System

Water and Wastewater Utility financial transactions will join the City ERP system MUNIS effective 01/01/2026 including accounts receivable, accounts payable, general ledger and reporting. Transition of reporting and staff duties is expected to significantly simplify fiscal transactions between the City and Utilities and ensure appropriate segregation of duties and oversight moving into the future.

Goal Statement #2

Project oversight of the Lincoln King Community Center and Clinic Project

Lead and complete the internal oversight of the Lincoln King Community Center and Clinic project, ensuring it is delivered on time, within scope, and on budget, with full completion in the 4th quarter of 2026.

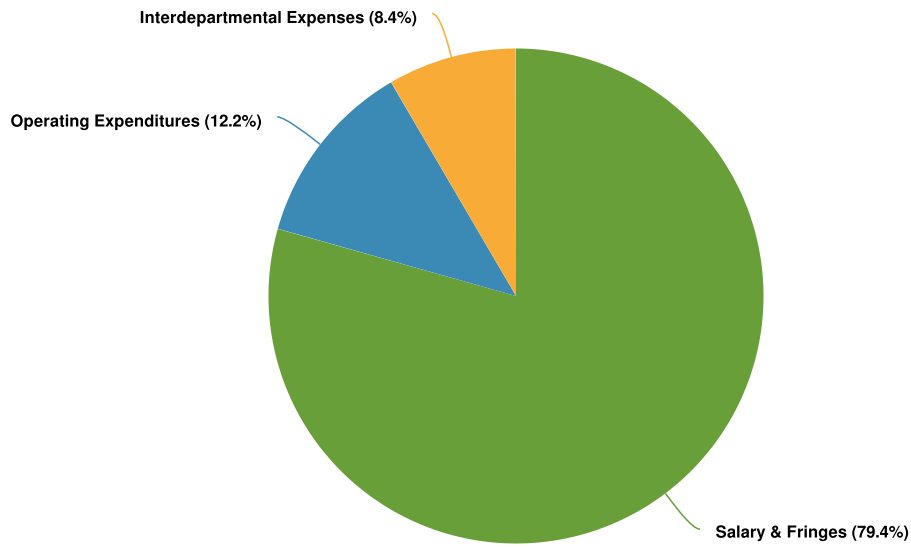
Goal Statement #3

In House Management and Coordination of the Racine Works Program

By December 31, 2026, the Finance Department will assume full operational control of the Racine Works Program (RWP) — including all administrative, compliance, reporting, and apprenticeship verification responsibilities — eliminating external support or contracted administration. The department will establish standardized internal procedures that ensure 100% compliance with the Racine Works Ordinance and maintain measurable improvements in reporting accuracy, efficiency, and workforce participation outcomes.

Expenditures by Appropriation Unit - Finance

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$1,721,318.12	\$1,220,977.52	\$1,441,537.00	\$1,514,151.00	5%
Operating Expenditures	\$225,682.53	\$148,998.62	\$214,750.00	\$233,125.00	8.6%
Interdepartmental Expenses	\$294,041.04	\$369,780.04	\$226,663.00	\$160,297.00	-29.3%
Total Expense Objects:	\$2,241,041.69	\$1,739,756.18	\$1,882,950.00	\$1,907,573.00	1.3%

Department Detail Expenditures - Finance

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Finance Department						
Salary & Fringes						
Fin-Salaries	11101-50100	\$1,178,206	\$827,357	\$940,215	\$970,071	3.2%
Fin-Part Time Salaries	11101-50200	\$0	\$0	\$0	\$7,549	N/A
Fin-Overtime	11101-50300	\$3,787	\$4,679	\$3,000	\$3,000	0%
Residency	11101-50400	\$14,542	\$12,850	\$10,878	\$5,224	-52%
Fin-FICA	11101-51010	\$85,059	\$60,664	\$71,108	\$75,186	5.7%
Fin-WRS	11101-51100	\$81,373	\$57,905	\$65,151	\$70,221	7.8%
Fin-Health Care	11101-51200	\$358,020	\$257,522	\$351,185	\$382,800	9%
Fin-Mileage	11101-51810	\$331	\$0	\$0	\$100	N/A
Total Salary & Fringes:		\$1,721,318	\$1,220,978	\$1,441,537	\$1,514,151	5%
Operating Expenditures						
Fin-Professional Services	11101-52100	\$14,581	\$350	\$30,000	\$35,800	19.3%
Fin-Audit Services	11101-52120	\$76,160	\$83,000	\$100,000	\$110,000	10%
Fin-Contracted Services	11101-52200	\$25,979	\$9,645	\$19,100	\$9,600	-49.7%
Fin-Property/Equipment Rental	11101-52210	\$4,077	\$3,993	\$4,000	\$3,240	-19%
Fin-Banking/Financial Charges	11101-52220	\$0	\$1	\$0	\$0	0%
Fin-Advertising	11101-52315	\$4,172	\$398	\$900	\$0	-100%
Fin-Office Supplies	11101-53100	\$18,954	\$11,164	\$10,000	\$18,150	81.5%
Fin-Postage & Shipping	11101-53110	\$38,343	\$15,111	\$15,000	\$20,000	33.3%
Fin-Publications & Subscrip	11101-53115	\$14,079	\$15,627	\$14,850	\$14,875	0.2%
Fin-Copying & Printing	11101-53160	\$3,287	\$4,142	\$3,000	\$6,200	106.7%
Fin-Work Supplies	11101-53200	\$17,436	\$4,281	\$5,800	\$4,900	-15.5%
Fin-Licenses Prmts & Fees	11101-53255	\$0	\$10	\$500	\$285	-43%
Fin-Memberships	11101-53265	\$1,125	\$70	\$1,100	\$1,825	65.9%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Fin-Meeting Expenses	11101-53275	\$1,347	\$1,207	\$2,000	\$2,000	0%
Fin-External Comm Services	11101-53360	\$318	\$0	\$0	\$0	0%
Fin-Educ/Training/Conferences	11101-53800	\$5,586	\$0	\$5,500	\$4,250	-22.7%
Fin-Travel	11101-53810	\$239	\$0	\$3,000	\$2,000	-33.3%
Total Operating Expenditures:		\$225,683	\$148,999	\$214,750	\$233,125	8.6%
Interdepartmental Expenses						
Fin-I/S Building Occupancy	11101-55100	\$145,029	\$150,674	\$66,411	\$68,080	2.5%
Fin-I/S City Telephone System	11101-55200	\$4,758	\$9,298	\$0	\$0	0%
I/S Garage Fuel	11101-55300	\$0	\$0	\$1,500	\$500	-66.7%
I/S Garage Labor	11101-55310	\$0	\$0	\$1,000	\$530	-47%
I/S Garage Materials	11101-55320	\$0	\$0	\$500	\$530	6%
Fin-I/S Information Systems	11101-55400	\$144,254	\$209,808	\$157,252	\$90,657	-42.3%
Total Interdepartmental Expenses:		\$294,041	\$369,780	\$226,663	\$160,297	-29.3%
Total Finance Department:		\$2,241,042	\$1,739,756	\$1,882,950	\$1,907,573	1.3%
Total Expenditures:		\$2,241,042	\$1,739,756	\$1,882,950	\$1,907,573	1.3%

NON-DEPARTMENTAL

FUNCTION

This budget reflects revenues and expenditures for items that are not specifically applicable to a department. The budget has two sections; Employee Benefits and Insurance and Miscellaneous Unclassified.

Employee Benefits and Insurance: This budget is established to provide for various employee benefits that may not be easily budgeted in a specific department as it is often unknown at the time of budgeting which departments may utilize them. This includes budgets for life insurance, general liability insurance, unemployment compensation, and sick leave payout.

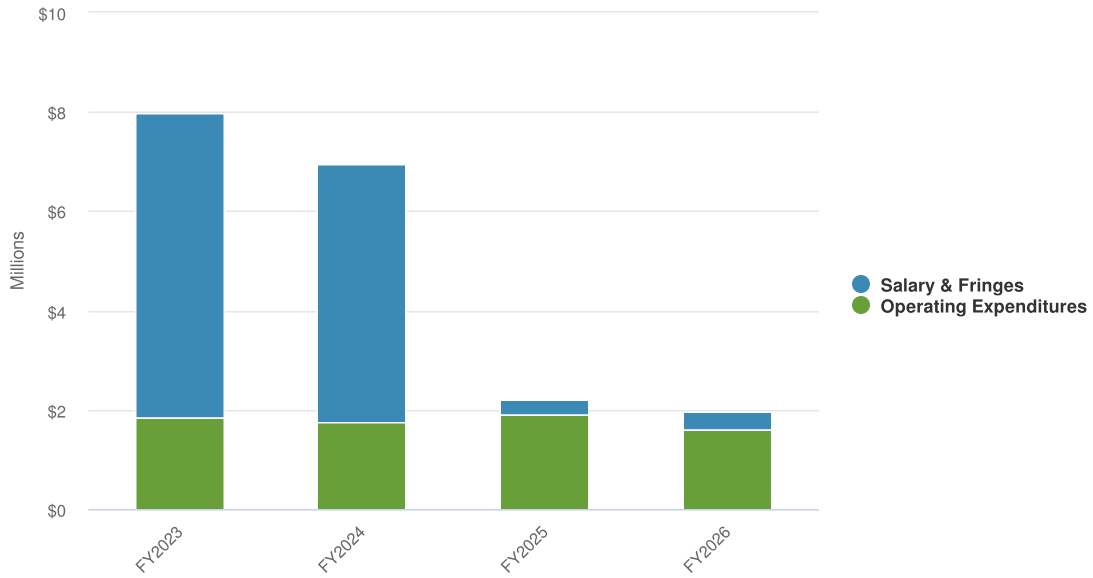
Miscellaneous Unclassified: This budget includes both revenues and expenses that cannot be classified to a specific department. The revenue budget includes amounts for shared revenue, interest income, cable franchise fees, and fund balance reserves applied. The expenditure budget includes amounts for judgement and claims, finance fees, and grants to non- profits.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None

Expenditures by Appropriation Unit - Non-Departmental

Budgeted and Historical Expenditures by Appropriation Unit - Non Departmental



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$6,151,308	\$5,199,688	\$287,212	\$371,712	29.4%
Operating Expenditures	\$1,832,171	\$1,740,306	\$1,904,873	\$1,600,200	-16%
Total Expense Objects:	\$7,983,479	\$6,939,994	\$2,192,085	\$1,971,912	-10%

Department Detail Expenditures - Non-Departmental

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Non Departmental						
Employee Benefits and Insurance						
Bnft-Wage Provision Conting	11201-50900	\$576,400	\$10,400	\$0	\$0	0%
Bnft-FICA	11201-51010	\$86,431	\$7,854	\$0	\$0	0%
Bnft-Unemployment	11201-51020	\$1,018	\$68,303	\$2,700	\$111,200	4,018.5%
Bnft-WRS	11201-51100	\$129,565	\$28	\$0	\$0	0%
Bnft-Disability Pension	11201-51110	\$4,512	\$4,512	\$4,512	\$4,512	0%
Bnft-Retiree Health Care	11201-51200	\$3,000,000	\$2,838,648	\$0	\$0	0%
Bnft-Life Insurance	11201-51300	\$145,873	\$196,541	\$180,000	\$206,000	14.4%
Bnft-Workers Compensation	11201-51400	\$1,323,608	\$1,989,711	\$0	\$0	0%
Bnft-Sick Leave Payout	11201-51500	\$883,901	\$83,691	\$100,000	\$50,000	-50%
Bnft-General Liability Insuran	11201-52170	\$661,865	\$738,992	\$716,673	\$676,000	-5.7%
Total Employee Benefits and Insurance:		\$6,813,173	\$5,938,680	\$1,003,885	\$1,047,712	4.4%
Misc. Unclassified						
Misc-Banking/Financial Charges	11202-52220	\$30,695	\$27,472	\$25,000	\$21,000	-16%
Misc-Collection Services	11202-52235	\$322	\$427	\$1,000	\$1,000	0%
Misc-Municipal Band Grant	11202-52265	\$30,000	\$30,000	\$30,000	\$30,000	0%
Misc-Neighborhood Watch	11202-52270	\$36,000	\$50,000	\$0	\$0	0%
Misc-Special Programs/Events	11202-52350	\$13,051	\$4,419	\$5,000	\$5,000	0%
Misc-20 Year Club	11202-52395	\$0	\$0	\$10,000	\$10,000	0%
Misc-Memberships	11202-53265	\$810	\$0	\$0	\$0	0%
Misc-Utilities-Storm Water	11202-53340	\$92,410	\$0	\$10,000	\$0	-100%
Misc-Property Taxes Cancelled	11202-53420	\$475,635	\$546,014	\$400,000	\$300,000	-25%
Misc-Miscellaneous Expenses	11202-53460	\$3,105	\$3,266	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Misc-Sister Cities	11202-53480	\$2,411	\$8,930	\$7,200	\$7,200	0%
Misc-Judgment & Claims	11202-53500	\$360,868	\$180,786	\$300,000	\$350,000	16.7%
Misc-Contingency	11202-56200	\$0	\$0	\$200,000	\$200,000	0%
Transfer to Special Revenue	11202-59200	\$125,000	\$150,000	\$200,000	\$0	-100%
Total Misc. Unclassified:		\$1,170,307	\$1,001,314	\$1,188,200	\$924,200	-22.2%
Total Non Departmental:		\$7,983,479	\$6,939,994	\$2,192,085	\$1,971,912	-10%
Total Expenditures:		\$7,983,479	\$6,939,994	\$2,192,085	\$1,971,912	-10%

PUBLIC HEALTH

Dottie-Kay Bowersox

Public Health Administrator

MISSION STATEMENT

The mission of the Public Health Department is to provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION

Administrative Division

The Administrative Division provides leadership and operational support for Public Health, ensuring that systems and processes across the department are clear, accessible, and efficient. This Division plays a vital role in advancing departmental goals by implementing effective public health policies and programs that promote environmental and community health for the residents of the City of Racine.

Core functions include managing the department's budget, purchasing, payroll, billing, and contract monitoring and reporting. The Division also oversees day-to-day operations; leads internal and external communications; supports quality improvement and performance management efforts; and guides the department in maintaining its Level III Health Department designation. Additionally, the Division supports human resources and workforce development activities, including recruitment, onboarding, professional development, and performance evaluations. Beyond these operational responsibilities, it also manages regulatory affairs, strategic planning, and grant and technical writing. The Administrative Division fosters collaboration with State, City, and County internal teams and external partners, provides direct client services, and actively engages with the community. Through this wide-ranging work, the Division ensures the smooth and effective functioning of the department and helps advance its mission to improve the health and well-being of all City of Racine residents. Funding support is through tax levy dollars.

Community Health Division

The Community Health Division is committed to improving the health and well-being of Racine residents by preventing disease, promoting healthy lifestyles, and addressing health disparities. Key programs include communicable disease surveillance and response, immunizations, maternal and child health, sexual and reproductive health services, the YouFirst Program, the Wisconsin Well Woman Program, and harm reduction initiative, and multidisciplinary teams.

The Division's services emphasize early identification and intervention to prevent teen pregnancy, the transmission of sexually transmitted infections and other communicable diseases, substance use, and other health risks particularly among vulnerable populations. A vital component of the Division's harm reduction work includes initiatives such as the Syringe Access Program, Narcan distribution, and the use of three public health vending machines. These efforts help reduce the spread of infectious diseases and prevent fatal overdoses. The Sexual and Reproductive Health Clinic provides inclusive, stigma-free services, including testing, treatment, and pregnancy counseling. By collaborating with community partners and prioritizing health equity, the Division ensures that all Racine residents regardless of income, race, or background have access to the resources they need to live safe, healthy lives.

The Division's financial support comes from a blend of tax levy funds and grants. Tax levy dollars cover core operational costs, while grants and contracts support personnel, supplies, equipment, testing, and other program expenses.

Environmental Health Division

The Environmental Health Division is dedicated to protecting and promoting public health in the City of Racine by identifying, managing, and reducing environmental health risks. Its core mission is to ensure food safety in licensed establishments, maintain sanitary conditions, and enforce compliance with local ordinances and state regulations. The Division also addresses indoor environmental hazards such as toxic chemical exposure, lead, mold, and other threats to public health. In alignment with mandates from the Wisconsin Department of Health Services, the Division delivers essential services including disease surveillance, health promotion, hazard mitigation, and the prevention of occupational and environmental illnesses.

The Division also provides critical animal-related public health services. Staff respond to domestic animal bite reports by ensuring rabies vaccination compliance, quarantine protocols, and enforcement of animal control laws. They also manage wild animal bite cases, advise healthcare providers on rabies exposure risks, and coordinate rabies testing when necessary. In cases involving dangerous animals, the Division conducts investigations and may impose behavioral restrictions to protect public safety. Additionally, staff respond to public health complaints and provide education and resources to the community.

As a local agent for the Wisconsin Department of Agriculture, Trade and Consumer Protection, the Division regulates food, lodging, and pool facilities. It also oversees tattoo and body piercing establishments under the authority of the Department of Safety and Professional Services. Funding for the Division comes from a combination of tax levy dollars, inspection fees, and grants. Staff actively participate in grant writing and program development to secure additional resources. Service fees are collected through inspections and enforcement activities related to food service, lodging, recreational water, animal-related services, and body modification establishments.

Laboratory Division

The Laboratory Division plays a vital role in safeguarding the City of Racine's natural resources and ensuring the quality of water and environmental conditions within the Great Lakes basin. Its work supports public health, community infrastructure, and environmental preservation. The Division provides regulatory oversight, conducts comprehensive water quality assessments, identifies pollution sources, and contributes to site remediation and restoration efforts. It also offers expertise in best management practices, planning, grant and technical writing, and analytical testing for various City departments and programs.

The Laboratory Division regularly collaborates with federal agencies in both the U.S. and Canada, state regulatory bodies, academic institutions, regional planning commissions, local governments, and nonprofit and private-sector organizations throughout Wisconsin and Illinois. Staff actively write, co-write, and review grant applications that directly or indirectly benefit the City of Racine. The Division also contracts with external agencies to conduct research, provide expert consultation, participate in environmental monitoring, support public events, and mentor student interns.

Funding is supported through a combination of tax levy dollars, grants, and fee-for-service testing. Revenue is primarily generated through the analysis of surface water samples for recreational safety, environmental monitoring, and pollution source tracking. Additional services include testing treated and processed surface and groundwater for residents, businesses, and partner agencies.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. **Interactive Patient Health Portal:** Initiation within the Public Health Department electronic health records application for direct client interactions.
2. **Lincoln-King Community Center and Health Center:** Continue preparations for building operational status in October 2026.
3. **Opening of Pillar Health:** Located in the Julian Thomas Elementary School opening on July 21, 2025, with one family medicine physician, one pediatric nurse practitioner, one family medicine nurse practitioner, one behavioral health practitioner, and support staff.
4. **Harm Reduction Program Enhancements:** Increased distribution of Opioid Crisis supplies with the addition of two vending machines, located inside the John Bryant Community Center and outside the Racine Public Library, bringing the total to three vending machines with the first inside the Racine Transit Center.
5. **Implemented YouFirst Program:** A new approach to Maternal and Infant Health by improving infant health through a holistic strategy that supports individual, family, and community wellness. YouFirst programming is designed for people who are pregnant, planning a pregnancy, or looking for pregnancy prevention. This program recognizes that unplanned pregnancies can significantly impact birth outcomes. YouFirst expands the focus to include preconception and interconception care, supporting individuals before and between pregnancies to reduce maternal health risks and improve outcomes for babies.
6. **Syphilis Case Investigation for Racine County:** Cases have been transferred from the City of Milwaukee to the City of Racine Public Health Department with a grant award of \$227,357. This allows for surveillance, identification, case management, and treatment of those individuals who have been identified as positive and their close contacts.
7. **PrEP Services:** The only Public Health Department in the State of Wisconsin to offer case management and medication for HIV prevention.
8. **Environmental Health Division:** All state requirements, as an Agent of the State, were completed by inspecting 100% of all retail licensed facilities.
9. **Ensuring the Registration and Compliance of Short-Term Rentals:** Through a collaborative software application purchase with the Racine County Convention and Visitors Bureau and the County of Racine Health Division, identification and interactions with owners of housing rentals to ensure compliance with City ordinances.
10. **Analyzed and Reported:** Over 1,500 water quality samples from the City and eight jurisdictions in Southeastern Wisconsin. Also monitored the coastal wetlands at Sam Myers Park in support of U.S. Army Corps of Engineers requirements.
11. **HUD Lead Hazard Reduction Grant for Kenosha and Racine Counties:** Federal Grant award in the amount of \$5,178,594 and targeting 120 units over the next three years to remediate lead within homes built prior to 1978 for eligible owners. Over sixty homes in the City of Racine will be positively impacted by the removal of lead hazards.

12. **The 2025 Root River Report Card:** An online tool that provides the public with up-to-date water quality data and actionable ways to support local watershed health. The report card, available at <https://arcg.is/1vbnOqQ0> (https://secure-web.cisco.com/17rxj72sZ2luMCUIK9wJRU7gx8eq8f0jSLC4t9M6J1vP6T7r55ErN7JMnkFbmXd6L1MAa-KGRvgFttYVQ05ZofElgGUuyTNuzV_pXldHU6gdd00g_6Kzh2Us8G5wzUoreWR69chY0SQCAh7fDqrixXINEVRlhmh_LzXxkqk-23vaO4eCOGvabgp2DKm6hVx5nq3_RCZS8qTO4bl8iaQj_RvLcZzR5KE4J8SwC-Sh4rGAKIAhSid5ZC0/https%3A%2F%2Farcg.is%2F1vbnOqQ0), evaluates indicators of water quality including *E. coli*, turbidity, pH, temperature, conductivity, and dissolved oxygen. It offers a transparent assessment of river health and promotes community involvement in protecting this vital resource.
13. **Hosted 47 Conservation Workdays:** Under the supervision of PHD personnel, the Great Lakes Community Conservation Corps and other volunteer groups planted native vegetation, removed invasive species, and conducted site improvements across approximately 15 acres of coastal habitat at North Beach, Zoo Beach, and Sam Myers Park. Also, assisted “WeedOut! Racine” with the conservation and restoration of two acres of wetlands at Colonial Park.
14. **Samuel Myers Park:** Restored storm-damaged areas by planting 725 trees and shrubs, over 10,000 native grasses and wildflowers, seeding 2.5 acres with native plants, and installing 75 feet of new pathway to improve access and habitat. Successfully completed all U.S. Army Corp. of Engineers permit requirements for site.

2026 STRATEGIC INITIATIVE

Support the operational success of the Martin Luther King Jr. Community Center and Pillar Health of Racine within the Lincoln King Neighborhood.

Under the guidance of the City of Racine Administration, assist with the facilitation of the Lincoln King Community Center during the construction and programming phases ensuring operational status for the Public Health Department and Pillar Health of Racine.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Received the Mike Johnson Life Care and Early Intervention Services (PrEP) grant in the amount of \$95,282.00 for those individuals who are HIV negative.
2. Received the Integrated HIV Prevention (Targeted) grant in the amount of \$25,000.00 for community outreach and supplies.
3. Secured Narcan, fentanyl test strips, and xylazine test strip kits from the State of Wisconsin in the amount of \$170,000.00 in 2024 for implementation in 2025.
4. Developed and implemented the Racine Healthy Babies grant program, providing \$222,700.00 annually.
5. DIS Syphilis case management award of \$227,357 for services for the entire County of Racine.

2026 Goal-Setting Statements

Goal Statement #1

Prepare the City of Racine Public Health Department to relocate to the Martin Luther King Jr. Community Center.

Assist with the facilitation of the Lincoln King Community Center during the construction and programming phases ensuring operational status for the Public Health Department and Pillar Health of Racine through December 31, 2026.

Goal Statement #2

Enhanced client interactions to reduce maternal health risks and improve outcomes for babies.

By December 31, 2026, 75% of **YouFirst** participants will experience a decrease in unhealthy behaviors. The program is designed as a holistic approach to maternal and infant health supporting individuals who are pregnant, planning a pregnancy, or looking for pregnancy prevention by expanding access to care before, during and between pregnancies.

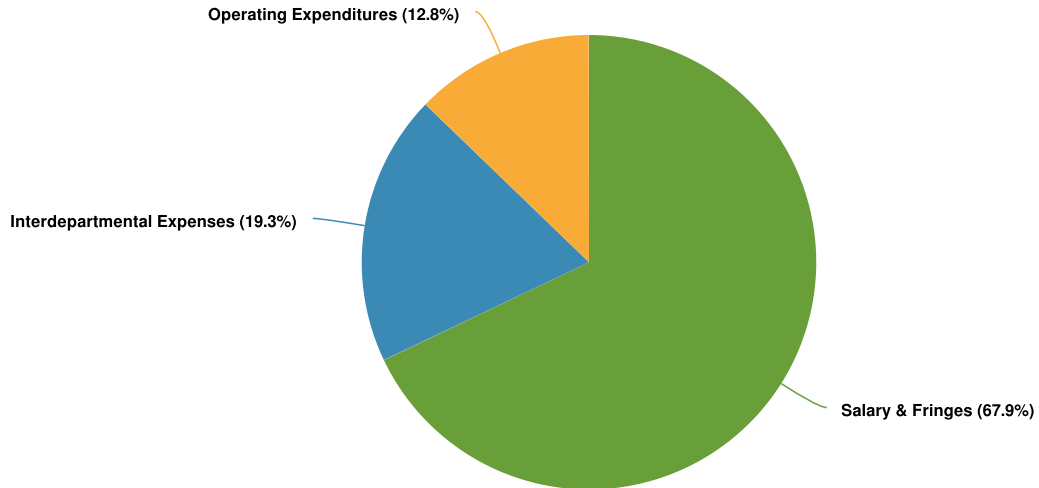
Goal Statement #3

Improvement of food safety practices and reduction of violations among licensed retail food establishments.

By December 31, 2026, the Environmental Health Division will reduce food safety violations among licensed vendors by 25% through educational awareness and proactive inspections.

Expenditures by Appropriation Unit - Public Health

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$1,961,884	\$2,208,453	\$2,670,286	\$2,334,569	-12.6%
Operating Expenditures	\$481,521	\$470,084	\$436,967	\$438,967	0.5%
Interdepartmental Expenses	\$448,631	\$563,156	\$618,470	\$663,811	7.3%
Total Expense Objects:	\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347	-7.7%

Department Detail Expenditures - Public Health

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Health						
Salary & Fringes						
Hlth-Salaries	120-50100	\$1,323,640	\$1,393,247	\$1,655,366	\$1,632,909	-1.4%
Hlth-Part Time Salaries	120-50200	\$102,698	\$97,099	\$110,578	\$0	-100%
Hlth-Overtime	120-50300	\$9,473	\$4,380	\$7,000	\$7,000	0%
Residency	120-50400	\$18,556	\$25,249	\$21,937	\$19,141	-12.7%
Hlth-FICA	120-51010	\$107,179	\$111,633	\$136,724	\$126,193	-7.7%
Hlth-WRS	120-51100	\$95,875	\$102,878	\$121,186	\$118,930	-1.9%
Hlth-Health Care	120-51200	\$289,460	\$466,721	\$605,495	\$420,396	-30.6%
Hlth-Mileage	120-51810	\$15,003	\$7,246	\$12,000	\$10,000	-16.7%
Total Salary & Fringes:		\$1,961,884	\$2,208,453	\$2,670,286	\$2,334,569	-12.6%
Operating Expenditures						
Hlth-Professional Services	120-52100	\$15,143	\$29,714	\$30,000	\$30,000	0%
Hlth-Contracted Services	120-52200	\$99,967	\$72,653	\$39,750	\$39,750	0%
Hlth-Property/Equipment Rental	120-52210	\$6,329	\$8,449	\$7,500	\$7,500	0%
Hlth-Animal Control Contract	120-52275	\$217,991	\$217,800	\$216,040	\$216,040	0%
Hlth-Advertising	120-52315	\$1,259	\$2,388	\$4,500	\$6,500	44.4%
Hlth-Office Supplies	120-53100	\$5,315	\$6,335	\$6,000	\$6,000	0%
Hlth-Postage & Shipping	120-53110	\$6,809	\$8,177	\$8,500	\$8,500	0%
Hlth-Publications & Subscrip	120-53115	\$1,315	\$1,176	\$1,800	\$1,800	0%
Hlth-Copying & Printing	120-53160	\$11,229	\$9,431	\$7,000	\$7,000	0%
Hlth-Work Supplies	120-53200	\$52,192	\$56,167	\$53,000	\$53,000	0%
Hlth-Clinic Supplies	120-53205	\$17,023	\$12,807	\$18,000	\$18,000	0%
Hlth-Small Equipment	120-53230	\$6,246	\$2,813	\$8,000	\$8,000	0%
Hlth-Licenses Permits & Fees	120-53255	\$1,098	\$853	\$600	\$600	0%
Hlth-Memberships	120-53265	\$3,520	\$3,073	\$3,125	\$3,125	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Hlth-Meeting Expenses	120-53275	\$1,409	\$2,540	\$1,650	\$1,650	0%
Hlth-External Comm Services	120-53360	\$14,810	\$17,044	\$10,002	\$10,002	0%
Hlth-Educ/Training/Conferences	120-53800	\$5,436	\$5,088	\$6,000	\$6,000	0%
Hlth-Travel	120-53810	\$7,293	\$2,802	\$9,000	\$9,000	0%
Hlth-Equip Repairs & Mainten	120-54200	\$7,138	\$10,775	\$6,500	\$6,500	0%
Total Operating Expenditures:		\$481,521	\$470,084	\$436,967	\$438,967	0.5%
Interdepartmental Expenses						
Hlth-I/S Building Occupancy	120-55100	\$124,317	\$129,157	\$145,583	\$163,143	12.1%
Hlth-I/S City Telephone System	120-55200	\$5,490	\$10,553	\$0	\$0	0%
Hlth-I/S Garage Fuel	120-55300	\$0	\$0	\$0	\$1,000	N/A
Hlth-I/S Garage Labor	120-55310	\$0	\$0	\$0	\$530	N/A
Hlth-I/S Garage Materials	120-55320	\$0	\$0	\$0	\$318	N/A
Hlth-I/S Information Systems	120-55400	\$318,824	\$423,446	\$472,887	\$498,820	5.5%
Total Interdepartmental Expenses:		\$448,631	\$563,156	\$618,470	\$663,811	7.3%
Total Health:		\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347	-7.7%
Total Expenditures:		\$2,892,036	\$3,241,694	\$3,725,723	\$3,437,347	-7.7%

FIRE SUPPRESSION

Steve Hansen

Fire Chief

MISSION STATEMENT

We will support our community, firefighters and paramedics through dedicated teamwork to ensure that as a fire department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department is an all hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. We continue to maintain strong partnerships with Gateway Technical College and the Racine Unified School District to provide mentorship and instruction for students enrolled in the Fire Service Academies. These efforts support the development of our future fire service professionals and strengthen community ties.
2. We also completed a significant remodel of Station 5. This project included the removal of asbestos and lead materials and the installation of updated, gender-inclusive restroom facilities that comply with ADA standards. These improvements ensure a safer, more inclusive environment for both personnel and visitors.
3. As part of our ongoing recruitment strategy, we visit all Racine high schools and engage students from all grade levels with hands-on experiences related to the Candidate Physical Ability Test (CPAT), helping to spark interest in fire service careers.
4. Lastly, we have launched a joint fire academy in collaboration with the Caledonia and South Shore Fire Departments. This initiative allows for larger training classes, more repetitions, and enhanced skill development for new recruits—ultimately improving service readiness across departments.

2026 STRATEGIC INITIATIVES

1. Embrace technology and training modernization – fully implement Vector training for continued education tracking and ISO compliance.
2. Expand Community Fire Safety Outreach Programs – Building on successful partnerships such as the Red Cross “Sound the Alarm” campaign, the department will enhance public education and safety by increasing home smoke alarm installations, promoting fire escape planning, strengthening neighborhood engagement, and actively participating in the citywide “Clean Sweep” initiative to help communities brighten and improve their neighborhoods.
3. Leverage Grant Opportunities & Fee Review - Ensure department sustainability beyond taxes by actively seeking external funding and evaluating user fees.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None.

2026 Goal-Setting Statements

Goal Statement #1

We will continue our community outreach in 2026, to attract a broad range of candidates and strengthen community connections.

We will partner with Human Resources to participate in local job fairs, school career days, and neighborhood events. Promote fire service careers on social media by utilizing testimonials, videos, and interactive content and collaborate with community organizations to co-host events and workshops that introduce the fire profession to a broader audience.

Goal Statement #2

Strengthen community trust and public safety by expanding fire prevention education and outreach programs across all neighborhoods in Racine.

The fire department will increase fire safety presentations in schools, senior centers, and high-risk housing areas. We will collaborate with the marketing intern to launch seasonal campaigns (e.g., smoke alarm checks, cooking safety, holiday hazards) through social media and local media. Lastly, we will use data to target neighborhoods with higher call volumes or fire incidents for focused outreach.

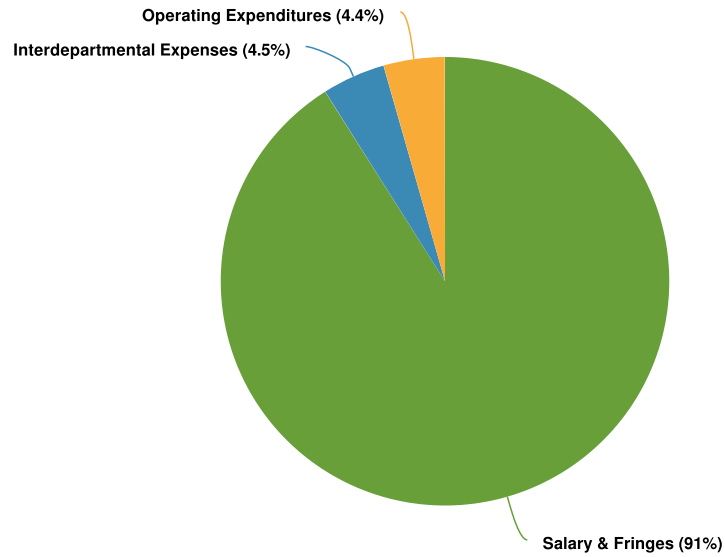
Goal Statement #3

To attract qualified candidates and improve long-term employee retention, we propose a comprehensive approach that combines strategic recruitment efforts with structured career development, mentorship, and the continued growth of our robust Fire Cadet Program.

We will establish a structured mentorship program that pairs recruits with veteran firefighters. We will provide career pathway materials that illustrate how employees can progress through various ranks and specialties. We will expand and promote the Fire Cadet Program to serve as a direct pipeline into firefighter careers.

Expenditures by Appropriation Unit - Fire Department

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$16,661,906	\$14,528,732	\$16,135,402	\$15,186,164	-5.9%
Operating Expenditures	\$1,092,409	\$849,919	\$916,600	\$737,500	-19.5%
Interdepartmental Expenses	\$570,057	\$676,840	\$713,207	\$757,908	6.3%
Total Expense Objects:	\$18,324,372	\$16,055,492	\$17,765,209	\$16,681,572	-6.1%

Department Detail Expenditures - Fire Department

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Fire Department						
Salary & Fringes						
Fire-Salaries	13001-50100	\$11,125,896	\$9,378,713	\$9,761,557	\$9,382,588	-3.9%
Fire-Part Time Salaries	13001-50200	\$337,460	\$208,402	\$500,218	\$428,732	-14.3%
Fire-Overtime	13001-50300	\$542,341	\$294,998	\$495,500	\$460,000	-7.2%
Residency	13001-50400	\$8,794	\$9,983	\$26,658	\$22,547	-15.4%
Fire-FICA	13001-51010	\$185,342	\$159,626	\$182,955	\$175,010	-4.3%
Fire-WRS	13001-51100	\$2,144,119	\$1,856,215	\$1,935,692	\$1,855,221	-4.2%
Fire-Health Care	13001-51200	\$2,318,052	\$2,620,697	\$3,232,322	\$2,861,566	-11.5%
Fire-Clothing Allowance	13001-51600	-\$98	\$0	\$0	\$0	0%
Fire-Mileage	13001-51810	\$0	\$99	\$500	\$500	0%
Total Salary & Fringes:		\$16,661,906	\$14,528,732	\$16,135,402	\$15,186,164	-5.9%
Operating Expenditures						
Fire-Ambulance Billing Service	13001-52110	\$224,379	\$0	\$0	\$0	0%
Fire-Contracted Services	13001-52200	\$35,512	\$20,481	\$36,000	\$31,000	-13.9%
Fire-Property/Equipment Rental	13001-52210	\$2,805	\$2,805	\$3,500	\$3,000	-14.3%
Fire-Advertising	13001-52315	\$0	\$0	\$2,500	\$500	-80%
Fire-Testing/Physicals	13001-52370	\$25,277	\$28,151	\$35,000	\$51,500	47.1%
Fire-Office Supplies	13001-53100	\$6,056	\$8,687	\$7,000	\$7,000	0%
Fire-Postage & Shipping	13001-53110	\$2,380	\$971	\$1,800	\$1,500	-16.7%
Fire-Publications & Subscrip	13001-53115	\$5,347	\$4,226	\$5,800	\$6,500	12.1%
Fire-Copying & Printing	13001-53160	\$2,845	\$3,619	\$4,000	\$4,000	0%
Fire-Work Supplies	13001-53200	\$239,818	\$225,095	\$226,500	\$47,500	-79%
Fire-Small Equipment	13001-53230	\$1,044	\$3,094	\$4,000	\$6,500	62.5%
Fire-Direct clothing expenses	13001-53240	\$193,474	\$159,058	\$165,000	\$180,000	9.1%
Fire-Memberships	13001-53265	\$4,646	\$3,785	\$3,000	\$3,500	16.7%
Fire-Meeting Expenses	13001-53275	\$63	\$0	\$0	\$0	0%
Fire-Utilities	13001-53300	\$57,884	\$63,328	\$85,500	\$75,000	-12.3%
Fire-External Comm Services	13001-53360	\$20,395	\$21,080	\$25,000	\$35,000	40%
Fire-Educ/Training/Conferences	13001-53800	\$67,827	\$112,946	\$100,000	\$50,000	-50%
Fire-Travel	13001-53810	\$671	\$0	\$0	\$0	0%
Fire-Building Rep & Mainten	13001-54100	\$77,006	\$86,730	\$92,000	\$95,000	3.3%
Fire-Equip Repairs & Mainten	13001-54200	\$124,980	\$105,863	\$120,000	\$130,000	8.3%
Equipment Repairs & Maintenanc	13001-54200- 30018	\$0	\$0	\$0	\$10,000	N/A
Total Operating Expenditures:		\$1,092,409	\$849,919	\$916,600	\$737,500	-19.5%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Interdepartmental Expenses						
Fire-I/S Building Occupancy	13001-55100	\$360,773	\$374,818	\$389,448	\$436,421	12.1%
Fire-I/S City Telephone System	13001-55200	\$10,000	\$18,052	\$0	\$0	0%
Fire-I/S Garage Fuel	13001-55300	\$102,527	\$133,063	\$125,000	\$120,000	-4%
Fire-I/S Information Systems	13001-55400	\$96,757	\$150,907	\$198,759	\$201,487	1.4%
Total Interdepartmental Expenses:		\$570,057	\$676,840	\$713,207	\$757,908	6.3%
Total Fire Department:		\$18,324,372	\$16,055,492	\$17,765,209	\$16,681,572	-6.1%
Total Expenditures:		\$18,324,372	\$16,055,492	\$17,765,209	\$16,681,572	-6.1%

POLICE DEPARTMENT

Alexander Ramirez

Chief of Police

MISSION STATEMENT

To Protect Life & Property, Promote Community Partnerships, Build Trust, and Serve with Honor.

FUNCTION

Public Safety

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Achieved an increase of 24 new Sworn Members through the updated recruitment process by partnering with the Human Resources Department, participating in job fairs, and recruitment events.
2. Continued a long-term partnership with the Federal Bureau of Investigations (FBI), Drug Enforcement Administration (DEA), US Marshalls, ATF, and other jurisdictions.
3. Completed the remodel of the W. 6th Street Community Oriented Policing (COP) house by partnering with Habitat for Humanity.
4. Opening of Downtown Community Policing (COP) House in April 2025.
5. Expansion of the Professional Standards Unit.
6. Success with the development of Officers and Supervisors through the college reimbursement program and Law Enforcement Leadership Training.
7. Success with the new Public Safety Pathway under the Racine Unified School District (RUSD) Academies Initiative.
8. Hired 4 of the original Cadets as Police Officers through the robust Cadet Program.
9. Expanded on the wellness initiative by promoting workplace fitness and wellness activities.
10. Secured new law enforcement tools such as (2) K-9s.
11. Continued success with expanding Group Violence Interrupters (GVI) Incident Reviews.

2026 STRATEGIC INITIATIVES

1. Crime Reduction

Utilizing data and intelligence to deploy resources. Collaborate with law enforcement agencies, community partners and community programmers as an overall approach to reducing overall crime with emphasis on the reduction of gun, violence, and property crimes.

2. Group Violence Interrupters Incidents Reviews

In collaboration with the Department of Community Safety, engage in Group Violence Intervention (GVI) strategies aimed at addressing and interrupting the cycle of violence.

3. Domestic Violence Awareness

Maintain the consistent utilization of all available domestic violence resources, including the Lethality Assessment Program, the Women's Resource Center, and both internal and external law enforcement training initiatives. Additionally, ensure that members of the community are adequately informed about the domestic violence support services accessible to them by utilizing social media platforms.

4. Reach Authorized Sworn Strength

Identify and hire new members that will assist in recruiting individuals into the policing profession. Along with the Human Resources Department, the Training Unit, and the use of social media platforms, the recruitment of local candidates will be critical. A strong emphasis on attracting qualified candidates, who will be charged with policing the community they are familiar with, where they were born, raised, and educated.

5. Development of Officers, Supervisors, and Professional Civilian Staff Mentoring and Supervisor Program

Through training and education, all members will be encouraged to invest in themselves for future success.

6. Development of Regional Information Hub

Effective and efficient mechanisms to exchange information and intelligence, maximize resources, streamline operations, and improve the ability to fight crime and terrorism by merging data from a variety of sources.

7. Continue Racine Unified School District (RUSD) and Racine Police Department (RPD) Cadet Program

Through a strategic partnership between the Racine Police Department, Gateway College and RUSD, a Public Safety Pathway (under the RUSD Academies Initiative) was created. Under this partnership, students with an interest in police and fire sciences received educational instruction that built the necessary skills to be successful in their chosen field. The goal is to cultivate local candidates that will choose to serve locally. To maintain engagement, the Cadet and Explorer Program will be incorporated in this initiative.

8. Continue Physical and Mental Wellness Programs

Encourage and support City of Racine Wellness programs through the RPD Fitness Committee with monthly challenges and onsite peer support.

9. New Parking Citation Issuance System

Parking management strategy for issuing citations created to provide accessible parking, enforce parking violations, and eliminate limitations of the older system.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Police vehicle upfitting reduced by \$150,000
2. Police Vehicle Replacement added for \$550,000
3. CSO Vehicles will be extended to 2028–\$32,000
4. Speed trailers will be extended to 2028 - \$45,000
5. SWAT body armor will be extended to 2028–\$75,000
6. SWAT helmets will be extended to 2028–\$50,000

2026 Goal-Setting Statement

Goal Statement #1

Enhance Officer Development through Ongoing Training and Professional Growth Opportunities

The Patrol Division prioritizes the professional development of its officers through on-duty and scheduled training programs. In response to recent retirements, the department has faced a reduction in institutional knowledge and operational experience, leading to a younger and less experienced workforce. Training initiatives focus on core competencies like officer safety, constitutional law, tactical response, scene management, report writing, and leadership development. These areas are crucial for effective law enforcement and long-term career advancement. The Patrol Division aims to enhance operational efficiency, improve service delivery, and foster a culture of professionalism and leadership through comprehensive and continuous training.

Goal Statement #2

Strengthening Information Sharing through Crime Gun Intelligence Center (CGIC)

The Crime Gun Intelligence Center (CGIC) serves as an interagency collaboration hub, responsible for the collection, management, and analysis of crime gun evidence in real time. Its primary objective is to expedite the identification of shooters, disrupt criminal operations, and prevent future firearm-related violence. The CGIC collaborates closely with key stakeholders, including the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), local law enforcement agencies, crime laboratories, probation and parole services, organized crime units, prosecuting attorneys, the United States Attorney's Office, crime analysts, academic institutions, and community organizations. As a centralized information-sharing platform, the CGIC facilitates a data-driven, coordinated response to gun violence, thereby enhancing public safety and reinforcing accountability among interagency partners.

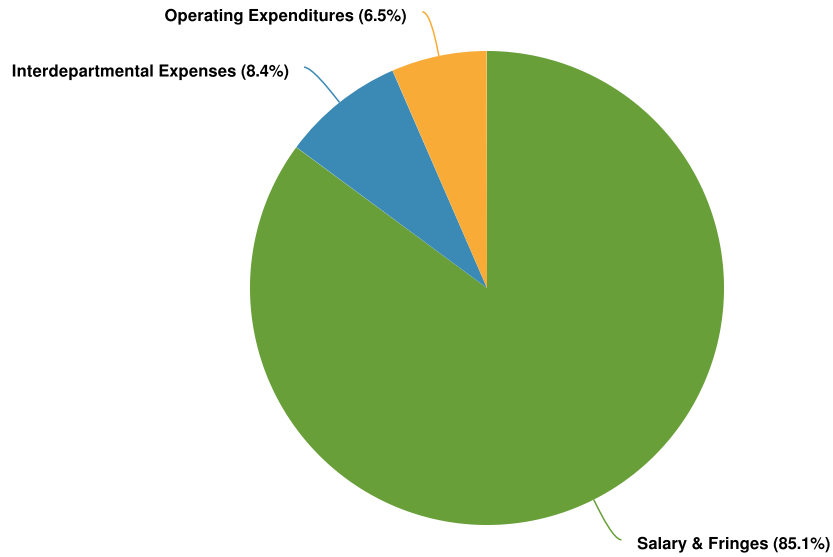
Goal Statement #3

Expand the Professional Standards Unit to Enhance Policy and Pursue Accreditation

In 2025, the Racine Police Department reestablished its Professional Standards Unit, which oversaw administrative functions such as handling complaints, investigating accidents, reviewing use of force, conducting evaluations, and monitoring external employment. In 2026, the unit will expand its responsibilities to comprehensively evaluate policies and procedures, incorporating best practices and community priorities. Additionally, it will assume the role of accreditation manager during the department's accreditation process.

Expenditures by Appropriation Unit - Police Department

2026 Expenditure Summary



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$26,819,961	\$27,053,838	\$31,150,920	\$31,428,825	0.9%
Operating Expenditures	\$2,615,330	\$2,586,901	\$2,477,402	\$2,402,817	-3%
Interdepartmental Expenses	\$2,401,844	\$2,760,979	\$2,944,872	\$3,084,652	4.7%
Total Expense Objects:	\$31,837,134	\$32,401,718	\$36,573,194	\$36,916,294	0.9%

Department Detail Expenditures - Police Department

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Police Department						
Salary & Fringes						
Pd-Salaries	13101-50100	\$15,304,602	\$15,972,942	\$17,936,437	\$18,005,012	0.4%
Pd-Part Time Salaries	13101-50200	\$284,696	\$268,029	\$402,106	\$286,166	-28.8%
Pd-Overtime	13101-50300	\$3,292,389	\$1,244,009	\$1,500,000	\$1,500,000	0%
Overtime	13101-50300-30015	\$0	\$39,312	\$0	\$0	0%
Residency	13101-50400	\$27,467	\$53,607	\$53,113	\$68,822	29.6%
Pd-FICA	13101-51010	\$1,377,694	\$1,296,629	\$1,472,252	\$1,437,503	-2.4%
FICA	13101-51010-30015	\$0	\$2,723	\$0	\$0	0%
Pd-WRS	13101-51100	\$2,390,244	\$2,433,817	\$2,788,811	\$2,795,874	0.3%
WRS	13101-51100-30015	\$0	\$6,110	\$0	\$0	0%
Pd-Health Care	13101-51200	\$3,643,380	\$5,124,691	\$6,307,427	\$6,578,630	4.3%
Pd-Clothing Allowance	13101-51600	\$183,602	\$152,949	\$180,000	\$180,000	0%
Pd-Mileage	13101-51810	\$688	\$979	\$700	\$900	28.6%
Mileage	13101-51810-30015	\$0	\$84	\$0	\$0	0%
Cso-Salaries	13105-50100	\$198,912	\$278,402	\$294,530	\$339,686	15.3%
Cso-Overtime	13105-50300	\$1,874	\$2,671	\$2,500	\$2,500	0%
Residency	13105-50400	\$1,741	\$7,355	\$7,376	\$8,552	15.9%
Cso-FICA	13105-51010	\$14,655	\$21,092	\$23,094	\$26,480	14.7%
Cso-WRS	13105-51100	\$13,776	\$19,678	\$20,982	\$25,073	19.5%
Cso-Health Care	13105-51200	\$84,240	\$128,761	\$161,592	\$173,627	7.4%
Total Salary & Fringes:		\$26,819,961	\$27,053,838	\$31,150,920	\$31,428,825	0.9%
Operating Expenditures						
Pd-Professional Services	13101-52100	\$112,733	\$125,949	\$90,000	\$90,000	0%
Pd-Contracted Services	13101-52200	\$173,157	\$115,187	\$236,238	\$237,000	0.3%
Pd-SIU-Contracted Services	13101-52200-31001	\$23,723	\$40,684	\$25,000	\$25,000	0%
Pd-Property/Equipment Rental	13101-52210	\$21,738	\$25,408	\$25,000	\$25,000	0%
Pd-SIU-Property/Equipmt Rental	13101-52210-31001	\$78,000	\$71,500	\$93,000	\$93,000	0%
Property/Equipment Rental	13101-52210-31084	\$0	\$0	\$10,000	\$10,000	0%
Pd-Banking/Financial Charges	13101-52220	\$3,081	\$51,394	\$25,000	\$25,000	0%
Pd-Prisoner Expenses	13101-52240	\$1,680	\$0	\$3,000	\$25,000	733.3%
Pd-Outside Help	13101-52310	\$3,609	\$1,843	\$5,000	\$5,000	0%
Pd-Advertising	13101-52315	\$4,138	\$2,136	\$2,500	\$2,500	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Pd-Special Programs/Events	13101-52350	\$1,661	\$21,506	\$10,000	\$12,000	20%
Pd-Towing	13101-52380	\$122,874	\$184,041	\$125,000	\$140,000	12%
Pd-Office Supplies	13101-53100	\$60,807	\$50,317	\$60,000	\$60,000	0%
Pd-Postage & Shipping	13101-53110	\$27,621	\$19,158	\$20,300	\$20,300	0%
Pd-Publications & Subscrip	13101-53115	\$3,260	\$14,646	\$7,000	\$10,000	42.9%
Pd-Copying & Printing	13101-53160	\$20,916	\$17,278	\$15,000	\$17,000	13.3%
Pd-SIU-Copying & Printing	13101-53160-31001	\$243	\$296	\$250	\$1,000	300%
Pd-Work Supplies	13101-53200	\$155,416	\$173,405	\$176,000	\$180,000	2.3%
Pd-SIU-Work Supplies	13101-53200-31001	\$76,502	\$40,000	\$60,000	\$80,000	33.3%
Pd-SWAT-Work Supplies	13101-53200-31011	\$12,166	\$15,486	\$15,000	\$15,000	0%
Work Supplies	13101-53200-31084	\$0	\$0	\$5,000	\$5,000	0%
Pd-SIU Offsite Expenses	13101-53225	\$3,084	\$5,463	\$3,000	\$3,000	0%
Pd-SIU-Offsite Expenses	13101-53225-31001	\$6,277	\$4,517	\$5,000	\$5,000	0%
Pd-Small Equipment	13101-53230	\$178,035	\$167,584	\$139,000	\$139,000	0%
PD-Direct clothing expenses	13101-53240	\$5,920	\$4,878	\$1,500	\$2,000	33.3%
Pd-Memberships	13101-53265	\$4,806	\$4,680	\$4,000	\$4,000	0%
Pd-Meeting Expenses	13101-53275	\$1,524	\$3,814	\$1,500	\$1,500	0%
Pd-Ammunition	13101-53285	\$69,848	\$67,278	\$60,000	\$60,000	0%
Pd-SWAT-Ammunition	13101-53285-31011	\$888	\$15,390	\$15,000	\$15,000	0%
Pd-Utilities	13101-53300	\$47,346	\$52,159	\$48,600	\$48,600	0%
Pd-SIU-Utilities	13101-53300-31001	\$2,657	\$2,820	\$3,000	\$3,000	0%
Utilities	13101-53300-31084	\$0	\$0	\$5,000	\$5,000	0%
Pd-External Comm Services	13101-53360	\$94,171	\$133,099	\$120,000	\$120,000	0%
Pd-SIU-External Comunctn Srvc	13101-53360-31001	\$1,312	\$5,904	\$8,000	\$8,000	0%
Pd-Educ/Training/Conferences	13101-53800	\$148,881	\$129,898	\$138,840	\$150,000	8%
Pd-Travel	13101-53810	\$129	\$50	\$0	\$0	0%
Pd-Equip Repairs & Mainten	13101-54200	\$88,439	\$94,259	\$90,000	\$90,000	0%
Pd-Transfer to Special Revenue	13101-59200	\$40,478	\$40,478	\$50,000	\$50,000	0%
Professional Services	13105-52100	\$0	\$1,778	\$0	\$0	0%
Cso-Office Supplies	13105-53100	\$434	\$72	\$1,000	\$1,000	0%
Cso-Work Supplies	13105-53200	\$2,240	\$4,838	\$3,000	\$3,000	0%
Cso-Direct clothing expenses	13105-53240	\$1,763	\$1,886	\$10,000	\$10,000	0%
Cso-Educ/Training/Conferences	13105-53800	\$7,207	\$9,859	\$10,000	\$10,000	0%
Building Repairs & Maintenance	13105-54100	\$0	\$0	\$0	\$3,000	N/A

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Disp-Community Dispatch Serv	13106-52250	\$905,395	\$770,557	\$635,974	\$500,417	-21.3%
Pfcm-Professional Services	13107-52100	\$0	\$7,500	\$0	\$0	0%
Pfcm-Fire-Professional Service	13107-52100- 30003	\$18,291	\$3,082	\$25,000	\$25,000	0%
Professional Services	13107-52100- 31012	\$77,410	\$76,782	\$80,000	\$55,000	-31.2%
Advertising	13107-52315- 31012	\$3,909	\$7,413	\$11,000	\$13,000	18.2%
Pfcm-Office Supplies	13107-53100	\$1,200	\$0	\$0	\$500	N/A
Office Supplies	13107-53100- 31012	\$54	\$0	\$0	\$0	0%
Pfcm-Postage & Shipping	13107-53110	\$50	\$464	\$500	\$0	-100%
Pfcm-Work Supplies	13107-53200	\$100	\$166	\$200	\$0	-100%
Pfcm-Education/Training/Conf	13107-53800	\$156	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$2,615,330	\$2,586,901	\$2,477,402	\$2,402,817	-3%
Interdepartmental Expenses						
Pd-I/S Building Occupancy	13101-55100	\$639,493	\$811,725	\$860,003	\$942,297	9.6%
Pd-I/S City Telephone System	13101-55200	\$32,471	\$55,070	\$0	\$0	0%
Pd-I/S Garage Fuel	13101-55300	\$260,778	\$371,980	\$360,000	\$315,000	-12.5%
I/S Garage Fuel	13101-55300- 30015	\$0	\$1,156	\$0	\$0	0%
Pd-I/S Garage Labor	13101-55310	\$313,115	\$385,309	\$395,000	\$450,500	14.1%
Pd-I/S Garage Materials	13101-55320	\$157,528	\$168,362	\$185,000	\$201,400	8.9%
Pd-I/S Information Systems	13101-55400	\$959,432	\$911,477	\$1,114,369	\$1,139,255	2.2%
Cso-I/S Garage Fuel	13105-55300	\$14,472	\$24,024	\$13,500	\$15,000	11.1%
Cso-I/S Garage Labor	13105-55310	\$15,615	\$21,863	\$11,000	\$14,840	34.9%
Cso-I/S Garage Materials	13105-55320	\$8,574	\$9,411	\$6,000	\$6,360	6%
Disp-I/S City Telephone System	13106-55200	\$366	\$602	\$0	\$0	0%
Total Interdepartmental Expenses:		\$2,401,844	\$2,760,979	\$2,944,872	\$3,084,652	4.7%
Total Police Department:		\$31,837,134	\$32,401,718	\$36,573,194	\$36,916,294	0.9%
Total Expenditures:		\$31,837,134	\$32,401,718	\$36,573,194	\$36,916,294	0.9%

COMMUNITY SAFETY

John Tate II

Director of Community Safety

MISSION STATEMENT

To improve the safety and quality of life of City of Racine residents by using evidence-informed, community-driven interventions to reduce instances of community violence. To develop a shared understanding of Community Safety through the lens of public health and social benefit. To orient City resources and relationships for the purpose of creating a safe environment to live and learn, work and play, and build a strong, successful community.

FUNCTION

The Department ensures the fulfillment of departmental goals and objectives utilizing effective public health-oriented principles, policy, and programming for the enhancement of community health and safety for the well-being of all Racine residents. The Administrative Division provides administrative oversight, regulatory management, strategic planning, budgeting, personnel relations, direct/programmatic community interactions, grant/technical writing services, internal and external agency collaboration, and direct client (participant) services.

Financial support up to this point has been comprised exclusively of grants. Grant applications are written / co-written / reviewed by the Director of Community Safety and awards directly or indirectly benefit the City of Racine.

Tax levy is sought to support the functions of the Department while grant funding continues to be pursued.

2026 STRATEGIC INITIATIVES

1. To continue refining community violence intervention strategies for consistent application beyond retaliatory gun violence conflicts.
2. To develop targeted prevention and intervention strategies for intimate-partner and interpersonal violence.
3. To improve sub-granting processes to ensure balanced competition for both newer and legacy organizations.
4. To create (as-needed) or expand internal workgroups (as-needed) and/or join external working groups to develop strategies for fulfilling priorities and objectives identified in the Comprehensive Safety Plan.

2026 Goal-Setting Statements

Goal Statement #1

Expand Violence Intervention Strategy

Expand Group Violence Intervention strategy to include non-firearm violence. Integrate the review of non-firearm violence incidents (fights, assaults, social media threats) in the community, specifically social drinking establishments, into GVI strategy. Continue refining and institutionalizing base GVI strategy. *Reduce shots-fired statistics by 10%.*

Goal Statement #2

Developed targeted intervention strategies for relational violence

Building upon the objectives, scope, and goals established by the relational-violence collaborative, develop and/or identify and support intervention strategies aimed at reducing incidences of domestic and interpreter violence. Sustain relational violence collaborative. *Report out plan to implement.*

Goal Statement #3

Refine and assess/re-assess policies in response to Safety Snapshot and Priorities Report

Continue to develop, assess, and refine specific policy recommendations for applicable city departments, orient relationships and expectations with community-based organizations to align with the comprehensive plan, and continue engaging residents for ongoing feedback. Monitor and ensure alignment of internal practices and goals with resident goals and priorities.

Expenditures by Appropriation Unit - Community Safety

Budgeted Expenditures by Expense Type

Salary & Fringes

99.5%

Operating Expenditures

0.5%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes		\$0	\$0	\$0	\$378,400	N/A
Operating Expenditures		\$0	\$0	\$0	\$2,000	N/A
Total Expense Objects:		\$0	\$0	\$0	\$380,400	N/A

Department Detail Expenditures - Community Safety

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Community Safety						
Salary & Fringes						
Full Time Salaries	13301-50100	\$0	\$0	\$0	\$232,000	N/A
Residency	13301-50400	\$0	\$0	\$0	\$9,500	N/A
FICA	13301-51010	\$0	\$0	\$0	\$17,800	N/A
WRS	13301-51100	\$0	\$0	\$0	\$16,500	N/A
Health Care	13301-51200	\$0	\$0	\$0	\$102,600	N/A
Total Salary & Fringes:		\$0	\$0	\$0	\$378,400	N/A
Operating Expenditures						
Office Supplies	13301-53100	\$0	\$0	\$0	\$1,000	N/A
Work Supplies	13301-53200	\$0	\$0	\$0	\$1,000	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$2,000	N/A
Total Community Safety:		\$0	\$0	\$0	\$380,400	N/A
Total Expenditures:		\$0	\$0	\$0	\$380,400	N/A

PUBLIC WORKS

John Rooney

Commissioner of Public Works

MISSION STATEMENT

The Public Works Department is responsible to manage all functions including Administration, Engineering, Solid Waste, Lift Bridges, Street Maintenance, Street Lighting, Traffic Signals and Emergency Sirens. Public Works also manages the Building Complex, Equipment Garage, Sanitary Sewer, and Waste Disposal (Recycling), which are covered under different Mission Statements.

FUNCTION

The Public Works Department performs all the Mission Statement duties and needs to ensure all contracts are monitored and performed as required by State and Federal requirements. Public Works bids out all City funded projects in a proper manner and ensures that the annual budget is set up to cover all projects necessary to maintain roadways and facilities properly.

Solid Waste Division is responsible for the collection of all residential solid waste via the cart system implemented in 2017.

The Engineering Division is responsible for streets, lighting, and signal design, construction contract management, and storm water and sanitary sewer maintenance projects.

The Street Maintenance Division is responsible for maintaining streets and connecting highways in the City of Racine including pothole filling, asphalt patching, crack filling, mastic installation, and concrete slab, curb & gutter, and joint seam replacement.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Received funding from the Wisconsin Department of Transportation for repair of the State Street Lift Bridge.
2. Codified an ordinance for city-wide speed hump policy for installing studying & installing permanent speed humps.

2026 STRATEGIC INITIATIVES

1. Prepare plans, specifications and estimates to advertise bids for the Fourth Street Retaining Wall and Root River Access project.
2. Look for opportunities to improve operational efficiency, particularly in municipal solid waste and recycling collection equipment with pilot study for moving toward fully automated side loading vehicles to maximize collection routes, reduce fleet and reduce workmen's compensation claims.
3. Maintain a fully trained transfer station and public waste drop-off operations staff operating in compliance with WDNR.
4. Continue municipal solid waste and recycling cart replacement city-wide
5. Saturday ONLY operating hours at Pearl Street drop-off center for brush and yard waste (**Off-Season** hours November through February 7:45AM – 3:45PM AND **On-Season** hours March through October 7:45AM – 5:45PM)
6. Implement Cityworks data from Customer Service requests to achieve better service request outcomes.
7. Install audio pedestrian crossing beacons at signalized intersections in Downtown area.
8. Apply for WisDOT Local Bridge Funding for rehabilitation for Spring Street Bridge and deck coating of West Sixth Street Bridge.
9. Apply for WisDOT HSIP funds to address traffic calming on Washington Avenue (STH 20) in Uptown area.
10. Apply for WisDOT STP funds for 16th Street Reconstruction from Ohio Street to Monroe Avenue.
11. The City Engineer's Office will create a pilot project that can be programmed in the 10-year Capital Improvement Program by preparing plans, specifications and estimates and advertise bids for the College Avenue Daylight Brick Pilot Project between 9th and 10th Streets.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Advertise and receive bids for transport of materials from the transfer station to a contracted landfill & MRF operation.
2. Begin construction of various BIL funded STP-U road reconstruction and resurfacing projects.
3. Recycling fees to include the pro rata share of recycling collection, Transfer Station operations and purchase of ASL refuse trucks.
4. Continue credit only payment method for new transfer station operations.

5. Lower fuel and maintenance operating costs for solid waste operations due to short haul to DPW Transfer Station.

2026 Goal-Setting Statements

Goal Statement #1

Reduce customer service complaints generated from the collection of solid waste, recycling and bulk items.

In order to reduce complaints by 50%, DPW, along with MIS and DOCS, will integrate improvements in field operations, fleet management, Polymorphic & Cityworks software. Those improvements and outcomes include the following: Comparison of raw data complaint collected in 2024 vs data refined in Polymorphic in 2025, separation of actionable and unactionable work orders in Cityworks, install cameras on all refuse trucks and link to Vision software to reduce complaints and investigate workmen's' compensation claims, measure response and close-out time to work orders, and further refine data in Cityworks to identify areas, routes or operations that have higher level of complaints.

Goal Statement #2

Prepare and advertise plans, specifications and estimates for structural repairs to the State Street Lift Bridge to increase the load rating and return the bridge to the intended safe load rating in which it was designed for.

In order to have the State Street (STH 38) Lift Bridge fully functional for the 2027 boating season and for the next 10 years, coordinate with WisDOT the plan to program a large (\$10~12M) rehabilitation project 100% funded by WisDOT beginning in late 2026 and completed by spring 2027.

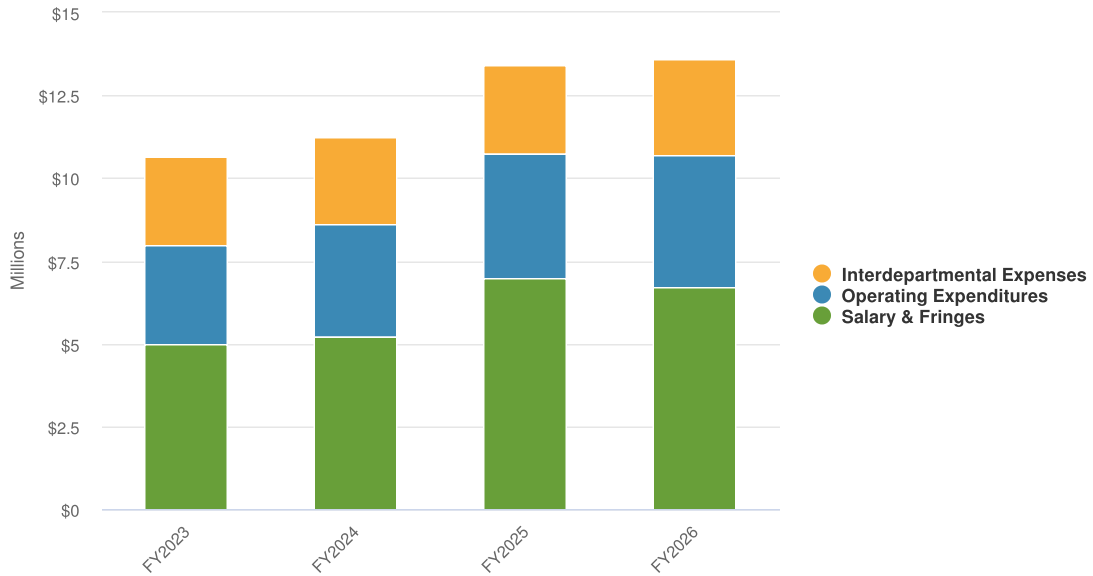
Goal Statement #3

Implement the goals to achieve the reduction in Peak Hour Flow Inflow & Infiltration rates as required by the Racine Wastewater Utility Commission

The City of Racine as a Sanitary Sewer Recipient (SSR) party to the Racine Wastewater Utility (RWW), the Sanitary Sewer Provider (SSP) party, must reduce peak hour flow inflow and infiltration by nearly 56 million gallons per day (MGD). To achieve this requirement by the RWWU Commission, programs have been developed that include but are not limited to; Sump Pump Program, Full Lateral Lining Program, sanitary sewer collection infrastructure rehabilitation/replacement and other initiatives to reduce peak flow wet weather from entering the sanitary collection system and Racine Wastewater Treatment Plant.

Expenditures by Appropriation Unit - Public Works

Budgeted and Historical Expenditures by Appropriation Unit - Public Works



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$4,965,176	\$5,208,094	\$6,995,745	\$6,706,235	-4.1%
Operating Expenditures	\$3,018,038	\$3,396,187	\$3,722,600	\$4,009,900	7.7%
Interdepartmental Expenses	\$2,651,321	\$2,615,614	\$2,705,090	\$2,875,040	6.3%
Total Expense Objects:	\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175	1.2%

Department Detail Expenditures - Public Works

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Public Works						
Salary & Fringes						
Dpwa-Salaries	14001-50100	\$181,614	\$189,919	\$192,717	\$182,698	-5.2%
Dpwa-Overtime	14001-50300	\$0	\$23	\$0	\$0	0%
Residency	14001-50400	\$3,846	\$5,685	\$5,518	\$5,800	5.1%
Dpwa-FICA	14001-51010	\$13,445	\$14,344	\$15,164	\$14,402	-5%
Dpwa-WRS	14001-51100	\$12,627	\$13,503	\$13,777	\$13,571	-1.5%
Dpwa-Health Care	14001-51200	\$34,053	\$40,914	\$60,759	\$55,386	-8.8%
Dpwa-Mileage	14001-51810	\$0	\$271	\$300	\$400	33.3%
Eng-FICA	14002-51010	\$230	\$177	\$0	\$0	0%
Swst-Salaries	14006-50100	\$1,449,492	\$1,303,099	\$2,035,345	\$1,889,367	-7.2%
Swst-Part Time Salaries	14006-50200	\$194	\$0	\$0	\$0	0%
Swst-Overtime	14006-50300	\$3,864	\$9,929	\$22,920	\$11,420	-50.2%
Residency	14006-50400	\$39,553	\$57,805	\$51,428	\$57,476	11.8%
Swst-FICA	14006-51010	\$107,670	\$95,938	\$159,637	\$152,217	-4.6%
Swst-WRS	14006-51100	\$101,417	\$97,353	\$145,029	\$144,275	-0.5%
Swst-Health Care	14006-51200	\$628,044	\$754,803	\$1,024,656	\$1,015,342	-0.9%
Swst-Clothing Allowance	14006-51600	\$84	\$0	\$0	\$0	0%
Stmt-Salaries	14010-50100	\$1,165,663	\$1,125,437	\$1,141,338	\$1,245,907	9.2%
Stmt-Part Time Salaries	14010-50200	\$13,251	\$5,532	\$88,829	\$120,680	35.9%
Stmt-Overtime	14010-50300	\$85,507	\$43,264	\$129,200	\$121,300	-6.1%
Residency	14010-50400	\$36,860	\$52,083	\$63,052	\$56,269	-10.8%
Stmt-FICA	14010-51010	\$94,406	\$88,263	\$118,063	\$123,696	4.8%
Stmt-WRS	14010-51100	\$87,055	\$83,489	\$101,087	\$108,155	7%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Stmt-Health Care	14010-51200	\$282,745	\$462,533	\$681,458	\$709,199	4.1%
Stmt-Clothing Allowance	14010-51600	\$898	\$1,706	\$1,000	\$0	-100%
Lght-Salaries	14012-50100	\$48,182	\$104,102	\$128,333	\$136,107	6.1%
Lght-Overtime	14012-50300	\$8,852	\$8,384	\$15,000	\$22,530	50.2%
Residency	14012-50400	\$0	\$208	\$0	\$0	0%
Lght-FICA	14012-51010	\$4,135	\$8,414	\$18,940	\$10,370	-45.2%
Lght-WRS	14012-51100	\$3,882	\$7,774	\$17,140	\$9,803	-42.8%
Lght-Health Care	14012-51200	\$31,236	\$38,415	\$67,827	\$41,358	-39%
Trfc-Salaries	14013-50100	\$324,113	\$309,039	\$263,071	\$279,232	6.1%
Trfc-Part Time Salaries	14013-50200	\$41,258	\$49,152	\$0	\$0	0%
Trfc-Overtime	14013-50300	\$34,922	\$45,615	\$45,000	\$22,530	-49.9%
Residency	14013-50400	\$5,211	\$3,693	\$9,065	\$2,691	-70.3%
Trfc-FICA	14013-51010	\$29,076	\$29,149	\$51,423	\$21,503	-58.2%
Trfc-WRS	14013-51100	\$24,753	\$24,613	\$46,563	\$20,298	-56.4%
Trfc-Health Care	14013-51200	\$67,039	\$133,465	\$282,106	\$112,253	-60.2%
Total Salary & Fringes:		\$4,965,176	\$5,208,094	\$6,995,745	\$6,706,235	-4.1%
Operating Expenditures						
Dpwa-Professional Services	14001-52100	\$3,140	\$3,231	\$3,500	\$14,500	314.3%
Dpwa-Contracted Services	14001-52200	\$0	\$4,970	\$0	\$3,600	N/A
Dpwa-Property/Equipment Rental	14001-52210	\$5,101	\$5,160	\$8,000	\$0	-100%
Banking/Financial Charges	14001-52220	\$0	\$0	\$500	\$0	-100%
Dpwa-Outside Help	14001-52310	\$0	\$0	\$0	\$500	N/A
Dpwa-Advertising	14001-52315	\$13,695	\$6,636	\$15,000	\$1,500	-90%
Dpwa-Office Supplies	14001-53100	\$2,305	\$2,700	\$1,500	\$3,500	133.3%
Dpwa-Postage & Shipping	14001-53110	\$413	\$1,632	\$2,000	\$1,500	-25%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Dpwa-Publications & Subscrip	14001-53115	\$400	\$0	\$500	\$0	-100%
Dpwa-Copying & Printing	14001-53160	\$2,475	\$999	\$2,300	\$2,300	0%
Dpwa-Work Supplies	14001-53200	\$2,772	\$8,677	\$3,000	\$6,000	100%
Dpwa-Memberships	14001-53265	\$1,294	\$3,339	\$3,500	\$4,000	14.3%
Dpwa-External Comm Services	14001-53360	\$15,010	\$18,339	\$17,000	\$18,000	5.9%
Dpwa-Educ/Training/Conferences	14001-53800	\$141	\$1,095	\$1,000	\$1,500	50%
Dpwa-Travel	14001-53810	\$205	\$620	\$1,500	\$1,200	-20%
Sim-Utilities	14004-53300	\$192	\$0	\$300	\$300	0%
Sim-Equip Repairs & Mainten	14004-54200	\$0	\$7,675	\$12,500	\$12,500	0%
Swst-Professional Services	14006-52100	\$923	\$858	\$0	\$0	0%
Swst-Contracted Services	14006-52200	\$47,214	\$0	\$0	\$25,000	N/A
Swst-Waste Disposal	14006-52215	\$1,122,963	\$1,215,096	\$1,341,000	\$1,487,500	10.9%
Swst-Advertising	14006-52315	\$95,791	\$82,146	\$75,000	\$87,000	16%
Swst-Office Supplies	14006-53100	\$2,593	\$2,545	\$2,000	\$2,500	25%
Swst-Work Supplies	14006-53200	\$0	\$93	\$1,000	\$1,000	0%
Swst-Janitorial Supplies	14006-53210	\$192	\$0	\$1,000	\$500	-50%
Swst-Direct clothing expenses	14006-53240	\$0	\$1,263	\$1,000	\$1,000	0%
Swst-Utilities	14006-53300	\$6	\$0	\$36,000	\$36,000	0%
Swst-Educ/Training/Conferences	14006-53800	\$71	\$0	\$1,000	\$1,000	0%
Swst-Travel	14006-53810	\$327	\$338	\$1,000	\$1,000	0%
Stmt-Professional Services	14010-52100	\$1,941	\$1,174	\$0	\$0	0%
Stmt-Contracted Services	14010-52200	\$3,427	\$27,229	\$10,000	\$8,000	-20%
Stmt-Property/Equipment Rental	14010-52210	\$850	\$0	\$1,000	\$1,000	0%
Stmt-Office Supplies	14010-53100	\$2,788	\$1,981	\$2,000	\$2,000	0%
Stmt-Copying & Printing	14010-53160	\$0	\$214	\$500	\$0	-100%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Stmt-Work Supplies	14010-53200	\$125,908	\$693,877	\$770,000	\$760,000	-1.3%
Stmt-Janitorial Supplies	14010-53210	\$631	\$0	\$1,000	\$1,000	0%
Stmt-Utilities	14010-53300	\$0	\$0	\$32,000	\$32,500	1.6%
Stmt-Educ/Training/Conferences	14010-53800	\$2,084	\$1,742	\$1,000	\$1,000	0%
Stmt-Travel	14010-53810	\$0	\$296	\$1,000	\$1,000	0%
Lght-Professional Services	14012-52100	\$65,158	\$83,301	\$100,000	\$100,000	0%
Lght-Contracted Services	14012-52200	\$0	\$0	\$25,000	\$30,000	20%
Lght-Work Supplies	14012-53200	\$197,830	\$106,861	\$125,000	\$165,000	32%
Lght-Utilities	14012-53300	\$937,538	\$953,332	\$915,000	\$915,000	0%
Lght-Equip Repairs & Mainten	14012-54200	\$2,536	\$2,344	\$5,000	\$5,000	0%
Trfc-Contracted Services	14013-52200	\$1,799	\$0	\$25,000	\$25,000	0%
Trfc-Work Supplies	14013-53200	\$75,947	\$7,936	\$100,000	\$60,000	-40%
Trfc-Utilities	14013-53300	\$65,310	\$53,133	\$48,000	\$50,000	4.2%
Trfc-External Comm Services	14013-53360	\$596	\$1,091	\$0	\$0	0%
Trfc-Equip Repairs & Mainten	14013-54200	\$216,476	\$94,265	\$30,000	\$140,000	366.7%
Total Operating Expenditures:		\$3,018,038	\$3,396,187	\$3,722,600	\$4,009,900	7.7%
Interdepartmental Expenses						
Dpwa-I/S Building Occupancy	14001-55100	\$8,953	\$9,301	\$36,482	\$40,881	12.1%
Dpwa-I/S City Telephone System	14001-55200	\$1,098	\$1,807	\$0	\$0	0%
Dpwa-I/S Information Systems	14001-55400	\$197,980	\$260,292	\$288,171	\$304,917	5.8%
Eng-I/S Building Occupancy	14002-55100	\$34,701	\$36,052	\$0	\$0	0%
Eng-I/S City Telephone System	14002-55200	\$2,562	\$4,216	\$0	\$0	0%
Eng-I/S Garage Fuel	14002-55300	\$2,678	\$4,033	\$0	\$0	0%
Eng-I/S Garage Labor	14002-55310	\$4,757	\$4,440	\$0	\$0	0%
Eng-I/S Garage Materials	14002-55320	\$3,332	\$1,520	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Swst-I/S Building Occupancy	14006-55100	\$83,359	\$86,569	\$59,596	\$66,822	12.1%
Swst-I/S City Telephone System	14006-55200	\$366	\$602	\$0	\$0	0%
Swst-I/S Garage Fuel	14006-55300	\$306,775	\$305,024	\$212,800	\$175,000	-17.8%
Swst-I/S Garage Labor	14006-55310	\$443,706	\$449,989	\$480,000	\$504,560	5.1%
Swst-I/S Garage Materials	14006-55320	\$407,968	\$373,344	\$275,000	\$320,332	16.5%
Swst-I/S Information Systems	14006-55400	\$7,084	\$9,667	\$11,040	\$11,554	4.7%
Stmnt-I/S Building Occupancy	14010-55100	\$94,004	\$97,624	\$101,405	\$113,700	12.1%
Stmnt-I/S City Telephone System	14010-55200	\$1,281	\$2,108	\$0	\$0	0%
Stmnt-I/S Garage Fuel	14010-55300	\$146,937	\$148,377	\$212,000	\$200,000	-5.7%
Stmnt-I/S Garage Labor	14010-55310	\$456,589	\$423,078	\$520,000	\$580,700	11.7%
Stmnt-I/S Garage Materials	14010-55320	\$313,283	\$264,212	\$286,000	\$311,640	9%
Stmnt-I/S Information Systems	14010-55400	\$65,520	\$85,674	\$94,403	\$100,058	6%
Lght-I/S Garage Fuel	14012-55300	\$531	\$1,197	\$1,800	\$1,800	0%
Lght-I/S Garage Labor	14012-55310	\$7,927	\$2,672	\$22,000	\$18,550	-15.7%
Lght-I/S Garage Materials	14012-55320	\$14,382	\$1,970	\$6,000	\$13,780	129.7%
Trfc-I/S Building Occupancy	14013-55100	\$15,161	\$15,745	\$68,393	\$76,686	12.1%
Trfc-I/S Garage Fuel	14013-55300	\$6,903	\$9,517	\$8,000	\$6,500	-18.7%
Trfc-I/S Garage Labor	14013-55310	\$14,450	\$9,640	\$15,000	\$18,020	20.1%
Trfc-I/S Garage Materials	14013-55320	\$9,035	\$6,944	\$7,000	\$9,540	36.3%
Total Interdepartmental Expenses:		\$2,651,321	\$2,615,614	\$2,705,090	\$2,875,040	6.3%
Total Public Works:		\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175	1.2%
Total Expenditures:		\$10,634,536	\$11,219,895	\$13,423,435	\$13,591,175	1.2%

PARKS, RECREATION, & CULTURAL SERVICES

Tom Molbeck

Director of Parks, Recreation, & Cultural Services

MISSION STATEMENT

The mission of the Department of Parks, Recreation and Cultural services Department is to preserve our parks and open spaces and provide essential recreational programs and cultural services in a safe, professional and friendly manner.

FUNCTION

Recreation Division - responsible for providing youth/adult sports, activities, special events and fundraisers. Staff are responsible for planning, implementing, and evaluating the programs as well as supervising over 250 part time staff and volunteers.

- Youth Sports and Activities – Basketball, Volleyball, Track and Field, Kiddie Korner, Future, Play It Again, Bigs and Traditional Playgrounds, Main Gallery and Snow Sharks
- Adult Sports and Activities – Softball, Volleyball, Pickle Ball and Kickball
- Special Events/Fundraisers – Movies in the Park, Hot Summer Nights, F/X Games, Monument Mash, Juneteenth Day and Easter Egg Hunt.
- Community Centers – A total of five (5) community centers provides programming from youth to senior adults. The centers are in neighborhoods scattered all over the city. Programs consist of open gym activities, game room activities, art & crafts, ceramics, senior clubs, etc. Public rental opportunities and outreach partnerships are encouraged

Parks Division - Park maintenance staff maintain approximately 1,200 acres of parks, playgrounds and medians as well as providing services to public special events. The department also removes snow from 28 miles of alleyways, over 30 miles of sidewalks and department parking facilities. The parks division also maintains such parkland at North/Zoo Beach, Monument Square, Horlick Athletic Field and Pershing Sports Facility.

Forestry Division – Forestry staff maintain over 27,000 public trees and an additional 10,000 planting sites. Annual maintenance focuses on planting, removing and pruning public trees. Staff also manage insect and disease infestations, including injecting pesticide into ash trees to mitigate the impact of the invasive emerald ash borer. All trees are inventoried in a GIS-based software program which is also used to manage approximately 10,000 work records each year.

Miscellaneous – Mound and Graceland Cemeteries, Festival Hall, Memorial Hall, Wustum Museum, Zoo and Golf Courses (3) are under the umbrella of PRCS.

2025 SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Projects
 - a. Harvey Park New Playground Equipment
 - b. Island Park Upgrades to Parking Lot and Shelter
 - c. MLK Plaza Upgrade Landscape
 - d. Horlick Athletic Field Upgrade Football Lights to LED
 - e. Humble SW Diamond Re-Leveled Diamond for League Play
 - f. North Beach – Kids Cove Upgrades with Kids Cove Committee
 - g. Chavez Community Center Wood Floor Install – Small Gym
 - h. Lockwood Park Painted and Striped Tennis Courts through Lockwood Foundation
2. Programming
 - a. North Beach Safety Improvement
 - i. City/County training opportunities
 - ii. Updated equipment purchases
 - iii. Increase in lifeguard staff (Addition of a 5th Chair & to guard Zoo Beach seven (7) days a week)
 - b. Partnership with Root River Council
 - i. Installation of Way Finding Signs
 - ii. Family Fun Day in July at Island Park

- iii. Music in the Park in August at Island Park
- 3. Department Special Events
 - a. Special Events
 - i. Juneteenth Day
 - ii. Monument Mash
 - iii. Lake FX Games
 - iv. National Night Out
 - v. Free Throw Contest
 - vi. Bowling Fundraiser
 - vii. Hot Summer Nights
 - viii. Movies in the Park
 - ix. Easter Egg Hunt

2026 STRATEGIC INITIATIVES

- 1. Capital Improvement Highlights
 - a. Lakeview Park – New Playground Equipment
 - b. Riverside Park - Pathway
 - c. Replacement of Boat Launch Piers
 - d. HAF Upgrades – Baseball lights to LED and Outfield drainage
 - f. Humble – Baseball Light replacement
- 2. Programming
 - a. Provide Hispanic Resource Center at Cesar Chavez Community Center – City Clerk/Customer Services
 - b. Instructional sports programs for K – 2nd Grades – Various Sports

2026 SIGNIFICANT OPERATING FUNDING

- 1. Salaries and Benefits – Increases due to wage increases and benefits
- 2. Operational – No significant increases
- 3. Interdepartmental – Increases across the board for MIS and DPW

2026 FEES AND CHARGES

- 1. PRCS
 - a. Increases have been made to Private/Public Events and Boat Launch (See Fees and Charges Schedule)
 - b. A few NR fees were added for 2026

2026 Goal-Setting Statements

Goal Statement #1

Enhancement of Parks, Recreation & Cultural Services Opportunities

Collaborate with staff across the Parks, Recreation and Cultural Services (PRCS) Department to develop and expand recreational and cultural programming that meets the diverse needs of Racine residents for the NEW MLK Community Center. This initiative will focus on the creation of inclusive policies, targeted community outreach, and strategic partnerships with outside organizations – such as nonprofit agencies, cultural institutions, and local businesses- to introduce new and enriching programs. This goal will be in place by November 2026.

Goal Statement #2

Enhancement of Parks, Recreation & Cultural Services Opportunities

Engage professional design services to develop a comprehensive park master plan for Lakeview Park that includes the creation of a vibrant, inclusive, and sustainable park environment. As part of the initiative, install a new playground structure that promotes active play and community engagement. The full design and construction of the park and playground will be completed and open to public by July 2026

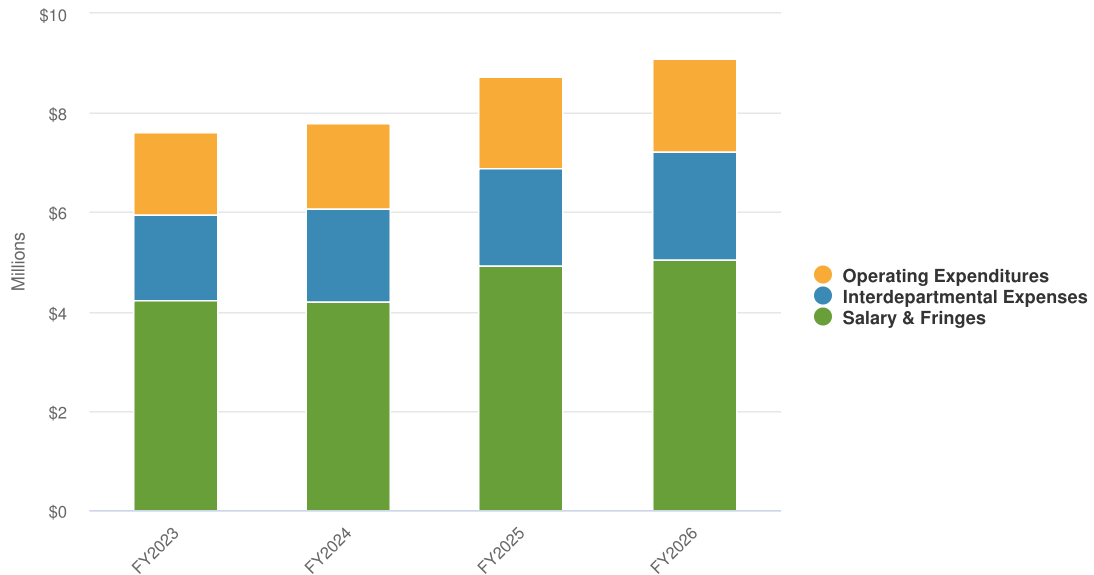
Goal Statement #3

Enhance Communication Opportunities

Collaborate with the City Clerk/Customer Service Department to establish a Hispanic Resource Center within the Cesar Chavez Community Center. This center will serve as a hub for providing city information in Spanish and will be staffed by a bilingual city employee (part-time) throughout the year. The purpose is to improve access to city services for Spanish-speaking residents and foster inclusive communication. This pilot program is scheduled to launch in January 2026.

Expenditures by Appropriation Unit - Parks, Recreation, & Cultural Services

Budgeted and Historical Expenditures by Appropriation Unit - Parks, Recreation, & Cultural Services



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$4,235,461	\$4,200,155	\$4,915,263	\$5,055,321	2.8%
Operating Expenditures	\$1,665,111	\$1,729,826	\$1,816,605	\$1,864,493	2.6%
Interdepartmental Expenses	\$1,717,814	\$1,860,615	\$1,987,955	\$2,159,475	8.6%
Total Expense Objects:	\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289	4.1%

Department Detail Expenditures - Parks, Recreation, & Cultural Service

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Parks, Recreation, Cultural Services						
Salary & Fringes						
Prdr-Salaries	15001-50100	\$396,878	\$426,219	\$430,700	\$455,435	5.7%
Prdr-Part Time Salaries	15001-50200	\$275	\$0	\$0	\$0	0%
Prdr-Overtime	15001-50300	\$0	\$101	\$0	\$0	0%
Residency	15001-50400	\$1,569	\$2,247	\$2,261	\$2,419	7%
Prdr-FICA	15001-51010	\$29,642	\$31,313	\$33,121	\$34,397	3.9%
Prdr-WRS	15001-51100	\$27,116	\$29,579	\$30,091	\$32,966	9.6%
Prdr-Health Care	15001-51200	\$84,240	\$77,257	\$129,274	\$139,200	7.7%
Prdr-Mileage	15001-51810	\$544	\$181	\$1,000	\$1,000	0%
Chvz-Salaries	1500214-50100	\$74,521	\$25,363	\$73,923	\$77,210	4.4%
Chvz-Part Time Salaries	1500214-50200	\$90,490	\$89,841	\$98,059	\$101,386	3.4%
Chvz-Overtime	1500214-50300	\$0	\$369	\$0	\$0	0%
Residency	1500214-50400	\$2,246	\$0	\$0	\$0	0%
Chvz-FICA	1500214-51010	\$12,375	\$8,649	\$13,156	\$12,480	-5.1%
Chvz-WRS	1500214-51100	\$9,231	\$6,159	\$9,659	\$9,041	-6.4%
Chvz-Health Care	1500214-51200	\$26,379	\$25,752	\$32,318	\$34,800	7.7%
Chvz-Mileage	1500214-51810	\$415	\$0	\$960	\$960	0%
Hmbl-Part Time Salaries	1500215-50200	\$43,728	\$52,319	\$75,447	\$77,588	2.8%
Hmbl-FICA	1500215-51010	\$3,345	\$4,083	\$5,772	\$6,666	15.5%
Hmbl-WRS	1500215-51100	\$1,482	\$1,600	\$2,590	\$829	-68%
King-Salaries	1500216-50100	\$70,508	\$81,535	\$83,219	\$80,298	-3.5%
King-Part Time Salaries	1500216-50200	\$87,131	\$99,924	\$100,886	\$131,894	30.7%
King-Overtime	1500216-50300	\$110	\$168	\$0	\$0	0%
King-FICA	1500216-51010	\$11,896	\$13,545	\$13,907	\$16,022	15.2%
King-WRS	1500216-51100	\$8,867	\$10,193	\$11,245	\$11,960	6.4%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
King-Health Care	1500216-51200	\$21,060	\$25,752	\$32,318	\$34,800	7.7%
King-Mileage	1500216-51810	\$0	\$0	\$600	\$600	0%
Brnt-Salaries	1500217-50100	\$95,829	\$70,047	\$70,803	\$77,210	9%
Brnt-Part Time Salaries	1500217-50200	\$101,423	\$90,694	\$98,758	\$103,231	4.5%
Brnt-Overtime	1500217-50300	\$472	\$83	\$0	\$0	0%
Residency	1500217-50400	\$1,312	\$0	\$0	\$480	N/A
Brnt-FICA	1500217-51010	\$14,814	\$11,651	\$12,970	\$16,816	29.7%
Brnt-WRS	1500217-51100	\$8,022	\$7,441	\$8,181	\$8,845	8.1%
Brnt-Health Care	1500217-51200	\$21,060	\$25,752	\$32,318	\$34,800	7.7%
Brnt-Mileage	1500217-51810	\$198	\$0	\$500	\$500	0%
Tylr-Salaries	1500218-50100	\$86,919	\$83,837	\$88,462	\$93,912	6.2%
Tylr-Part Time Salaries	1500218-50200	\$55,683	\$65,431	\$74,777	\$77,260	3.3%
Tylr-FICA	1500218-51010	\$10,724	\$10,996	\$12,486	\$12,922	3.5%
Tylr-WRS	1500218-51100	\$9,033	\$8,282	\$9,327	\$8,164	-12.5%
Tylr-Health Care	1500218-51200	\$21,060	\$25,752	\$64,636	\$69,600	7.7%
Tylr-Mileage	1500218-51810	\$1,725	\$1,317	\$1,200	\$1,200	0%
Park-Salaries	15003-50100	\$1,025,987	\$1,017,925	\$1,079,907	\$1,115,703	3.3%
Park-Part Time Salaries	15003-50200	\$408,530	\$412,544	\$553,270	\$547,867	-1%
Park-Overtime	15003-50300	\$24,162	\$19,421	\$23,000	\$23,000	0%
Residency	15003-50400	\$16,659	\$25,423	\$26,502	\$27,762	4.8%
Park-FICA	15003-51010	\$109,755	\$109,095	\$128,724	\$128,402	-0.3%
Park-WRS	15003-51100	\$85,270	\$84,503	\$91,799	\$98,807	7.6%
Park-Health Care	15003-51200	\$252,720	\$309,027	\$420,140	\$463,326	10.3%
Park-Clothing Allowance	15003-51600	\$139	\$213	\$800	\$800	0%
Park-Mileage	15003-51810	\$1,477	\$2,065	\$1,600	\$1,900	18.8%
Rec-Salaries	15004-50100	\$116,717	\$142,738	\$137,550	\$71,240	-48.2%
Rec-Part Time Salaries	15004-50200	\$634,986	\$559,035	\$681,788	\$709,222	4%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Rec-Overtime	15004-50300	\$11,685	\$8,275	\$5,000	\$21,000	320%
Residency	15004-50400	\$0	\$916	\$0	\$1,749	N/A
Rec-FICA	15004-51010	\$57,682	\$53,592	\$62,893	\$58,899	-6.4%
Rec-WRS	15004-51100	\$12,368	\$12,347	\$11,248	\$9,634	-14.3%
Rec-Health Care	15004-51200	\$42,120	\$25,752	\$32,318	\$5,319	-83.5%
Rec-Mileage	15004-51810	\$2,882	\$3,857	\$3,800	\$3,800	0%
Total Salary & Fringes:		\$4,235,461	\$4,200,155	\$4,915,263	\$5,055,321	2.8%
Operating Expenditures						
Prdr-Property/Equipment Rental	15001-52210	\$4,748	\$3,264	\$4,300	\$4,850	12.8%
Prdr-Banking/Financial Charges	15001-52220	\$4,902	\$6,415	\$4,500	\$5,500	22.2%
Prdr-Advertising	15001-52315	\$8,246	\$13,849	\$13,900	\$13,900	0%
Prdr-Office Supplies	15001-53100	\$6,398	\$6,208	\$6,500	\$6,500	0%
Prdr-Postage & Shipping	15001-53110	\$2,500	\$2,674	\$3,000	\$3,000	0%
Prdr-Publications & Subscrip	15001-53115	\$209	\$279	\$120	\$250	108.3%
Prdr-Copying & Printing	15001-53160	\$2,431	\$3,532	\$2,500	\$2,500	0%
Prdr-Work Supplies	15001-53200	\$1,093	\$0	\$0	\$0	0%
Prdr-Memberships	15001-53265	\$1,462	\$1,383	\$1,500	\$1,500	0%
Prdr-Educ/Training/Conferences	15001-53800	\$2,513	\$2,484	\$2,600	\$2,600	0%
Prdr-Travel	15001-53810	\$3,015	\$3,604	\$3,000	\$3,000	0%
Prdr-Equip Repairs & Mainten	15001-54200	\$124	\$0	\$600	\$600	0%
Chvz-Contracted Services	1500214-52200	\$43,860	\$52,330	\$50,639	\$53,240	5.1%
Chvz-Publications & Subscrip	1500214-53115	\$418	\$536	\$300	\$300	0%
Chvz-Work Supplies	1500214-53200	\$1,329	\$1,241	\$1,300	\$1,300	0%
Chvz-Janitorial Supplies	1500214-53210	\$1,895	\$2,757	\$2,300	\$2,300	0%
Chvz-Small Equipment	1500214-53230	\$1,000	\$929	\$1,000	\$1,000	0%
Licenses Permits & Fees	1500214-53255	\$753	\$778	\$700	\$850	21.4%
Chvz-Equip Repairs & Mainten	1500214-54200	\$4,766	\$3,771	\$4,860	\$4,920	1.2%
Hmbl-Contracted Services	1500215-52200	\$19,208	\$20,705	\$21,468	\$25,850	20.4%
Hmbl-Work Supplies	1500215-53200	\$827	\$801	\$800	\$800	0%
Hmbl-Janitorial Supplies	1500215-53210	\$1,024	\$1,000	\$1,000	\$1,000	0%
Hmbl-Licenses Permits & Fees	1500215-53255	\$753	\$778	\$700	\$850	21.4%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Hmbl-Equip Repairs & Mainten	1500215-54200	\$2,305	\$2,481	\$2,860	\$2,920	2.1%
King-Contracted Services	1500216-52200	\$42,943	\$47,252	\$49,896	\$52,500	5.2%
King-Publications & Subscrip	1500216-53115	\$190	\$513	\$300	\$300	0%
King-Work Supplies	1500216-53200	\$1,213	\$1,526	\$1,500	\$1,500	0%
King-Janitorial Supplies	1500216-53210	\$1,869	\$1,542	\$2,000	\$2,000	0%
King-Small Equipment	1500216-53230	\$448	\$782	\$800	\$800	0%
King-Licenses Permits & Fees	1500216-53255	\$753	\$778	\$700	\$850	21.4%
King-Equip Repairs & Mainten	1500216-54200	\$3,451	\$2,424	\$4,530	\$4,650	2.6%
Brnt-Contracted Services	1500217-52200	\$43,897	\$47,286	\$51,796	\$54,400	5%
Brnt-Publications & Subscrip	1500217-53115	\$155	\$462	\$0	\$0	0%
Brnt-Work Supplies	1500217-53200	\$1,181	\$1,178	\$1,200	\$1,200	0%
Brnt-Janitorial Supplies	1500217-53210	\$1,823	\$1,329	\$2,000	\$2,000	0%
Brnt-Small Equipment	1500217-53230	\$1,097	\$1,000	\$1,000	\$1,000	0%
Brnt-Licenses Permits & Fees	1500217-53255	\$753	\$778	\$700	\$850	21.4%
Brnt-Equip Repairs & Mainten	1500217-54200	\$5,700	\$4,516	\$5,110	\$5,230	2.3%
Tylr-Contracted Services	1500218-52200	\$27,880	\$30,160	\$29,108	\$35,300	21.3%
Tylr-Work Supplies	1500218-53200	\$751	\$811	\$800	\$800	0%
Tylr-Janitorial Supplies	1500218-53210	\$998	\$1,205	\$1,200	\$1,200	0%
Tylr-Small Equipment	1500218-53230	\$750	\$609	\$750	\$750	0%
Tylr-Licenses Permits & Fees	1500218-53255	\$753	\$778	\$700	\$850	21.4%
Tylr-Equip Repairs & Mainten	1500218-54200	\$1,825	\$2,344	\$2,848	\$2,928	2.8%
Park-Contracted Services	15003-52200	\$28,243	\$84,400	\$98,720	\$99,235	0.5%
Park-Property/Equipment Rental	15003-52210	\$10,863	\$7,687	\$10,900	\$11,650	6.9%
Park-Copying & Printing	15003-53160	\$78	\$80	\$150	\$150	0%
Park-Work Supplies	15003-53200	\$5,500	\$8,250	\$8,500	\$8,520	0.2%
Park-Janitorial Supplies	15003-53210	\$10,061	\$10,778	\$11,000	\$12,000	9.1%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Park-Small Equipment	15003-53230	\$6,024	\$5,875	\$6,500	\$6,500	0%
Park-Utilities	15003-53300	\$311,618	\$300,617	\$347,000	\$358,000	3.2%
Park-External Comm Services	15003-53360	\$0	\$0	\$2,000	\$0	-100%
Park-Educ/Training/Conferences	15003-53800	\$340	\$669	\$1,000	\$1,000	0%
Park-Travel	15003-53810	\$0	\$121	\$1,000	\$750	-25%
Park-Building Repairs & Mainte	15003-54100	\$32,114	\$3,550	\$7,700	\$7,700	0%
Park-Equip Repairs & Mainten	15003-54200	\$3,436	\$2,358	\$4,300	\$4,300	0%
Park-Grounds Repairs & Mainten	15003-54300	\$33,025	\$31,263	\$36,100	\$36,100	0%
Rec-Contracted Services	15004-52200	\$13,900	\$14,065	\$15,000	\$15,000	0%
Rec-Property/Equipment Rental	15004-52210	\$19,969	\$17,693	\$18,450	\$18,450	0%
Rec-Advertising	15004-52315	\$46	\$0	\$0	\$0	0%
Rec-Publications & Subscrip	15004-53115	\$0	\$320	\$400	\$0	-100%
Rec-Work Supplies	15004-53200	\$44,018	\$46,161	\$49,000	\$49,000	0%
Rec-External Comm Services	15004-53360	\$21,890	\$19,506	\$23,500	\$24,500	4.3%
Rec-Educ/Training/Conferences	15004-53800	\$310	\$0	\$0	\$0	0%
Rec-Travel	15004-53810	\$0	\$262	\$0	\$0	0%
Rec-Equip Repairs & Mainten	15004-54200	\$26,587	\$26,976	\$28,000	\$28,000	0%
Wstm-Professional Services	15098-52100	\$327,027	\$356,016	\$350,000	\$350,000	0%
Wstm-Grounds Repairs & Mainten	15098-54300	\$5,852	\$4,107	\$0	\$15,000	N/A
Zoo-Professional Services	15099-52100	\$510,000	\$510,000	\$510,000	\$510,000	0%
Total Operating Expenditures:		\$1,665,111	\$1,729,826	\$1,816,605	\$1,864,493	2.6%
Interdepartmental Expenses						
Prdr-I/S Building Occupancy	15001-55100	\$59,340	\$61,650	\$64,057	\$71,783	12.1%
Prdr-I/S City Telephone System	15001-55200	\$2,013	\$3,313	\$0	\$0	0%
Prdr-I/S Information Systems	15001-55400	\$99,448	\$119,021	\$120,570	\$131,819	9.3%
Chvz-I/S Building Occupancy	1500214-55100	\$123,283	\$128,030	\$132,990	\$149,115	12.1%
Chvz-I/S City Telephone System	1500214-55200	\$915	\$1,506	\$0	\$0	0%
Chvz-I/S Information Systems	1500214-55400	\$27,017	\$37,179	\$42,746	\$44,630	4.4%
Hmbl-I/S Building Occupancy	1500215-55100	\$70,711	\$73,434	\$76,278	\$85,527	12.1%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Hmbl-I/S City Telephone System	1500215-55200	\$732	\$1,205	\$0	\$0	0%
Hmbl-I/S Information Systems	1500215-55400	\$22,567	\$30,488	\$34,536	\$36,247	5%
King-I/S Building Occupancy	1500216-55100	\$122,438	\$127,152	\$132,078	\$148,092	12.1%
King-I/S City Telephone System	1500216-55200	\$915	\$1,506	\$0	\$0	0%
King-I/S Information Systems	1500216-55400	\$69,546	\$93,551	\$105,591	\$110,962	5.1%
Brnt-I/S Building Occupancy	1500217-55100	\$142,676	\$148,170	\$153,910	\$172,571	12.1%
Brnt-I/S City Telephone System	1500217-55200	\$549	\$903	\$0	\$0	0%
Brnt-I/S Information Systems	1500217-55400	\$62,464	\$83,884	\$94,551	\$99,408	5.1%
Tylr-I/S Building Occupancy	1500218-55100	\$111,531	\$115,826	\$120,313	\$134,900	12.1%
Tylr-I/S City Telephone System	1500218-55200	\$366	\$602	\$0	\$0	0%
Tylr-I/S Information Systems	1500218-55400	\$24,383	\$34,203	\$39,916	\$41,459	3.9%
Park-I/S Building Occupancy	15003-55100	\$101,846	\$105,768	\$109,866	\$123,187	12.1%
Park-I/S City Telephone System	15003-55200	\$732	\$1,205	\$0	\$0	0%
Park-I/S Garage Fuel	15003-55300	\$92,475	\$104,149	\$110,500	\$92,000	-16.7%
Park-I/S Garage Labor	15003-55310	\$260,469	\$246,844	\$285,000	\$318,000	11.6%
Park-I/S Garage Materials	15003-55320	\$121,256	\$105,827	\$120,000	\$132,500	10.4%
Park-I/S Information Systems	15003-55400	\$114,115	\$140,583	\$146,619	\$158,557	8.1%
Rec-I/S City Telephone System	15004-55200	\$1,080	\$1,777	\$0	\$0	0%
Rec-I/S Information Systems	15004-55400	\$14,167	\$19,334	\$22,081	\$23,108	4.7%
Wstm-I/S Building Occupancy	15098-55100	\$47,119	\$48,933	\$50,829	\$56,992	12.1%
Zoo-I/S Building Occupancy	15099-55100	\$23,661	\$24,572	\$25,524	\$28,618	12.1%
Total Interdepartmental Expenses:		\$1,717,814	\$1,860,615	\$1,987,955	\$2,159,475	8.6%
Total Parks, Recreation, Cultural Services:		\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289	4.1%
Total Expenditures:		\$7,618,385	\$7,790,596	\$8,719,823	\$9,079,289	4.1%

CITY DEVELOPMENT

Walter Williams

Director of City Development

MISSION STATEMENT

The Department of City Development works to increase the assessed value to reduce the tax rate, attract private development to pay for city services, and improve the quality of life for our residents.

FUNCTION

The Department of City Development has responsibilities in five program areas: Planning and Redevelopment, Economic Development and Housing, Building and Code Compliance, Assessment Services, and Neighborhood Enhancement.

Planning and Redevelopment Division creates long-term land use plans for the City and implements the plans through land use regulation and redevelopment activities. The division's staff is focused on the physical development of the City and creating opportunities for enhancement, historic preservation, and redevelopment. The staff coordinates with City departments in planning and redevelopment projects and provides guidance and interpretation of plans, codes, and ordinances to the general public and the development community. The staff supports the Planning, Heritage, and Design Commission, Zoning and Building Board of Appeals, Community Development Authority, area business improvement districts, industrial park development review committees, and other special planning committees and initiatives as assigned.

Housing Division fosters an environment that develops and rehabilitates our housing inventory, initiate strategies that revitalize the city and attract investment, builds generational wealth, emboldens entrepreneurship, and creates jobs. The Division administers and utilizes federal and state funds including Community Development Block Grants (CDBG), Emergency Solutions Grants (ESG), and HOME Investment Partnerships Program (HOME) programs to support its purpose. The division plays a pivotal role in shaping the economic and social landscape of the city. Its efforts are geared towards fostering growth, attracting investment, and ultimately improving the overall well-being of the city. Department staff address blight and neighborhood appearance by ensuring that buildings are structurally safe and in compliance with state and local regulations. The staff works with the Building Board of Appeals to ensure that the city's buildings are safe.

Assessment Services Division is primarily responsible for conducting fair, equitable, and accurate assessments of all property within the municipality boundaries in accordance with Wisconsin Statutes. The assessment division is entrusted with the responsibility to ensure that assessed values used for tax purposes are impartial and understandable and that taxes are distributed fairly. Additionally, the division provides public education to property owners regarding the appraisal process and their options for the appeal. The assessment division continually improves services and customer relations through innovation, understanding systems and processes, and knowing and valuing the needs of constituents. The assessment division also responds to requests presented by the City's Board of Review.

Neighborhood Enhancement Division has established a program of regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

Building & Code Compliance This division's primary objective is the administration and enforcement of the building code. This division is responsible for making inspections as necessary to determine compliance with the code. If a deficiency exists or if the building or a component does not comply with the code, it is the responsibility of the code official to issue orders to correct the illegal or unsafe condition.

TID Division This division administers the home improvement grants to residents to encourage property investment in targeted neighborhoods (especially blighted ones). In addition, this division prioritizes projects to fund infrastructure upgrades (cameras, utility lines, lighting) that directly benefit homeowners. These improvements are meant to stabilize property values and attract reinvestment. This division coordinates with the housing division to ensure residents seeking improvements to their dwellings receive information on all available housing improvement programs administered by the city and that residents eligible and needing to utilize multiple programs can do so.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Recorded over \$76,483,100.00 dollars in new net construction.
2. The Assessor division made significant progress in transitioning to Market Drive. Market Drive is a CAMA (Computer-Assisted Mass Appraisal) system widely used throughout Wisconsin. It supports property assessment workflows, including valuation models, GIS integration, sketching, photo management, and automated reporting—in alignment with state requirements. It's known for its compatibility with the Wisconsin Department of Revenue systems and efficiency tools.
3. Processed plans and collected permit fees over one million dollars.
4. Construction was completed and occupancy has begun at the Avenue East and Avenue West at Belle City Square. Both buildings are market-rate multi-unit developments, which were assisted with significant financial assistance facilitated by the City Development Department.
5. Demolition of the former YMCA at 725 Lake Avenue.
6. Completed the Racine Housing Study.
7. Acquisition of all properties needed for the Lincoln King Redevelopment project. These properties are needed for the construction of townhomes and single-family homes in 2026.
8. Finalized contract with City Wise. City Wise is designed to help renters find local, safe and affordable housing. The innovative platform makes it much easier for Racine residents, or those looking to move to the city, to find affordable rental properties online. The launch of this directory is a huge step forward in providing our citizens with a reliable and transparent tool to find safe, affordable housing.
9. The adoption of the City's Comprehensive Plan by Common Council.
10. The Planning division has made significant progress updating the City's Zoning Code. Once adopted this will make it easier for developers to work with the city.
11. Funded 568 Neighborhood TID home repair grant applications totaling \$ 4,661,563.41 of TID funds, resulting in a total investment amount of \$5,457,666.50 used to repair and enhance owner-occupied homes.
12. Fully incorporated E-Plan for commercial building/plumbing contractors. E-Plan allows faster plan review to increase the speed of issued permits and inspections. Revenue from these services is being captured.
13. Demolished 2509 16th Street (vacant Church) to build single family homes with HOME funds.
14. Processed and approved five applications for Employee Homebuyer Assistance program.

2026 STRATEGIC INITIATIVES

1. Exceed the 2025 totals for net-new construction (\$77M) and building permit revenue (\$1.5M.) while continuing to develop market rate housing and increasing the tax base through new development and redevelopment.
2. Implementation of the Lincoln King Redevelopment plan to continue in 2026. The plan includes 33 new townhomes, two detached homes, and rehabilitation of 10 existing homes in the neighborhood.
3. Address housing needs, promote economic growth, and utilize available federal funding sources to enhance the city's infrastructure, economy, and overall standard of housing for its residents.
4. Continue generational wealth building via homeownership programs.
5. Complete the remediation of the Water Street site and explore planning for Transit Oriented Development.
6. Draft and adopt a comprehensive overhaul of the city's zoning ordinance (Municipal Code Chapter 114) to result in development outcomes consistent with the updated comprehensive plan, adopted in July of 2025.
7. Draft and adopt an updated Historic Preservation Ordinance to accompany the zoning code proposed changes and objectives of the Heritage Preservation Plan adopted in 2019.
8. Evaluate proposals for development/redevelopment requesting city assistance and utilization of TID funding, carefully considering the creation of new districts to ensure investment into the city.
9. Develop and publish RFP/RFQ's to solicit interest in CDA/City owned properties for their redevelopment.
10. Creation of Development Opportunities booklet.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None

2026 Goal-Setting Statements

Goal Statement #1

Continue the implementation of the Lincoln King Revitalization Plan

In order to stabilize and revitalize the Lincoln King Neighborhood, in conjunction with the construction of a Federally Qualified Health Clinic and community center, the CDA will oversee the construction of 33 townhomes. In conjunction of these town homes the CDA will establish a homeowner association. Homes will be available for sale late summer, 2026.

Goal Statement #2

Utilization of TID Program Funds to increase Assessed Values

Stabilize and improve the housing stock using Neighborhood Tax Increment Districts grants and our Housing Repair and Enhancement Grant program. The goal of these programs is to increase the assessed values of these homes. In 2025 the CDA approved 568 TID grant applications. We anticipate the CDA approving the same amount /more for 2026.

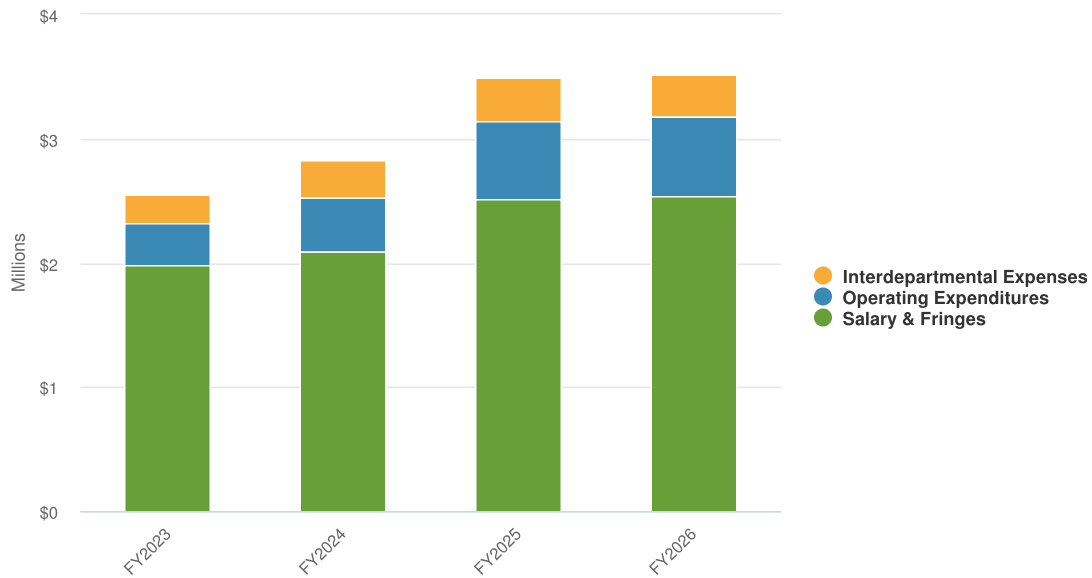
Goal Statement #3

Adoption of Citywide Zoning Ordinance

The last time the city adopted a citywide zoning ordinance was in 1973. In 2026, the city will adopt an updated citywide zoning ordinance, building on the revised Comprehensive Plan adopted in 2025.

Expenditures by Appropriation Unit - City Development

Budgeted and Historical Expenditures by Appropriation Unit - City Development



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$1,982,788	\$2,087,800	\$2,514,368	\$2,543,590	1.2%
Operating Expenditures	\$337,377	\$436,087	\$628,921	\$632,180	0.5%
Interdepartmental Expenses	\$233,594	\$306,812	\$348,402	\$341,341	-2%
Total Expense Objects:	\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111	0.7%

Department Detail Expenditures - City Development

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Expenditures						
City Development						
Salary & Fringes						
Ases-Salaries	11103-50100	\$348,832	\$376,761	\$391,803	\$411,792	\$411,792
Residency	11103-50400	\$5,305	\$6,320	\$6,324	\$6,348	\$6,348
Ases-FICA	11103-51010	\$26,525	\$28,556	\$31,245	\$32,551	\$32,551
Ases-WRS	11103-51100	\$24,101	\$26,439	\$27,970	\$30,106	\$30,106
Ases-Health Care	11103-51200	\$84,240	\$128,761	\$161,592	\$158,324	\$158,324
Ases-Mileage	11103-51810	\$9,937	\$10,012	\$10,320	\$10,320	\$10,320
Cd-Salaries	16001-50100	\$438,208	\$567,644	\$654,288	\$598,646	\$598,646
Cd-Part Time Salaries	16001-50200	\$0	\$0	\$4,606	\$5,732	\$5,732
Cd-Overtime	16001-50300	\$0	\$525	\$0	\$0	\$0
Residency	16001-50400	\$10,346	\$13,994	\$19,402	\$15,578	\$15,578
Cd-FICA	16001-51010	\$33,192	\$43,880	\$52,101	\$47,609	\$47,609
Cd-WRS	16001-51100	\$30,471	\$40,168	\$46,823	\$44,226	\$44,226
Cd-Health Care	16001-51200	\$201,579	\$155,939	\$186,778	\$166,117	\$166,117
Cd-Mileage	16001-51810	\$705	\$900	\$2,700	\$3,200	\$3,200
Code-Salaries	16003-50100	\$491,361	\$352,066	\$501,468	\$548,268	\$548,268
Code-Overtime	16003-50300	\$1,447	\$0	\$0	\$0	\$0
Code-FICA	16003-51010	\$35,996	\$26,068	\$38,981	\$42,005	\$42,005
Code-WRS	16003-51100	\$33,471	\$24,299	\$34,852	\$39,475	\$39,475
Code-Health Care	16003-51200	\$105,300	\$154,513	\$193,911	\$190,800	\$190,800
Code-Mileage	16003-51810	\$11,897	\$13,862	\$17,400	\$19,800	\$19,800
Hs-Salaries	16004-50100	\$66,989	\$74,197	\$84,036	\$109,661	\$109,661
Hs-FICA	16004-51010	\$4,436	\$5,473	\$6,430	\$8,388	\$8,388
Hs-WRS	16004-51100	\$4,106	\$5,094	\$5,842	\$7,894	\$7,894
Hs-Health Care	16004-51200	\$0	\$28,327	\$33,096	\$44,350	\$44,350
Hs-Mileage	16004-51810	\$355	\$0	\$2,400	\$2,400	\$2,400
Fhs-Salaries	16005-50100	\$5,034	\$3,513	\$0	\$0	\$0

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Fhs-FICA	16005-51010	\$311	\$245	\$0	\$0	\$0
Fhs-WRS	16005-51100	\$343	\$242	\$0	\$0	\$0
Fhs-Health Care	16005-51200	\$8,301	\$0	\$0	\$0	\$0
Total Salary & Fringes:		\$1,982,788	\$2,087,800	\$2,514,368	\$2,543,590	\$2,543,590
Operating Expenditures						
Ases-Contracted Services	11103-52200	\$275	\$1,750	\$0	\$0	\$0
Ases-Property/Equipment Rental	11103-52210	\$0	\$0	\$0	\$2,600	\$2,600
Ases-Outside Help	11103-52310	\$3,297	\$0	\$5,000	\$5,000	\$5,000
Ases-Manufacturing Assessment	11103-52330	\$12,702	\$0	\$13,500	\$15,000	\$15,000
Ases-Board of Review	11103-52400	\$370	\$723	\$2,500	\$5,000	\$5,000
Ases-Office Supplies	11103-53100	\$915	\$2,673	\$3,000	\$2,000	\$2,000
Ases-Postage & Shipping	11103-53110	\$18,920	\$19,391	\$26,500	\$28,000	\$28,000
Ases-Publications & Subscrip	11103-53115	\$9,582	\$9,622	\$10,915	\$12,400	\$12,400
Ases-Copying & Printing	11103-53160	\$3,650	\$3,847	\$4,000	\$1,700	\$1,700
Ases-Work Supplies	11103-53200	\$253	\$617	\$0	\$500	\$500
Ases-Memberships	11103-53265	\$3,449	\$2,366	\$3,000	\$3,000	\$3,000
Ases-External Comm Services	11103-53360	\$2,084	\$2,103	\$3,720	\$2,400	\$2,400
Ases-Educ/Training/Conferences	11103-53800	\$3,726	\$0	\$1,625	\$2,600	\$2,600
Ases-Travel	11103-53810	\$0	\$0	\$3,600	\$4,560	\$4,560
Cd-Professional Services	16001-52100	\$98,899	\$284,693	\$300,000	\$210,000	\$210,000
Cd-Contracted Services	16001-52200	\$1,733	\$59	\$25,000	\$100,000	\$100,000
Cd-Property/Equipment Rental	16001-52210	\$3,510	\$2,106	\$3,000	\$3,000	\$3,000
Cd-Advertising	16001-52315	\$1,921	\$1,548	\$3,000	\$3,000	\$3,000
Cd-Office Supplies	16001-53100	\$4,476	\$1,510	\$3,000	\$3,500	\$3,500
Cd-Postage & Shipping	16001-53110	\$1,082	\$1,094	\$4,000	\$4,000	\$4,000
Cd-Publications & Subscrip	16001-53115	\$584	\$1,412	\$430	\$430	\$430
Cd-Copying & Printing	16001-53160	\$3,127	\$3,223	\$3,000	\$3,000	\$3,000
Cd-Work Supplies	16001-53200	\$8,547	\$4,491	\$4,000	\$5,000	\$5,000
Cd-Memberships	16001-53265	\$1,083	\$2,522	\$2,330	\$2,925	\$2,925
Cd-External Comm Services	16001-53360	\$4,473	\$5,699	\$3,500	\$3,500	\$3,500
Cd-Educ/Training/Conferences	16001-53800	\$2,782	\$14,030	\$5,050	\$7,400	\$7,400

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Cd-Travel	16001-53810	\$791	\$7,850	\$12,051	\$12,375	\$12,375
Cd-Grnds Repairs & Maintenance	16001-54300	\$3,199	\$213	\$20,000	\$20,000	\$20,000
Cd-Memberships	16002-53265	\$0	\$500	\$0	\$0	\$0
Utilities	16002-53300	\$0	\$499	\$0	\$0	\$0
Code-Professional Services	16003-52100	\$1,662	\$2,150	\$4,400	\$4,400	\$4,400
Code-Property/Equipment Rental	16003-52210	\$1,046	\$702	\$2,800	\$2,800	\$2,800
Code-Advertising	16003-52315	\$995	\$0	\$0	\$0	\$0
Code-Raze Board Remove Build	16003-52390	\$61,577	\$22,745	\$100,000	\$100,000	\$100,000
Code-Office Supplies	16003-53100	\$4,353	\$731	\$3,500	\$3,500	\$3,500
Code-Postage & Shipping	16003-53110	\$12,254	\$10,605	\$1,500	\$1,500	\$1,500
Code-Publications & Subscrip	16003-53115	\$728	\$109	\$2,500	\$2,500	\$2,500
Code-Copying & Printing	16003-53160	\$2,425	\$316	\$1,000	\$1,000	\$1,000
Code-Work Supplies	16003-53200	\$1,595	\$1,569	\$1,500	\$4,500	\$4,500
Code-Memberships	16003-53265	\$473	\$293	\$1,140	\$1,800	\$1,800
Code-External Comm Services	16003-53360	\$15,333	\$6,418	\$8,500	\$8,500	\$8,500
Code-Educ/Training/Conferences	16003-53800	\$3,218	\$0	\$2,000	\$4,500	\$4,500
Code-Travel	16003-53810	\$0	\$0	\$1,100	\$3,500	\$3,500
Hs-Professional Services	16004-52100	\$3,555	\$4,444	\$450	\$1,500	\$1,500
Hs-Contracted Services	16004-52200	\$6,679	\$3,894	\$3,360	\$9,100	\$9,100
Hs-Property/Equipment Rental	16004-52210	\$18,344	\$0	\$0	\$0	\$0
Hs-Advertising	16004-52315	\$0	\$628	\$1,000	\$0	\$0
Hs-Special Programs/Events	16004-52350	\$369	\$0	\$0	\$0	\$0
Hs-Office Supplies	16004-53100	\$638	\$60	\$1,500	\$1,000	\$1,000
Hs-Postage & Shipping	16004-53110	\$127	\$61	\$1,000	\$1,000	\$1,000
Hs-Publications & Subscrip	16004-53115	\$90	\$0	\$500	\$0	\$0
Hs-Copying & Printing	16004-53160	\$478	\$2,022	\$1,810	\$2,410	\$2,410

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Hs-Work Supplies	16004-53200	\$0	\$2,096	\$2,000	\$1,000	\$1,000
Hs-Memberships	16004-53265	\$81	\$967	\$2,990	\$480	\$480
Hs-External Comm Services	16004-53360	\$1,341	\$573	\$3,600	\$4,800	\$4,800
Hs-Educ/Training/Conferences	16004-53800	\$1,540	\$0	\$10,550	\$4,500	\$4,500
Hs-Travel	16004-53810	\$96	\$0	\$4,500	\$5,000	\$5,000
Hs-Grnds Repairs & Maintenance	16004-54300	\$2,580	\$1,163	\$0	\$0	\$0
Fhs-Office Supplies	16005-53100	\$70	\$0	\$0	\$0	\$0
Fhs-Work Supplies	16005-53200	\$305	\$0	\$0	\$0	\$0
Total Operating Expenditures:		\$337,377	\$436,087	\$628,921	\$632,180	\$632,180
Interdepartmental Expenses						
Ases-I/S Building Occupancy	11103-55100	\$22,956	\$23,849	\$25,964	\$29,096	\$29,096
Ases-I/S City Telephone System	11103-55200	\$1,300	\$2,139	\$0	\$0	\$0
Ases-I/S Information Systems	11103-55400	\$34,281	\$52,040	\$64,270	\$65,484	\$65,484
Cd-I/S Building Occupancy	16001-55100	\$53,640	\$55,728	\$48,652	\$44,520	\$44,520
Cd-I/S City Telephone System	16001-55200	\$1,464	\$2,409	\$0	\$0	\$0
Cd-I/S Information Systems	16001-55400	\$24,881	\$36,430	\$43,882	\$45,087	\$45,087
Code-I/S Building Occupancy	16003-55100	\$9,794	\$10,176	\$20,884	\$10,000	\$10,000
Code-I/S City Telephone System	16003-55200	\$2,013	\$3,317	\$0	\$0	\$0
Code-I/S Information Systems	16003-55400	\$45,494	\$71,361	\$90,034	\$91,089	\$91,089
Hs-I/S Building Occupancy	16004-55100	\$12,751	\$13,373	\$13,162	\$13,735	\$13,735
Hs-I/S City Telephone System	16004-55200	\$549	\$903	\$0	\$0	\$0
Hs-I/S Information Systems	16004-55400	\$9,554	\$15,168	\$19,283	\$19,460	\$19,460
Fhs-I/S Building Occupancy	16005-55100	\$5,637	\$5,912	\$5,819	\$6,072	\$6,072
Fhs-I/S City Telephone System	16005-55200	\$366	\$602	\$0	\$0	\$0
Fhs-I/S Information Systems	16005-55400	\$8,914	\$13,405	\$16,452	\$16,798	\$16,798
Total Interdepartmental Expenses:		\$233,594	\$306,812	\$348,402	\$341,341	\$341,341
Total City Development:		\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111	\$3,517,111
Total Expenditures:		\$2,553,760	\$2,830,699	\$3,491,691	\$3,517,111	\$3,517,111

SPECIAL REVENUE FUNDS

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects). Budgeted special revenue funds are primarily supported by revenue sources other than property tax levy, but may have some tax levy support.

Special Revenue Expenditures by Fund

\$23,510,405 **\$3,029,171**
(14.79% vs. prior year)

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Referendum: Fire	\$0	\$0	\$0	\$1,500,000	N/A
Library	\$4,318,392	\$4,229,778	\$4,732,264	\$4,904,057	3.6%
Recycling	\$2,249,154	\$2,493,223	\$2,912,283	\$3,003,345	3.1%
EMS	\$0	\$3,052,994	\$3,014,777	\$4,072,000	35.1%
Municipal Court	\$345,091	\$392,456	\$456,341	\$481,512	5.5%
Cemetery	\$576,627	\$686,534	\$745,191	\$774,973	4%
Neighborhood Enhancement	\$1,221,899	\$1,150,745	\$1,461,178	\$1,457,162	-0.3%
Sanitary Sewer Maintenance	\$1,660,656	\$2,133,711	\$6,578,400	\$6,737,156	2.4%
Room Tax	\$347,896	\$444,914	\$580,800	\$580,200	-0.1%
Total:	\$10,719,715	\$14,584,356	\$20,481,234	\$23,510,405	14.8%

Special Revenue Revenues by Fund

\$23,510,405 **\$3,029,171**
(14.79% vs. prior year)

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted	FY2025 Adopted vs. FY2026 Budgeted (% Change)
Referendum: Fire	\$0	\$0	\$0	\$1,500,000	\$1,500,000	N/A
Library	\$4,478,210	\$4,690,920	\$4,732,264	\$4,904,057	\$4,904,057	3.6%
Recycling	\$2,331,380	\$2,740,280	\$2,912,283	\$3,003,345	\$3,003,345	3.1%
EMS	\$0	\$3,893,699	\$3,014,777	\$4,072,000	\$4,072,000	35.1%
Municipal Court	\$353,475	\$394,263	\$456,341	\$481,512	\$481,512	5.5%
Cemetery	\$554,718	\$567,836	\$745,191	\$774,973	\$774,973	4%
Neighborhood Enhancement	\$1,253,769	\$1,022,820	\$1,461,178	\$1,457,162	\$1,457,162	-0.3%
Sanitary Sewer Maintenance	\$2,281,184	\$2,761,851	\$6,578,400	\$6,737,156	\$6,737,156	2.4%
Room Tax	\$634,911	\$842,524	\$580,800	\$580,200	\$580,200	-0.1%
Total:	\$11,887,646	\$16,914,193	\$20,481,234	\$23,510,405	\$23,510,405	14.8%

REFERENDUM - FIRE

MISSION STATEMENT

We will support our community, firefighters and paramedics through dedicated teamwork to ensure that as a fire department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

This Special Revenue fund is designed to account for the proceeds from the tax levy and expenses associated with the referendum that was passed by the electorate on April 1st, 2025. The fund will account for salaries, fringe benefits, training, work supplies for Emergency Medical Services for the City of Racine.

The question read as follows:

Shall the City of Racine be allowed to exceed this limit and increase the levy for the next fiscal year, 2026, and on an ongoing basis for the purpose of enhancing, strengthening and equipping Emergency Medical Services (Ambulances) for the Citizens of Racine by retaining Paramedics and Emergency Medical Technicians by a total of 2.53%, which results in a levy of \$60,788,390 and on an ongoing basis include the increase of \$1,500,000 for each fiscal year going forward.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

Fund is new in 2026 and will include salary, fringe benefits, work supplies, and training for EMS Services provided to the Citizens of Racine.

Expenditures- Referendum Fire

Budgeted Expenditures by Expense Type



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	21930-50100	\$0	\$0	\$0	\$940,810	N/A
Overtime	21930-50300	\$0	\$0	\$0	\$25,000	N/A
FICA	21930-51010	\$0	\$0	\$0	\$13,561	N/A
WRS	21930-51100	\$0	\$0	\$0	\$184,591	N/A
Health Care	21930-51200	\$0	\$0	\$0	\$285,703	N/A
Total Salary & Fringes:		\$0	\$0	\$0	\$1,449,665	N/A
Operating Expenditures						
Work Supplies	21930-53200	\$0	\$0	\$0	\$25,000	N/A
Education/Training/Conferences	21930-53800	\$0	\$0	\$0	\$25,335	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$50,335	N/A
Total Expense Objects:		\$0	\$0	\$0	\$1,500,000	N/A

Revenue - Referendum-Fire

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted	FY2025 Adopted vs. FY2026 Budgeted (% Change)
Revenue Source							
Property Taxes							
Property Taxes	21930-41110	\$0	\$0	\$0	\$1,500,000	\$1,500,000	N/A
Total Property Taxes:		\$0	\$0	\$0	\$1,500,000	\$1,500,000	N/A
Total Revenue Source:		\$0	\$0	\$0	\$1,500,000	\$1,500,000	N/A

LIBRARY

Nick Demske

Executive Director Library

MISSION STATEMENT

The mission of the Racine Public Library is to lift up the lives of the people of the Racine community by embracing community diversity, promoting inclusion, creating opportunity, and by supporting the development of community literacy through a love of literature, learning and civic engagement.

FUNCTION

The Racine Public Library (RPL) was established by the residents in 1897 to fulfill one of the cornerstones of democracy: an educated citizenry. It provides opportunities for every person to pursue a lifelong education. RPL is a learning institution, innovative and future-focused, supporting the love of reading and learning, and promoting curiosity and inquisitiveness for all ages. RPL is committed to equity, inclusion, and diversity.

RPL collects and preserves materials for free, equal access by all residents in a safe, neutral space where everyone is welcome and that reflects the community's expectation for services.

RPL has a highly trained staff who continually evaluate the community's needs, collaborate with other organizations to serve the community outside the building's walls, and to the best of their abilities provide residents with a positive experience. RPL staff members have open, clear, timely communication; are honest and accountable; act with integrity and professionalism; follow the American Library Association Code of Ethics; protect patron privacy, and promote intellectual freedom.

SIGNIFICANT INITIATIVES RECENTLY WORKED ON

1. One of the most transformational changes the RPL has experienced in 2025 is the filling of the vacant Business Manager and Deputy Director roles. Business Manager Becky Crowley and Deputy Director Lizzie Hjelle have in the few short months they've been on our team already transformed our capacity, shored up compliance items that had been overdue, and are contributing enormously to the health and sustainability of the RPL and its services.
2. The RPL Foundation finalized a strategic plan at the turn of the year, and has spent 2025 so far doing what we said we'd do on paper. Some of those accomplishments include growing the number of Foundation board members to double its size this year (from 6 to 12 with more prospects likely to join soon), revamping the bylaws and committee structure of the board, attaining a new customer relationship management software, migrating our accounting from an antiquated system to quickbooks, bolstering processes in preparation for our year end fundraiser event and mailer campaign, as well as laying the groundwork to organize and grow our donor database.
3. In the area of programming, the RPL has gotten into a rhythm of a few large-scale partnerships now that many more members of our community engage with, beyond just our regular programming. Some of these programs are one off events, and some are annual now, at this point. A few of the annual events include the LakeFront Expo (a collaboration with the African American Chamber of Commerce and others), the annual Local Author showcase and the Kipi Kawi annual celebration in October, in partnership with Coming Together Racine, the Forest County Potawatomi tribe and others. One off events include an upcoming visit from children's author and Racine native, Kevin Henkes, as well as a day-long, multi-event fundraiser that the Friends of the Library are hosting called "The Next Chapter, Romance Edition," which will feature multiple New York Times/ USA Today best-selling romance authors in September. Depending on how this event goes, it may become an annual event.
4. The RPL continues to collaborate with the city's Youth Employee Program and has at this point hired two of our previous participants. Another previous participant got his first full time job with our library system, largely thanks to his experience working at the RPL and the knowledge he earned there.
5. The RPL successfully hosted 3 months of nearly every single city council and committee meeting for the months of June, July and August. This created a significant strain on one of our most important resources--our physical space--but our staff put in a huge amount of energy to make it work and rearrange anything that needed to be relocated or rescheduled. Ultimately, it was a positive experience, we were able to house a ton of important decision-making, and all city meetings remained accessible to those with disabilities, while the city hall elevator was being repaired.
6. In early 2025, the RPL formed a safety committee made up of both some leadership team members, as well as front line staff members representing every public-facing department in the building. The committee meets once a week and has overwhelmingly improved an abundance of safety procedures and practices in the building.

This includes an overhaul of our rules of behavior policy, many changes to our process for appealing a suspension for patrons, transforming the notification of suspension paperwork to incorporate much more detail about incidents, and empowering more staff throughout the building to take ownership of security happenings in the building day to day, creating a much more resilient and responsive safety system in the RPL overall.

2026 STRATEGIC INITIATIVES

1. In 2025, we engaged in a compensation study that identified a number of key roles in the organization that were not being paid at mid-market rate for their work. We anticipate correcting those compensation discrepancies and implementing the compensation study recommendations starting in 2026.
2. In late 2024, the City did a large-scale overhaul of their staff handbook. The library has a separate staff handbook which is now out of alignment in some significant ways, and which generally has undergone minimal updates since the pandemic started. We intend to do a front-to-back revision of the handbook to be completed by December of 2026.
3. The RPL was considering renewing its strategic plans in 2025, but didn't want to go forward until our key administrator roles were all filled. Now that this has happened, we've begun to reach out to consultants to get estimates for services and plan to have a new strategic plan completed sometime in 2026.
4. A theme for 2025 was looking at the long term budget landscape for the RPL and reaching out to experts outside of the building to best understand the most effective ways to develop budget stability and growth going forward. From those conversations, we will engage the city administration in ongoing conversations about every budgetary strategy available to municipalities with a library throughout 2026 and decide together which option(s) are best suited for our city and library.

2026 Goal-Setting Statements

Goal Statement #1

Increase the number of registered RPL card users by 5%

Not counting the students of Racine Unified School District, who are automatically given a library card number upon enrollment, the RPL currently has 32,633 card-holding users. This isn't even half the city's population, let alone half our service population (137,000). In 2026, we will aim to increase this number by 5%, or 1,632 additional card holders.

Goal Statement #2

Increase average program attendance by 10% in 2026

In 2024 we tracked 9000+ program attendees with an average program attendance of 17 per program (522 total programs). In 2025, even though staff have increased the amount of programs they're hosting, the attendance numbers are projected at this point to remain flat. In 2026, we'll focus on the amount of people who are positively impacted by our programs, rather than our number of programs as an output.

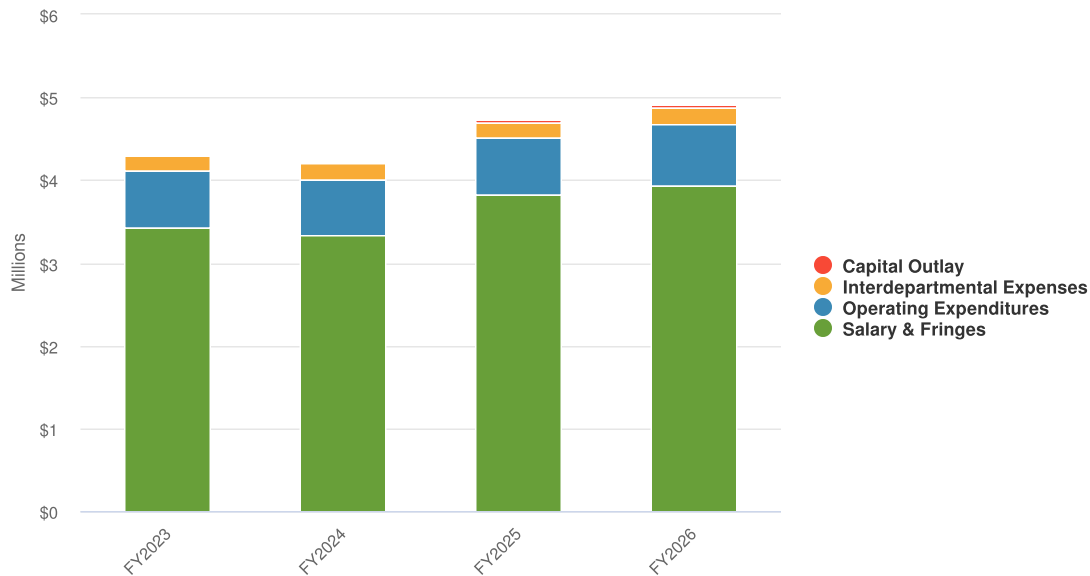
Goal Statement #3

Increase our "ROI Impact" number for the community by at least \$1M from 2024 ROI

In 2025, the RPL's deputy director--using a strict methodology and value calculator utilized by other public libraries--did a holistic Return-On-Investment calculation for the library's services in 2024. The ROI was nearly \$13.5M for the library, which had only a \$4.4M operating budget that year. Because this ROI number is more all-encompassing than maybe any other metric we have, we aim to increase it by at least \$1M in 2026, from the figure we have for 2024.

Expenditures - Library

Budgeted and Historical Expenditures by Appropriation Unit - Library

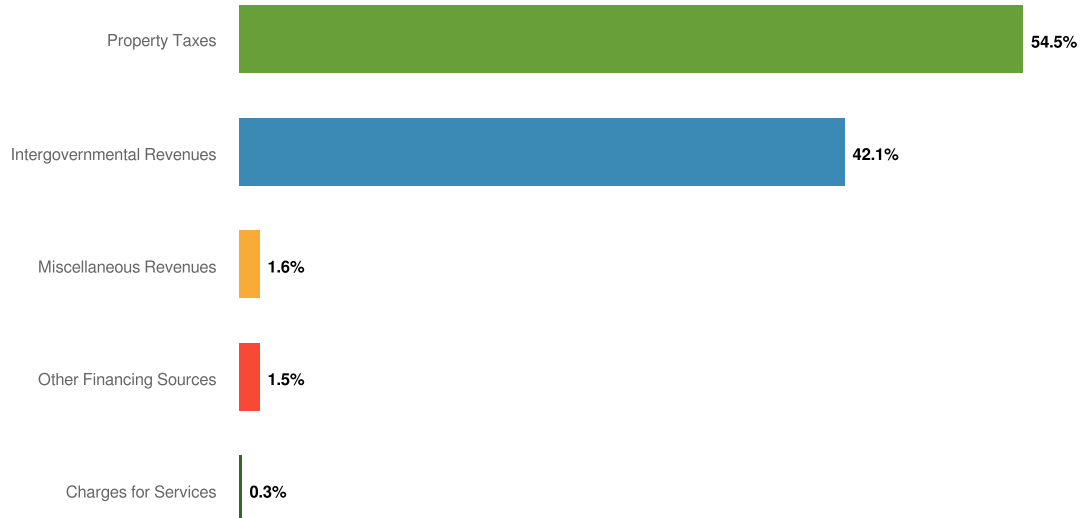


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22055-50100	\$1,934,473	\$1,842,554	\$1,970,049	\$2,125,052	7.9%
Part Time Salaries	22055-50200	\$582,788	\$538,674	\$629,189	\$658,268	4.6%
Overtime	22055-50300	\$3,156	\$82	\$2,000	\$2,000	0%
Residency	22055-50400	\$31,375	\$57,059	\$51,186	\$38,650	-24.5%
FICA	22055-51010	\$188,422	\$180,418	\$202,406	\$210,345	3.9%
WRS	22055-51100	\$147,559	\$141,602	\$154,458	\$172,448	11.6%
Health Care	22055-51200	\$526,500	\$562,500	\$807,962	\$720,722	-10.8%
Mileage	22055-51810	\$4,305	\$5,443	\$9,000	\$6,000	-33.3%
Total Salary & Fringes:		\$3,418,578	\$3,328,332	\$3,826,250	\$3,933,485	2.8%
Operating Expenditures						
Contracted Services	22055-52200	\$84,070	\$66,468	\$83,742	\$123,000	46.9%
Property/Equipment Rental	22055-52210	\$19,994	\$20,507	\$18,000	\$19,208	6.7%
Advertising	22055-52315	\$7,393	\$6,353	\$8,000	\$6,000	-25%
Office Supplies	22055-53100	\$15,122	\$10,740	\$14,500	\$12,500	-13.8%
Postage & Shipping	22055-53110	\$5,194	\$7,100	\$4,520	\$4,200	-7.1%
Work Supplies	22055-53200	\$8,165	\$24,859	\$17,000	\$29,000	70.6%
Janitorial Supplies	22055-53210	\$10,808	\$13,532	\$11,300	\$13,740	21.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Library Materials	22055-53215-55006	\$22,317	\$20,507	\$20,000	\$20,000	0%
Library Materials-Print	22055-53215-55111	\$110,506	\$97,097	\$108,000	\$108,000	0%
Library Materials-Serial	22055-53215-55112	\$19,281	\$16,563	\$20,000	\$20,000	0%
Library Materials-Audio Visual	22055-53215-55114	\$22,796	\$19,244	\$25,000	\$25,000	0%
Library Materials-Electronic	22055-53215-55115	\$43,025	\$34,515	\$47,500	\$47,500	0%
Library Materials-Other	22055-53215-55116	\$8,082	\$6,432	\$5,000	\$5,000	0%
Licenses Permits & Fees	22055-53255	\$0	\$0	\$100	\$100	0%
Memberships	22055-53265	\$2,345	\$2,179	\$3,610	\$3,140	-13%
Utilities	22055-53300	\$200,142	\$194,438	\$150,000	\$162,000	8%
External Communication Service	22055-53360	\$14,070	\$8,600	\$17,720	\$9,400	-47%
Judgment & Claims	22055-53500	\$0	\$45,000	\$0	\$0	0%
Education/Training/Conferences	22055-53800	\$8,727	\$7,283	\$8,000	\$8,000	0%
Travel	22055-53810	\$2,942	\$773	\$6,000	\$6,000	0%
Building Repairs & Maintenance	22055-54100	\$20,312	\$13,520	\$15,000	\$15,000	0%
Equipment Repairs & Maintenance	22055-54200	\$3,435	\$2,914	\$16,000	\$16,000	0%
Grounds Repairs & Maintenance	22055-54300	\$9,855	\$11,886	\$10,000	\$12,500	25%
Software Maintenance	22055-54500	\$53,498	\$51,723	\$71,834	\$70,228	-2.2%
Total Operating Expenditures:		\$692,081	\$682,234	\$680,826	\$735,516	8%
Interdepartmental Expenses						
I/S Building Occupancy	22055-55100	\$151,639	\$159,221	\$156,522	\$163,344	4.4%
I/S City Telephone System	22055-55200	\$7,035	\$7,035	\$0	\$0	0%
I/S Garage Fuel	22055-55300	\$5,519	\$7,493	\$7,000	\$7,000	0%
I/S Garage Labor	22055-55310	\$1,971	\$3,976	\$5,500	\$6,360	15.6%
I/S Garage Materials	22055-55320	\$451	\$4,063	\$3,000	\$3,180	6%
I/S Information Systems	22055-55400	\$12,850	\$13,500	\$20,666	\$21,522	4.1%
Total Interdepartmental Expenses:		\$179,465	\$195,287	\$192,688	\$201,406	4.5%
Capital Outlay						
Equipment	22055-57300	\$9,720	\$12,006	\$12,500	\$12,500	0%
Computer Hardware	22055-57355	\$18,548	\$11,919	\$20,000	\$21,150	5.8%
Total Capital Outlay:		\$28,268	\$23,925	\$32,500	\$33,650	3.5%
Total Expense Objects:		\$4,318,392	\$4,229,778	\$4,732,264	\$4,904,057	3.6%

Revenues - Library

Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22055-41110	\$2,257,317	\$2,257,317	\$2,257,317	\$2,674,237	18.5%
Total Property Taxes:		\$2,257,317	\$2,257,317	\$2,257,317	\$2,674,237	18.5%
Other Taxes						
Sales Tax Discount	22055-41222	\$2	\$2	\$0	\$0	0%
Total Other Taxes:		\$2	\$2	\$0	\$0	0%
Intergovernmental Revenues						
Resource Library Contract	22055-43571	\$7,000	\$7,000	\$7,000	\$10,000	42.9%
State Grant-Educ and Rec	22055-43571-55118	\$2,298	\$0	\$0	\$0	0%
State Grant-Other	22055-43690	\$2,471	\$0	\$0	\$0	0%
County Grant Library	22055-43720	\$2,006,899	\$2,119,211	\$2,151,719	\$2,055,720	-4.5%
Total Intergovernmental Revenues:		\$2,018,667	\$2,126,211	\$2,158,719	\$2,065,720	-4.3%
Charges for Services						
Library Fines & Fees	22055-46710	\$16,887	\$19,668	\$10,000	\$10,000	0%
Library Misc Fees	22055-46711	\$1,586	\$24,287	\$3,000	\$3,000	0%
Total Charges for Services:		\$18,473	\$43,955	\$13,000	\$13,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Miscellaneous Revenues						
Interest Income	22055-48100	\$51,730	\$82,160	\$25,000	\$75,000	200%
Donations/Contributions	22055-48500	\$7,021	\$31,275	\$1,000	\$1,000	0%
Miscellaneous Revenue	22055-48900	\$0	\$0	\$100	\$100	0%
Total Miscellaneous Revenues:		\$58,751	\$113,435	\$26,100	\$76,100	191.6%
Other Financing Sources						
Transfer from General Fund	22055-49210	\$125,000	\$150,000	\$200,000	\$0	-100%
Fund Balance Applied	22055-49300	\$0	\$0	\$77,128	\$75,000	-2.8%
Total Other Financing Sources:		\$125,000	\$150,000	\$277,128	\$75,000	-72.9%
Total Revenue Source:		\$4,478,210	\$4,690,920	\$4,732,264	\$4,904,057	3.6%

WASTE DISPOSAL

John Rooney

Commissioner of Public Works

MISSION STATEMENT

Efficiently manage and operate recycling collection services in order to comply with state law and municipal code.

FUNCTION

Waste Disposal is responsible for the collection of all residential recycling materials.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Began an aggressive public information and education campaign on the do's and don'ts of recycling

2026 STRATEGIC INITIATIVES

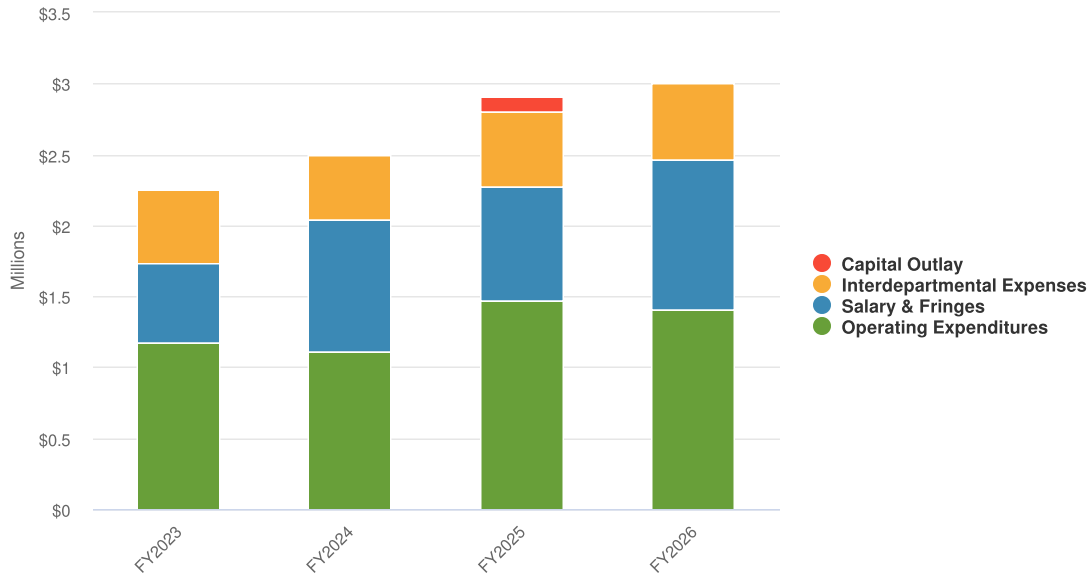
1. Reduce customer complaints by 50%
2. Reduce the amount (tons) of residual/contaminated recycling from 40% of the stream to 20% of the stream.
3. Budget for one free e-recycle event for the residents of the City of Racine.
4. Continue Citywide recycling cart replacement.
5. Evaluate and determine winter hours for the Pearl Street yard waste drop off center, change hours if needed based on usage.
6. Continuously educate the public on City recycling efforts to improve per capita output in order to reduce residual contamination from recycling stream

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Provide continued capital budget funding for the city-wide cart replacement program.
2. The Waste Disposal Fee will increase in 2026 to cover the costs associated with recycling services. The fee will increase from \$88.95 to \$93.22 per unit (4.8% increase from last year), which will raise the revenue to continue the provision of this required service. The fees associated with the Waste Disposal items brought to the Transfer Station will remain the same as in 2025 and will be charged per item as follows: Tires - \$8; Microwaves - \$20; Televisions and Computers - \$20; Non-Freon White Goods - \$20; Freon Appliances - \$30; Household Bulky Items - \$25.

Expenditures - Waste Disposal

Budgeted and Historical Expenditures by Appropriation Unit - Waste Disposal

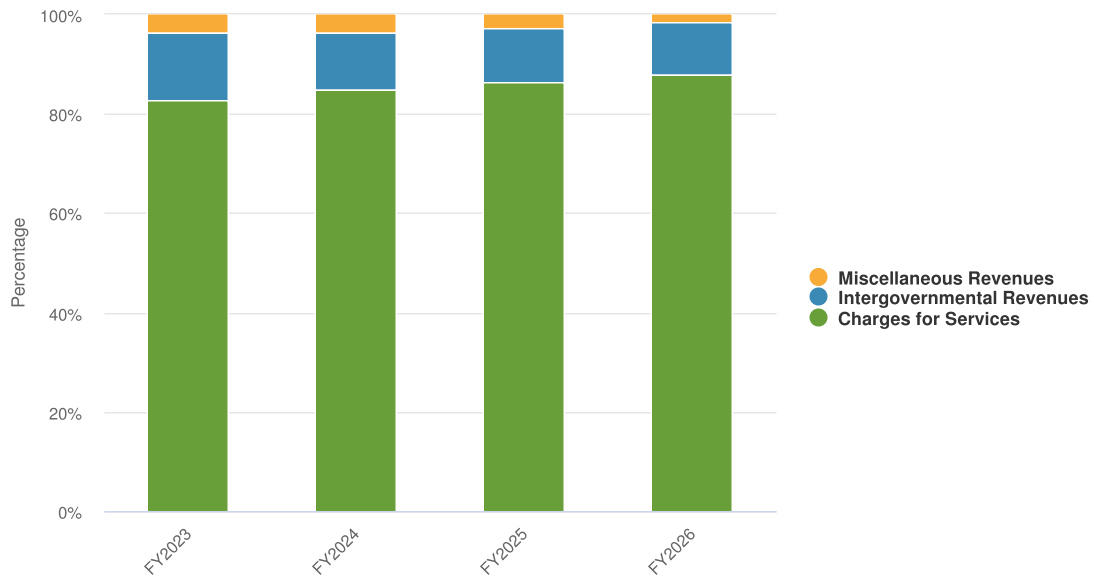


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22140-50100	\$346,022	\$623,573	\$477,720	\$605,900	26.8%
Part Time Salaries	22140-50200	\$0	\$0	\$0	\$19,610	N/A
Overtime	22140-50300	\$8,573	\$22,456	\$15,000	\$19,136	27.6%
Residency	22140-50400	\$1,782	\$5,900	\$11,729	\$12,299	4.9%
FICA	22140-51010	\$25,540	\$46,858	\$37,441	\$48,239	28.8%
WRS	22140-51100	\$24,037	\$44,993	\$34,017	\$45,593	34%
Health Care	22140-51200	\$154,770	\$188,542	\$234,869	\$307,055	30.7%
Total Salary & Fringes:		\$560,725	\$932,322	\$810,776	\$1,057,832	30.5%
Operating Expenditures						
Professional Services	22140-52100	\$23,125	\$5,890	\$36,000	\$56,000	55.6%
Contracted Services	22140-52200	\$642,126	\$514,175	\$735,000	\$666,000	-9.4%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Property/Equipment Rental	22140-52210	\$489,060	\$489,060	\$550,000	\$550,000	0%
Advertising	22140-52315	\$536	\$711	\$1,000	\$1,000	0%
Work Supplies	22140-53200	\$1,515	\$83,727	\$115,000	\$113,000	-1.7%
Utilities	22140-53300	\$11,807	\$15,481	\$24,000	\$14,464	-39.7%
External Communication Service	22140-53360	\$2,798	\$2,649	\$3,200	\$3,500	9.4%
Education/Training/Conferences	22140-53800	\$0	\$0	\$1,500	\$1,000	-33.3%
Total Operating Expenditures:		\$1,170,966	\$1,111,693	\$1,465,700	\$1,404,964	-4.1%
Interdepartmental Expenses						
I/S Building Occupancy	22140-55100	\$9,676	\$10,048	\$35,807	\$40,149	12.1%
I/S Garage Fuel	22140-55300	\$111,398	\$90,326	\$120,000	\$87,000	-27.5%
I/S Garage Labor	22140-55310	\$221,480	\$212,345	\$240,000	\$265,000	10.4%
I/S Garage Materials	22140-55320	\$174,909	\$136,490	\$130,000	\$148,400	14.2%
Total Interdepartmental Expenses:		\$517,462	\$449,209	\$525,807	\$540,549	2.8%
Capital Outlay						
Equipment	22140-57300	\$0	\$0	\$110,000	\$0	-100%
Total Capital Outlay:		\$0	\$0	\$110,000	\$0	-100%
Total Expense Objects:		\$2,249,154	\$2,493,223	\$2,912,283	\$3,003,345	3.1%

Revenue - Waste Disposal

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Recycling	22140-43545	\$314,300	\$314,665	\$315,000	\$315,000	0%
Total Intergovernmental Revenues:		\$314,300	\$314,665	\$315,000	\$315,000	0%
Charges for Services						
Recycling Fees	22140-46435	\$1,933,356	\$2,326,118	\$2,517,283	\$2,643,345	5%
Total Charges for Services:		\$1,933,356	\$2,326,118	\$2,517,283	\$2,643,345	5%
Miscellaneous Revenues						
Interest Income	22140-48100	\$60,539	\$95,379	\$20,000	\$30,000	50%
Sale of Property-Recycle Mat	22140-48307	\$23,184	\$4,118	\$0	\$15,000	N/A
Miscellaneous Revenue	22140-48900	\$0	\$0	\$60,000	\$0	-100%
Total Miscellaneous Revenues:		\$83,724	\$99,497	\$80,000	\$45,000	-43.7%
Total Revenue Source:		\$2,331,380	\$2,740,280	\$2,912,283	\$3,003,345	3.1%

EMERGENCY MEDICAL SERVICES

Steve Hansen

Chief of Fire

MISSION

We will support our community, Paramedics and Emergency Medical Technicians through dedicated teamwork to ensure that as a Emergency Medical Services department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department Emergency Medical Services is an all-hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- To improve patient care and enhance on-scene efficiency, RFD purchased and deployed LIFEPAK 35 cardiac monitors across EMS units. These state-of-the-art devices support advanced life support interventions and real-time data capture.
- A power load system was installed in Med 3, reducing the risk of back and lifting injuries for EMS personnel during patient transport. This investment aligns with our long-term goals of workforce health and injury prevention.
- RFD conducted comprehensive training for Racine Police Department (RPD) personnel in Narcan administration, CPR, Stop the Bleed, and basic first aid, strengthening interagency response capabilities for critical incidents.
- To ensure responder safety during violent or high-risk calls, RFD procured new ballistic protective gear for both Fire and EMS personnel. This measure supports best practices for responder readiness in evolving threat environments.
- The department successfully completed the WiGEMT survey for 2023 and 2024, a key step in securing potential state-level EMS funding. We are currently awaiting final funding determinations.
- To strengthen our advanced life support (ALS) capacity, 10 RFD members were enrolled in paramedic school. As of mid-2025, 4 have successfully graduated, with 6 currently in progress. This initiative directly expands our ALS bandwidth for the community.
- The department enhanced our firefighter physical fitness program by incorporating annual health screenings, ensuring early detection of health concerns and supporting long-term workforce safety and readiness.

2026 STRATEGIC INITIATIVES

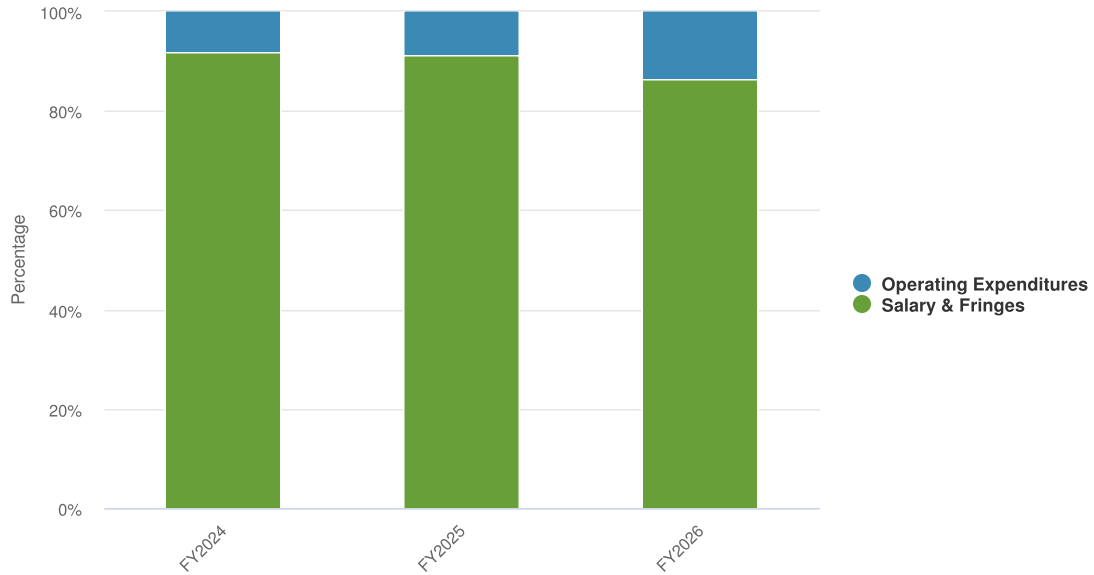
1. Scale MIH services to support high-utilizer populations (e.g. chronic illness, mental health).
2. Partner with local hospitals and agencies to fund and train additional paramedic staff for community interventions.
3. Increase the use of data analytics to improve response times, resource utilization, and improve health outcomes for the community.
4. Ensure EMS providers are trained in providing culturally competent care to diverse populations.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None.

Expenditures - Emergency Medical Services

Budgeted and Historical Expenditures by Appropriation Unit -Emergency Medical Services

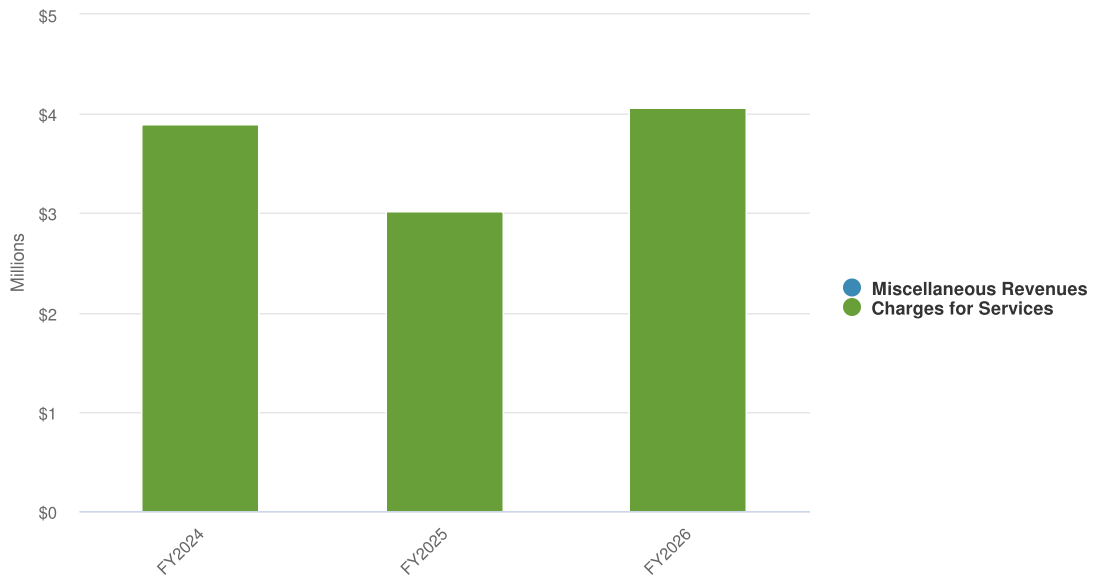


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22230-50100	\$0	\$2,127,344	\$1,867,214	\$2,112,311	13.1%
Part Time Salaries	22230-50200	\$0	\$177,902	\$0	\$200,000	N/A
Overtime	22230-50300	\$0	\$3,050	\$0	\$75,000	N/A
FICA	22230-51010	\$0	\$34,195	\$27,074	\$39,579	46.2%
WRS	22230-51100	\$0	\$457,509	\$366,346	\$453,673	23.8%
Health Care	22230-51200	\$0	\$0	\$484,777	\$636,000	31.2%
Total Salary & Fringes:		\$0	\$2,800,000	\$2,745,411	\$3,516,563	28.1%
Operating Expenditures						
Ambulance Billing Services	22230-52110	\$0	\$252,994	\$250,000	\$275,437	10.2%
Contracted Services	22230-52200	\$0	\$0	\$0	\$20,000	N/A
Work Supplies	22230-53200	\$0	\$0	\$19,366	\$175,000	803.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
External Communication Service	22230-53360	\$0	\$0	\$0	\$15,000	N/A
Education/Training/Conferences	22230-53800	\$0	\$0	\$0	\$70,000	N/A
Total Operating Expenditures:		\$0	\$252,994	\$269,366	\$555,437	106.2%
Total Expense Objects:		\$0	\$3,052,994	\$3,014,777	\$4,072,000	35.1%

Revenues - Emergency Medical Services

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Ambulance/EMS Fees	22230-46230	\$0	\$3,893,699	\$3,014,777	\$4,057,000	34.6%
Total Charges for Services:		\$0	\$3,893,699	\$3,014,777	\$4,057,000	34.6%
Miscellaneous Revenues						
Interest Income	22230-48100	\$0	\$0	\$0	\$15,000	N/A
Total Miscellaneous Revenues:		\$0	\$0	\$0	\$15,000	N/A
Total Revenue Source:		\$0	\$3,893,699	\$3,014,777	\$4,072,000	35.1%

MUNICIPAL COURT

Robert Weber
Municipal Judge

MISSION STATEMENT

The City of Racine Municipal Court is dedicated to administering justice in an equitable, impartial and timely manner in accordance with the rule of law. The Municipal Court shall provide the public and other agencies it serves with an accessible, safe, respectful environment in which to conduct business and resolve disputes. The Racine Municipal Court is also committed to promoting excellence, integrity and competence while ensuring public trust and confidence in the judicial system.

FUNCTION

The Municipal Court adjudicates alleged ordinance violations by accepting pleas, making and rendering judgments, setting those forfeitures not reserved for the Common Council, making decisions of law, ruling on objections, granting or denying motions and collecting forfeitures. The Municipal Court is responsible for being a buffer between the citizens and the police by assuring that defendants are not convicted unless they plead guilty or no contest to charges, or are proven guilty by admissible, clear, convincing and satisfactory evidence adduced at trial.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. With the assistance of MIS, the audio equipment in the courtroom will be updated by the end of 2025.

2026 STRATEGIC INITIATIVES

1. Strengthen collaborative relationships with other municipal courts to discuss other options to decrease mailing costs and become more efficient.
2. Work with MIS to install an additional camera outside of the courtroom door for more security during court proceedings.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Request for \$241.44 to be added to the property/equipment budget for the increase in the copier lease per year.
2. Request for \$560.00 to be added to the office supply budget to repaint the court officer's office in 2026.

2026 Goal-Setting Statements

Goal Statement #1

Effectively Dealing With Quality Of Life Issues

The City of Racine Municipal Court is the only community court that deals with its residents' quality of life issues, which include:

- Animal control code violations
- Building code violations
- Health code violations
- Neighborhood disputes including trespass and vandalism
- First offense OWI cases
- Middle and High School Truancy cases
- Disorderly Conduct, Resisting Arrest and Failure to Obey Officer violations

The City of Racine is a large, diverse, urban community which our case load reflects. It is therefore imperative that every defendant is presented with a meaningful opportunity to tell his/her story and to explain their unique situation and circumstances, bearing in mind that for most individuals (aside from jury duty), it is likely to be their one and only contact with a court.

As the third branch of government it is necessary to provide true access to justice by ensuring the timely and impartial resolution of cases that come before it. The Court attempts to accomplish this overall objective in a variety of ways:

First, by resolving cases as early as possible – while guaranteeing the rights of every person who comes before it – including those who are handicapped or who do not speak English. The Court has an ongoing effort to provide all notices, procedures and explanation of rules in Spanish, and can and do make arrangements for translators who speak other languages for those who need such services.

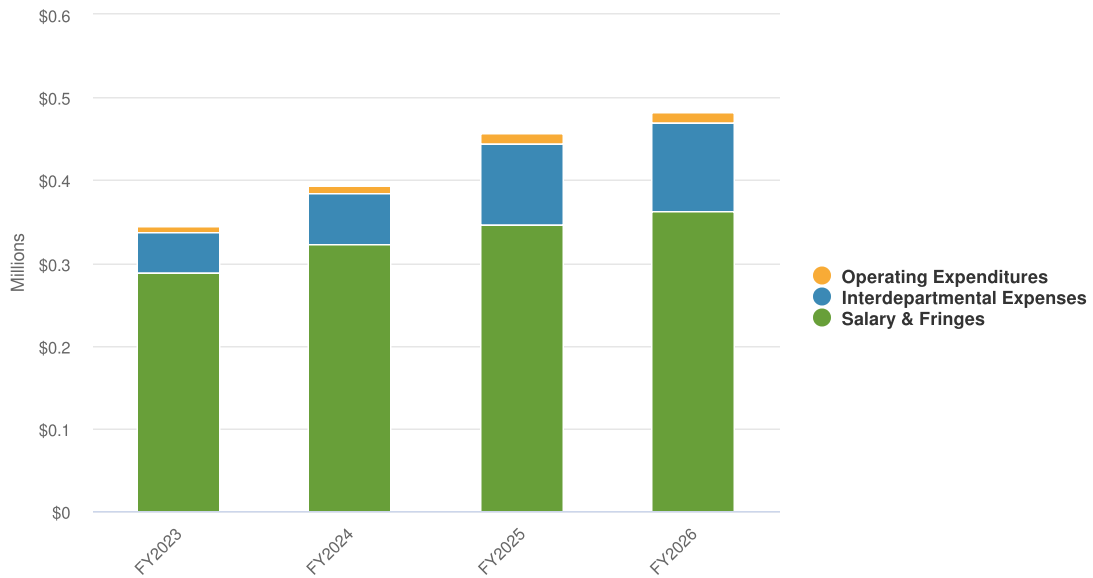
Second, by being accountable for the public funds and technology services provided to the Court, and striving to be transparent in the Court's operations and fiscal management (including the enforcement of court judgments) – all the while being cognizant that the primary purpose of the court is the equitable administration of justice in a manner that does not discriminate against any individual – and to do so independent of local government economics.

Third, to ensure that each individual defendant who appears in court is left with the belief that s/he was treated fairly and with respect, regardless of the Court's ultimate decision. This is particularly important in Municipal Court because it is a civil court, not a criminal court – which means that the court cannot appoint an attorney for a minor or an impoverished adult – and also means that the prosecutor can compel a defendant to testify, and that no defendant is entitled to a jury trial.

Fourth, the Court must protect the community and reduce recidivism by fair sentencing and ensuring defendants – particularly minors – leave with an understanding that there are consequences to actions whether by the imposition of forfeitures, community service or other sentencing options.

Expenditures - Municipal Court

Budgeted and Historical Expenditures by Appropriation Unit - Municipal Court

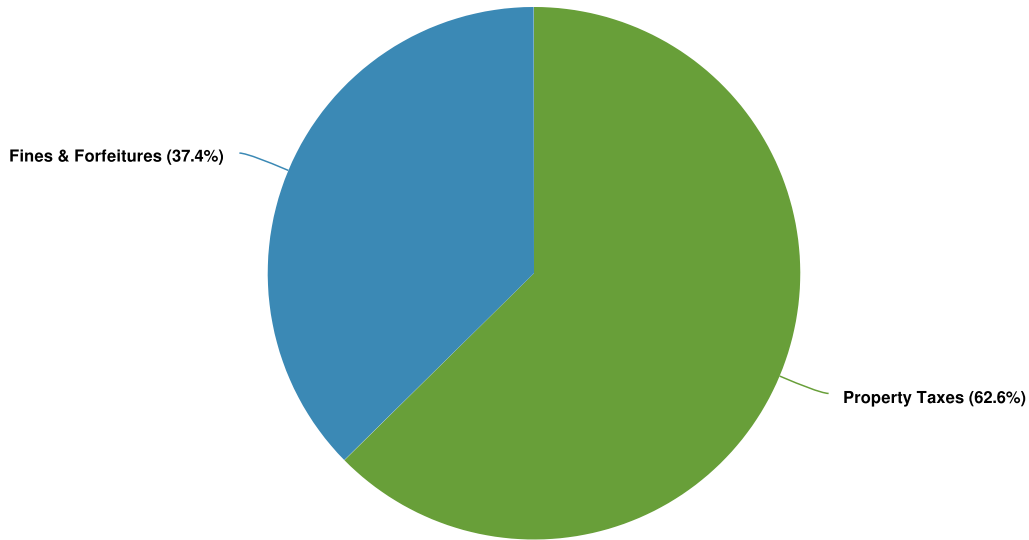


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22332-50100	\$193,464	\$216,963	\$214,234	\$224,073	4.6%
Part Time Salaries	22332-50200	\$23,740	\$27,391	\$31,075	\$31,075	0%
Overtime	22332-50300	\$205	\$0	\$0	\$0	0%
Residency	22332-50400	\$3,892	\$5,651	\$5,676	\$5,982	5.4%
FICA	22332-51010	\$15,672	\$18,032	\$19,201	\$19,633	2.2%
WRS	22332-51100	\$9,242	\$10,116	\$10,256	\$11,198	9.2%
Health Care	22332-51200	\$42,120	\$45,000	\$64,637	\$69,600	7.7%
Mileage	22332-51810	\$341	\$363	\$400	\$520	30%
Total Salary & Fringes:		\$288,676	\$323,516	\$345,479	\$362,081	4.8%
Operating Expenditures						
Contracted Services	22332-52200	\$14	\$421	\$1,000	\$990	-1%
Property/Equipment Rental	22332-52210	\$670	\$893	\$1,530	\$1,773	15.9%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Office Supplies	22332-53100	\$2,530	\$1,147	\$2,400	\$2,960	23.3%
Postage & Shipping	22332-53110	\$2,955	\$3,553	\$4,000	\$4,000	0%
Copying & Printing	22332-53160	\$581	\$390	\$500	\$500	0%
Memberships	22332-53265	\$190	\$190	\$250	\$260	4%
Education/Training/Conferences	22332-53800	\$1,519	\$1,637	\$1,918	\$1,798	-6.3%
Total Operating Expenditures:		\$8,458	\$8,231	\$11,598	\$12,281	5.9%
Interdepartmental Expenses						
I/S Building Occupancy	22332-55100	\$27,049	\$28,102	\$61,042	\$68,404	12.1%
I/S City Telephone System	22332-55200	\$1,294	\$2,129	\$0	\$0	0%
I/S Information Systems	22332-55400	\$19,614	\$30,478	\$38,222	\$38,746	1.4%
Total Interdepartmental Expenses:		\$47,957	\$60,709	\$99,264	\$107,150	7.9%
Total Expense Objects:		\$345,091	\$392,456	\$456,341	\$481,512	5.5%

Revenues - Municipal Court

Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22332-41110	\$210,544	\$228,580	\$286,341	\$301,512	5.3%
Total Property Taxes:		\$210,544	\$228,580	\$286,341	\$301,512	5.3%
Fines & Forfeitures						
Muni Court Fines	22332-45110	\$137,550	\$157,641	\$170,000	\$180,000	5.9%
Total Fines & Forfeitures:		\$137,550	\$157,641	\$170,000	\$180,000	5.9%
Miscellaneous Revenues						
Interest Income	22332-48100	\$5,382	\$8,041	\$0	\$0	0%
Total Miscellaneous Revenues:		\$5,382	\$8,041	\$0	\$0	0%
Total Revenue Source:		\$353,475	\$394,263	\$456,341	\$481,512	5.5%

CEMETERY

Tom Molbeck

Director of Parks, Recreation, & Cultural Services

MISSION STATEMENT

It is the mission of the Mound and Graceland Cemetery to provide respectful and affordable interment services that meet the cultural, economic, religious and social needs of the community.

FUNCTION

The Cemetery Division consists of two cemeteries....Mound and Graceland.

- Maintain the grounds, buildings and equipment
- To strengthen the cemetery as an inviting space remembrance, contemplation and healing
- To enhance the cemeteries' ability to memorialize the history of Racine and history of people
- To create an attractive environment that will encourage people to come and enjoy art, nature and civic history

2025 SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Rebirth of the Mound Crypt Fountain
- Working with MIS to replace the SIMS Program
- Repaved a section of road in Mound Cemetery

2026 STRATEGIC INITIATIVES

- War Memorial facility inspection with maintenance and repair
- Dredging work on Graceland Cemetery Pond with DPW
- Replace SIMS with NEW System with MIS Department
- Repave section of cemetery roads in Mound and Graceland Cemeteries

2026 SIGNIFICANT OPERATING OR PROGRAM FUNDING

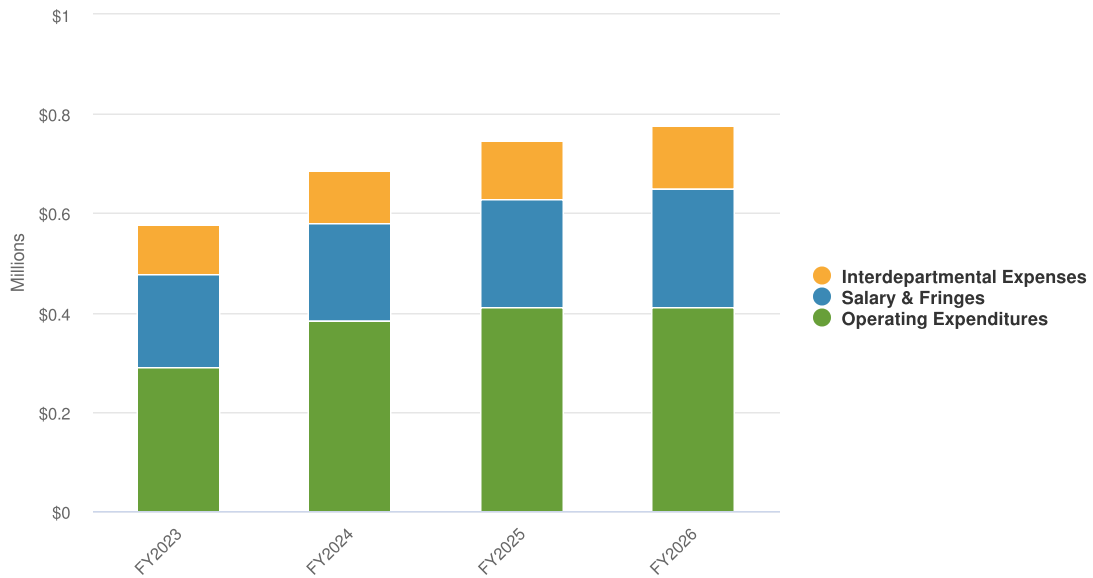
- No significant increase

2026 FEES AND CHARGE

10% increase in all Fees and Charges

Expenditures - Cemetery

Budgeted and Historical Expenditures by Appropriation Unit - Cemetery

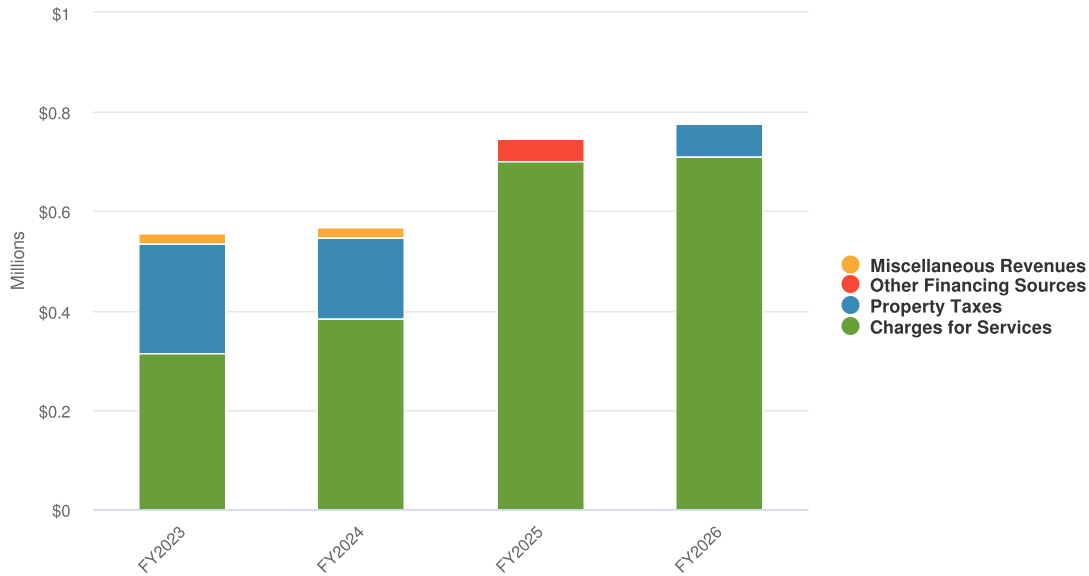


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22450-50100	\$125,366	\$132,983	\$134,320	\$145,794	8.5%
FICA	22450-51010	\$8,983	\$9,505	\$10,276	\$11,154	8.5%
WRS	22450-51100	\$8,532	\$9,178	\$9,335	\$10,497	12.4%
Health Care	22450-51200	\$42,120	\$45,000	\$64,637	\$69,600	7.7%
Total Salary & Fringes:		\$185,001	\$196,667	\$218,568	\$237,045	8.5%
Operating Expenditures						
Contracted Services	22450-52200	\$249,180	\$315,221	\$349,000	\$349,000	0%
Banking/Financial Charges	22450-52220	\$4,353	\$8,280	\$4,000	\$4,000	0%
Advertising	22450-52315	\$300	\$300	\$300	\$300	0%
Office Supplies	22450-53100	\$3,114	\$3,436	\$4,500	\$4,500	0%
Postage & Shipping	22450-53110	\$202	\$0	\$200	\$200	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Work Supplies	22450-53200	\$1,456	\$2,313	\$0	\$0	0%
Utilities	22450-53300	\$31,027	\$36,750	\$38,000	\$38,000	0%
Grounds Repairs & Maintenance	22450-54300	\$1,567	\$17,508	\$15,000	\$15,000	0%
Total Operating Expenditures:		\$291,199	\$383,807	\$411,000	\$411,000	0%
Interdepartmental Expenses						
I/S Building Occupancy	22450-55100	\$81,337	\$84,469	\$87,742	\$98,380	12.1%
I/S City Telephone System	22450-55200	\$366	\$602	\$0	\$0	0%
I/S Garage Fuel	22450-55300	\$1,224	\$1,008	\$1,800	\$1,200	-33.3%
I/S Garage Labor	22450-55310	\$2,751	\$560	\$3,000	\$3,180	6%
I/S Garage Materials	22450-55320	\$582	\$87	\$1,000	\$1,060	6%
I/S Information Systems	22450-55400	\$14,167	\$19,334	\$22,081	\$23,108	4.7%
Total Interdepartmental Expenses:		\$100,427	\$106,060	\$115,623	\$126,928	9.8%
Total Expense Objects:		\$576,627	\$686,534	\$745,191	\$774,973	4%

Revenues - Cemetery

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22450-41110	\$219,129	\$164,313	\$0	\$64,973	N/A
Total Property Taxes:		\$219,129	\$164,313	\$0	\$64,973	N/A
Charges for Services						
Cemetery Charges	22450-46540	\$315,040	\$383,056	\$700,000	\$710,000	1.4%
Total Charges for Services:		\$315,040	\$383,056	\$700,000	\$710,000	1.4%
Miscellaneous Revenues						
Interest Income	22450-48100	\$20,369	\$19,887	\$0	\$0	0%
Donations/Contributions	22450-48500	\$180	\$580	\$0	\$0	0%
Total Miscellaneous Revenues:		\$20,549	\$20,467	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	22450-49300	\$0	\$0	\$45,191	\$0	-100%
Total Other Financing Sources:		\$0	\$0	\$45,191	\$0	-100%
Total Revenue Source:		\$554,718	\$567,836	\$745,191	\$774,973	4%

NEIGHBORHOOD ENHANCEMENT DIVISION

Walter Williams

Director of City Development

MISSION STATEMENT

Neighborhood Enhancement Division strives to make an impact on and improve the health, safety, and welfare of all neighborhoods by improving the City's housing stock, and improving the quality of life for the citizens of the City of Racine.

FUNCTION

To establish regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

2026 Goal-Setting Statements

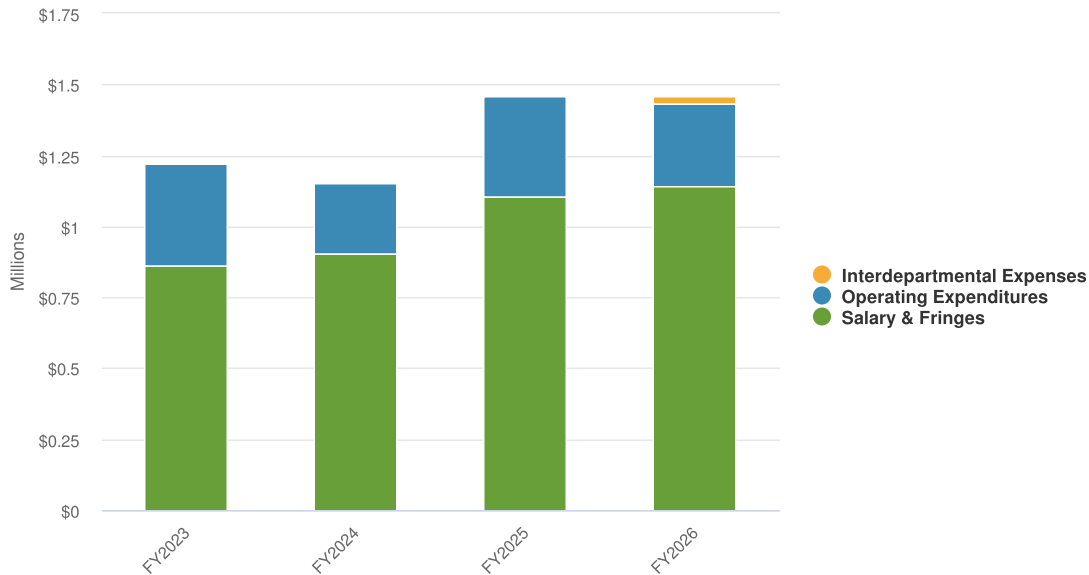
Goal Statement

Neighborhood Enhancement

1. Reduce the number of properties classified as "chronic nuisances" by 20-25% within one year through a combination of collaborative efforts and targeted enforcement. Increase the number of property owners who develop and implement nuisance abatement plans by 25%.
2. Achieve and maintain a property registration rate of at least 95% of all eligible residential rental and commercial properties in the City of Racine by the end of 2026.
3. Reduce the average time to resolve a code violation by 20% to improve operational efficiency and address public concerns more quickly. Increase the number of proactive property inspections by 20% to prevent the spread of blight and maintain neighborhood aesthetics. Increase the number of inspections to 2500 annually.

Expenditures by Appropriation Unit - Neighborhood Enhancement Division

Budgeted and History of Expenditures by Appropriation Unit - Neighborhood Enhancement Division

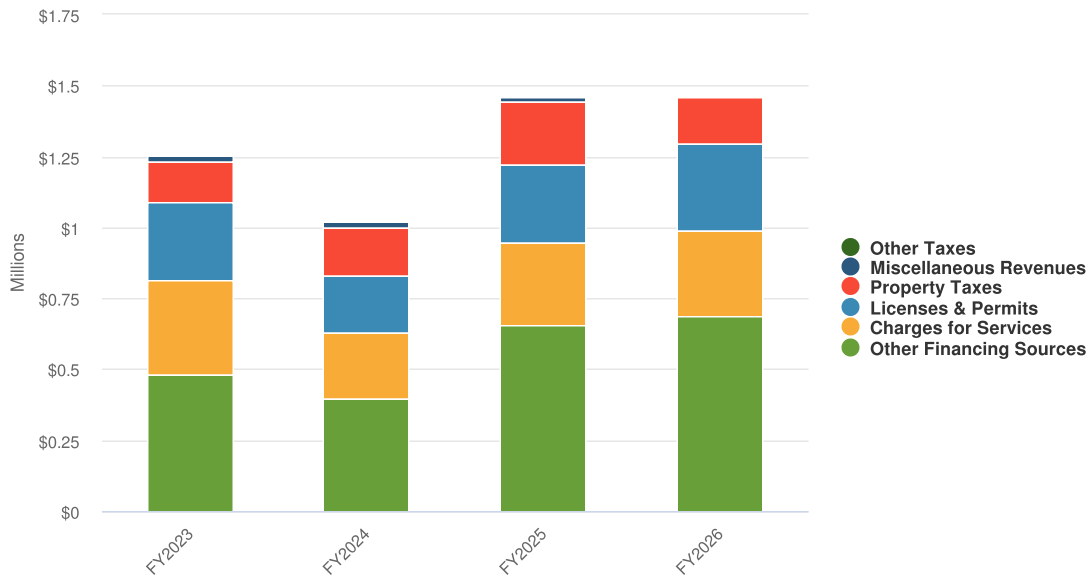


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22560-50100	\$192,678	\$218,033	\$238,809	\$259,127	8.5%
Full Time Salaries-CDBG	22560-50100-60025	\$395,833	\$337,212	\$421,461	\$444,346	5.4%
Part Time Salaries	22560-50200	\$401	\$0	\$11,862	\$11,788	-0.6%
Overtime	22560-50300	\$809	\$406	\$0	\$0	0%
Residency	22560-50400	\$10,788	\$11,434	\$11,438	\$12,221	6.8%
FICA	22560-51010	\$16,887	\$12,607	\$22,116	\$23,307	5.4%
FICA-CDBG	22560-51010-60025	\$29,332	\$30,792	\$32,243	\$33,939	5.3%
WRS	22560-51100	\$13,902	\$9,980	\$17,393	\$19,537	12.3%
WRS-CDBG	22560-51100-60025	\$26,936	\$28,710	\$29,290	\$31,994	9.2%
Health Care	22560-51200	\$147,420	\$231,770	\$119,292	\$111,366	-6.6%
Health Care	22560-51200-60025	\$0	\$0	\$174,504	\$174,834	0.2%
Mileage	22560-51810	\$26,100	\$21,825	\$27,000	\$21,600	-20%
Total Salary & Fringes:		\$861,087	\$902,768	\$1,105,408	\$1,144,059	3.5%
Operating Expenditures						

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Professional Services	22560-52100	\$1,582	\$0	\$0	\$0	0%
Contracted Services	22560-52200	\$294,650	\$214,661	\$300,000	\$250,000	-16.7%
Raze Board Remove Buildings	22560-52390	\$21,800	\$3,610	\$0	\$0	0%
Office Supplies	22560-53100	\$1,449	\$1,968	\$2,500	\$3,500	40%
Postage & Shipping	22560-53110	\$0	\$0	\$10,000	\$10,000	0%
Publications & Subscriptions	22560-53115	\$1,363	\$0	\$250	\$250	0%
Copying & Printing	22560-53160	\$720	\$2,054	\$5,000	\$5,000	0%
Work Supplies	22560-53200	\$1,488	\$1,070	\$2,500	\$3,500	40%
Work Supplies-CDBG	22560-53200- 60025	\$27,165	\$0	\$0	\$0	0%
Memberships	22560-53265	\$0	\$0	\$500	\$250	-50%
External Communication Service	22560-53360	\$2,016	\$6,614	\$7,200	\$7,200	0%
Education/Training/Conferences	22560-53800	\$8,004	\$0	\$2,500	\$2,500	0%
Travel	22560-53810	\$0	\$0	\$5,000	\$5,000	0%
Software Maintenance	22560-54500	\$0	\$18,000	\$18,000	\$0	-100%
Total Operating Expenditures:		\$360,236	\$247,977	\$353,450	\$287,200	-18.7%
Interdepartmental Expenses						
I/S Building Occupancy	22560-55100	\$0	\$0	\$0	\$23,403	N/A
Equipment/Storage Rent	22560-55500	\$576	\$0	\$2,320	\$2,500	7.8%
Total Interdepartmental Expenses:		\$576	\$0	\$2,320	\$25,903	1,016.5%
Total Expense Objects:		\$1,221,899	\$1,150,745	\$1,461,178	\$1,457,162	-0.3%

Revenues - Neighborhood Enhancement Division

Budgeted and Historical 2026 Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22560-41110	\$144,731	\$168,450	\$220,680	\$162,049	-26.6%
Total Property Taxes:		\$144,731	\$168,450	\$220,680	\$162,049	-26.6%
Other Taxes						
Sales Tax Discount	22560-41222	\$80	\$76	\$0	\$0	0%
Total Other Taxes:		\$80	\$76	\$0	\$0	0%
Licenses & Permits						
Property Inspection Fee	22560-44310	\$277,269	\$197,400	\$250,000	\$275,000	10%
Property Registration	22560-44930	\$0	\$0	\$23,000	\$30,000	30.4%
Total Licenses & Permits:		\$277,269	\$197,400	\$273,000	\$305,000	11.7%
Charges for Services						
Highway/Street Charges	22560-46310	\$13,995	\$4,620	\$10,000	\$25,000	150%
Weed and Nuisance Control	22560-46440	\$307,122	\$230,350	\$250,000	\$250,000	0%
Board Up Buildings	22560-46441	\$8,646	\$0	\$30,000	\$30,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Charges-Parks	22560-46720	\$2,550	\$0	\$0	\$0	0%
Total Charges for Services:		\$332,313	\$234,971	\$290,000	\$305,000	5.2%
Miscellaneous Revenues						
Interest Income	22560-48100	\$20,115	\$25,211	\$20,000	\$0	-100%
Over/Short	22560-48910	-\$4	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$20,110	\$25,211	\$20,000	\$0	-100%
Other Financing Sources						
Transfer from Special Revenue	22560-49220	\$479,266	\$396,713	\$657,498	\$685,113	4.2%
Total Other Financing Sources:		\$479,266	\$396,713	\$657,498	\$685,113	4.2%
Total Revenue Source:		\$1,253,769	\$1,022,820	\$1,461,178	\$1,457,162	-0.3%

SANITARY SEWER MAINTENANCE

John Rooney

Commissioner of Public Works

MISSION STATEMENT

The Sanitary Sewer Maintenance (SSM) is a self-sustaining Special Revenue Fund enacted in 2008 to ensure the sanitary sewer collection system is in a good state of repair, effectively transport sewage to the wastewater treatment plant, and to protect the health of our citizenry and environment.

FUNCTION

The Sanitary Sewer Maintenance account funds the cost of repair and replacement to the sewer collection system and to sanitary sewer laterals from the right of way line to the sanitary sewer main.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The SSM fund has replaced or repaired over 2,000 sanitary sewer laterals in the past 10 years. The SSM addresses a ~\$25 million backlog in sewer system deficiencies annually via repair, replacement or relining projects. This is achieved by programming approximately \$2M in various investigative, engineering and rehabilitation strategies over the next decade. Lateral repairs and replacements are increasing every year in numbers and dollar amount. In 2025 the lateral program utilized an estimated 45% of the annual \$2M, which reduces the programed amount available for mainline repairs and replacement. While this provides great service to individual property owners and I/I reduction in laterals, it means reduced funding to address the backlog of deficiencies in the overall collection system. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SSM should be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.

2026 STRATEGIC INITIATIVES

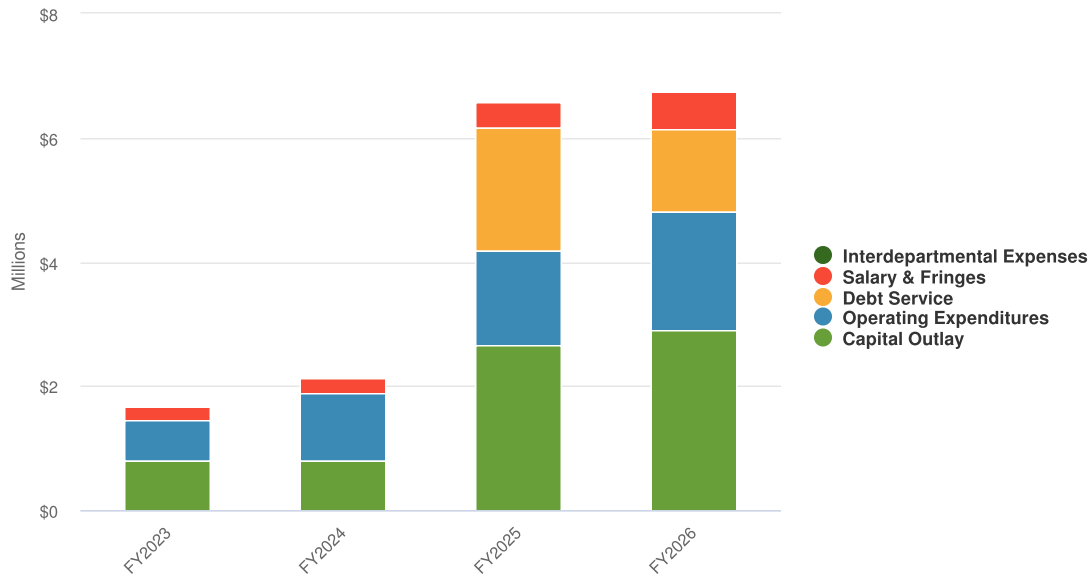
1. The SSM will continue its annual mission to reduce the backlog of deficiencies while also funding infrastructure associated with 2026 City Engineering projects and addressing sanitary sewers on several STP-U projects: Mt. Pleasant Street and the City's portion of Spring Street projects.
2. The SSM will fund the preparation of plans, specifications, estimate and construction for the Greater North Bay full sanitary lateral lining project. Based on the findings obtained with pre and post flow monitoring in the sanitary sewer drainage basin in this area, we will be able to quantify those findings to implement a long-range plan to reduce infiltration and inflow (I / I) city-wide.
3. Draft an ordinance requiring sump pump installation for homes prior to the point of sale pursuant to eligibility requirements funded under the Sump Pump Program. An eligible home is one that was constructed prior to 1955 and does not currently have a sump pump and the foundation drain is connected to the sewer lateral. The Sanitary Sewer Maintenance Fund will fund the sump pump install as a condition of the sale of the home.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. The City is creating a Project Coordinator position, funded through the surcharge fund, to oversee major city projects with a primary focus on the Sump Pump Program. Under the supervision of the Director of Customer Service, this role will lead public outreach and guide residents through program applications and other processes for initiatives aimed at reducing Inflow and Infiltration (I-I) into the sewer system. The Project Coordinator will use all available methods to engage the community, support the implementation of new and existing programs, and collaborate with city departments to improve the efficiency and effectiveness of sewer infrastructure projects and the wastewater treatment system.
2. The SSM fund receives ~\$1,000,000 annually in RWWU surcharge revenue to assist with the aging infrastructure. The SSM fund (currently at \$93/lateral) is the only other revenue source to address aging infrastructure costs. The cost of repairing and replacing infrastructure gets more expensive every year. In addition, the cost and frequency of sanitary sewer lateral repairs and replacements continued to rise in 2025. Every year the percentage of funding that is used on lateral repairs goes up, taking away from the money that could be used to decrease the \$25M of mainline sanitary sewer deficiencies. An increase to \$97.00 / lateral would increase the fund an estimated \$110,000. The fee should be increased frequently to address the increasing cost of infrastructure to help bridge the funding gap. These funds will be used to address various storage and I/I reduction projects to keep the City of Racine from any imposed moratoriums on sewer extensions by the Racine Wastewater Utility Commission.

Expenditures - Sanitary Sewer Maintenance

Budgeted and Historical Expenditures by Appropriation Unit - Sanitary Sewer Maintenance

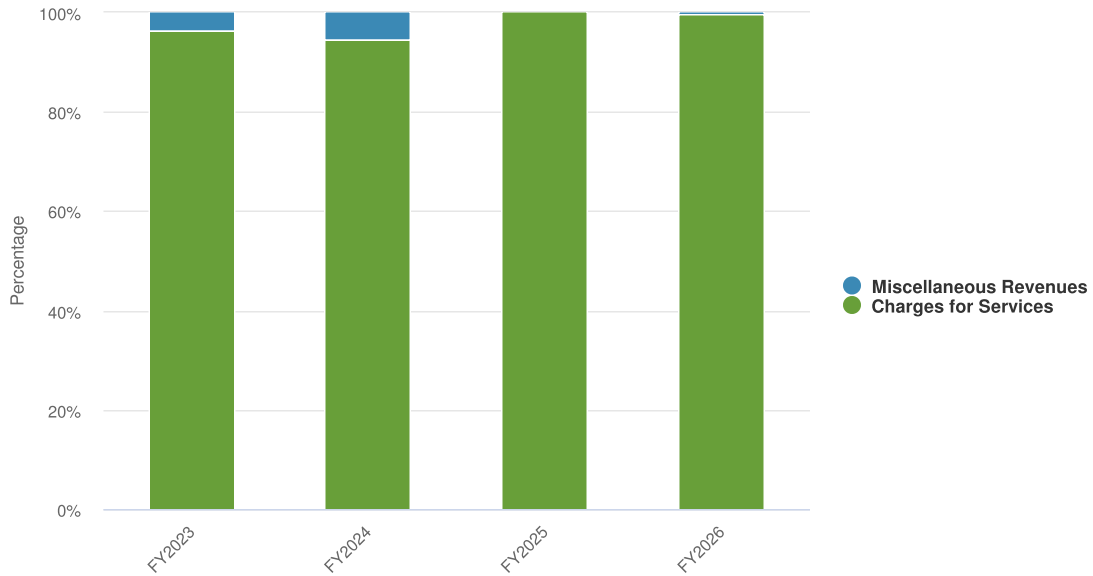


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22640-50100	\$144,501	\$159,970	\$241,905	\$339,536	40.4%
Full Time Salaries	22640-50100-40101	\$0	\$0	\$0	\$63,000	N/A
FICA	22640-51010	\$10,421	\$11,563	\$18,507	\$25,883	39.9%
FICA	22640-51010-40101	\$0	\$0	\$0	\$4,800	N/A
WRS	22640-51100	\$9,828	\$11,040	\$16,812	\$24,448	45.4%
WRS	22640-51100-40101	\$0	\$0	\$0	\$4,500	N/A
Health Care	22640-51200	\$49,172	\$65,154	\$138,287	\$110,009	-20.4%
Health Care	22640-51200-40101	\$0	\$0	\$0	\$32,000	N/A
Total Salary & Fringes:		\$213,922	\$247,728	\$415,511	\$604,176	45.4%
Operating Expenditures						
Professional Services	22640-52100	\$33,947	\$48,872	\$75,051	\$50,000	-33.4%
Professional Services	22640-52100-40101	\$0	\$0	\$300,000	\$300,000	0%
Contracted Services	22640-52200-40101	\$0	\$0	\$0	\$350,000	N/A

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Redevelopment Assistance	22640-52420-40101	\$0	\$0	\$300,000	\$300,000	0%
Memberships	22640-53265	\$1,030	\$0	\$1,100	\$1,100	0%
External Communication Service	22640-53360	\$1,610	\$1,064	\$2,000	\$2,000	0%
Refunds	22640-53430	\$0	\$0	\$500	\$0	-100%
Education/Training/Conferences	22640-53800	\$83	\$100	\$200	\$200	0%
Travel	22640-53810	\$47	\$0	\$100	\$100	0%
Infrastructure Repairs	22640-54400	\$618,972	\$836,235	\$850,000	\$900,000	5.9%
Transfer to Capital Projects	22640-59400	\$0	\$201,925	\$0	\$0	0%
Total Operating Expenditures:		\$655,688	\$1,088,196	\$1,528,951	\$1,903,400	24.5%
Interdepartmental Expenses						
I/S Information Systems	22640-55400	\$3,882	\$5,049	\$5,538	\$5,880	6.2%
Total Interdepartmental Expenses:		\$3,882	\$5,049	\$5,538	\$5,880	6.2%
Capital Outlay						
Paving	22640-57500	\$11,090	\$0	\$400,000	\$300,000	-25%
Sanitary Sewers	22640-57560	\$776,074	\$792,738	\$950,000	\$1,100,000	15.8%
Sanitary Sewers	22640-57560-40101	\$0	\$0	\$1,300,000	\$1,500,000	15.4%
Total Capital Outlay:		\$787,164	\$792,738	\$2,650,000	\$2,900,000	9.4%
Debt Service						
Principal	22640-58100-40101	\$0	\$0	\$1,978,400	\$974,555	-50.7%
Interest	22640-58200-40101	\$0	\$0	\$0	\$349,145	N/A
Total Debt Service:		\$0	\$0	\$1,978,400	\$1,323,700	-33.1%
Total Expense Objects:		\$1,660,656	\$2,133,711	\$6,578,400	\$6,737,156	2.4%

Revenues - Sanitary Sewer Maintenance

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Sanitary Sewer Charges	22640-46410	\$2,200,425	\$2,609,035	\$2,700,000	\$2,842,100	5.3%
Sanitary Sewer Charges	22640-46410-40101	\$0	\$0	\$3,878,400	\$3,878,000	0%
Total Charges for Services:		\$2,200,425	\$2,609,035	\$6,578,400	\$6,720,100	2.2%
Miscellaneous Revenues						
Interest Income	22640-48100	\$80,759	\$152,816	\$0	\$17,056	N/A
Total Miscellaneous Revenues:		\$80,759	\$152,816	\$0	\$17,056	N/A
Total Revenue Source:		\$2,281,184	\$2,761,851	\$6,578,400	\$6,737,156	2.4%

ROOM TAX

Walter Williams

Director of City Development

MISSION

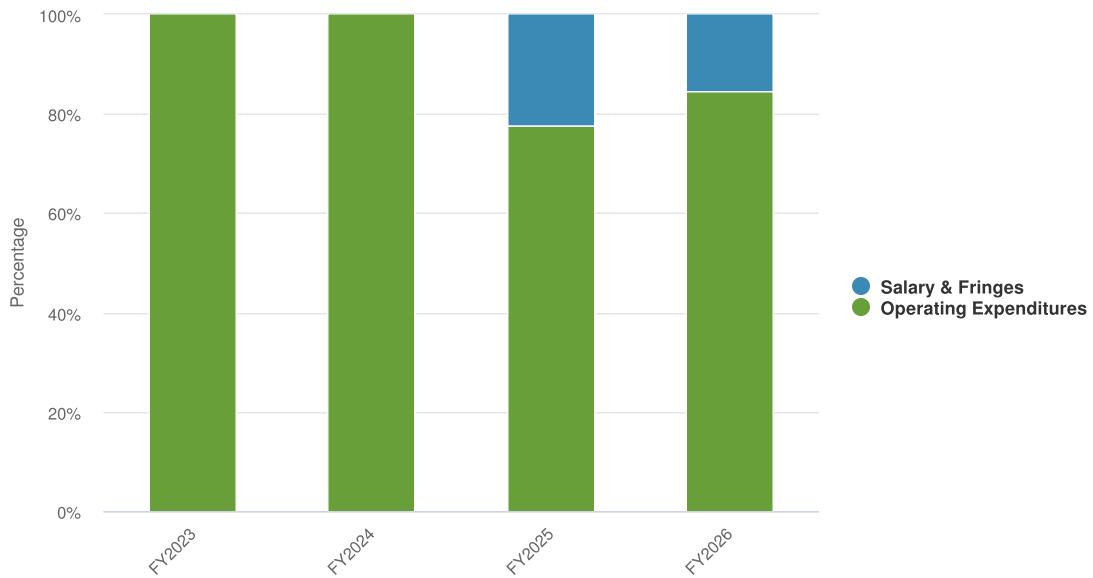
The Mission of the Room Tax Fund is to utilize the Room Tax revenues assessed and collected in the City to support tourism development and promotion in the most cost-effective and impactful means possible. Ultimately, to further expand the economic activity and impact generated in the City as a result of visitor spending and over-night lodging stays by individuals and families traveling to Racine from outside the region.

FUNCTION

This fund is used to account for all proceeds from Room Taxes received by the City from the Room Tax levied and imposed by the City (at a rate of 8% of gross receipts) against the retail furnishing of rooms and lodging within the city, consistent with Section 66.75, Wis. Stats, as amended and all expenditures including payments to the established tourism entity.

Expenditures - Room Tax

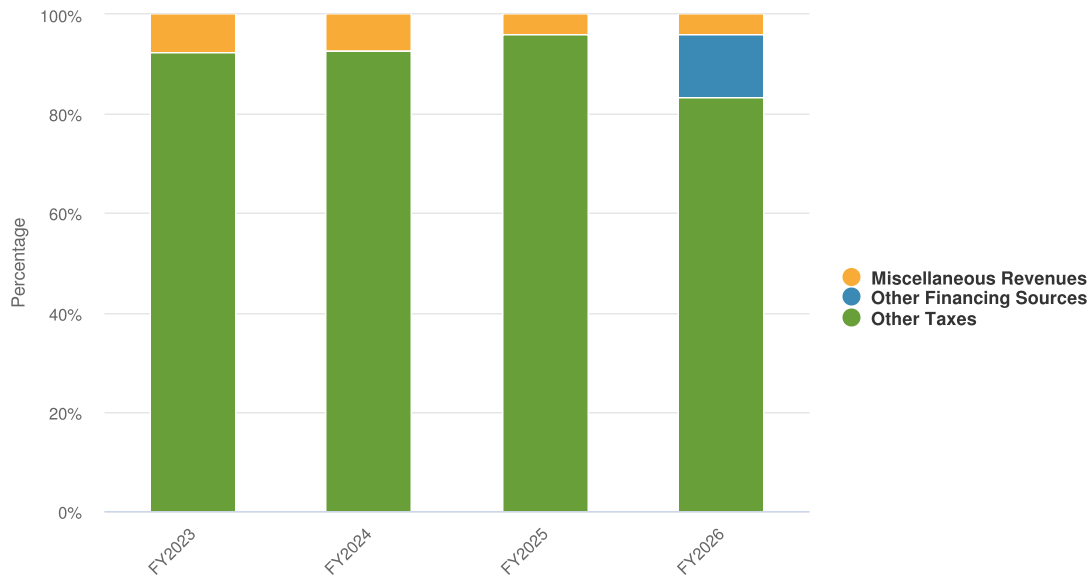
Budgeted and Historical Expenditures by Appropriation Unit - Room Tax



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Overtime	22860-50300	\$0	\$0	\$130,800	\$90,000	-31.2%
Total Salary & Fringes:		\$0	\$0	\$130,800	\$90,000	-31.2%
Operating Expenditures						
Contracted Services	22860-52200	\$44,625	\$49,672	\$90,000	\$165,000	83.3%
Special Programs/Events	22860-52350	\$0	\$0	\$60,000	\$10,000	-83.3%
Room Tax Allocation	22860-52450	\$295,468	\$362,703	\$300,000	\$282,200	-5.9%
Room Tax Grants	22860-52460	\$7,803	\$32,539	\$0	\$33,000	N/A
Total Operating Expenditures:		\$347,896	\$444,914	\$450,000	\$490,200	8.9%
Total Expense Objects:		\$347,896	\$444,914	\$580,800	\$580,200	-0.1%

Revenues - Room Tax

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Other Taxes						
Room Taxes	22860-41210	\$421,678	\$516,197	\$418,800	\$343,200	-18.1%
Airbnb Room Tax	22860-41211	\$165,200	\$263,664	\$140,000	\$140,000	0%
Total Other Taxes:		\$586,878	\$779,861	\$558,800	\$483,200	-13.5%
Miscellaneous Revenues						
Interest Income	22860-48100	\$25,720	\$40,350	\$0	\$0	0%
Donations/Contributions	22860-48500	\$22,313	\$22,313	\$22,000	\$22,000	0%
Total Miscellaneous Revenues:		\$48,033	\$62,662	\$22,000	\$22,000	0%
Other Financing Sources						
Fund Balance Applied	22860-49300	\$0	\$0	\$0	\$75,000	N/A
Total Other Financing Sources:		\$0	\$0	\$0	\$75,000	N/A
Total Revenue Source:		\$634,911	\$842,524	\$580,800	\$580,200	-0.1%

DEBT SERVICE FUNDS

MISSION STATEMENT

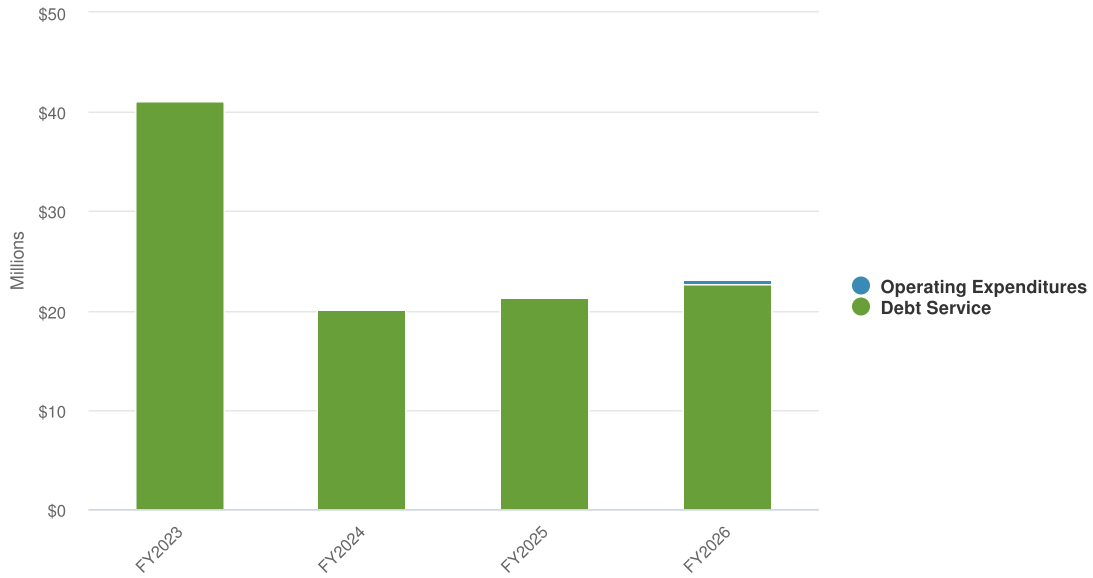
Prudently manage the outstanding debt of the City while maintaining a strong debt rating and minimizing the interest paid and the tax levy impact on the City taxpayer.

FUNCTION

Debt service funds are setup to account for the accumulation of resources used for the payment of principal, interest, and fiscal charges associated with all Municipal debt. These debts were incurred for many purposes including, but not limited to, annual capital and infrastructure improvements, equipment purchases, Tax Incremental District improvements. The City typically borrows between \$15 and \$20 million a year, although that can fluctuate based on the capital needs each year. Interest payments are due bi-annually generally on June 1, and December 1, and principal payments are due annually, generally December 1. Each year with the annual borrowing, the City's financial advisor provides the Finance Committee Common Council with an overall short and long term debt service plan based on current debt outstanding and assumptions built from the City's 10 year capital improvement plan.

Expenditures by Appropriation Unit - Debt Services

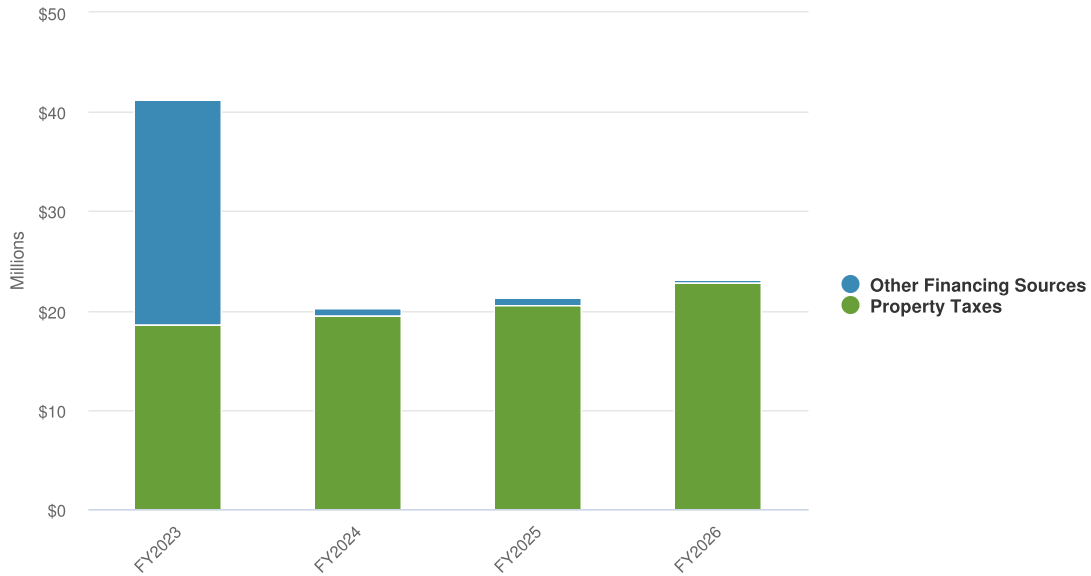
Budgeted and Historical Expenditures by Appropriation Unit - Debt Services



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Transfer to Capital Projects	30001-59400	\$0	\$0	\$0	\$500,000	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$500,000	N/A
Debt Service						
Principal	30001-58100	\$37,530,000	\$16,620,000	\$18,005,000	\$17,355,000	-3.6%
Interest	30001-58200	\$3,258,012	\$3,428,416	\$3,353,735	\$5,257,264	56.8%
Other Fiscal Charges	30001-58300	\$229,044	\$0	\$0	\$0	0%
Total Debt Service:		\$41,017,056	\$20,048,416	\$21,358,735	\$22,612,264	5.9%
Total Expense Objects:		\$41,017,056	\$20,048,416	\$21,358,735	\$23,112,264	8.2%

Revenues - Debt Service

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	30001-41110	\$18,600,000	\$19,475,474	\$20,512,890	\$22,881,089	11.5%
Total Property Taxes:		\$18,600,000	\$19,475,474	\$20,512,890	\$22,881,089	11.5%
Other Financing Sources						
Transfer from Cap Projects	30001-49240	\$4,134,680	\$719,925	\$745,845	\$231,175	-69%
Fund Balance Applied	30001-49300	\$0	\$0	\$100,000	\$0	-100%
Refunding Bond Proceeds	30001-49500	\$17,775,000	\$0	\$0	\$0	0%
Refunding Bond Premium	30001-49510	\$666,217	\$0	\$0	\$0	0%
Total Other Financing Sources:		\$22,575,897	\$719,925	\$845,845	\$231,175	-72.7%
Total Revenue Source:		\$41,175,897	\$20,195,399	\$21,358,735	\$23,112,264	8.2%

CAPITAL PROJECT FUNDS

Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The City has four capital project funds - General Obligation Fund, Equipment Replacement Fund, and Intergovernmental Revenue Sharing Fund, and Equipment Leasing Fund.

Expenditures-Capital Project Funds

\$25,117,330 **\$3,217,599**
(14.69% vs. prior year)

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
GO Bond Fund	\$14,558,263	\$13,552,697	\$14,719,596	\$16,887,462	14.7%
Equipment Replacement Fund	\$3,407,177	\$4,353,103	\$4,112,135	\$3,893,868	-5.3%
Equip Lease	\$120,025	\$326,187	\$298,000	\$594,000	99.3%
Intergovernmental Revenue Sharing	\$393,021	\$212,015	\$2,770,000	\$3,742,000	35.1%
Total:	\$18,478,486	\$18,444,001	\$21,899,731	\$25,117,330	14.7%

Revenues-Capital Project Funds

\$25,117,330 **\$3,217,599**
(14.69% vs. prior year)

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
GO Bond Fund	\$15,209,020	\$13,842,021	\$14,719,596	\$16,887,462	14.7%
Equipment Replacement Fund	\$3,437,453	\$4,264,894	\$4,112,135	\$3,893,868	-5.3%
Equip Lease	\$590,915	\$362,369	\$298,000	\$594,000	99.3%
Intergovernmental Revenue Sharing	\$2,938,894	\$3,230,114	\$2,770,000	\$3,742,000	35.1%
Total:	\$22,176,283	\$21,699,397	\$21,899,731	\$25,117,330	14.7%

GENERAL OBLIGATION BONDS

MISSION STATEMENT

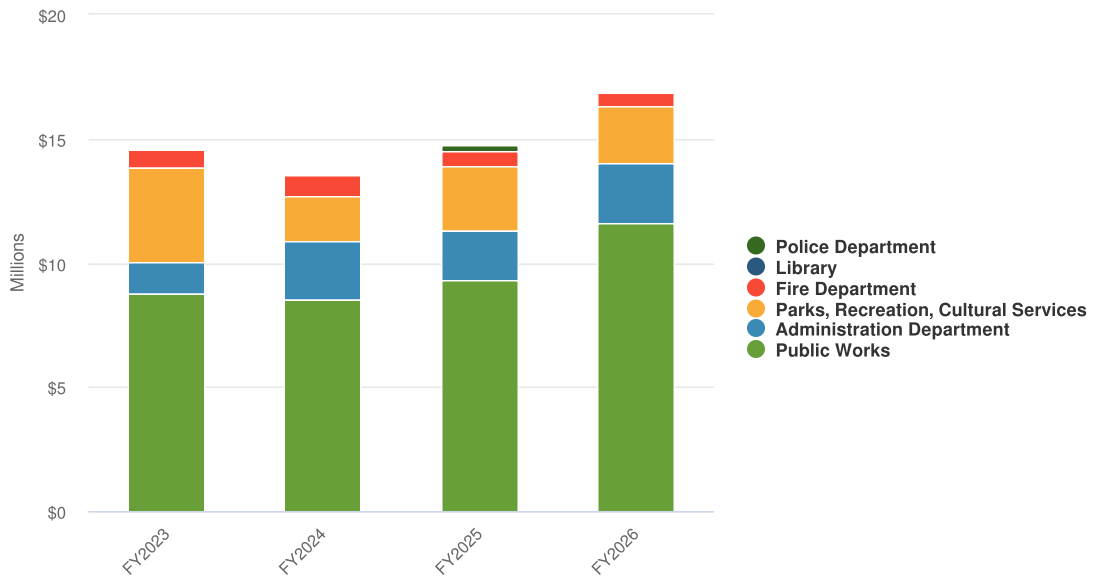
Develop and recommend an annual plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on project availability within the 10 year capital plan and the ability of the project funding to fit within the City's funding and debt service limitations.

FUNCTION

The General Obligation Bond fund is used to account for those capital projects that are financed by the City's annual long term borrowing, meaning that the projects or equipment have a useful life of more than 10 years. The primary focus of the fund is maintain the structural integrity of the City's infrastructure and replacement or improvement of equipment and facilities. Costs included primarily relate to the rehabilitation or reconstruction of streets, street lights, traffic control, fiber, buildings, bridges, sidewalks, parking, forestry, parks, pedestrian pathways and the acquisition or replacement of technology equipment and large rolling stock.

Expenditures by Function - General Obligation Funds

Budgeted and Historical Expenditures by Function - General Obligation Funds



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures					
Capital Outlay					
Administration Department	\$1,293,418	\$2,380,533	\$1,982,657	\$2,438,000	23%
Fire Department	\$702,684	\$866,082	\$635,000	\$575,000	-9.4%
Police Department	\$8,020	\$939	\$190,000	\$0	-100%
Public Works	\$8,759,511	\$8,516,745	\$9,309,959	\$11,571,343	24.3%
Parks, Recreation, Cultural Services	\$3,790,545	\$1,788,398	\$2,601,980	\$2,303,119	-11.5%
Library	\$4,084	\$0	\$0	\$0	0%
Total Capital Outlay:	\$14,558,263	\$13,552,697	\$14,719,596	\$16,887,462	14.7%
Total Expenditures:	\$14,558,263	\$13,552,697	\$14,719,596	\$16,887,462	14.7%

Expenditure Detail - General Obligation Funds

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Full Time Salaries	45040-50100	\$524,026	\$525,174	\$588,403	\$604,186	2.7%
Part Time Salaries	45040-50200	\$59	\$9,369	\$52,498	\$36,418	-30.6%
Overtime	45040-50300	\$17,430	\$55,775	\$0	\$0	0%
FICA	45040-51010	\$39,715	\$43,391	\$49,026	\$48,135	-1.8%
WRS	45040-51100	\$36,847	\$40,068	\$43,090	\$44,349	2.9%
Health Care	45040-51200	\$95,140	\$88,650	\$174,942	\$173,255	-1%
Mileage	45040-51810	\$4,548	\$5,691	\$0	\$0	0%
Full Time Salaries	45050-50100	\$43,608	\$64,071	\$65,499	\$71,240	8.8%
FICA	45050-51010	\$2,923	\$4,171	\$5,011	\$5,450	8.8%
WRS	45050-51100	\$2,965	\$4,423	\$4,552	\$5,129	12.7%
Health Care	45050-51200	\$0	\$22,500	\$32,318	\$34,800	7.7%
Total Salary & Fringes:		\$767,260	\$863,281	\$1,015,339	\$1,022,962	0.8%
Operating Expenditures						
Transfer to Capital Projects	45010-59400	\$0	\$875,000	\$0	\$0	0%
Transfer to Enterprise	45010-59600	\$241,766	\$204,923	\$995,000	\$1,390,100	39.7%
Transfer to Internal Service	45010-59700	\$868,121	\$516,235	\$937,657	\$997,900	6.4%
Total Operating Expenditures:		\$1,109,887	\$1,596,158	\$1,932,657	\$2,388,000	23.6%
Capital Outlay						
Building Improvements-LKCCC	45010-57200-22912	\$0	\$28,083	\$0	\$0	0%
Equipment	45010-57300	\$114,640	\$532,033	\$50,000	\$50,000	0%
Fire-Building Improvements	45030-57200	\$177,795	\$191,000	\$220,000	\$175,000	-20.5%
Equipment	45030-57300	\$461,943	\$55,726	\$40,000	\$0	-100%
Fire-Equipment-Vehicles	45030-57310	\$39,866	\$381,095	\$275,000	\$400,000	45.5%
Fire -Communications Equipment	45030-57350	\$23,081	\$238,262	\$100,000	\$0	-100%
Pd-Building Improvements	45031-57200	\$8,020	\$0	\$0	\$0	0%
Pd-Equipment	45031-57300	\$0	\$939	\$0	\$0	0%
Pd-Equipment-Vehicles	45031-57310	\$0	\$0	\$190,000	\$0	-100%
Dpw-Land	45040-57100	\$951	\$0	\$0	\$0	0%
Dpw-Land Improvements	45040-57110	\$4,352,663	\$2,494,272	\$690,000	\$2,075,000	200.7%
Dpw-Building Improvements	45040-57200	\$497,835	\$2,191,402	\$2,526,000	\$3,055,000	20.9%
Dpw-Equipment	45040-57300	\$18,061	\$8,006	\$0	\$0	0%
Dpw-Equipment-Vehicles	45040-57310	\$0	\$0	\$125,000	\$1,785,000	1,328%
Dpw-Paving	45040-57500	\$1,597,842	\$2,226,731	\$2,431,000	\$1,970,000	-19%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Paving	45040-57500-40003	\$104,213	\$227,364	\$1,464,000	\$1,175,000	-19.7%
Dpw-Sidewalks	45040-57515	\$69,397	\$71,537	\$80,000	\$130,000	62.5%
Dpw-Street Lighting	45040-57520	\$617,777	\$466,984	\$185,000	\$215,000	16.2%
Dpw-Traffic Control	45040-57530	\$0	\$0	\$65,000	\$85,000	30.8%
Dpw-Bridges-Local	45040-57540	\$15,592	\$1,500	\$500,000	\$0	-100%
Bridges-State	45040-57545-40003	\$767,419	\$60,831	\$336,000	\$175,000	-47.9%
Parks-Land Improvements	45050-57110	\$2,695,264	\$1,487,319	\$1,715,100	\$1,406,500	-18%
Land Improvements-FEMA	45050-57110-40009	\$303,204	\$0	\$0	\$0	0%
Land Improvements	45050-57110-40013	\$0	\$177,380	\$0	\$0	0%
Parks-Building Improvements	45050-57200	\$594,146	\$27,431	\$160,500	\$304,000	89.4%
Parks-Equipment	45050-57300	\$148,435	\$0	\$329,000	\$85,000	-74.2%
Parks-Equipment-Vehicles	45050-57310	\$0	\$1,105	\$290,000	\$391,000	34.8%
Building Improvements	45055-57200	\$4,084	\$0	\$0	\$0	0%
Total Capital Outlay:		\$12,612,225	\$10,868,999	\$11,771,600	\$13,476,500	14.5%
Debt Service						
Other Fiscal Charges	45010-58300	\$68,891	\$224,259	\$0	\$0	0%
Total Debt Service:		\$68,891	\$224,259	\$0	\$0	0%
Total Expense Objects:		\$14,558,263	\$13,552,697	\$14,719,596	\$16,887,462	14.7%

Revenues - General Obligation Bonds

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Emergency Gov Plan	45050-43528-40009	\$0	\$231,845	\$0	\$0	0%
State Grant-Emergency Gov Plan	45050-43528-40013	\$0	\$165,880	\$0	\$0	0%
Total Intergovernmental Revenues:		\$0	\$397,725	\$0	\$0	0%
Charges for Services						
Sidewalk Charges	45040-46322	\$0	\$25	\$0	\$0	0%
Total Charges for Services:		\$0	\$25	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	45010-48100	\$519,045	\$428,425	\$0	\$0	0%
Sale of Property-DPW	45040-48303	\$0	\$0	\$0	\$81,000	N/A
Total Miscellaneous Revenues:		\$519,045	\$428,425	\$0	\$81,000	N/A
Other Financing Sources						
Bond Proceeds	45010-49100	\$14,642,336	\$12,330,000	\$14,719,596	\$16,806,462	14.2%
Bond Premium	45010-49110	\$47,639	\$685,846	\$0	\$0	0%
Total Other Financing Sources:		\$14,689,975	\$13,015,846	\$14,719,596	\$16,806,462	14.2%
Total Revenue Source:		\$15,209,020	\$13,842,021	\$14,719,596	\$16,887,462	14.7%

EQUIPMENT REPLACEMENT FUND

MISSION STATEMENT

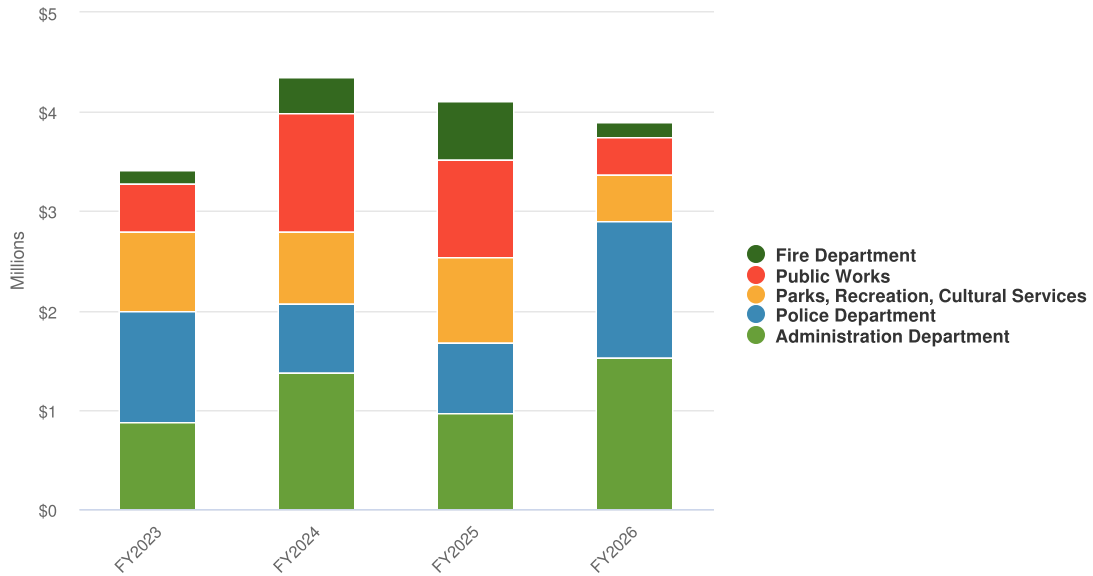
Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Replacement fund is used to account for those items that have useful lives of less than 10 years and are financed by the City's annual short term borrowing. The primary focus of the fund is maintain a consistent replacement schedule for various equipment within the City in attempts to stabilize maintenance costs. Costs included relate to the replacement or purchase of small equipment, vehicles, and minor land and building improvements. Small equipment includes items like camera's, laptops, computers and tasers. Vehicles include wheel loaders, rescue squads, dump trucks and pickups. Minor land and building improvements include planting, tree felling, lighting, painting, carpet, cabinets and office equipment.

Expenditures- Equipment Replacement Fund

Budgeted and Historical Expenditures by Function - Equipment Replacement Fund



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expenditures						
Capital Outlay						
Administration Department		\$876,116	\$1,377,975	\$965,535	\$1,529,168	58.4%
Fire Department		\$133,194	\$358,809	\$587,000	\$150,000	-74.4%
Police Department		\$1,116,840	\$695,399	\$716,200	\$1,375,000	92%
Public Works		\$477,551	\$1,205,226	\$983,000	\$382,000	-61.1%
Parks, Recreation, Cultural Services		\$803,476	\$715,694	\$860,400	\$457,700	-46.8%
Total Capital Outlay:		\$3,407,177	\$4,353,103	\$4,112,135	\$3,893,868	-5.3%
Total Expenditures:		\$3,407,177	\$4,353,103	\$4,112,135	\$3,893,868	-5.3%

Expenditure Detail - Equipment Replacement Fund

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Transfer to Capital Projects	45110-59400	\$153,778	\$0	\$0	\$0	0%
Transfer to Enterprise	45110-59600	\$0	\$85,000	\$100,000	\$130,000	30%
Transfer to Internal Service	45110-59700	\$722,338	\$1,292,975	\$865,535	\$1,349,168	55.9%
Property/Equipment Rental	45131-52210	\$960	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$877,076	\$1,377,975	\$965,535	\$1,479,168	53.2%
Capital Outlay						
Equipment	45110-57300	\$0	\$0	\$0	\$50,000	N/A
Building Improvements-PS	45130-57210	\$0	\$45,500	\$0	\$0	0%
Fire-Equipment	45130-57300	\$133,194	\$258,163	\$467,000	\$138,500	-70.3%
Fire-Equipment-Vehicles	45130-57310	\$0	\$55,146	\$120,000	\$11,500	-90.4%
Pd-Equipment	45131-57300	\$810,004	\$569,279	\$341,200	\$625,000	83.2%
Pd-Equipment-Vehicles	45131-57310	\$305,876	\$125,819	\$375,000	\$750,000	100%
Pd-Communications Equipment	45131-57350	\$0	\$301	\$0	\$0	0%
Dpw-Equipment	45140-57300	\$0	\$0	\$0	\$94,000	N/A
Dpw-Equipment-Vehicles	45140-57310	\$182,428	\$728,616	\$983,000	\$267,000	-72.8%
Dpw-Equipment Vehicles-Highway	45140-57311	\$287,923	\$457,790	\$0	\$0	0%
Bridges-Local	45140-57540	\$7,200	\$18,820	\$0	\$21,000	N/A
Parks-Land Improvements	45150-57110	\$208,473	\$199,078	\$374,600	\$200,000	-46.6%
Parks-Building Improvements	45150-57200	\$59,946	\$151,849	\$84,500	\$90,000	6.5%
Parks-Equipment	45150-57300	\$40,003	\$22,185	\$222,300	\$53,700	-75.8%
Parks-Equipment-Vehicles	45150-57310	\$495,054	\$342,582	\$179,000	\$114,000	-36.3%
Total Capital Outlay:		\$2,530,101	\$2,975,128	\$3,146,600	\$2,414,700	-23.3%
Total Expense Objects:		\$3,407,177	\$4,353,103	\$4,112,135	\$3,893,868	-5.3%

Revenues - Equipment Replacement Fund

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Miscellaneous Revenues						
Interest Income	45110-48100	\$34,789	\$42,231	\$0	\$0	0%
Sale of Property-DPW	45140-48303	\$0	\$27,663	\$0	\$0	0%
Total Miscellaneous Revenues:		\$34,789	\$69,894	\$0	\$0	0%
Other Financing Sources						
Bond Proceeds	45110-49100	\$3,402,664	\$4,195,000	\$4,112,135	\$3,893,868	-5.3%
Total Other Financing Sources:		\$3,402,664	\$4,195,000	\$4,112,135	\$3,893,868	-5.3%
Total Revenue Source:		\$3,437,453	\$4,264,894	\$4,112,135	\$3,893,868	-5.3%

INTERGOVERNMENTAL REVENUE SHARING FUND

MISSION STATEMENT

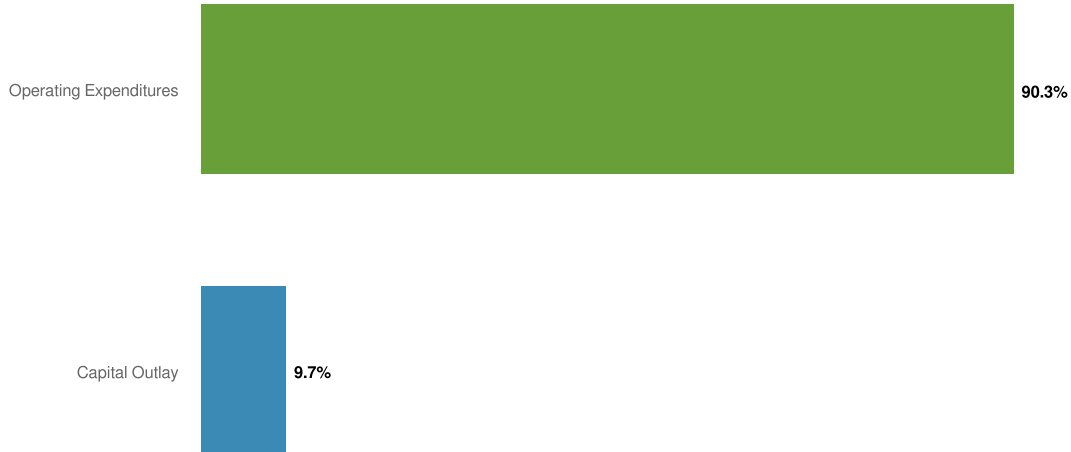
Intergovernmental Revenue Sharing Funds are intended to be used to supplement and foster economic development in the City of Racine.

FUNCTION

Fund accounts for the revenues and expenditures associated with the Revenue Sharing portion of the Racine Area Intergovernmental Sanitary Sewer Service, Revenue Sharing, Cooperating and Settlement Agreement. Revenues are mainly received from Caledonia, Mt. Pleasant and Sturtevant.

Expenditures - Interdepartmental Revenue Sharing

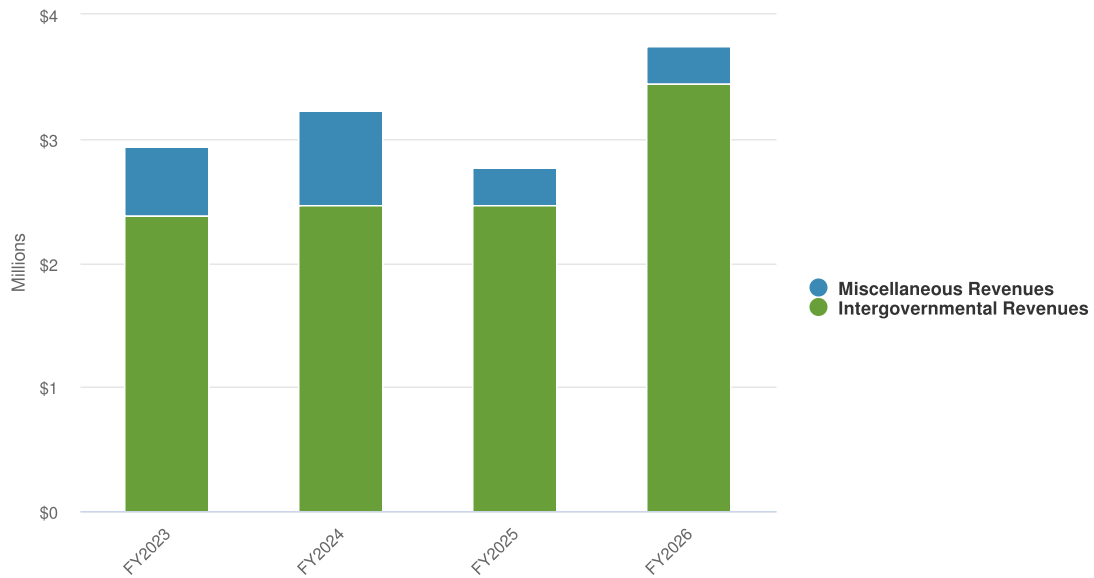
Budgeted Expenditures by Expense Type - Equipment Replacement Funds



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Professional Services	45260-52100	\$307,630	\$125,297	\$50,000	\$50,000	0%
Business Development	45260-52230	\$22,503	\$26,291	\$30,000	\$30,000	0%
Redevelopment Activities	45260-52340	\$1,575	\$1,110	\$2,590,000	\$2,800,000	8.1%
Fa�ade Program	45260-52410	\$30,000	\$54,217	\$100,000	\$0	-100%
Grounds Repairs & Maintenance	45260-54300	\$0	\$5,100	\$0	\$0	0%
Transfer to Capital Projects	45260-59400	\$31,313	\$0	\$0	\$0	0%
Transfer to Component Unit	45260-59800	\$0	\$0	\$0	\$500,000	N/A
Total Operating Expenditures:		\$393,021	\$212,015	\$2,770,000	\$3,380,000	22%
Capital Outlay						
Land Improvements	45260-57110	\$0	\$0	\$0	\$362,000	N/A
Total Capital Outlay:		\$0	\$0	\$0	\$362,000	N/A
Total Expense Objects:		\$393,021	\$212,015	\$2,770,000	\$3,742,000	35.1%

Revenues - Intergovernmental Revenue Sharing Fund

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
Intergovernmental Rev Sharing	45260-43790	\$2,382,074	\$2,465,429	\$2,470,000	\$3,442,000	39.4%
Total Intergovernmental Revenues:		\$2,382,074	\$2,465,429	\$2,470,000	\$3,442,000	39.4%
Miscellaneous Revenues						
Interest Income	45260-48100	\$309,913	\$289,396	\$100,000	\$100,000	0%
Other Interest	45260-48110	\$246,907	\$475,289	\$200,000	\$200,000	0%
Total Miscellaneous Revenues:		\$556,820	\$764,685	\$300,000	\$300,000	0%
Total Revenue Source:		\$2,938,894	\$3,230,114	\$2,770,000	\$3,742,000	35.1%

EQUIPMENT LEASING FUND

MISSION STATEMENT

Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment leasing fund is used to account for those items that have a short useful life and are financed using the City's equipment sales proceeds. The primary focus of the fund is to maintain a revolving fund to support leased fleet vehicles for police, health, and other areas of the City.

Expenditures - Equipment Leasing Funds

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Property/Equipment Rental	45310- 52210	\$25,848	\$52,965	\$48,000	\$54,000	12.5%
Property/Equipment Rental	45331- 52210	\$94,178	\$273,222	\$250,000	\$540,000	116%
Total Operating Expenditures:		\$120,025	\$326,187	\$298,000	\$594,000	99.3%
Total Expense Objects:		\$120,025	\$326,187	\$298,000	\$594,000	99.3%

Revenues - Equipment Leasing Funds

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Miscellaneous Revenues						
Interest Income	45310- 48100	\$3,300	\$21,009	\$20,000	\$10,000	-50%
Sale of Property-Other	45310- 48309	\$182,404	\$101,727	\$70,000	\$20,000	-71.4%
Sale of Property-PD	45331- 48301	\$251,433	\$239,634	\$170,000	\$200,000	17.6%
Total Miscellaneous Revenues:		\$437,137	\$362,369	\$260,000	\$230,000	-11.5%
Other Financing Sources						
Transfer from Cap Projects	45310- 49240	\$153,778	\$0	\$0	\$0	0%
Fund Balance Applied	45310- 49300	\$0	\$0	\$38,000	\$364,000	857.9%
Total Other Financing Sources:		\$153,778	\$0	\$38,000	\$364,000	857.9%
Total Revenue Source:		\$590,915	\$362,369	\$298,000	\$594,000	99.3%

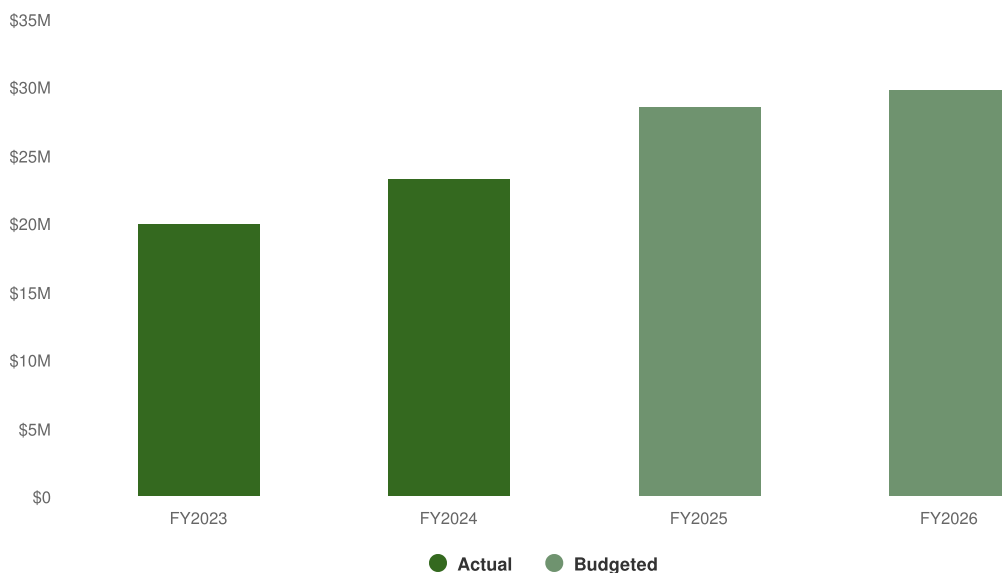
ENTERPRISE FUNDS

Enterprise Funds are used to account for and report any activity for which a fee is charged to external uses of goods or services, and must be used for activities which meet certain debt or cost recovering criteria. The City's Enterprise Funds include Transit, Parking System, Storm Water Utility, Civic Centre, and Radio Communication Resources.

Expenditures - Enterprise Funds

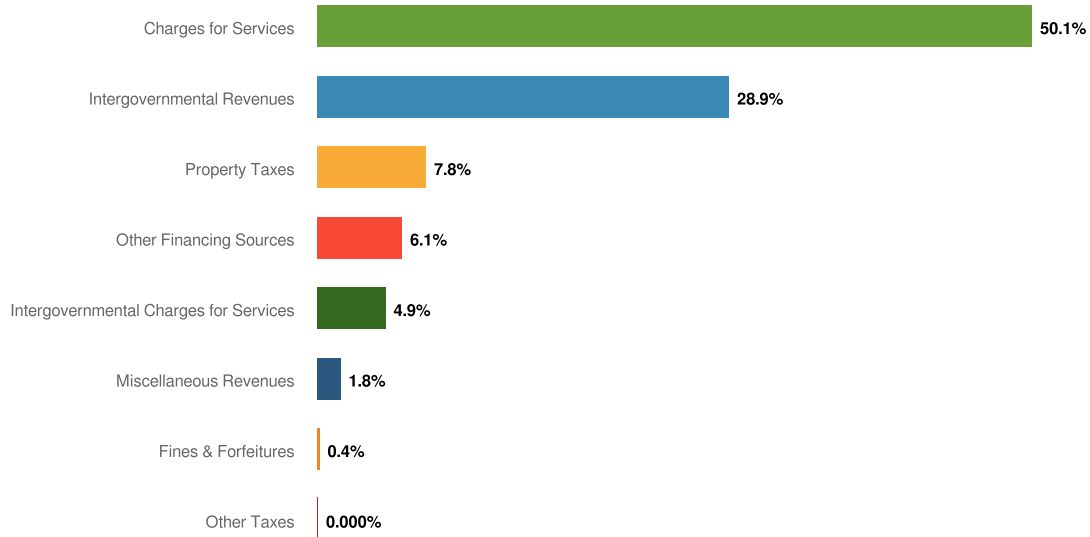
\$29,827,621 **\$1,166,692**
(4.07% vs. prior year)

Enterprise Funds Proposed and Historical Budget vs. Actual



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Enterprise Funds					
Transit	\$12,746,436	\$14,415,311	\$14,572,319	\$15,556,877	\$15,556,877
Parking System	-\$475,634	\$1,489,750	\$1,863,904	\$1,642,403	\$1,642,403
Stormwater Utility	\$6,999,689	\$6,492,112	\$11,525,706	\$11,848,341	\$11,848,341
Civic Centre	\$577,597	\$732,198	\$699,000	\$780,000	\$780,000
Radio Communication Resources	\$184,602	\$201,027	\$0	\$0	\$0
Total Enterprise Funds:	\$20,032,689	\$23,330,398	\$28,660,929	\$29,827,621	\$29,827,621

Revenues-Enterprise Funds



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted	FY2025 Adopted vs. FY2026 Budgeted (% Change)
Revenue Source						
Property Taxes	\$1,347,500	\$1,594,000	\$1,699,000	\$1,950,000	\$1,950,000	14.8%
Other Taxes	\$61	\$48	\$0	\$50	\$50	N/A
Intergovernmental Revenues	\$9,241,593	\$9,454,928	\$7,433,319	\$7,247,777	\$7,247,777	-2.5%
Fines & Forfeitures	\$75,870	\$434	\$75,000	\$90,000	\$90,000	20%
Charges for Services	\$9,574,753	\$12,000,214	\$11,572,506	\$12,564,974	\$12,564,974	8.6%
Intergovernmental Charges for Services	\$1,086,174	\$1,123,309	\$1,100,000	\$1,237,000	\$1,237,000	12.5%
Miscellaneous Revenues	\$348,436	\$477,904	\$496,200	\$455,720	\$455,720	-8.2%
Other Financing Sources	\$241,766	\$289,923	\$1,668,304	\$1,520,100	\$1,520,100	-8.9%
Total Revenue Source:	\$21,916,152	\$24,940,760	\$24,044,329	\$25,065,621	\$25,065,621	4.2%

TRANSIT

Trevor Jung

Transit and Mobility Director

MISSION STATEMENT

Provide and encourage the use of safe and affordable alternative forms of transportation for reasons of economic opportunity, education, equity, development, health, and sustainability.

FUNCTION

The City of Racine Transit Department, or RYDE Racine, seeks to provide safe, reliable, convenient, and efficient transit service to those in greater Racine by facilitating fixed-route services for the general public and specialized paratransit services for the elderly and disabled to enhance the quality of life for residents and visitors of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Demonstrated Growth in Ridership
 - Submitted National Transit Database (NTD) metrics showing increased system ridership from 2023 to 2024, with over 1,000,000 unique passenger trips projected for 2025, marking the third consecutive year surpassing the 1 million-ride milestone.
2. Secured Federal Capital Funding
 - Competitively awarded \$1.68 million in federal funds to support the replacement of one fixed route bus, two paratransit vehicles, and complete Phase II renovations of the RYDE Racine Maintenance Garage.
3. Completed Major Facility Upgrades
 - Finalized construction on \$1.7 million in federally funded enhancements at the 1900 Kentucky Street administrative office, including upgrades to the dispatch center and the addition of a dedicated training space.
4. Scaled Up Access to WisGo Modernized Fare Payment System
 - Extended the WisGo fare payment network to include major satellite retail locations, CVS, Walgreens, Speedway, and Family Dollar, enabling more convenient account reloading options for riders.
5. Expanded Transit Service
 - Responded to the significant burden caused by the relocation of the Social Security Office to Mount Pleasant, which moved vital services farther from those who need them most. RYDE Racine provided direct transit access, helping seniors and individuals with disabilities reach the new site.
6. Continued Educational Partnerships
 - Renewed partnerships with Gateway Technical College and Racine Unified School District, contributing to increased system revenue and ridership.
7. Initiated Construction of Solar Array at RYDE Racine Garage
 - Successfully broke ground on the project and finalized the Department of Energy Grant Agreement to launch construction activities.
8. Achieved Statewide Recognition for Safety Improvements
 - Named “Most Improved Transit System in Wisconsin” by Transit Mutual Insurance based on enhanced safety performance metrics.
9. Launched Regional Passenger Rail Commission
 - Established a Passenger Rail Commission comprised of the Cities of Racine, Kenosha, and Milwaukee, in partnership with the Wisconsin Department of Transportation and SEWRPC, to pursue federal funding for expanded passenger rail service in the region.
10. Expanded Digital Outreach and Branding
 - Elevated social media presence and brand visibility through the #WhyWeRYDE campaign, focused on sharing the stories of RYDE passengers.
11. Enhanced Community Engagement
 - Continued participation in key community events, including Transit Equity Day, United Way of Racine County's One Stop Job Fair, Earth Day, Juneteenth, Veterans Stand Down, and Gateway Transportation Day, while maintaining long-standing community engagement efforts.

2026 STRATEGIC INITIATIVES

1. Adopt open payment systems and transit technologies to enhance customer service, support data-driven decision-making, and promote multimodal integration.

2. Advance capital modernization initiatives by upgrading RYDE Racine's fixed-route and paratransit fleet and investing in facility infrastructure.
3. Create and enhance public, nonprofit, and private sector partnerships to increase transit system awareness and ridership.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Reductions in federal support with the sunset of ARPA, requiring increased local share.

2026 Goal-Setting Statements

Goal Statement #1

Adopt open payment systems and innovative transit technologies to enhance customer service, support data-driven decision-making, and promote multimodal integration.

In the interest of creating a more effective and efficient transit system, RYDE Racine staff will implement smart transit technologies related to fare payment, web and mobile application incorporation, and data collection tools for transit planning.

Goal Statement #2

Advance capital modernization initiatives by upgrading RYDE Racine's fixed-route and paratransit fleet and completing the renovation of the 1900 Kentucky Street facility.

In the interest of sustainability, service, and savings, RYDE Racine will continue implementing facility enhancements and vehicle replacements in accordance with the Transit Asset Management Plan submitted to the Federal Transit Administration.

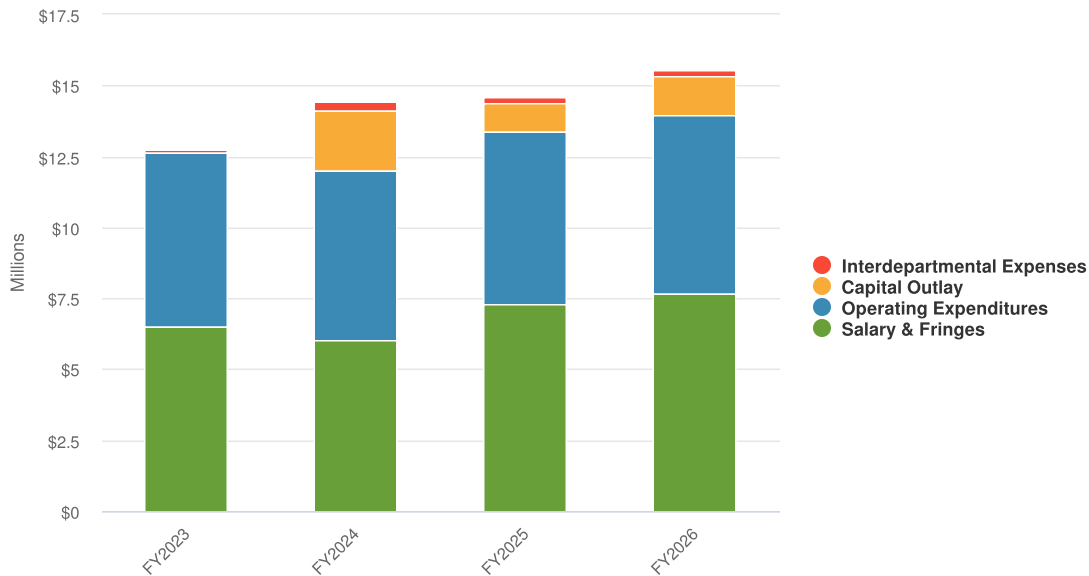
Goal Statement #3

Create and enhance public, nonprofit, and private sector partnerships to increase transit system awareness and ridership.

In the interest of increased ridership, RYDE Racine staff will collaborate with municipal neighbors, educational institutions, regional employers, and nonprofit stakeholders to raise awareness of public transportation resulting in increased revenues, greater access to transit, and sustaining over 1,000,000 unique rides provided annually.

Expenditures - Transit

Budgeted and Historical Expenditures by Appropriation Unit - Transit



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60282011-50100	\$2,121,352	\$1,936,122	\$2,152,977	\$2,191,446	1.8%
Holiday	60282011-50110	\$49,838	\$54,397	\$50,581	\$55,000	8.7%
Vacation	60282011-50120	\$162,117	\$164,426	\$164,534	\$170,000	3.3%
Casual Time	60282011-50130	\$54,472	\$55,237	\$55,284	\$55,000	-0.5%
Sick Leave	60282011-50140	\$53,232	\$67,720	\$54,025	\$68,000	25.9%
Paid Absences	60282011-50150	\$6,246	\$3,197	\$6,339	\$4,000	-36.9%
Part Time Salaries	60282011-50200	\$156,376	\$384,178	\$158,707	\$400,177	152.1%
Overtime	60282011-50300	\$528	\$216,279	\$225,000	\$225,000	0%
Residency	60282011-50400	\$0	\$0	\$0	\$41,687	N/A
FICA	60282011-51010	\$235,657	\$212,658	\$216,797	\$213,017	-1.7%
Pension	60282011-51120	\$749,112	\$747,935	\$882,800	\$885,000	0.2%
Health Care	60282011-51200	\$821,818	\$828,010	\$901,728	\$850,000	-5.7%
Workers Compensation	60282011-51400	\$172,939	\$0	\$0	\$0	0%
Other Benefits	60282011-51700	\$18,810	\$14,825	\$0	\$14,000	N/A
Safety Glasses	60282011-51820	\$0	\$1,819	\$0	\$0	0%
Salaries	60282012-50100	\$353,258	\$6,153	\$351,235	\$374,249	6.6%
Holiday	60282012-50110	\$6,917	\$18,999	\$7,910	\$7,000	-11.5%
Vacation	60282012-50120	\$21,795	\$6,634	\$24,926	\$19,500	-21.8%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Casual Time	60282012-50130	\$8,524	\$6,873	\$9,749	\$7,000	-28.2%
Sick Leave	60282012-50140	\$6,877	\$0	\$7,865	\$6,900	-12.3%
Paid Absences	60282012-50150	\$952	\$49,994	\$1,089	\$0	-100%
Part Time Salaries	60282012-50200	\$621	\$3,959	\$53,477	\$27,071	-49.4%
Overtime	60282012-50300	\$0	\$0	\$2,800	\$7,800	178.6%
Residency	60282012-50400	\$0	\$25,711	\$0	\$4,703	N/A
FICA	60282012-51010	\$29,376	\$0	\$34,904	\$31,817	-8.8%
Disability Pension	60282012-51110	\$0	\$112,268	\$0	\$0	0%
Pension	60282012-51120	\$93,038	\$162,615	\$131,040	\$115,000	-12.2%
Health Care	60282012-51200	\$127,923	\$0	\$149,310	\$125,000	-16.3%
Clothing Allowance	60282012-51600	\$0	\$74	\$0	\$0	0%
Compensated Absences	60282012-51900	\$0	\$350	\$0	\$0	0%
Salaries	60282013-50100	\$40,851	\$2,221	\$37,513	\$30,439	-18.9%
Holiday	60282013-50110	\$1,534	\$7,843	\$1,409	\$2,300	63.2%
Vacation	60282013-50120	\$3,620	\$2,400	\$3,324	\$7,900	137.7%
Casual Time	60282013-50130	\$989	\$2,018	\$908	\$2,500	175.3%
Sick Leave	60282013-50140	\$1,176	\$586	\$1,080	\$2,000	85.2%
Paid Absences	60282013-50150	\$189	\$0	\$174	\$600	244.8%
Part Time Salaries	60282013-50200	\$0	\$4,021	\$0	\$0	0%
Overtime	60282013-50300	\$0	\$0	\$6,500	\$1,000	-84.6%
Residency	60282013-50400	\$0	\$8,238	\$0	\$915	N/A
FICA	60282013-51010	\$3,437	\$0	\$3,397	\$3,234	-4.8%
Disability Pension	60282013-51110	\$0	\$4,017	\$0	\$0	0%
Pension	60282013-51120	\$0	\$5,647	\$16,380	\$16,100	-1.7%
Health Care	60282013-51200	\$0	\$0	\$24,171	\$23,500	-2.8%
Salaries	60282014-50100	\$524,089	\$13,216	\$640,207	\$613,045	-4.2%
Holiday	60282014-50110	\$1,249	\$34,099	\$1,525	\$15,000	883.6%
Vacation	60282014-50120	\$2,158	\$1,049	\$2,636	\$35,000	1,227.8%
Casual Time	60282014-50130	\$848	\$10,538	\$1,036	\$2,000	93.1%
Sick Leave	60282014-50140	\$1,259	\$339	\$1,538	\$12,000	680.2%
Paid Absences	60282014-50150	\$0	\$0	\$0	\$1,500	N/A
Part Time Salaries	60282014-50200	\$0	\$73	\$0	\$0	0%
Overtime	60282014-50300	\$0	\$12,646	\$0	\$0	0%
Residency	60282014-50400	\$10,125	\$37,089	\$18,876	\$21,835	15.7%
FICA	60282014-51010	\$38,458	\$0	\$50,627	\$52,518	3.7%
Unemployment	60282014-51020	\$0	\$8,132	\$0	\$0	0%
WRS	60282014-51100	\$58,898	\$0	\$42,496	\$46,389	9.2%
Disability Pension	60282014-51110	\$0	\$14,229	\$0	\$0	0%
Pension	60282014-51120	\$13,695	\$79,403	\$16,380	\$16,100	-1.7%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Health Care	60282014-51200	-\$48,024	\$21,188	\$286,447	\$267,100	-6.8%
Life Insurance	60282014-51300	-\$2,375	\$0	\$0	\$0	0%
Other Benefits	60282014-51700	\$307	\$161	\$0	\$0	0%
Mileage	60282014-51810	\$0	\$1,569	\$0	\$0	0%
Safety Glasses	60282014-51820	\$4,720	\$0	\$5,000	\$5,000	0%
Compensated Absences	60282014-51900	\$0	\$30,788	\$0	\$0	0%
Salaries	60282021-50100	\$311,027	\$131,552	\$52,936	\$54,454	2.9%
Holiday	60282021-50110	\$4,249	\$5,519	\$2,253	\$5,500	144.1%
Vacation	60282021-50120	\$13,175	\$18,056	\$7,872	\$18,000	128.7%
Casual Time	60282021-50130	\$2,048	\$1,985	\$421	\$2,000	375.1%
Sick Leave	60282021-50140	\$4,989	\$5,732	\$3,524	\$5,800	64.6%
Paid Absences	60282021-50150	\$91	\$36	\$0	\$40	N/A
Part Time Salaries	60282021-50200	\$47,783	\$239,145	\$236,390	\$280,404	18.6%
Overtime	60282021-50300	\$0	\$4,027	\$1,920	\$2,000	4.2%
Residency	60282021-50400	\$1,078	\$1,359	\$0	\$3,665	N/A
FICA	60282021-51010	\$28,297	\$30,211	\$23,211	\$27,097	16.7%
WRS	60282021-51100	\$6,273	\$676	\$0	\$0	0%
Pension	60282021-51120	\$115,017	\$134,803	\$120,000	\$130,000	8.3%
Health Care	60282021-51200	\$57,009	\$76,631	\$58,593	\$66,000	12.6%
Mileage	60282021-51810	\$0	\$17	\$0	\$0	0%
Safety Glasses	60282021-51820	\$3,184	\$169	\$1,000	\$1,000	0%
Total Salary & Fringes:		\$6,503,201	\$6,031,862	\$7,312,821	\$7,672,302	4.9%
Operating Expenditures						
Waste Disposal	60282011-52215	\$0	\$1,659	\$0	\$0	0%
Drug and Alcohol Testing	60282011-52360	\$5,341	\$9,584	\$6,000	\$12,000	100%
Office Supplies	60282011-53100	\$690	\$0	\$0	\$0	0%
Postage & Shipping	60282011-53110	\$16	\$0	\$0	\$0	0%
Work Supplies	60282011-53200	\$3,397	\$7,311	\$1,300	\$1,300	0%
Tires & Tubes	60282011-53235	\$83,667	\$93,670	\$60,000	\$70,000	16.7%
Direct Clothing expenses	60282011-53240	\$19,672	\$18,219	\$25,000	\$25,000	0%
Diesel Fuel	60282011-53250	\$649,202	\$567,218	\$475,000	\$525,000	10.5%
Fuel Oils & Fluids	60282011-53280	\$60,178	\$69,255	\$50,000	\$60,000	20%
Equipment Repairs & Maintenan	60282011-54200	\$250	\$0	\$0	\$0	0%
Software Maintenance	60282011-54500	\$30,000	\$32,000	\$0	\$0	0%
Depreciation	60282011-56300	\$2,148,744	\$2,111,354	\$2,100,000	\$2,200,000	4.8%
Audit Services	60282012-52120	\$0	\$58,564	\$0	\$0	0%
General Liability Insurance	60282012-52170	\$56,621	-\$82,401	\$60,000	\$60,000	0%
Insurance Recoveries	60282012-52175	-\$77,590	\$0	-\$25,000	-\$25,000	0%
Testing/Physicals	60282012-52370	\$0	\$16	\$0	\$0	0%
Office Supplies	60282012-53100	\$0	\$231	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Postage & Shipping	60282012-53110	\$17	\$0	\$0	\$0	0%
Copying & Printing	60282012-53160	\$0	\$21,715	\$0	\$0	0%
Work Supplies	60282012-53200	\$21,738	\$0	\$25,000	\$25,000	0%
Tires & Tubes	60282012-53235	\$0	\$3,289	\$0	\$0	0%
Direct Clothing expenses	60282012-53240	\$2,840	\$0	\$3,000	\$3,000	0%
Utilities	60282012-53300	\$0	\$143,625	\$0	\$0	0%
Utilities-Electric	60282012-53315	\$73,125	\$7,844	\$100,000	\$115,000	15%
Utilities-Heat	60282012-53320	\$14,804	\$0	\$25,000	\$12,000	-52%
Building Repairs & Maintenance	60282012-54100	\$0	\$404,067	\$0	\$0	0%
Equipment Repairs & Maintenanc	60282012-54200	\$353,647	\$0	\$420,000	\$420,000	0%
Depreciation	60282012-56300	\$74,179	\$0	\$70,000	\$80,000	14.3%
Contracted Services	60282013-52200	\$0	\$3,284	\$0	\$0	0%
Property/Equipment Rental	60282013-52210	\$2,600	\$17,137	\$3,000	\$3,000	0%
Waste Disposal	60282013-52215	\$16,595	\$0	\$17,000	\$17,000	0%
Office Supplies	60282013-53100	\$18	\$14	\$0	\$0	0%
Copying & Printing	60282013-53160	\$0	\$32,236	\$0	\$0	0%
Work Supplies	60282013-53200	\$46,048	\$0	\$31,500	\$31,500	0%
Work Supplies-COVID	60282013-53200-10007	\$0	\$4,624	\$0	\$0	0%
Janitorial Supplies	60282013-53210	\$8,966	\$0	\$4,000	\$4,000	0%
Direct Clothing expenses	60282013-53240	\$0	\$0	\$500	\$500	0%
Fuel Oils & Fluids	60282013-53280	\$1,215	\$0	\$0	\$0	0%
Utilities	60282013-53300	\$0	\$9,486	\$0	\$0	0%
Utilities-Electric	60282013-53315	\$8,457	\$0	\$10,800	\$10,800	0%
Utilities-Heat	60282013-53320	\$0	\$6,186	\$0	\$0	0%
Utilities-Water	60282013-53330	\$4,324	\$0	\$4,000	\$6,000	50%
Travel	60282013-53810	\$0	\$54,388	\$0	\$0	0%
Building Repairs & Maintenance	60282013-54100	\$85,452	\$35,910	\$90,000	\$50,000	-44.4%
Equipment Repairs & Maintenanc	60282013-54200	\$54,583	\$10,606	\$30,000	\$35,000	16.7%
Grounds Repairs & Maintenance	60282013-54300	\$15,272	\$0	\$20,000	\$25,000	25%
Depreciation	60282013-56300	\$6,165	\$0	\$6,000	\$7,000	16.7%
Professional Services	60282014-52100	\$93,378	\$9,481	\$55,000	\$55,000	0%
Audit Services	60282014-52120	\$9,038	\$210,780	\$11,000	\$11,000	0%
General Liability Insurance	60282014-52170	\$203,788	\$0	\$225,000	\$225,000	0%
Insurance Recoveries	60282014-52175	\$0	\$5,325	\$0	\$0	0%
Contracted Services	60282014-52200	\$6,117	\$3,486	\$6,000	\$6,000	0%
Property/Equipment Rental	60282014-52210	\$1,571	\$0	\$4,000	\$4,000	0%
Banking/Financial Charges	60282014-52220	\$0	\$1,421,447	\$0	\$0	0%
Purchased Transportation	60282014-52280	\$1,431,883	\$0	\$1,512,810	\$1,551,858	2.6%
Management Fee	60282014-52290	\$0	\$135,445	\$0	\$0	0%
City Services	60282014-52300	\$135,572	\$0	\$150,000	\$150,000	0%

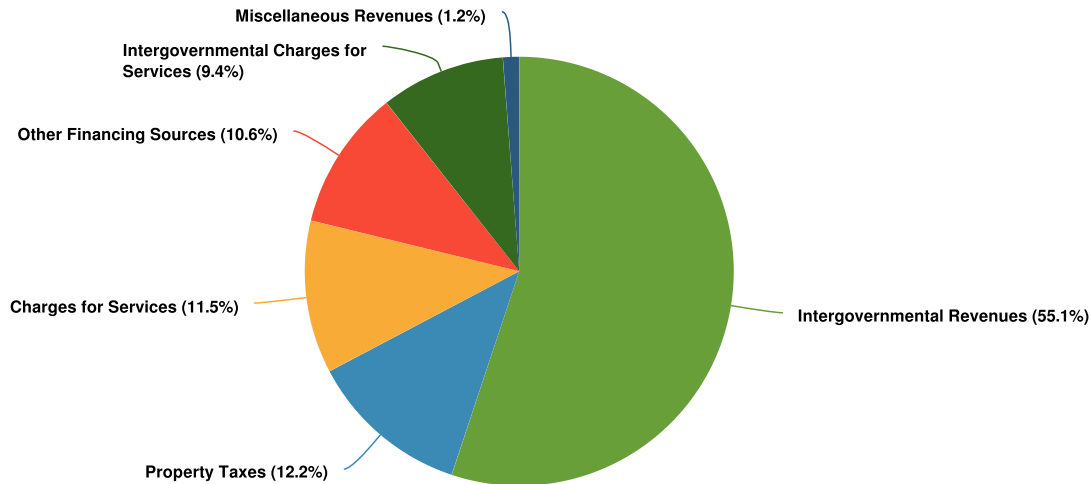
Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Outside Help	60282014-52310	\$0	\$64,216	\$0	\$0	0%
Advertising	60282014-52315	\$33,686	\$0	\$60,000	\$60,000	0%
Drug and Alcohol Testing	60282014-52360	\$374	\$0	\$0	\$0	0%
Testing/Physicals	60282014-52370	\$0	\$3,047	\$0	\$0	0%
Office Supplies	60282014-53100	\$13,030	\$3,162	\$6,000	\$6,000	0%
Postage & Shipping	60282014-53110	\$3,938	\$325	\$3,000	\$3,000	0%
Publications & Subscriptions	60282014-53115	\$294	\$1,649	\$500	\$500	0%
Copying & Printing	60282014-53160	\$1,730	\$4,804	\$1,800	\$1,800	0%
Work Supplies	60282014-53200	\$25,201	\$13	\$10,000	\$10,000	0%
Tires & Tubes	60282014-53235	\$0	\$129	\$0	\$0	0%
Direct Clothing expenses	60282014-53240	\$826	\$0	\$500	\$500	0%
Diesel Fuel	60282014-53250	\$0	\$365	\$0	\$0	0%
Licenses Permits & Fees	60282014-53255	\$340	\$4,696	\$500	\$500	0%
Memberships	60282014-53265	\$3,807	\$0	\$6,500	\$6,500	0%
Fuel Oils & Fluids	60282014-53280	\$0	\$2,024	\$0	\$0	0%
Utilities	60282014-53300	\$2,046	\$22,353	\$2,400	\$2,400	0%
Utilities-Electric	60282014-53315	\$24,110	\$11,800	\$24,000	\$24,000	0%
Utilities-Heat	60282014-53320	\$16,510	\$15,195	\$20,000	\$20,000	0%
Utilities-Water	60282014-53330	\$12,860	\$2,410	\$12,000	\$14,000	16.7%
External Communication Service	60282014-53360	\$2,137	\$0	\$2,400	\$2,400	0%
Cash Adjustments	60282014-53410	\$0	\$311	\$0	\$0	0%
Miscellaneous Expenses	60282014-53460	\$128	\$0	\$1,000	\$1,000	0%
Sales Tax	60282014-53600	\$0	\$2,428	\$0	\$0	0%
Education/Training/Conferences	60282014-53800	\$2,568	\$4,730	\$8,000	\$8,000	0%
Travel	60282014-53810	\$4,269	\$72,505	\$8,000	\$9,000	12.5%
Equipment Repairs & Maintenan	60282014-54200	\$0	\$2,659	\$0	\$0	0%
Grounds Repairs & Maintenance	60282014-54300	\$2,576	\$85,595	\$2,000	\$2,000	0%
Software Maintenance	60282014-54500	\$81,428	\$0	\$80,000	\$85,000	6.3%
Depreciation	60282014-56300	\$48,573	\$27,988	\$48,000	\$40,000	-16.7%
Professional Services	60282021-52100	\$9,938	\$3,309	\$3,500	\$3,500	0%
Audit Services	60282021-52120	\$962	\$1,019	\$1,500	\$1,500	0%
General Liability Insurance	60282021-52170	\$43,027	\$44,504	\$50,000	\$50,000	0%
Property/Equipment Rental	60282021-52210	\$277	\$353	\$0	\$0	0%
Waste Disposal	60282021-52215	\$1,766	\$1,842	\$3,000	\$3,000	0%
City Services	60282021-52300	\$14,428	\$14,555	\$18,500	\$18,500	0%
Office Supplies	60282021-53100	\$1,464	\$327	\$500	\$500	0%
Postage & Shipping	60282021-53110	\$419	\$340	\$300	\$300	0%
Publications & Subscriptions	60282021-53115	\$31	\$35	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Copying & Printing	60282021-53160	\$184	\$177	\$200	\$200	0%
Work Supplies	60282021-53200	\$5,222	\$4,245	\$1,500	\$1,500	0%
Janitorial Supplies	60282021-53210	\$954	\$497	\$500	\$500	0%
Tires & Tubes	60282021-53235	\$2,652	\$2,639	\$3,500	\$3,500	0%
Direct Clothing expenses	60282021-53240	\$1,729	\$1,584	\$3,550	\$3,550	0%
Memberships	60282021-53265	\$405	\$505	\$400	\$400	0%
Fuel Oils & Fluids	60282021-53280	\$2,775	\$10,250	\$2,000	\$4,000	100%
Utilities	60282021-53300	\$218	\$529	\$1,000	\$1,000	0%
Utilities-Electric	60282021-53315	\$3,466	\$3,422	\$4,000	\$4,000	0%
Utilities-Heat	60282021-53320	\$1,757	\$1,268	\$2,000	\$2,000	0%
Utilities-Water	60282021-53330	\$1,829	\$2,298	\$2,000	\$3,000	50%
External Communication Service	60282021-53360	\$2,520	\$2,095	\$3,000	\$3,000	0%
Miscellaneous Expenses	60282021-53460	\$14	\$33	\$350	\$350	0%
Education/Training/Conferences	60282021-53800	\$273	\$261	\$250	\$250	0%
Travel	60282021-53810	\$454	\$508	\$200	\$200	0%
Building Repairs & Maintenance	60282021-54100	\$9,094	\$13,636	\$8,500	\$8,500	0%
Equipment Repairs & Maintenance	60282021-54200	\$17,121	\$14,318	\$15,000	\$15,000	0%
Grounds Repairs & Maintenance	60282021-54300	\$1,899	\$1,426	\$2,000	\$2,000	0%
Software Maintenance	60282021-54500	\$15,046	\$16,158	\$10,000	\$12,000	20%
Depreciation	60282021-56300	\$47,196	\$67,629	\$47,000	\$80,000	70.2%
Total Operating Expenditures:		\$6,119,135	\$5,969,222	\$6,056,760	\$6,294,808	3.9%
Interdepartmental Expenses						
I/S Building Occupancy	60282011-55100	\$0	\$0	\$5,803	\$6,056	4.4%
I/S City Telephone System	60282012-55200	\$0	\$18,638	\$0	\$0	0%
I/S Garage Fuel	60282012-55300	\$4,998	\$0	\$6,600	\$8,000	21.2%
I/S Chargeback-Grants	60282012-55900	\$0	\$79,957	\$0	\$0	0%
I/S Chargeback-Grants	60282013-55900	\$0	\$6,165	\$0	\$0	0%
I/S Building Occupancy	60282014-55100	\$2,474	\$5,324	\$0	\$0	0%
I/S City Telephone System	60282014-55200	\$2,260	\$2,274	\$0	\$0	0%
I/S Information Systems	60282014-55400	\$65,719	\$97,048	\$130,335	\$133,611	2.5%
I/S Building Occupancy	60282021-55100	\$263	\$572	\$0	\$0	0%
I/S City Telephone System	60282021-55200	\$740	\$748	\$0	\$0	0%
I/S Garage Fuel	60282021-55300	\$40,653	\$63,738	\$65,000	\$52,000	-20%
I/S Information Systems	60282021-55400	\$6,994	\$10,429	\$0	\$0	0%
Total Interdepartmental Expenses:		\$124,101	\$284,893	\$207,738	\$199,667	-3.9%
Capital Outlay						
Land Improvements	60282011-57110	\$0	\$0	\$0	\$200,000	N/A
Land Improvements	60282011-57110-82010	\$0	\$1,318,592	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Building Improvements	60282011-57200	\$0	\$0	\$203,960	\$400,000	96.1%
Equipment	60282011-57300	\$0	\$0	\$0	\$76,000	N/A
Equipment-Vehicles	60282011-57310	\$0	\$0	\$701,040	\$714,100	1.9%
Loss on sale of Assets	60282011-57900	\$0	\$265,167	\$0	\$0	0%
Land Improvements	60282012-57110	\$0	\$0	\$90,000	\$0	-100%
Loss on sale of Assets	60282012-57900	\$0	\$96,259	\$0	\$0	0%
Loss on sale of Assets	60282013-57900	\$0	\$449,316	\$0	\$0	0%
Equipment-Vehicles	60282021-57310	\$0	-\$1	\$0	\$0	0%
Total Capital Outlay:		\$0	\$2,129,334	\$995,000	\$1,390,100	39.7%
Total Expense Objects:		\$12,746,436	\$14,415,311	\$14,572,319	\$15,556,877	6.8%

Revenues - Transit

2026 Budgeted Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60282-41110	\$1,048,500	\$1,295,000	\$1,400,000	\$1,600,000	14.3%
Total Property Taxes:		\$1,048,500	\$1,295,000	\$1,400,000	\$1,600,000	14.3%
Intergovernmental Revenues						
Federal Grant-Transit	60282-43300	\$5,209,850	\$5,147,937	\$5,238,319	\$5,152,370	-1.6%
Federal Grant-Transit	60282-43300-82009	\$243,280	\$200,000	\$0	\$0	0%
Federal Grant-Transit	60282-43300-82010	\$77,550	\$1,241,042	\$0	\$0	0%
State Grant-Transit	60282-43691	\$2,130,106	\$1,861,265	\$1,865,000	\$1,989,698	6.7%
Federal Grant-Transit Capital	60282011-43310-82008	\$595,129	\$838,259	\$0	\$0	0%
Federal Grant-Transit Capital	60282011-43310-82011	\$0	\$49,366	\$0	\$0	0%
Federal Grant-Transit Capital	60282011-43310-82013	\$0	\$13,200	\$0	\$0	0%
State Grant-Transit-VW	60282011-43691-82001	\$880,842	\$0	\$0	\$0	0%
State Grant-Transit	60282021-43691	\$104,836	\$103,859	\$105,000	\$105,709	0.7%
Total Intergovernmental Revenues:		\$9,241,593	\$9,454,928	\$7,208,319	\$7,247,777	0.5%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Charges for Services						
Farebox	60282-46350	\$400,579	\$396,804	\$400,000	\$500,000	25%
Fares-Passes	60282-46351	\$248,779	\$168,244	\$200,000	\$200,000	0%
Fares-Tickets	60282-46352	\$73,635	\$63,394	\$80,000	\$65,000	-18.7%
Fares-School District	60282-46353	\$340,001	\$376,445	\$448,000	\$440,000	-1.8%
Fares-Commuter	60282-46354	\$93,962	\$86,707	\$90,000	\$90,000	0%
Fares-Gateway	60282-46355	\$115,000	\$115,000	\$115,000	\$115,000	0%
Miscellaneous Fees-Enterprise	60282-46910	\$6,593	\$19,939	\$0	\$0	0%
Dart Farebox	60282021-46350	\$83,973	\$95,030	\$105,000	\$105,000	0%
Total Charges for Services:		\$1,362,522	\$1,321,563	\$1,438,000	\$1,515,000	5.4%
Intergovernmental Charges for Services						
Intergov Charges-Enterprise	60282-47391	\$555,000	\$590,000	\$600,000	\$737,000	22.8%
Transit Services	60282-47401	\$502,418	\$493,670	\$500,000	\$500,000	0%
Total Intergovernmental Charges for Services:		\$1,057,418	\$1,083,670	\$1,100,000	\$1,237,000	12.5%
Miscellaneous Revenues						
Sale of Property-Other	60282-48309	\$4,500	\$3,480	\$0	\$0	0%
Advertising Revenue	60282-48691	\$52,505	\$50,625	\$55,000	\$55,000	0%
Insurance Rebates	60282-48692	\$51,330	\$27,088	\$105,000	\$105,000	0%
Total Miscellaneous Revenues:		\$108,335	\$81,193	\$160,000	\$160,000	0%
Other Financing Sources						
Transfer from Cap Projects	60282-49240	\$241,766	\$89,923	\$995,000	\$1,390,100	39.7%
Total Other Financing Sources:		\$241,766	\$89,923	\$995,000	\$1,390,100	39.7%
Total Revenue Source:		\$13,060,132	\$13,326,276	\$12,301,319	\$13,149,877	6.9%

PARKING SYSTEM

John Rooney

Commissioner of Public Works

MISSION STATEMENT

Encourage the use and development of Racine's commercial districts by providing and allocating parking spaces for motor vehicles and collecting parking fee revenue by the most efficient means.

FUNCTION

The Parking System is an enterprise which regulates parking in the various business districts. This enterprise is responsible for the installation and maintenance of revenue collection equipment (both on and off street); oversight of the mobile payment app; the maintenance of parking lots and ramps under the jurisdiction of the Parking System including ground maintenance, cleaning, general maintenance and snow removal; and the collection of hourly, daily, and monthly fees. The Public Works & Services Committee regulates the Parking System with the general operation of the system performed by contractors and overseen by the Commissioner of Public Works. Department of Public Works removes snow from all on-street metered areas from which DPW receives money from the enterprise fund. The balance of all other maintenance in the parking system comes from contracted services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Raised parking rates to approximately current value of Market Rate
2. Completed capital maintenance projects in each of the parking ramps

2026 STRATEGIC INITIATIVES

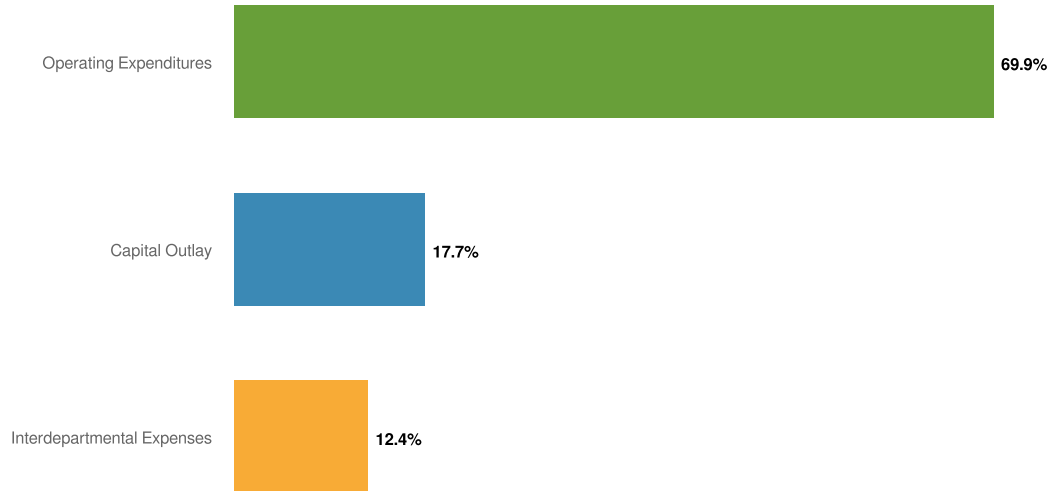
1. In conjunction with ABM Group, return metered and ramp area parking charges to market rates.
2. Continue capital investments to ensure parking facilities continue to be in a good state of repair.
3. Install on-street smart parking kiosks and pay-by-text spaces to replace aging meters, providing additional options for those not on the smartphone Passport parking app and provide more on-street revenue lost from unexpired meters.
4. Parking enforcement performed by ABM using License Plate Recognition (LPR) technology.
5. Work with ABM and Downtown Racine Corporation to provide validated parking at gated ramps and on-street at no cost to City and boost parking revenue.
6. The demolition of the McMynn Parking Ramp as part of ongoing capital projects to improve parking infrastructure.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026.

1. Take steps, through parking fee increases and operational efficiencies/expenditure control, to return the parking system enterprise fund that does not require tax levy support and turns a profit back to the City.
2. NO increase in parking rates for on-street parking and off-street ramps and surface lots. 30-Minute \$1.60, 2-Hour \$1.50, 4-Hour \$1.40, 10-Hour \$1.00, Off-Street Daily Rates \$4.00, Civic Centre Peak Rate (M-F 6A-1P) \$8.00, Lot M-F \$60, Lot 24/7 \$70, Ramp M-F \$80, Ramp 24/7 \$90.
3. On-street Smart Parking Kiosks & Pay-By-Text will increase revenue from elimination of unexpired meter time.
4. Capital funding includes allocation for the demolition of the McMynn Parking Ramp.

Expenditures - Parking System

2026 Budgeted Expenditures by Expense Type

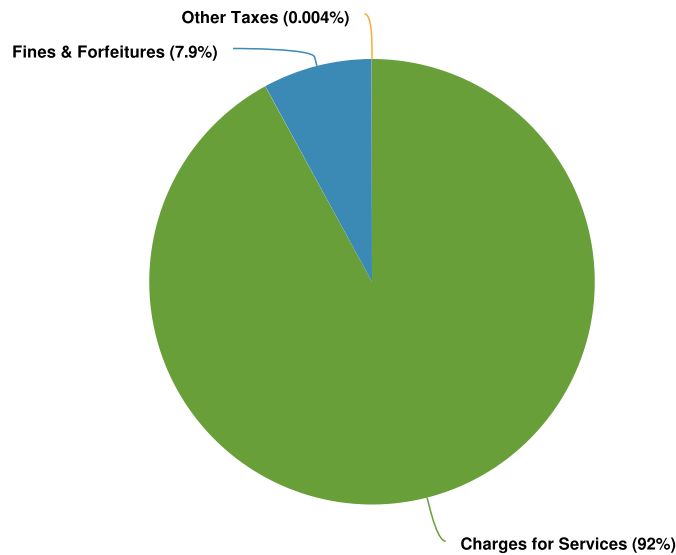


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60383-50100	\$14,356	\$2,149	\$0	\$0	0%
Residency	60383-50400	\$205	\$0	\$0	\$0	0%
FICA	60383-51010	\$946	\$158	\$0	\$0	0%
WRS	60383-51100	\$32,554	-\$14,817	\$0	\$0	0%
Health Care	60383-51200	-\$2,083,705	\$0	\$0	\$0	0%
Life Insurance	60383-51300	-\$4,186	-\$6,853	\$0	\$0	0%
Total Salary & Fringes:		-\$2,039,830	-\$19,364	\$0	\$0	0%
Operating Expenditures						
Professional Services	60383-52100	\$23,737	\$790	\$0	\$0	0%
Contracted Services	60383-52200	\$761,243	\$767,990	\$535,000	\$544,000	1.7%
City Services	60383-52300	\$15,100	\$17,000	\$25,000	\$34,313	37.3%
Work Supplies	60383-53200	\$92,021	\$85,994	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Utilities	60383-53300	\$55,238	\$55,481	\$60,000	\$60,000	0%
Equipment Repairs & Maintenance	60383-54200	\$11,471	\$3,764	\$0	\$0	0%
Grounds Repairs & Maintenance	60383-54300	\$18,938	\$0	\$0	\$0	0%
Depreciation	60383-56300	\$515,896	\$506,019	\$500,600	\$510,000	1.9%
Total Operating Expenditures:		\$1,493,645	\$1,437,039	\$1,120,600	\$1,148,313	2.5%
Interdepartmental Expenses						
I/S Building Occupancy	60383-55100	\$48,240	\$50,098	\$0	\$0	0%
I/S City Telephone System	60383-55200	\$500	\$504	\$0	\$0	0%
I/S Information Systems	60383-55400	\$9,191	\$12,048	\$13,304	\$14,090	5.9%
Snow Removal	60383-55600	\$0	\$0	\$305,000	\$190,000	-37.7%
Total Interdepartmental Expenses:		\$57,931	\$62,650	\$318,304	\$204,090	-35.9%
Capital Outlay						
Land Improvements	60383-57110	\$0	\$0	\$100,000	\$0	-100%
Building Improvements	60383-57200	\$12,620	\$9,425	\$300,000	\$50,000	-83.3%
Equipment	60383-57300	\$0	\$0	\$25,000	\$25,000	0%
Paving	60383-57500	\$0	\$0	\$0	\$215,000	N/A
Total Capital Outlay:		\$12,620	\$9,425	\$425,000	\$290,000	-31.8%
Total Expense Objects:		-\$475,634	\$1,489,750	\$1,863,904	\$1,642,403	-11.9%

Revenues - Parking System

2026 Budgeted Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Other Taxes						
Sales Tax Discount	60383-41222	\$60	\$48	\$0	\$50	N/A
Total Other Taxes:		\$60	\$48	\$0	\$50	N/A
Fines & Forfeitures						
Parking Fines	60383-45130	\$75,000	\$0	\$75,000	\$90,000	20%
Judgments/Damages-Parking	60383-45222	\$870	\$434	\$0	\$0	0%
Total Fines & Forfeitures:		\$75,870	\$434	\$75,000	\$90,000	20%
Charges for Services						
Parking Ramp Charges	60383-46330	\$488,254	\$675,320	\$650,000	\$618,000	-4.9%
Parking Meter Charges	60383-46331	\$350,451	\$421,886	\$330,000	\$380,000	15.2%
Parking Charges-Other	60383-46332	\$45,559	\$36,409	\$50,000	\$44,353	-11.3%
Total Charges for Services:		\$884,263	\$1,133,615	\$1,030,000	\$1,042,353	1.2%
Miscellaneous Revenues						
Interest Income	60383-48100	\$12,300	\$4,280	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Miscellaneous Revenues:		\$12,300	\$4,280	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	60383- 49300	\$0	\$0	\$258,304	\$0	-100%
Total Other Financing Sources:		\$0	\$0	\$258,304	\$0	-100%
Total Revenue Source:		\$972,494	\$1,138,376	\$1,363,304	\$1,132,403	-16.9%

STORM WATER UTILITY

John Rooney

Commissioner of Public Works

MISSION STATEMENT

The Storm Water Utility is a self-sustaining Enterprise Fund enacted in 2005 to ensure the storm sewer collection system is in a good state of repair to effectively treat and transport storm water runoff to the Root River and Lake Michigan and be in compliance with a WDNR issued Wisconsin Pollutant Discharge Elimination System (WPDES) permit meant to protect the health of our citizenry and environment.

FUNCTION

The Storm Water Utility account funds the capital cost of repair and replacement to the storm sewer collection system, treatment of storm water to remove Total Suspended Solids (TSS), maintenance activities related to storm sewer (street sweeping, catch basin cleaning, pond dredging, leaf collection and forestry), engineering, planning, detection/enforcement of illicit discharges and administrative costs.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The Storm Water Utility continues with repairs and replacement to address the \$39M backlog of deficiencies in the collection system. This backlog represents just over 10% of the system replacement value estimated at \$380M. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SWU should be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.
2. The SWU actively reviews development plans for compliance with Chapter 98 of the municipal code relating to clean storm water discharges such as Pritchard Park Apartments.
3. In 2020, the SWU included both operating and capital costs of curb and gutter, a conveyance system for runoff.
4. In 2021, all grass cutting of City properties were expensed to the SWU.
5. In 2022, all capital expenditures for fleet were included for the Forestry Department.
6. Added a Leaf Vactor to the fleet to provide more efficient leaf collection services.
7. In 2024-25, acquired land and constructed a new dry retention facility near Batten Field in response to flooding.
8. In 2025 construction began on the Uptown Green Alleys & Infrastructure Project that includes pervious alleys and a park-like green space for storm water treatment funded by two WDNR grants - Targeted Runoff Management (TRM) and Urban Non-Point Source & Storm Water (UNPS&SW).

2026 STRATEGIC INITIATIVES

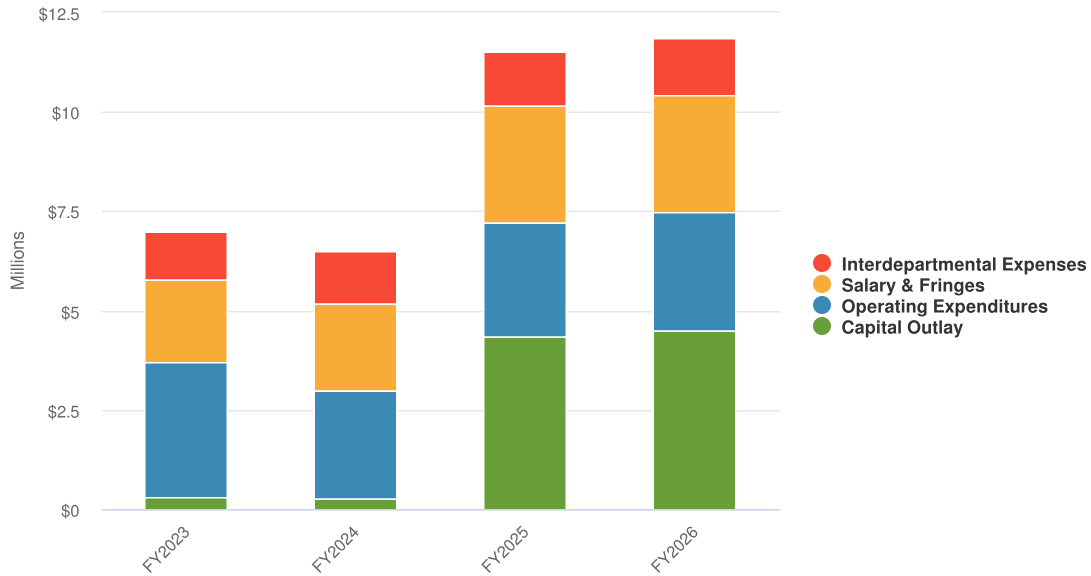
1. The Storm Water Utility initiatives planned for 2026 includes: capital investment in infrastructure, sound operating practices for maintaining collection and mitigation infrastructure to ensure clean storm water discharges; and continued engineering and planning for potential regulatory changes in permitting practices of the WDNR.
2. Providing additional costs for contracted dumpster locations for street sweeper dumps due to 2023 closing of Kestrel Hawk Landfill
3. Added costs for storm basin/median maintenance for dry ponds, green infrastructure and BMP devices.
4. Maintain a new storm water management facility constructed on land acquired in permanent easement from Great Northern Corporation and SC Johnson near Batten Field for the construction of a storm water dry retention basin.
5. Enter into an agreement with hyfi for flood monitoring sensors at various locations in the City's dry/wet ponds and Root River to monitor flood control on a cloud based dashboard with automated alerts, funded by a two-year Great Lakes Protection Fund grant.
6. Dredge the wet detention ponds at Graceland Cemetery and English Street Outfall basins between Zoo and North Beaches to remove and dispose of total suspended solids (TSS) sediment.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

The Storm Water Utility rate for a typical residential home will be \$200.87 for 2026, consisting of a Base Charge of \$6.47 and an Equivalent Runoff Unit of \$194.40.

Expenditures - Storm Water Utility

Budgeted and Historical Expenditures by Appropriation Unit - Stormwater



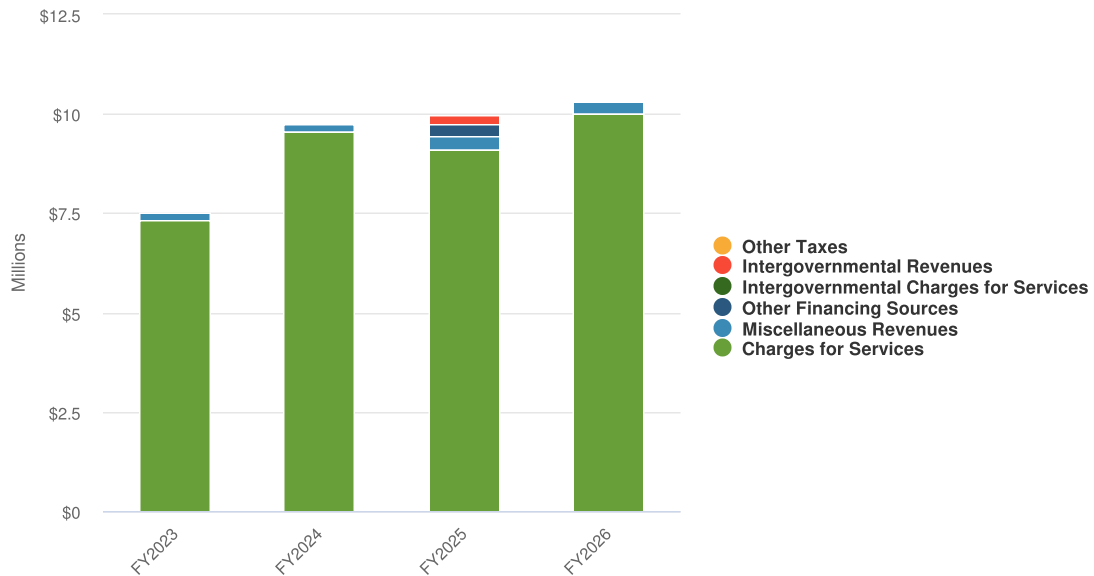
Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60484-50100	\$1,061,566	\$1,110,549	\$1,217,771	\$1,141,560	-6.3%
Part Time Salaries	60484-50200	\$5,157	\$1,383	\$57,087	\$49,704	-12.9%
Overtime	60484-50300	\$31,959	\$23,213	\$50,000	\$0	-100%
Residency	60484-50400	\$14,973	\$21,601	\$13,352	\$10,824	-18.9%
FICA	60484-51010	\$80,136	\$82,722	\$79,428	\$91,019	14.6%
WRS	60484-51100	\$127,988	\$54,374	\$68,186	\$84,428	23.8%
Health Care	60484-51200	-\$138,417	-\$69,768	\$433,020	\$535,012	23.6%
Life Insurance	60484-51300	\$14,687	\$4,556	\$0	\$0	0%
Mileage	60484-51810	\$521	\$0	\$1,000	\$1,000	0%
Compensated Absences	60484-51900	-\$2,500	\$2,500	\$0	\$0	0%
Full Time Salaries	6048401-50100	\$519,191	\$612,608	\$569,556	\$601,103	5.5%
Part Time Salaries	6048401-50200	\$108,111	\$107,118	\$149,286	\$158,408	6.1%
Overtime	6048401-50300	\$2,681	\$2,695	\$5,000	\$5,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Residency	6048401-50400	\$6,568	\$9,618	\$9,559	\$10,023	4.9%
FICA	6048401-51010	\$46,833	\$49,810	\$55,721	\$58,806	5.5%
WRS	6048401-51100	\$38,085	\$43,514	\$44,413	\$46,461	4.6%
Health Care	6048401-51200	\$126,360	\$154,513	\$194,700	\$158,825	-18.4%
Clothing Allowance	6048401-51600	\$116	\$500	\$550	\$550	0%
Total Salary & Fringes:		\$2,044,014	\$2,211,508	\$2,948,629	\$2,952,723	0.1%
Operating Expenditures						
Professional Services	60484-52100	\$176,608	\$206,350	\$211,000	\$200,000	-5.2%
Monitoring & Detection	60484-52160	\$25,085	\$23,640	\$51,500	\$51,500	0%
Contracted Services	60484-52200	\$22,145	\$340	\$0	\$100,000	N/A
Waste Disposal	60484-52215	\$73,750	\$44,992	\$85,000	\$85,000	0%
Outreach Services	60484-52299	\$8,563	\$8,464	\$16,000	\$16,000	0%
City Services	60484-52300	\$600,380	\$480,000	\$480,000	\$426,000	-11.2%
Office Supplies	60484-53100	\$0	\$0	\$1,250	\$1,250	0%
Copying & Printing	60484-53160	\$0	\$0	\$1,250	\$1,250	0%
Work Supplies	60484-53200	\$6,574	\$53,809	\$106,300	\$165,000	55.2%
Licenses Permits & Fees	60484-53255	\$10,000	\$0	\$12,000	\$12,000	0%
Memberships	60484-53265	\$1,030	\$0	\$500	\$500	0%
Utilities	60484-53300	\$752	\$754	\$9,000	\$10,000	11.1%
External Communication Service	60484-53360	\$5,888	\$949	\$12,000	\$12,500	4.2%
Refunds	60484-53430	\$0	\$0	\$5,000	\$5,000	0%
Education/Training/Conferences	60484-53800	\$84	\$100	\$1,000	\$1,000	0%
Travel	60484-53810	\$139	\$0	\$500	\$500	0%
Infrastructure Repairs	60484-54400	\$237,361	\$132,340	\$100,000	\$100,000	0%
Depreciation	60484-56300	\$1,542,697	\$1,533,413	\$1,545,000	\$1,545,000	0%
Transfer to Capital Projects	60484-59400	\$500,000	\$0	\$0	\$0	0%
Contracted Services	6048401-52200	\$89,492	\$109,164	\$91,200	\$141,000	54.6%
Property/Equipment Rental	6048401-52210	\$78,200	\$82,896	\$80,545	\$82,970	3%
Office Supplies	6048401-53100	\$938	\$629	\$1,000	\$1,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Copying & Printing	6048401-53160	\$467	\$75	\$750	\$1,000	33.3%
Work Supplies	6048401-53200	\$9,381	\$9,646	\$9,520	\$9,520	0%
Small Equipment	6048401-53230	\$3,000	\$2,912	\$2,667	\$3,000	12.5%
External Communication Service	6048401-53360	\$3,971	\$4,128	\$4,500	\$4,500	0%
Education/Training/Conferences	6048401-53800	\$4,155	\$4,570	\$4,000	\$4,000	0%
Travel	6048401-53810	\$1,630	\$1,343	\$2,000	\$2,000	0%
Equipment Repairs & Maintenance	6048401-54200	\$720	\$728	\$750	\$750	0%
Grounds Repairs & Maintenance	6048401-54300	\$3,430	\$3,400	\$3,400	\$3,400	0%
Total Operating Expenditures:		\$3,406,437	\$2,704,642	\$2,837,632	\$2,985,640	5.2%
Interdepartmental Expenses						
I/S Building Occupancy	60484-55100	\$72,930	\$75,738	\$79,000	\$82,950	5%
I/S Garage Fuel	60484-55300	\$44,566	\$44,742	\$48,500	\$43,000	-11.3%
I/S Garage Labor	60484-55310	\$117,653	\$126,097	\$145,000	\$148,400	2.3%
I/S Garage Materials	60484-55320	\$144,821	\$142,985	\$80,000	\$95,400	19.3%
Equipment/Storage Rent	60484-55500	\$680,027	\$728,000	\$832,825	\$851,676	2.3%
I/S Building Occupancy	6048401-55100	\$42,290	\$43,919	\$45,620	\$51,152	12.1%
I/S Garage Fuel	6048401-55300	\$32,853	\$43,224	\$42,500	\$36,000	-15.3%
I/S Garage Labor	6048401-55310	\$49,540	\$55,555	\$60,000	\$68,900	14.8%
I/S Garage Materials	6048401-55320	\$52,568	\$51,530	\$45,000	\$53,000	17.8%
Total Interdepartmental Expenses:		\$1,237,247	\$1,311,791	\$1,378,445	\$1,430,478	3.8%
Capital Outlay						
Equipment-Vehicles	60484-57310	\$8,784	\$2,488	\$759,000	\$382,000	-49.7%
Storm Sewers	60484-57570	\$193,201	\$102,085	\$3,090,000	\$3,580,000	15.9%
Land Improvements	6048401-57110	\$115,000	\$159,597	\$160,000	\$230,000	43.8%
Equipment	6048401-57300	-\$4,995	\$0	\$352,000	\$287,500	-18.3%
Total Capital Outlay:		\$311,990	\$264,171	\$4,361,000	\$4,479,500	2.7%
Total Expense Objects:		\$6,999,689	\$6,492,112	\$11,525,706	\$11,848,341	2.8%

Revenues - Storm Water Utility

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Other Taxes						
Sales Tax Discount	60484-41222	\$0	\$0	\$0	\$0	0%
Total Other Taxes:		\$0	\$0	\$0	\$0	0%
Intergovernmental Revenues						
State Grant-Other	60484-43690	\$0	\$0	\$225,000	\$0	-100%
Total Intergovernmental Revenues:		\$0	\$0	\$225,000	\$0	-100%
Charges for Services						
Storm Sewer Charges	60484-46324	\$7,323,059	\$9,544,361	\$9,099,006	\$10,005,121	10%
Charges-Parks	6048401-46720	\$4,910	\$677	\$5,500	\$2,500	-54.5%
Total Charges for Services:		\$7,327,968	\$9,545,037	\$9,104,506	\$10,007,621	9.9%
Intergovernmental Charges for Services						
City Department Services	60484-47491	\$2,717	\$3,070	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$2,717	\$3,070	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Miscellaneous Revenues						
Interest Income	60484-48100	\$155,027	\$176,862	\$50,000	\$122,000	144%
Sale of Property-Storm Water	60484-48303	\$20,000	\$30,000	\$35,000	\$30,000	-14.3%
Miscellaneous Revenue	60484-48900	\$175	\$0	\$228,200	\$120,720	-47.1%
Sale of Property-Other	6048401-48309	\$0	\$0	\$23,000	\$20,000	-13%
Miscellaneous Revenue	6048401-48900	\$714	\$786	\$0	\$3,000	N/A
Total Miscellaneous Revenues:		\$175,916	\$207,647	\$336,200	\$295,720	-12%
Other Financing Sources						
Fund Balance Applied	60484-49300	\$0	\$0	\$315,000	\$0	-100%
Total Other Financing Sources:		\$0	\$0	\$315,000	\$0	-100%
Total Revenue Source:		\$7,506,601	\$9,755,755	\$9,980,706	\$10,303,341	3.2%

CIVIC CENTRE

Tom Molbeck

Director Parks, Recreation, & Cultural Services

MISSION STATEMENT

The Racine Civic Centre is dedicated to creating dynamic, inclusive spaces that celebrate the city's rich cultural heritage. The goal is to foster a sense of belonging and pride among residents by creating a vibrant event calendar that includes everything from concerts and festivals to educational workshops and community gatherings.

FUNCTION

The Racine Civic Centre is a combination of three distinct venues: Festival Hall, Rotary Park and Memorial Hall.

- Festival Hall has an 18,000-square-foot indoor space and approximately five acres of outdoor event areas, including the Paul P. Harris Rotary Park.
- Memorial Hall is a historical facility with four major event areas and over 17,000 square feet of space.

Nestled on the shores of Lake Michigan, these venues offer the perfect setting for a wide range of events, including weddings, banquets, concerts, meetings, and more.

The day-to-day operations of the Racine Civic Centre are managed by 5K Events, a private management company

2025 SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Upgraded Spaces: Restored and upgraded both our indoor and outdoor event spaces
- Improved Equipment: Upgraded and replaced equipment throughout the facilities
- New Brand: Created a new marketing brand designed to be welcoming to everyone
- Standardized Operations: Created a new Fees and Charges Schedule and created comprehensive policies and procedures
- Staffing: Created 5 new Full-Time positions and 30 Part-Time positions (including bartenders, event managers and operation crews)

2026 STRATEGIC INITIATIVES

- Facility Improvements: Create a list of pending projects to enhance our facilities, including replacing conference room chairs, repairing the loading dock, and replacing the walk-in cooler system.

2026 SIGNIFICANT OPERATING FUNDING CHANGES

- No Changes

2026 FEES AND CHARGES

- See Festival Park Policy, Rules and Fee Structure

2026 Goal-Setting Statement

Goal Statement #1

Focus on Fun

Bring more fun and activity to the Racine Civic Centre venues by expanding public programming, community events, and partnerships that make the area a vibrant destination year-round.

Goal Statement #2

Reach Financial Sustainability

Achieve financial break-even for Civic Centre operations by optimizing event scheduling and increasing venue rentals and revenue-generating activities.

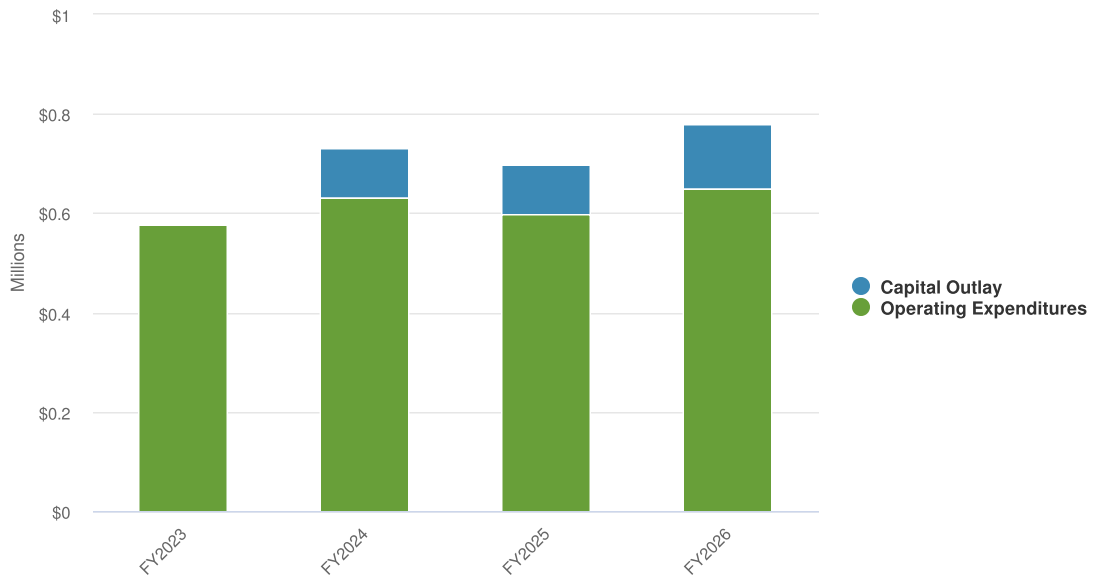
Goal Statement #3

Establish a Farmers Market at the Lakefront

Establish a Saturday Morning Farmers Market at Festival Hall to provide residents with access to fresh, locally produced foods while activating the lakefront with regular community gatherings.

Expenditures - Civic Centre

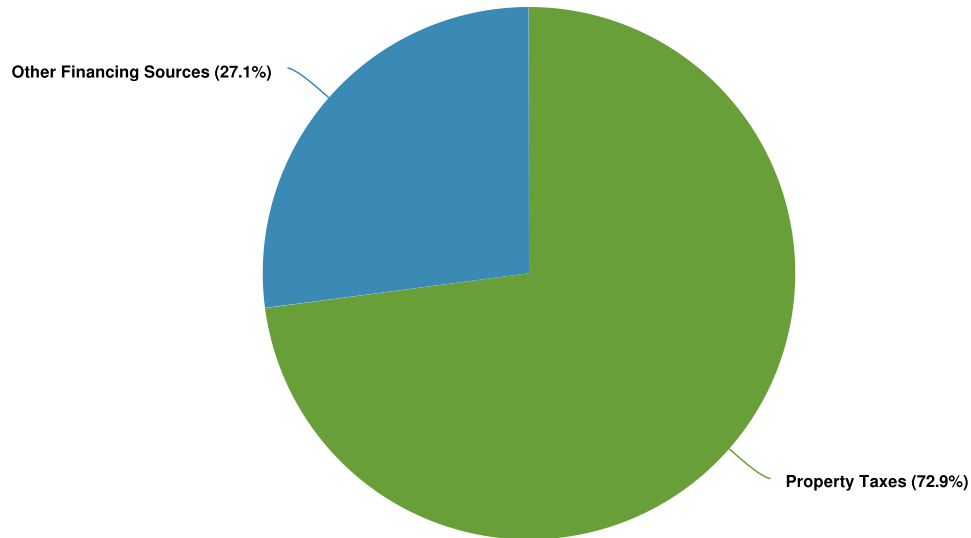
Budgeted and Historical Expenditures by Appropriation Unit - Civic Centre



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Professional Services	60686-52100	\$0	\$86,059	\$0	\$0	0%
Operational Subsidy	60686-52285	\$219,000	\$146,950	\$149,000	\$200,000	34.2%
Management Fee	60686-52290	\$75,903	\$125,058	\$150,000	\$150,000	0%
Depreciation	60686-56300	\$282,694	\$274,469	\$300,000	\$300,000	0%
Total Operating Expenditures:		\$577,597	\$632,536	\$599,000	\$650,000	8.5%
Capital Outlay						
Building Improvements	60686-57200	\$0	\$61,704	\$75,000	\$70,000	-6.7%
Equipment	60686-57300	\$0	\$37,958	\$25,000	\$60,000	140%
Total Capital Outlay:		\$0	\$99,662	\$100,000	\$130,000	30%
Total Expense Objects:		\$577,597	\$732,198	\$699,000	\$780,000	11.6%

Revenues - Civic Centre

2026 Budgeted Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60686-41110	\$299,000	\$299,000	\$299,000	\$350,000	17.1%
Total Property Taxes:		\$299,000	\$299,000	\$299,000	\$350,000	17.1%
Miscellaneous Revenues						
Donations/Contributions	60686-48500	\$0	\$119,698	\$0	\$0	0%
Total Miscellaneous Revenues:		\$0	\$119,698	\$0	\$0	0%
Other Financing Sources						
Transfer from Cap Projects	60686-49240	\$0	\$200,000	\$100,000	\$130,000	30%
Total Other Financing Sources:		\$0	\$200,000	\$100,000	\$130,000	30%
Total Revenue Source:		\$299,000	\$618,698	\$399,000	\$480,000	20.3%

RADIO COMMUNICATION RESOURCES

Steve Hansen

Chief of Fire

This fund was eliminated in 2025 and has been incorporated into the Fire Department in the General Fund

Expenditures - Radio Communication

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60787-50100	\$74,402	\$87,918	\$0	\$0	0%
Overtime	60787-50300	\$3,787	\$3,532	\$0	\$0	0%
Residency	60787-50400	\$2,232	\$3,583	\$0	\$0	0%
FICA	60787-51010	\$5,608	\$6,764	\$0	\$0	0%
WRS	60787-51100	\$29,615	\$1,925	\$0	\$0	0%
Health Care	60787-51200	\$2,743	-\$7,333	\$0	\$0	0%
Life Insurance	60787-51300	-\$5,688	\$388	\$0	\$0	0%
Total Salary & Fringes:		\$112,699	\$96,777	\$0	\$0	0%
Operating Expenditures						
Contracted Services	60787-52200	\$8,255	\$7,370	\$0	\$0	0%
City Services	60787-52300	\$1,900	\$2,500	\$0	\$0	0%
Office Supplies	60787-53100	\$0	\$102	\$0	\$0	0%
Postage & Shipping	60787-53110	\$180	\$324	\$0	\$0	0%
Work Supplies	60787-53200	\$1,971	\$1,937	\$0	\$0	0%
Utilities	60787-53300	\$9,723	\$9,577	\$0	\$0	0%
External Communication Service	60787-53360	\$0	\$2,693	\$0	\$0	0%
Building Repairs & Maintenance	60787-54100	\$905	\$7,245	\$0	\$0	0%
Equipment Repairs & Maintenance	60787-54200	\$37,497	\$58,934	\$0	\$0	0%
Depreciation	60787-56300	\$5,984	\$5,984	\$0	\$0	0%
Total Operating Expenditures:		\$66,415	\$96,666	\$0	\$0	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Interdepartmental Expenses						
I/S Information Systems	60787- 55400	\$5,488	\$7,584	\$0	\$0	0%
Total Interdepartmental Expenses:		\$5,488	\$7,584	\$0	\$0	0%
Total Expense Objects:		\$184,602	\$201,027	\$0	\$0	0%

Revenues - Radio Communication

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Charges for Services						
City Department Services	60787-47491	\$3,360	\$10,234	\$0	\$0	0%
Intergov Charges-Ent County	6078702-47391	\$17,303	\$16,630	\$0	\$0	0%
Intergov Charges-Ent Other Mun	6078703-47391	\$5,376	\$9,705	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$26,039	\$36,569	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	60787-48100	\$21,676	\$17,423	\$0	\$0	0%
Part Sales	60787-48920	\$30,209	\$47,663	\$0	\$0	0%
Total Miscellaneous Revenues:		\$51,885	\$65,085	\$0	\$0	0%
Total Revenue Source:		\$77,924	\$101,655	\$0	\$0	0%

UTILITY FUNDS

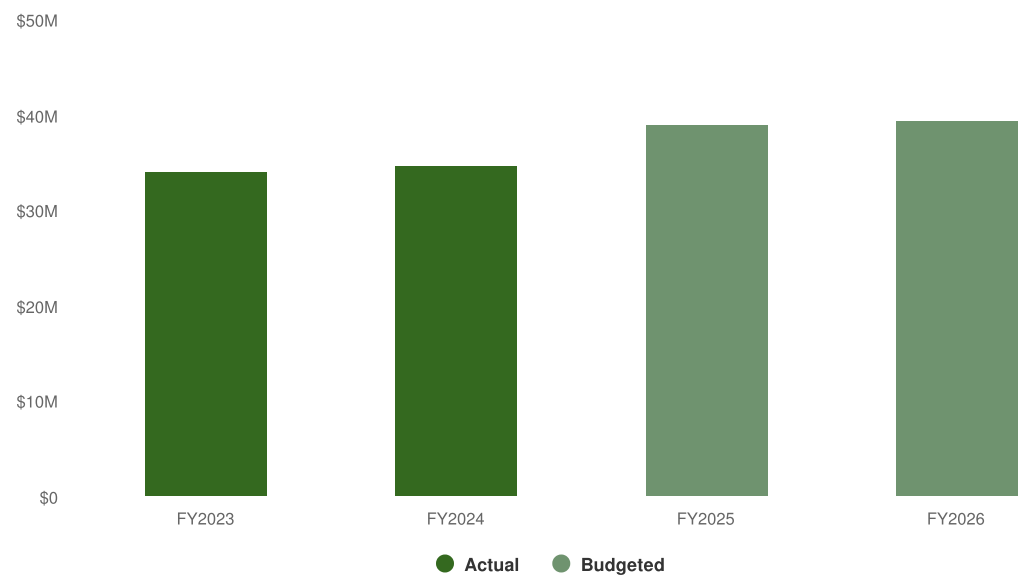
Utility Funds account for the operations of the City's water and wastewater systems.

Expenditures - Utilities

\$39,537,566

\$579,433

(1.49% vs. prior year)



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Water Utility	\$21,655,012	\$21,806,598	\$23,893,000	\$24,458,000	\$24,458,000
Wastewater Utility	\$12,495,549	\$12,906,311	\$15,065,133	\$15,079,566	\$15,079,566
Total:	\$34,150,561	\$34,712,909	\$38,958,133	\$39,537,566	\$39,537,566

Revenues - Utilities

\$40,924,205 **\$900,631**
(2.25% vs. prior year)

Charges for services is the primary source of revenue for both the Water and Wastewater utilities. Those revenues coming from City Water and Wastewater rate payors.

Charges for Services

92%

Miscellaneous Revenues

8%

Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted	FY2025 Adopted vs. FY2026 Budgeted (% Change)
Revenue Source						
Charges for Services	\$39,111,078	\$39,778,806	\$37,032,096	\$37,661,257	\$37,661,257	1.7%
Miscellaneous Revenues	\$3,230,946	\$3,714,269	\$2,991,478	\$3,262,948	\$3,262,948	9.1%
Total Revenue Source:	\$42,342,024	\$43,493,075	\$40,023,574	\$40,924,205	\$40,924,205	2.3%

WATER UTILITY

Anjuman Islam
Water Utility Director

MISSION STATEMENT

Exceed expectations by providing safe drinking water and high-quality services in a safe, environmentally friendly, and efficient manner.

FUNCTION

Treatment of water withdrawn from Lake Michigan to provide safe drinking water in Racine area; maintain distribution system and related infrastructure as well as execution of the regional water agreements.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Five Year Comprehensive Plan for Replacing Lead Service Lines and Old Water Mains

2026 STRATEGIC INITIATIVES

Treatment Plant Upgrade
Escalate Lead Service Line Replacement Program
Control Seasonal Taste and Odor Issues in the treated drinking water

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

Personnel Services – 1 new FTE as Water Quality Specialist, 1 new FTE as Executive Assistant, budgeting for parental leave, Adopt City resident pay differential

Professional Services – Rate Case, Pilot Study for Taste and Odor Control, Legal fees, Water Main Replacements, Leak Detection in Distribution Mains,

Transmission Main Replacement – Phase 4, Up-grade PAC system

2026 Goal-Setting Statements

Goal Statement #1

Expansion of Replacement of Lead Service Lines

In 2026, the City of Racine will focus on replacing 20% of lead service lines as part of our long-term commitment to protect public health and ensure safe drinking water for every household. The Mayor's Office will support the Water Utility by increasing public awareness, educating residents on the health risks of lead exposure, and ensuring clear communication about replacement schedules, funding opportunities, and program requirements. Through partnerships with state and federal agencies, Racine will continue to remove lead service lines to ensure a safer, lead-free Racine.

Goal Statement #2

Explore and Adopt Preventative Measures for Seasonal Taste and Odor Issues in Drinking Water

To address seasonal taste and odor issues in water treatment, Racine Water Utility will consider following preventative measures in 2026: (1) Monitor Water Quality in the raw water drawn from Lake Michigan; (2) adjust treatment processes to accommodate seasonal fluctuations; (3) implement taste and odor control programs that includes routine testing and preventive maintenance for taste and odor causing compounds such as, Geosmin/MIB, especially during the warmer months when algae growth is more prevalent.

Goal Statement #3

Address WDNR Triennial Sanitary Survey's Findings and Rectify Areas of Concerns

Towards the end of 2025, Racine Water Utility will go through its Triennial Sanitary Survey by WDRR. During the sanitary survey the WDNR representatives will conduct inspections of drinking water system facilities, operations and records to ensure the delivery of safe and reliable drinking water. Within 30 days of the survey, RWU will receive the inspection report which will indicate deficiencies and recommendations. The RWU needs to respond to the inspection report and adopt corrective actions within the due date included in the report (usually 60 to 120 days after the report is sent). This is time sensitive and RWU is committed to adopt corrective actions within the due date to maintain compliance in 2026.

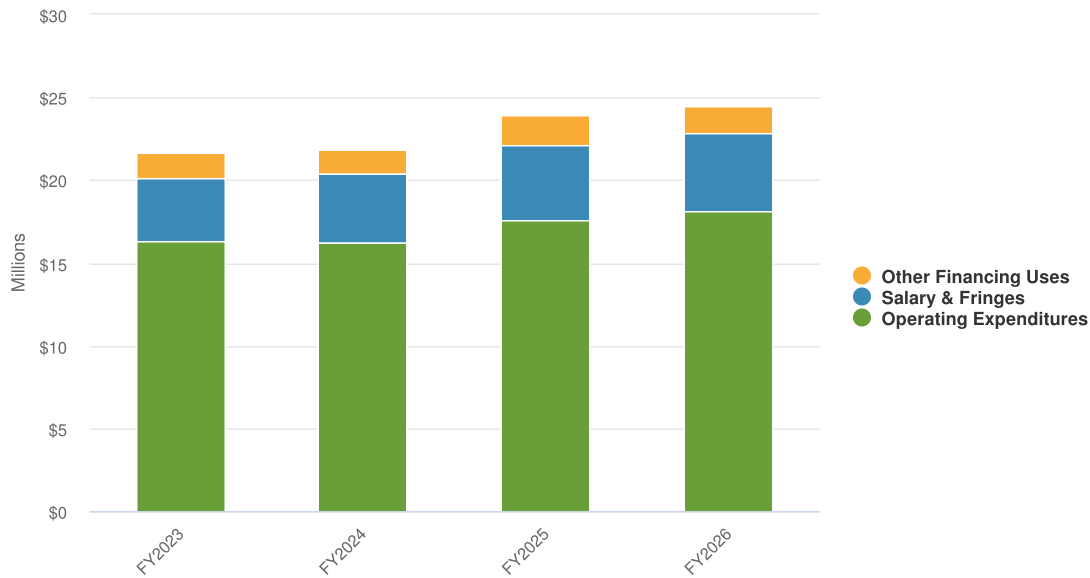
Goal Statement #4

Revise and Update Financial Policies and Procedures

Developing Documenting, and Recreating and financial policies that reflect the needs of the Utility while incorporating key changes needed to comply with auditing. Developing procedures and practices that are congruent with new financial management systems.

Expenditures - Water Utility

Budgeted and Historical Expenditures by Appropriation Unit - Water Utility

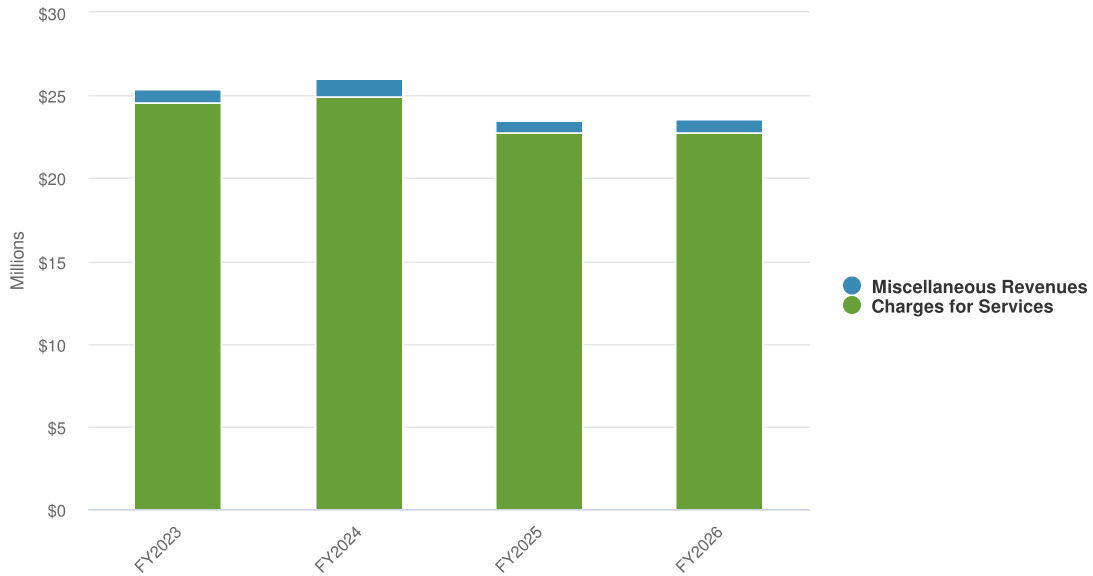


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$3,836,446	\$4,121,559	\$4,493,000	\$4,778,000	6.3%
Total Salary & Fringes:		\$3,836,446	\$4,121,559	\$4,493,000	\$4,778,000	6.3%
Operating Expenditures						
Depreciation		\$0	\$6,997,633	\$0	\$0	0%
Main, Meter & Service Maint. by Others		\$128,674	\$144,267	\$167,000	\$188,000	12.6%
Professional Services		\$276,220	\$379,064	\$360,000	\$436,000	21.1%
Technology Support Contracts		\$112,940	\$156,578	\$213,000	\$220,000	3.3%
Water Tank Maintenance		\$282,524	\$80,908	\$300,000	\$300,000	0%
Operational Chemicals	60099-	\$519,905	\$634,616	\$622,000	\$635,000	2.1%
Pipe & Fittings		\$50,692	\$75,181	\$110,000	\$125,000	13.6%
Meter Parts & Supplies		\$14,033	\$16,047	\$46,000	\$43,000	-6.5%
Gasoline & Diesel Fuels		\$75,401	\$74,625	\$85,000	\$82,000	-3.5%
Office Supplies	60099-	\$24,574	\$32,298	\$32,000	\$32,000	0%
Custodial Supplies	60099-	\$11,959	\$16,134	\$12,000	\$14,000	16.7%
Equipment Maintenance		\$130,833	\$110,210	\$224,000	\$304,000	35.7%
Laboratory Supplies		\$39,497	\$58,454	\$43,000	\$55,000	27.9%
Equipment Supplies	60099-	\$104,054	\$101,096	\$93,000	\$91,000	-2.2%
Building Supplies		\$71,885	\$76,896	\$70,000	\$70,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Construction Supplies	60099-	\$34,145	\$16,134	\$45,000	\$45,000	0%
Street Repair Supplies		\$91,621	\$100,267	\$98,000	\$102,000	4.1%
Postage		\$51,984	\$58,044	\$60,000	\$70,000	16.7%
Safety Supplies		\$30,683	\$28,340	\$27,000	\$27,000	0%
Computer & PLC Supplies		\$30,097	\$37,000	\$54,000	\$62,000	14.8%
Liability Payments		\$4,269	\$15,107	\$15,000	\$15,000	0%
Property & Liability Insurance		\$92,824	\$96,028	\$100,000	\$125,000	25%
Building Maintenance		\$46,561	\$54,601	\$53,000	\$55,000	3.8%
Workers Compensation Ins.	60099-	\$112,856	\$82,045	\$120,000	\$75,000	-37.5%
Medical Expenditures	60099-	\$1,488,745	\$1,311,216	\$1,600,000	\$1,500,000	-6.2%
Life Insurance	60099-	\$13,923	\$15,591	\$15,000	\$16,000	6.7%
Wisconsin Retirement		\$293,809	\$313,840	\$362,000	\$392,000	8.3%
Public Notice & Education		\$17,036	\$17,734	\$15,000	\$25,000	66.7%
Dues, Publications, & Travel		\$17,219	\$7,241	\$16,000	\$18,000	12.5%
Office Rent		\$35,976	\$38,038	\$40,000	\$41,000	2.5%
Storm Water Fees	60099-	\$15,996	\$18,590	\$20,000	\$20,000	0%
PSC Expenses	60099-	\$3,378	\$3,178	\$35,000	\$100,000	185.7%
Vehicle Maintenance		\$60,270	\$65,552	\$65,000	\$65,000	0%
Real Estate Tax		\$3,061,948	\$2,953,168	\$3,400,000	\$3,200,000	-5.9%
FICA Tax	60099-	\$325,570	\$347,448	\$381,000	\$403,000	5.8%
PSC Remainder Tax	60099-	\$21,637	\$29,198	\$26,000	\$30,000	15.4%
Laboratory Supplies		\$0	\$0	\$0	\$12,000	N/A
Telephone		\$20,898	\$21,017	\$25,000	\$25,000	0%
Natural Gas Service		\$119,702	\$110,759	\$135,000	\$135,000	0%
Electric Service		\$872,284	\$868,350	\$925,000	\$950,000	2.7%
Residuals Management		\$534,520	\$497,183	\$440,000	\$500,000	13.6%
Street Repairs by Others		\$178,008	\$197,929	\$256,000	\$301,000	17.6%
Depreciation		\$6,908,993	\$0	\$6,900,000	\$7,200,000	4.3%
Total Operating Expenditures:		\$16,328,143	\$16,257,605	\$17,605,000	\$18,104,000	2.8%
Other Financing Uses						
Interest Expense		\$1,490,423	\$1,427,434	\$1,795,000	\$1,576,000	-12.2%
Total Other Financing Uses:		\$1,490,423	\$1,427,434	\$1,795,000	\$1,576,000	-12.2%
Total Expense Objects:		\$21,655,012	\$21,806,598	\$23,893,000	\$24,458,000	2.4%

Revenues - Water Utility

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Misc. Metered Sales		\$210,596	\$197,603	\$200,000	\$150,000	-25%
Rents from Water Properties		\$303,658	\$314,678	\$300,000	\$300,000	0%
Return on Invest. On Meters	60099-	\$59,876	\$66,046	\$62,000	\$60,000	-3.2%
Laboratory Test Fees	60099-	\$6,480	\$6,540	\$5,123	\$5,123	0%
Search Revenues		\$24,750	\$26,470	\$25,000	\$25,000	0%
Other Water Revenues		\$18,445	\$34,722	\$20,000	\$30,000	50%
Late Payment Fees		\$455,984	\$460,042	\$400,000	\$412,000	3%
Residential		\$9,412,006	\$9,558,855	\$9,300,000	\$9,200,000	-1.1%
Commercial		\$2,100,662	\$2,115,464	\$1,900,000	\$1,800,000	-5.3%
Multi Family Residential		\$1,768,289	\$1,736,457	\$1,600,000	\$1,600,000	0%
Industrial		\$5,083,200	\$5,302,679	\$4,000,000	\$4,400,000	10%
Public Authority		\$956,676	\$990,101	\$900,000	\$900,000	0%
Wholesale		\$1,710,919	\$1,641,851	\$1,700,000	\$1,600,000	-5.9%
Private Fire Protection		\$306,482	\$312,514	\$300,000	\$300,000	0%
Public Fire Protection		\$2,160,612	\$2,162,607	\$2,070,000	\$2,000,000	-3.4%
Total Charges for Services:		\$24,578,635	\$24,926,629	\$22,782,123	\$22,782,123	0%
Miscellaneous Revenues						
Interest Income		\$431,962	\$922,339	\$700,000	\$750,000	7.1%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Insurance Dividends		\$13,690	\$22,688	\$15,000	\$0	-100%
Connection Charge Income		\$347,872	\$98,872	\$7,885	\$7,948	0.8%
Total Miscellaneous Revenues:		\$793,524	\$1,043,899	\$722,885	\$757,948	4.9%
Total Revenue Source:		\$25,372,159	\$25,970,528	\$23,505,008	\$23,540,071	0.1%

WASTEWATER UTILITY

Nate Tillis

Wastewater Utility Director

MISSION STATEMENT

To provide high water quality that is permit compliant, energy efficient, and cost effective

FUNCTION

Treatment of wastewater for the Racine Area, operation and maintenance of related infrastructure, execution of the Racine Intergovernmental Sewer Agreement

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

2026 STRATEGIC INITIATIVES

Energy Master Planning

Treatment Plant Upgrades

Efficiency and alignment of administrative practices

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

Personnel Services – maintaining employee in training positions, budgeting for parental leave, tuition reimbursement, position reclassifications, City resident pay differential

Professional Services – Studies for Energy Roadmap, Sewer Agreement, Legal fees

Electric service, Biosolids disposal.

2026 Goal-Setting Statements

Goal Statement #1

Revise and Update Financial Policies and Procedures

Developing Documenting, and Recreating and financial policies that reflect the needs of the Utility while incorporating key changes needed to comply with auditing. Developing procedures and practices that are congruent with new management systems.

Goal Statement #2

Start Up and Commissioning of Ultraviolet Disinfection

The Wastewater Utility 2020 Facilities Plan recommended an upgrade to the disinfection system, the final step in treatment before discharge into Lake Michigan. The new equipment will have scalability and is more energy efficient but most of all, will comply with new bacterial monitoring regulations. This new system is currently under construction with substantial completion in 2026

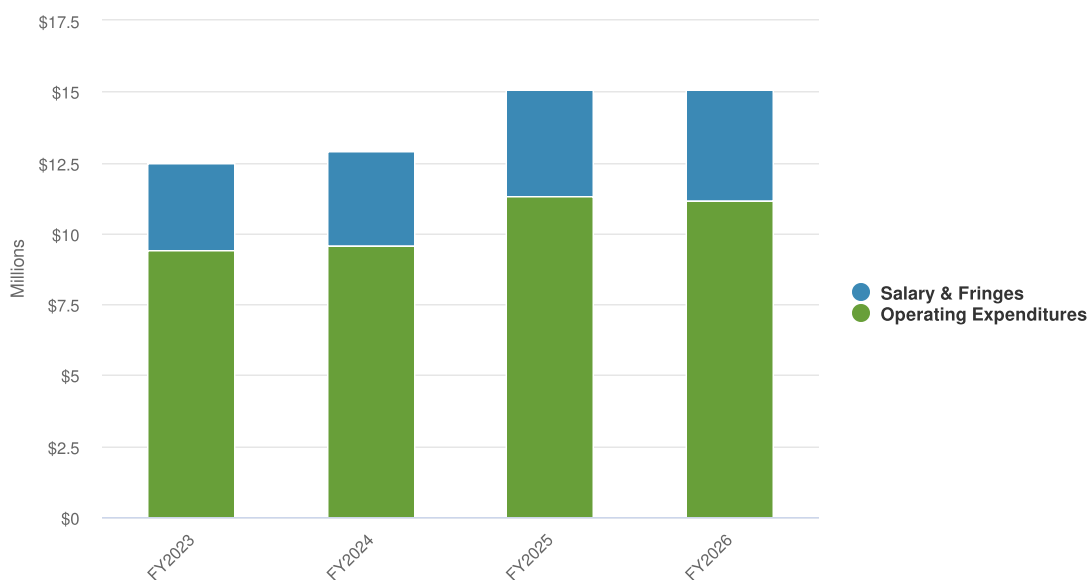
Goal Statement #3

Complete Wastewater Utility Energy Roadmap

The Wastewater Utility is a significant draw on fossil fuel energy within the City of Racine. Development of an energy roadmap will set performance metrics and strategic planning to identify projects, updates, best practices, and green infrastructure to reduce energy demand from the Utility.

Expenditures - Wastewater Utility

Budgeted and Historical Expenditures by Appropriation Unit - WasteWater Utility

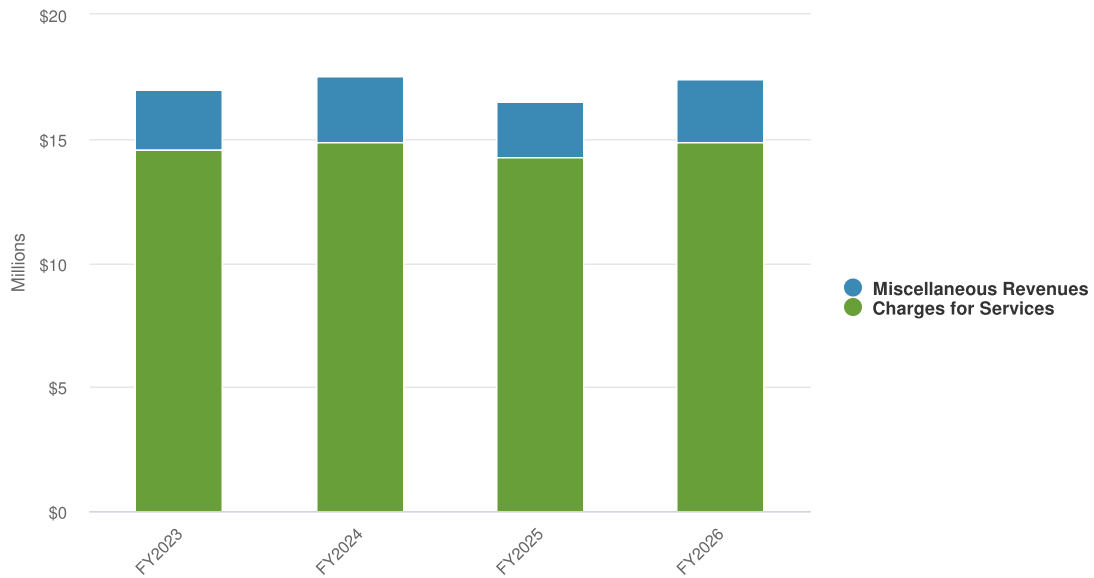


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$3,110,222	\$3,313,673	\$3,773,000	\$3,949,000	4.7%
Total Salary & Fringes:		\$3,110,222	\$3,313,673	\$3,773,000	\$3,949,000	4.7%
Operating Expenditures						
Depreciation		\$0	\$2,178,050	\$0	\$0	0%
Water Service		\$309,737	\$343,421	\$350,000	\$375,000	7.1%
City Sewer & L.S. Maint.		\$13,511	\$9,143	\$14,000	\$14,000	0%
Interceptor & L.S. Maint.		\$110,087	\$116,748	\$192,000	\$190,000	-1%
Sludge & Grit Disposal	60199-	\$574,197	\$591,241	\$820,000	\$867,000	5.7%
Office Supplies	60199-	\$12,187	\$10,443	\$13,000	\$13,000	0%
Gasoline & Diesel Fuel		\$29,536	\$22,873	\$32,000	\$32,000	0%
Lubricants		\$39,023	\$33,294	\$40,000	\$45,000	12.5%
Custodial Supplies	60199-	\$20,483	\$24,300	\$25,000	\$25,000	0%
Operational Chemicals	60199-	\$700,198	\$756,081	\$670,000	\$690,000	3%
Plant & System Supplies		\$41,980	\$41,452	\$56,000	\$56,000	0%
Professional Services		\$388,860	\$436,957	\$537,000	\$477,000	-11.2%
Equipment Supplies		\$197,203	\$179,796	\$220,000	\$228,000	3.6%
Sewer Maint. Supplies	60199-	\$9,469	\$9,642	\$10,000	\$12,000	20%
Pre-treat.Sampling Supplies	60199-	\$4,932	\$5,684	\$7,000	\$7,000	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Laboratory Supplies		\$51,464	\$57,523	\$65,000	\$65,000	0%
Pre-treat. Lab Supplies		\$15,001	\$22,786	\$27,000	\$27,000	0%
Computer & PLC Supplies		\$55,540	\$58,157	\$54,000	\$62,000	14.8%
Metering, Billing & Collection		\$660,680	\$699,544	\$665,000	\$705,000	6%
Dues, Publications & Travel		\$33,253	\$28,026	\$37,000	\$30,000	-18.9%
FICA Tax		\$227,961	\$238,526	\$289,000	\$302,000	4.5%
Property & Liability Insurance	60199-	\$138,859	\$140,571	\$140,000	\$170,000	21.4%
Laboratory Prof. Services		\$53,707	\$56,090	\$52,000	\$54,000	3.8%
Worker's Compensation Insur.		\$76,309	\$50,801	\$70,000	\$70,000	0%
Office Rent		\$35,400	\$37,443	\$40,000	\$40,000	0%
Wisconsin Retirement Expense		\$210,105	\$222,219	\$285,000	\$304,000	6.7%
Medical Expenses		\$786,058	\$669,253	\$1,000,000	\$1,000,000	0%
Life Insurance	60199-	\$8,833	\$8,936	\$10,000	\$10,000	0%
Safety Programs & Supplies	60199-	\$22,379	\$18,643	\$41,000	\$41,000	0%
City Departmental Charges		\$94,820	\$97,664	\$100,000	\$120,000	20%
Training Programs		\$26,684	\$9,575	\$38,000	\$30,000	-21.1%
Stormwater Fees		\$50,106	\$60,057	\$62,000	\$63,000	1.6%
Pre-treat. Prof Services		\$4,987	\$6,419	\$8,000	\$8,000	0%
DNR Permit Fee		\$133,675	\$136,820	\$136,000	\$137,000	0.7%
Airport Property Lease		\$58,852	\$60,699	\$63,000	\$63,000	0%
Household Hazard Waste	60199-	\$183,439	\$184,457	\$195,000	\$195,000	0%
Interest Expense	60199-	\$341,391	\$536,655	\$1,128,000	\$1,030,000	-8.7%
Staff Engagement		\$0	\$0	\$0	\$3,000	N/A
Building & Equipment Maint.		\$116,051	\$120,365	\$145,000	\$180,000	24.1%
Vehicle Maintenance		\$19,204	\$20,078	\$30,000	\$30,000	0%
Telephone	60199-	\$8,323	\$8,361	\$10,000	\$10,000	0%
Natural Gas	60199-	\$210,427	\$153,203	\$215,000	\$235,000	9.3%
Electric Service		\$1,133,583	\$1,130,642	\$1,170,000	\$1,270,000	8.5%
Depreciation		\$2,176,833	\$0	\$2,231,133	\$1,845,566	-17.3%
Total Operating Expenditures:		\$9,385,327	\$9,592,638	\$11,292,133	\$11,130,566	-1.4%
Total Expense Objects:		\$12,495,549	\$12,906,311	\$15,065,133	\$15,079,566	0.1%

Revenues - Wastewater Utility

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Residential		\$4,112,094	\$3,394,418	\$4,200,000	\$4,000,000	-4.8%
Landfill Leachate Revenue		\$51,971	\$44,952	\$50,000	\$46,000	-8%
Other Sewer Revenues		\$7,404	\$17,181	\$6,973	\$5,134	-26.4%
Late Payment Fees		\$342,715	\$349,010	\$350,000	\$350,000	0%
Commercial		\$839,493	\$953,384	\$900,000	\$900,000	0%
Industrial		\$814,870	\$1,006,073	\$800,000	\$1,000,000	25%
Public Authority		\$358,870	\$357,320	\$400,000	\$400,000	0%
Multi Family		\$755,188	\$823,970	\$765,000	\$800,000	4.6%
Other Municipalities		\$7,074,208	\$7,735,486	\$6,600,000	\$7,200,000	9.1%
Lab Test Fees		\$88,253	\$86,008	\$90,000	\$90,000	0%
Pretreatment Permit Fees		\$80,344	\$77,668	\$80,000	\$80,000	0%
Hauled Waste Revenue		\$7,033	\$6,707	\$8,000	\$8,000	0%
Total Charges for Services:		\$14,532,443	\$14,852,177	\$14,249,973	\$14,879,134	4.4%
Miscellaneous Revenues						
Interest Income		\$409,538	\$635,450	\$400,000	\$490,000	22.5%
Insurance Dividends		\$9,241	\$14,047	\$10,000	\$0	-100%
Gain (Loss) of Disposal of Assets		\$59,495	\$0	\$0	\$0	0%
Plant Capacity Income		\$1,787,883	\$1,836,416	\$1,693,593	\$1,850,000	9.2%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Household Hazard Waste		\$171,265	\$184,457	\$165,000	\$165,000	0%
Total Miscellaneous Revenues:		\$2,437,422	\$2,670,370	\$2,268,593	\$2,505,000	10.4%
Total Revenue Source:		\$16,969,865	\$17,522,547	\$16,518,566	\$17,384,134	5.2%

INTERNAL SERVICE FUNDS

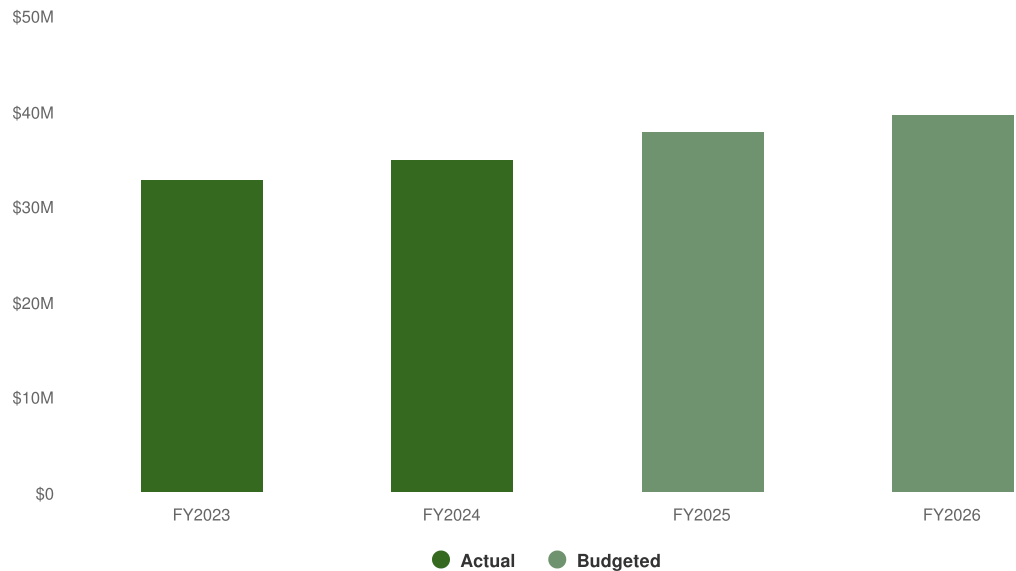
Internal Service Funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis.

Expenditures - Internal Service Funds

\$39,598,742

\$1,712,876
(4.52% vs. prior year)

Internal Service Funds Proposed and Historical Budget vs. Actual

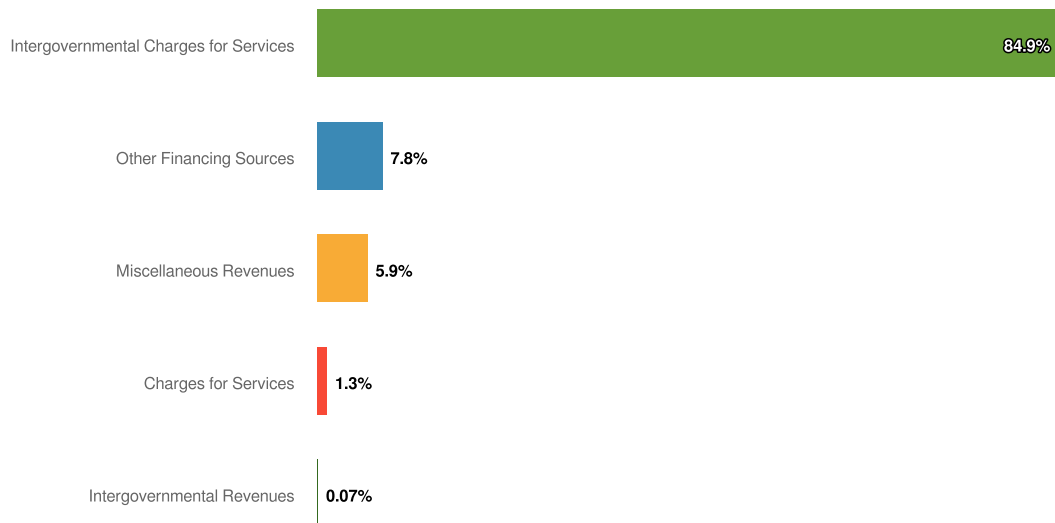


Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Equipment Maintenance	\$4,834,434	\$4,732,076	\$5,075,500	\$5,235,318	\$5,235,318
Information Systems	\$4,748,075	\$5,648,887	\$6,865,004	\$7,334,838	\$7,334,838
Building Complex	\$3,326,805	\$3,609,416	\$3,811,037	\$4,172,927	\$4,172,927
Insurance	\$19,683,765	\$20,601,819	\$22,134,325	\$22,855,659	\$22,855,659
Telephone	\$343,150	\$346,031	\$0	\$0	\$0
Total:	\$32,936,228	\$34,938,229	\$37,885,866	\$39,598,742	\$39,598,742

Revenues - Internal Service Funds

\$38,323,542 **\$1,512,876**
(4.11% vs. prior year)

Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2026 Budgeted
Revenue Source					
Intergovernmental Revenues	\$23,251	\$17,504	\$27,000	\$27,000	\$27,000
Charges for Services	\$477,712	\$469,721	\$541,258	\$500,477	\$500,477
Intergovernmental Charges for Services	\$25,434,650	\$29,504,058	\$31,593,879	\$32,541,838	\$32,541,838
Miscellaneous Revenues	\$2,723,319	\$2,573,828	\$2,063,500	\$2,273,849	\$2,273,849
Other Financing Sources	\$1,590,459	\$2,138,521	\$2,585,029	\$2,980,378	\$2,980,378
Total Revenue Source:	\$30,249,390	\$34,703,633	\$36,810,666	\$38,323,542	\$38,323,542

EQUIPMENT MAINTENANCE GARAGE

John Rooney

Commissioner of Public Works

MISSION STATEMENT

To manage, maintain and repair the City's vehicle and equipment fleet with consistent emphasis on safety, reliability, efficiency and cost-effectiveness.

FUNCTION

The Equipment Maintenance Division provides centralized fleet services for the Department of Public Works, Parks Department and the Police Department vehicles and equipment including acquisition, disposal, maintenance and repair. Additional support is provided to departments by assisting with replacement cycles and developing specifications for new vehicle and equipment purchases. The Division manages and operates the City's centralized fueling facility and ensures compliance with regulating agencies. The Division is also responsible for the maintenance and repair of the City's two bascule span lift bridges. The Division operates as an internal service fund with the costs of services and overhead passed directly to the internal operating departments on a time, material and fuel basis.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Acquired four more electric vehicles to support the City's carbon reduction initiatives.
2. Installed two EV chargers at the DPW Street Maintenance Garage to support existing and future EVs purchases.
3. Upgraded electrical service to the City Hall lower lot and installed six EV chargers for the City's fleet and public use.
4. Completed construction of the upgrades at the City's Centralized Fueling Facility.

2026 STRATEGIC INITIATIVES

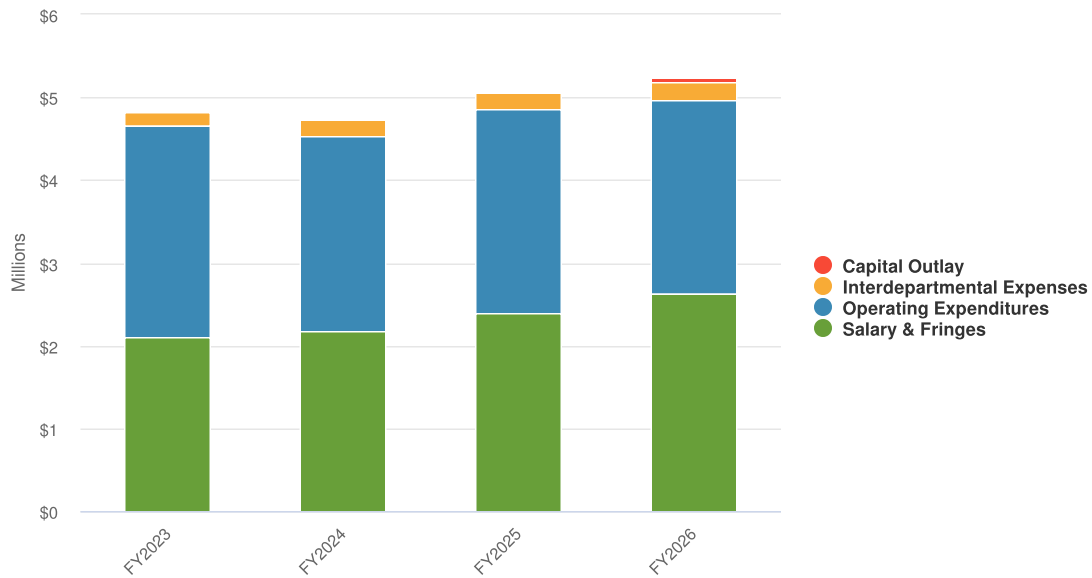
1. Continue to identify viable options to add electric vehicles to the fleet and implement into the CIP to support the City's sustainability initiatives.
2. Acquire and install EV charging stations at additional City buildings to support future fleet EV growth.
3. Work with WisDOT and consultants on the rehabilitation of the State Street Lift Bridge.
4. Install 3 cameras on all refuse trucks to link to Vision software to reduce complaints on missed pickups and investigate workmen's compensation claims.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

1. Staff shortages of mechanics has continued. Contracted Services will remain increased to cover the cost of outsourced work due to staff shortages.
2. Internal Service labor rates increased slightly to cover operating costs while still offering substantial savings over private sector rates.
3. Delays in vehicle and equipment delivery times are causing us to keep vehicles in service past recommended replacement cycles and leading to more breakdowns and repairs.
4. Add funding to install cameras on refuse trucks.

Expenditures - Equipment Maintenance Garage

Budgeted and Historical Expenditures by Appropriation Unit

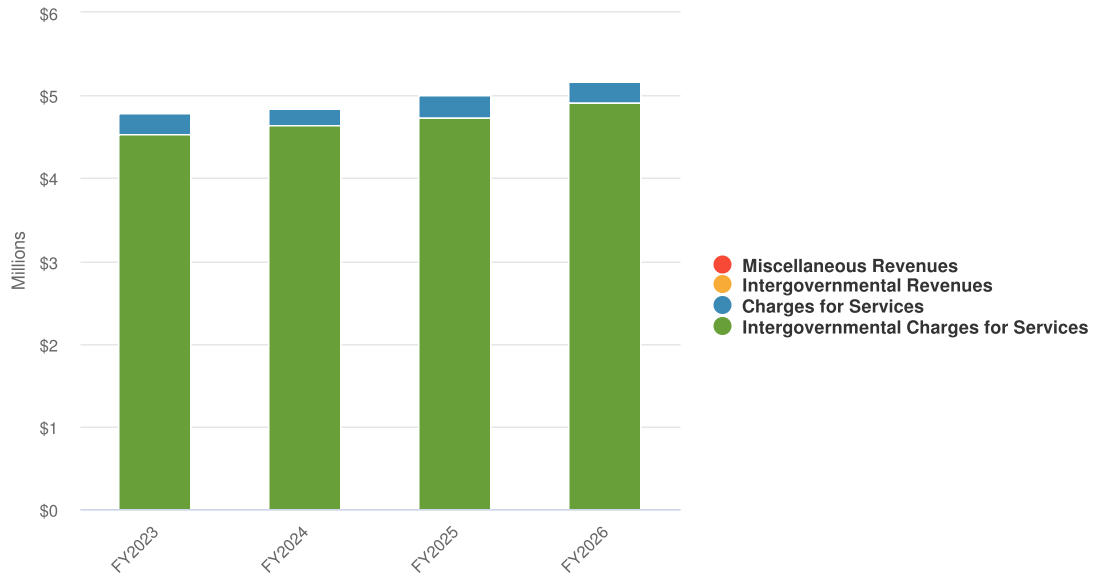


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70040-50100	\$1,317,047	\$1,539,177	\$1,590,025	\$1,674,118	5.3%
Part Time Salaries	70040-50200	\$5,713	\$4,901	\$8,064	\$9,649	19.7%
Overtime	70040-50300	\$34,270	\$41,576	\$40,000	\$40,000	0%
Residency	70040-50400	\$9,971	\$13,069	\$16,022	\$18,103	13%
FICA	70040-51010	\$98,388	\$102,423	\$126,296	\$129,458	2.5%
WRS	70040-51100	\$215,300	\$32,912	\$110,358	\$117,338	6.3%
Health Care	70040-51200	\$420,985	\$450,000	\$503,738	\$635,716	26.2%
Life Insurance	70040-51300	\$3,245	-\$1,891	\$0	\$0	0%
Clothing Allowance	70040-51600	\$817	\$1,104	\$1,200	\$1,200	0%
Compensated Absences	70040-51900	\$2,304	-\$13,412	\$0	\$0	0%
Total Salary & Fringes:		\$2,108,039	\$2,169,858	\$2,395,703	\$2,625,582	9.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Operating Expenditures						
Contracted Services	70040-52200	\$1,795	\$132,594	\$87,000	\$101,000	16.1%
Property/Equipment Rental	70040-52210	\$1,139	\$533	\$800	\$800	0%
Waste Disposal	70040-52215	\$2,953	\$2,044	\$3,000	\$3,000	0%
Office Supplies	70040-53100	\$1,347	\$1,305	\$1,500	\$1,500	0%
Copying & Printing	70040-53160	\$271	\$276	\$300	\$300	0%
Work Supplies	70040-53200	\$1,012,544	\$896,547	\$809,033	\$850,000	5.1%
Janitorial Supplies	70040-53210	\$2,575	\$3,020	\$2,500	\$2,500	0%
Direct clothing expenses	70040-53240	\$13,126	\$16,207	\$16,000	\$17,000	6.3%
Fuel Oils & Fluids	70040-53280	\$1,451,585	\$1,260,020	\$1,485,772	\$1,300,000	-12.5%
External Communication Service	70040-53360	\$921	\$534	\$800	\$800	0%
Education/Training/Conferences	70040-53800	\$1,890	\$1,351	\$4,000	\$4,000	0%
Equipment Repairs & Maintenanc	70040-54200	\$9,261	\$11,377	\$10,000	\$10,000	0%
Depreciation	70040-56300	\$48,337	\$37,546	\$49,000	\$49,000	0%
Total Operating Expenditures:		\$2,547,744	\$2,363,353	\$2,469,705	\$2,339,900	-5.3%
Interdepartmental Expenses						
I/S Building Occupancy	70040-55100	\$86,373	\$89,699	\$92,815	\$92,815	0%
I/S City Telephone System	70040-55200	\$1,300	\$1,310	\$0	\$0	0%
I/S Information Systems	70040-55400	\$80,692	\$101,154	\$107,277	\$117,021	9.1%
Total Interdepartmental Expenses:		\$168,365	\$192,163	\$200,092	\$209,836	4.9%
Capital Outlay						
Equipment	70040-57300	\$10,285	\$6,701	\$10,000	\$10,000	0%
Equipment-Vehicles	70040-57310	\$0	\$0	\$0	\$50,000	N/A
Total Capital Outlay:		\$10,285	\$6,701	\$10,000	\$60,000	500%
Total Expense Objects:		\$4,834,434	\$4,732,076	\$5,075,500	\$5,235,318	3.1%

Revenues - Equipment Maintenance

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
Motor Fuel Tax Refund	70040-43518	\$23,251	\$17,504	\$22,000	\$22,000	0%
State-Other Highway	70040-43533	\$0	\$0	\$5,000	\$5,000	0%
Total Intergovernmental Revenues:		\$23,251	\$17,504	\$27,000	\$27,000	0%
Charges for Services						
Public Charges-Internal Serv	70040-46199	\$238,863	\$202,259	\$275,000	\$242,318	-11.9%
Total Charges for Services:		\$238,863	\$202,259	\$275,000	\$242,318	-11.9%
Intergovernmental Charges for Services						
I/S City Department Services	70040-47493	\$4,540,723	\$4,636,734	\$4,724,000	\$4,916,500	4.1%
Total Intergovernmental Charges for Services:		\$4,540,723	\$4,636,734	\$4,724,000	\$4,916,500	4.1%
Miscellaneous Revenues						
Sale of Property-DPW	70040-48303	\$420	\$6,300	\$500	\$500	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Miscellaneous Revenue	70040- 48900	\$438	\$8,004	\$0	\$0	0%
Total Miscellaneous Revenues:		\$858	\$14,304	\$500	\$500	0%
Total Revenue Source:		\$4,803,694	\$4,870,801	\$5,026,500	\$5,186,318	3.2%

INFORMATION SYSTEMS

Adele Edwards

Chief Information Officer

MISSION STATEMENT

To assist City and Public Safety departments in their technological goals and initiatives so they can function in the most efficient way possible. To identify and assist in areas of process modernization on a departmental and inter-departmental scale. To support and assist departmental users and stakeholders in the use and understanding of software, technological processes, and City data. To design and maintain an adequate and forward-thinking infrastructure. To prioritize a secure network environment and ensure compliance with Public Safety and Finance audits. To enable and promote open and integrated data and communication between departments. Additionally, to support, promote, and oversee Smart City Initiatives.

FUNCTION

The Management Information Systems (MIS) Department is responsible for administering, integrating, and maintaining City and Public Safety software and applications, for the planning, setup, and implementation of new software and applications in conjunction with key stakeholders, for the discontinuation of old and outdated software and applications. MIS is responsible for providing timely and efficient end-user support regarding software and applications, as well as for hardware such as PCs, laptops, printers, tablets, cell phones, and other devices and peripherals. MIS is responsible for maintaining a secure network through up-to-date firewalls, anti-virus, web-filtration, network monitoring and backup systems. MIS is responsible for user setup and maintenance, controlling permission levels and access both on the network and within various systems. MIS assists various departments with application creation, development, integration, reporting, and data maintenance. The CIO collaborates with internal and external stakeholders regarding Smart City Initiatives.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Software Systems

- a. Redesign and launch new city website by end of 2025 to increase usability, ease of use, and ADA compliance.
- b. Instituted quarterly ERP upgrades to fortify security, unlock functionality, and optimize staff workflows.
- c. Revitalized City Hall's Audio Video system to eliminate disruptions and restore meeting effectiveness.
- d. Analyzed city hiring data with Human Resources to refine and improve the hiring process.
- e. Deploy speech-to-text software for the Police Department by the end of 2025 to accelerate and mobilize case reporting.
- f. Enabled the Police Department to launch National Integrated Ballistic Information Network Enforcement Support System (NESS), unlocking Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) ballistic data to streamline cross-agency investigations.
- g. Assisted the Police Department in adopting a Public Safety Policy Management and Compliance platform.
- h. Designed a new MIS ticketing system to boost response speed and customer satisfaction.
- a. Deployed social media archiving tool to support the Communications Department and City Attorney's Office.
- j. Collaborated with City Development to roll out third-party tool enhancing property analysis citywide.
- k. Migrated Tax Increment Districts (TIDs) data and workflows into software for improved oversight for City Development.
- ax. Enabled Neighborhood Enhancement to launch public platform showing city approved rental and sale listings.
- all. Partnered with Environmental Health to audit and update codes, violations, and data processes improving data quality.
- n. Studied with the Water and Wastewater utilities cost-saving, process-improving collaboration opportunities.
- o. Equipped Public Works Solid Waste staff with tablets and workflows to streamline work order management.

2. Smart Cities

- a. Started equipping 460 low-income City of Racine households with computers and digital skills through WI Public Service Commission grant (ends Oct. 2026), boosting job readiness, critical thinking, autonomy, and confidence.
- b. Supported Police Department in upgrading body cameras with enhanced capabilities.
- c. Install fiber, cameras, and access points at Horlick Field by the end of 2025.

- d. Modernize the Municipal Courtroom sound system to enhance clarity and accessibility by end of 2025.
 - e. Install free Wi-Fi by end 2025 at the North Beach Oasis and Festival Hall to bridge the digital divide and boost residents connectivity options.
3. Security
- a. Replaced endpoint protection software to improve monitoring and security capabilities.
 - b. Fortified Police property by installing surveillance cameras.
 - c. Improved backup repository to best practice solution.
 - d. Audited and reconciled our IT asset records to mitigate security risk by eliminating duplicates, fixing errors, and verifying all device details.
 - e. Secured data from safety vehicles by strengthening communication links to the city network.
 - f. Expanded Two-Factor Authentication for enhanced access protection.
 - g. Updated all devices to current Windows 11 versions for stronger security and consistency.
4. Geographic Information System
- a. Trained GIS users on ArcGIS Pro to deliver up-to-date, fully supported tools.
 - b. Migrated parcel fabric to ArcGIS Pro, enabling multi-user editing and real-time updates.
 - c. Deployed ArcGIS Hub Premium to boost collaboration, track initiatives, allow easier resident collaboration with city data and projects, and enable access to advanced ESRI toolsets.
 - d. Launched a City of Racine Esri Hub site to consolidate all city maps and mapping applications, improving access and transparency.
 - e. Replaced outdated cemetery system with modern, map-based software; cleansed data to provide more accurate and reliable record keeping and launched public tool for self-service grave lookup.
 - f. Added CCTV application showing interior pipe condition data as a layer in City asset map and the corresponding inspection video next to it for faster pipe video access for staff.
 - g. Built interactive park finder application that filters locations by selected amenities.
 - h. Created printable park maps for the Department of Parks, Recreation & Cultural Services and the Root River Council to be displayed in City park kiosks increasing resident navigation.
 - a. Delivered layered, interactive map for Assessors Office to streamline property comparison and analysis.
5. Infrastructure
- a. Investigated Water and Wastewater utility phone services to determine ideal VoIP solutions offering flexibility, cost savings, and unified communications.
 - b. Leading IT support for Lincoln King Community Center and Clinic (LKCCC) construction and planning throughout 2025 to ensure seamless system integration and operational readiness in 2026.
 - c. Replaced legacy AT&T lines with modern, on-demand solutions that reduce cost.
 - d. Installed network and computers to the new Main St. COP house to enable efficient communication and digital file storage.
 - e. Modernizing city fax infrastructure to enable secure, scalable, and efficient digital workflows by end of 2025.
 - f. Deploying Wi-Fi in Annex and Parks Services buildings by year's end to enhance staff productivity and visitor online access.

2026 STRATEGIC INITIATIVES

1. Collaborate with the LKCCC contractors and City departments to provision and test technology to minimize risk and ensure residents have a reliable and enjoyable time with the state-of-the-art technology.
2. Strengthen all our IT security systems by refining every part so we keep lowering risk.
3. Eliminate unsupported devices so remaining devices are only about 20% into their useful life (80% of life left) and upgrade the city's telephony infrastructure. This will dramatically reduce maintenance costs and failures, raise security, and stabilize the MIS budget.
4. Complete equipping 460 low-income City of Racine households with computers and digital skills through WI Public Service Commission grant (ends Oct. 2026), boosting job readiness, critical thinking, autonomy, and confidence.
5. Perform initial testing of our autonomous vehicle (the Badger) and its communication with five new roadside units.
6. Continue partnering with and supporting departments in implementing technology and process improvements that support their strategic initiatives.
7. Improve data analytics.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

None

2026 Goal-Setting Statements

Goal Statement #1

Modernized City Systems at Lincoln King Community Center and Clinic building

Citizens and city staff expect to easily access city information, data, and services. That's why throughout 2026 the MIS department will ensure all the exciting new systems installed in the new Lincoln King Community Center and Clinic building are fully provisioned and rigorously tested before the grand opening. By doing so, we'll minimize security risks and increase the chance that residents will enjoy reliable, state-of-the-art, user-friendly technology during their visit.

Goal Statement #2

Improved Security

By the end of 2026, the MIS department will elevate our security posture by proactive refinement of our infrastructure — including refining firewall configurations, upgrading multi-factor authentication, deepening network segmentation, and hardening endpoint and vendor access. The outcomes are reduced security risk, stronger operational resilience, and reinforced organizational trust in our technological environment. Additionally, we will replace all unsupported or end of life systems so that every device remaining will only be about 20% into their useful life (80% of life left). This will dramatically reduce maintenance costs and failures, increase security, and stabilize the MIS budget.

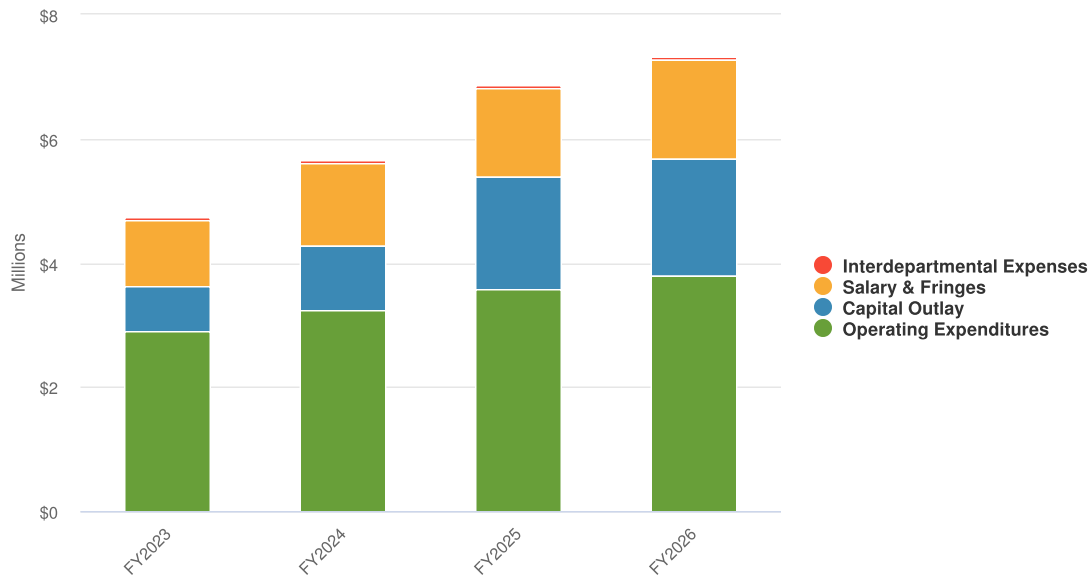
Goal Statement #3

Smart City Initiatives

Our Smart City vision is moving forward - bringing real benefits to residents. At the end of 2026, using funds from The Public Service Commission of Wisconsin's Capital Project Fund Digital Connectivity and Navigator Program Grant we will complete training 460 low-income residents, and provide laptops so they can access work, education, healthcare, and other vital services. By mid-2026, in partnership with the University of Wisconsin Madison, we will finish initial testing of our autonomous vehicle (the Badger) and its communication with five new roadside units—technology designed to improve safety, reduce congestion, and keep traffic flowing more smoothly. During 2026, we will continue to incorporate data, analysis, and evidence in our decision-making processes to deliver better services and solve more problems. These efforts are not just technological upgrades; they elevate city services and directly support residents most impacted by the COVID19 pandemic.

Expenditures - Information Systems

Budgeted and Historical Expenditures by Appropriation Unit

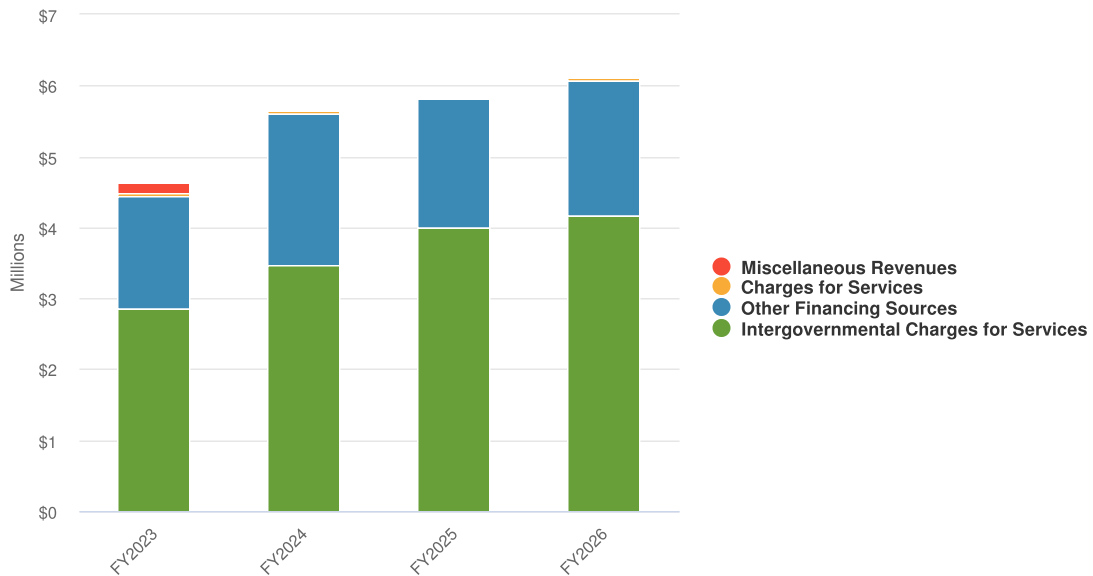


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70113-50100	\$663,580	\$932,275	\$991,350	\$1,050,920	6%
Part Time Salaries	70113-50200	\$12,210	\$14,325	\$19,958	\$23,964	20.1%
Overtime	70113-50300	\$704	\$1,609	\$0	\$0	0%
Residency	70113-50400	\$5,197	\$10,446	\$11,595	\$12,194	5.2%
FICA	70113-51010	\$49,634	\$62,749	\$78,206	\$82,381	5.3%
WRS	70113-51100	\$92,658	\$14,910	\$69,705	\$76,545	9.8%
Health Care	70113-51200	\$252,581	\$270,000	\$251,844	\$349,328	38.7%
Life Insurance	70113-51300	\$907	-\$926	\$0	\$0	0%
Mileage	70113-51810	\$666	\$965	\$1,000	\$1,000	0%
Compensated Absences	70113-51900	-\$424	\$0	\$0	\$0	0%
Total Salary & Fringes:		\$1,077,714	\$1,306,354	\$1,423,658	\$1,596,332	12.1%
Operating Expenditures						
Professional Services	70113-52100	\$799,156	\$793,647	\$642,893	\$860,908	33.9%
Office Supplies	70113-53100	\$3,940	\$3,500	\$1,200	\$2,500	108.3%
Postage & Shipping	70113-53110	\$109	\$59	\$150	\$200	33.3%
Work Supplies	70113-53200	\$840	\$876	\$5,000	\$3,000	-40%
Memberships	70113-53265	\$314	\$200	\$350	\$350	0%
External Communication Service	70113-53360	\$196,049	\$182,202	\$293,700	\$332,400	13.2%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Education/Training/Conferences	70113-53800	\$30,299	\$27,540	\$48,000	\$48,000	0%
Travel	70113-53810	\$185	\$0	\$0	\$0	0%
Software Maintenance	70113-54500	\$839,293	\$1,005,824	\$1,572,609	\$1,316,509	-16.3%
Amortization	70113-56100	\$572,734	\$674,977	\$575,000	\$675,000	17.4%
Depreciation	70113-56300	\$451,982	\$555,087	\$450,000	\$550,000	22.2%
Total Operating Expenditures:		\$2,894,902	\$3,243,911	\$3,588,902	\$3,788,867	5.6%
Interdepartmental Expenses						
I/S Building Occupancy	70113-55100	\$48,618	\$50,505	\$49,252	\$52,571	6.7%
I/S City Telephone System	70113-55200	\$2,562	\$2,581	\$0	\$0	0%
Total Interdepartmental Expenses:		\$51,180	\$53,086	\$49,252	\$52,571	6.7%
Capital Outlay						
Computer Hardware	70113-57355	\$638,433	\$670,928	\$1,136,982	\$1,555,250	36.8%
Computer Hardware	70113-57355-13002	\$0	\$0	\$200,000	\$0	-100%
Computer Hardware-Beach	70113-57355-13004	\$68,581	\$0	\$0	\$0	0%
Computer Software	70113-57800	\$17,265	\$374,608	\$466,210	\$341,818	-26.7%
Total Capital Outlay:		\$724,279	\$1,045,537	\$1,803,192	\$1,897,068	5.2%
Total Expense Objects:		\$4,748,075	\$5,648,887	\$6,865,004	\$7,334,838	6.8%

Revenues - Information Systems

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70113-46199	\$33,000	\$38,750	\$33,000	\$38,000	15.2%
Total Charges for Services:		\$33,000	\$38,750	\$33,000	\$38,000	15.2%
Intergovernmental Charges for Services						
I/S City Department Services	70113-47493	\$2,858,988	\$3,464,937	\$4,003,812	\$4,174,770	4.3%
Total Intergovernmental Charges for Services:		\$2,858,988	\$3,464,937	\$4,003,812	\$4,174,770	4.3%
Miscellaneous Revenues						
Miscellaneous Revenue	70113-48900	\$151,357	\$897	\$0	\$0	0%
Total Miscellaneous Revenues:		\$151,357	\$897	\$0	\$0	0%
Other Financing Sources						
Transfer from Cap Projects	70113-49240	\$1,590,459	\$1,809,210	\$1,803,192	\$1,897,068	5.2%
Transfer from Internal Service	70113-49270	\$0	\$329,311	\$0	\$0	0%
Total Other Financing Sources:		\$1,590,459	\$2,138,521	\$1,803,192	\$1,897,068	5.2%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Revenue Source:		\$4,633,804	\$5,643,105	\$5,840,004	\$6,109,838	4.6%

BUILDING COMPLEX

John Rooney
Commissioner of Public Works

MISSION STATEMENT

To responsibly maintain and operate City of Racine owned facilities. We approach our function always considering safety, efficiency, sustainability, and the environment, while focusing on our customers. It is our mission to succeed in any fashion our resources allow.

FUNCTION

The Building Complex team provides maintenance, operational services, access management, regulatory compliance, receiving, and emergency response for many City-owned facilities.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Completion of the Safety Building chiller plant replacement.

2026 STRATEGIC INITIATIVES

Plan, design and implement 2026 CIP “must do” list to avoid catastrophic equipment and building failure.
Prepare plans, specifications & estimates and advertise bids for the Racine Public Library Elevator Replacement Project.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

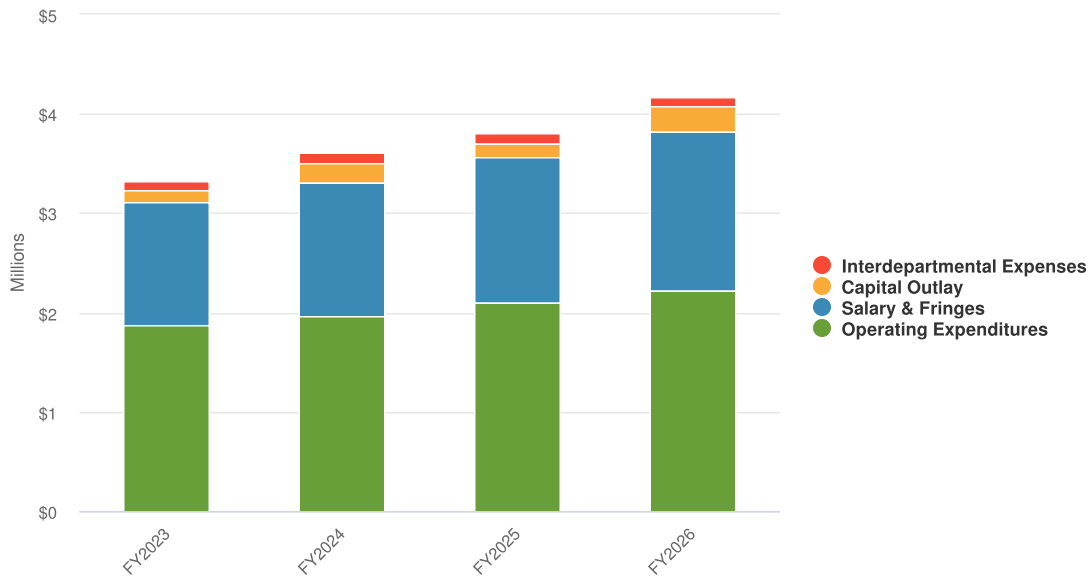
Multi-site exterior restoration in the form of tuckpointing projects. This project will stabilize the building envelope while adding operational efficiency.
Racine public library elevator replacement

Lease Contracts/In-Kind Donations

LESSEE	BUILDING	SQ FOOTAGE LEASED	2025 CURRENT RATE	2026 PROPOSED RATE	2026 MARKET RATE	2025 CURRENT RATE (\$)	2026 PROPOSED RATE (\$)	2026 MARKET RATE (\$)	IN-KIND DONATION (\$)
Racine Concert Band	Annex	278	1.36	1.40	23.55	\$ 379	\$ 389	\$ 6,547	\$ 6,158
Racine Symphony	Annex	478	6.08	6.24	23.55	\$ 2,906	\$ 2,981	\$ 11,257	\$ 8,276
Water & Wastewater	Annex	3958	19.30	19.80	23.55	\$ 76,383	\$ 78,361	\$ 93,211	\$ 14,850
		497	1.84	1.89	23.55	\$ 914	\$ 938	\$ 11,704	\$ 10,767
Dept of Corrections	Annex	5894	18.45	18.93	23.55	\$ 108,744	\$ 110,647	\$ 138,804	\$ 28,157
Neighborhood Watch	Annex	864	6.08	6.24	23.55	\$ 5,253	\$ 5,389	\$ 20,347	\$ 14,959
Toys for Tots	Annex	9457	1.31	1.34	23.55	\$ 12,378	\$ 12,699	\$ 222,712	\$ 210,013
Housing	City Hall	428	21.04	21.59	23.55	\$ 9,007	\$ 9,240	\$ 10,079	\$ 839
Fair Housing	City Hall	76	21.04	21.59	23.55	\$ 1,599	\$ 1,641	\$ 1,790	\$ 149
Transit RYDE	City Hall	242	21.04	21.59	23.55	\$ 5,093	\$ 5,225	\$ 5,699	\$ 475
Racine County 911	Safety Building	2240	12.53	12.85	22.93	\$ 28,067	\$ 28,794	\$ 51,363	\$ 22,569
TOTAL:						\$ 256,303	\$ 573,514	\$ 317,211	

Expenditures - Building Complex

Budgeted and Historical Expenditures by Appropriation Unit

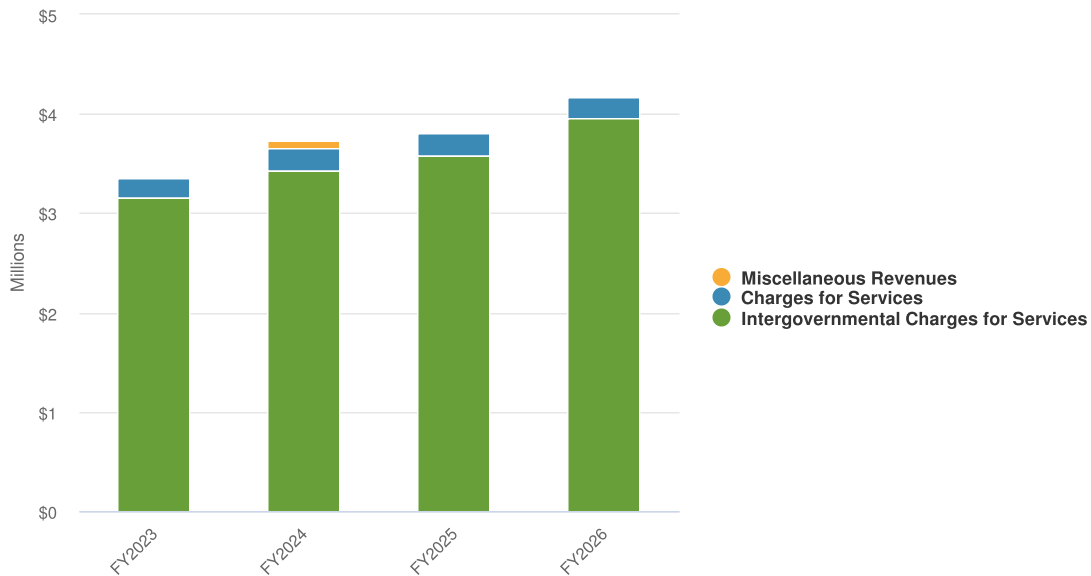


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70240-50100	\$773,214	\$953,430	\$962,374	\$1,016,573	5.6%
Overtime	70240-50300	\$29,514	\$35,536	\$40,000	\$40,000	0%
Residency	70240-50400	\$13,807	\$15,695	\$15,363	\$16,794	9.3%
FICA	70240-51010	\$58,928	\$62,239	\$77,862	\$81,277	4.4%
WRS	70240-51100	\$112,541	\$15,123	\$70,735	\$76,547	8.2%
Health Care	70240-51200	\$247,093	\$263,608	\$304,640	\$370,396	21.6%
Life Insurance	70240-51300	\$1,986	-\$1,332	\$0	\$0	0%
Clothing Allowance	70240-51600	\$135	\$171	\$1,000	\$1,000	0%
Compensated Absences	70240-51900	-\$2,258	-\$4,894	\$0	\$0	0%
Total Salary & Fringes:		\$1,234,960	\$1,339,575	\$1,471,974	\$1,602,587	8.9%
Operating Expenditures						
Professional Services	70240-52100	\$0	\$57	\$0	\$0	0%
Contracted Services	70240-52200	\$361,544	\$431,971	\$401,000	\$432,000	7.7%
Work Supplies	70240-53200	\$37,351	\$54,664	\$50,000	\$60,000	20%
Utilities	70240-53300	\$777,226	\$729,178	\$851,200	\$875,000	2.8%
External Communication Service	70240-53360	\$23,739	\$45,295	\$35,000	\$37,000	5.7%
Education/Training/Conferences	70240-53800	\$554	\$399	\$5,000	\$5,000	0%
Travel	70240-53810	\$0	\$0	\$1,500	\$1,500	0%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Building Repairs & Maintenance	70240-54100	\$533,164	\$514,977	\$550,000	\$575,000	4.5%
Equipment Repairs & Maintenance	70240-54200	\$141,444	\$158,586	\$202,000	\$228,000	12.9%
Grounds Repairs & Maintenance	70240-54300	\$0	\$29,145	\$0	\$0	0%
Depreciation	70240-56300	\$1,166	\$0	\$1,200	\$1,200	0%
Total Operating Expenditures:		\$1,876,187	\$1,964,273	\$2,096,900	\$2,214,700	5.6%
Interdepartmental Expenses						
I/S City Telephone System	70240-55200	\$2,379	\$2,394	\$0	\$0	0%
I/S Garage Fuel	70240-55300	\$13,483	\$23,413	\$22,000	\$16,000	-27.3%
I/S Garage Labor	70240-55310	\$22,762	\$24,241	\$25,000	\$28,620	14.5%
I/S Garage Materials	70240-55320	\$16,410	\$15,097	\$13,500	\$15,370	13.9%
I/S Information Systems	70240-55400	\$32,126	\$44,614	\$51,663	\$41,650	-19.4%
Total Interdepartmental Expenses:		\$87,160	\$109,758	\$112,163	\$101,640	-9.4%
Capital Outlay						
Building Improvements	70240-57200	\$77,415	\$171,759	\$130,000	\$160,000	23.1%
Building Improvements	70240-57200-40012	\$51,082	\$24,051	\$0	\$0	0%
Equipment	70240-57300	\$0	\$0	\$0	\$30,000	N/A
Equipment-Vehicles	70240-57310	\$0	\$0	\$0	\$64,000	N/A
Total Capital Outlay:		\$128,497	\$195,811	\$130,000	\$254,000	95.4%
Total Expense Objects:		\$3,326,805	\$3,609,416	\$3,811,037	\$4,172,927	9.5%

Revenue - Building Complex

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70240-46199	\$187,597	\$212,455	\$233,258	\$220,159	-5.6%
Total Charges for Services:		\$187,597	\$212,455	\$233,258	\$220,159	-5.6%
Intergovernmental Charges for Services						
I/S City Department Services	70240-47493	\$3,161,307	\$3,436,077	\$3,573,579	\$3,950,568	10.5%
Total Intergovernmental Charges for Services:		\$3,161,307	\$3,436,077	\$3,573,579	\$3,950,568	10.5%
Miscellaneous Revenues						
Insurance recoveries	70240-48400-40012	\$0	\$74,870	\$0	\$0	0%
Miscellaneous Revenue	70240-48900	\$11	\$7,556	\$3,000	\$1,000	-66.7%
Total Miscellaneous Revenues:		\$11	\$82,426	\$3,000	\$1,000	-66.7%
Total Revenue Source:		\$3,348,915	\$3,730,958	\$3,809,837	\$4,171,727	9.5%

INSURANCE

La'Neka Horton
Human Resources Director

MISSION STATEMENT

To promote, maintain, and improve the health and well-being of those covered by the City's self funded health plan in a fiscally responsible manner.

FUNCTION

The City is self-insured for both medical and prescription for all active employees and pre Medicare retirees. The plan administrators for the self -funded plan are United Health Care (Medical) and CVS (Prescription). The City purchases a Medicare advantage insurance plan for Medicare eligible retirees. There are approximately 689 active employees, and 1,044 retirees and their dependents covered on the City's health plan.

The insurance fund is used to account for all revenues and expenditures associated with the City's health and dental plans for the active and retired employees and their dependents. Expenses captured include medical, dental, prescription, wellness, clinic and administration costs. Revenues captured include active employee and retiree premium contributions, insurance rebates, and interdepartmental charges.

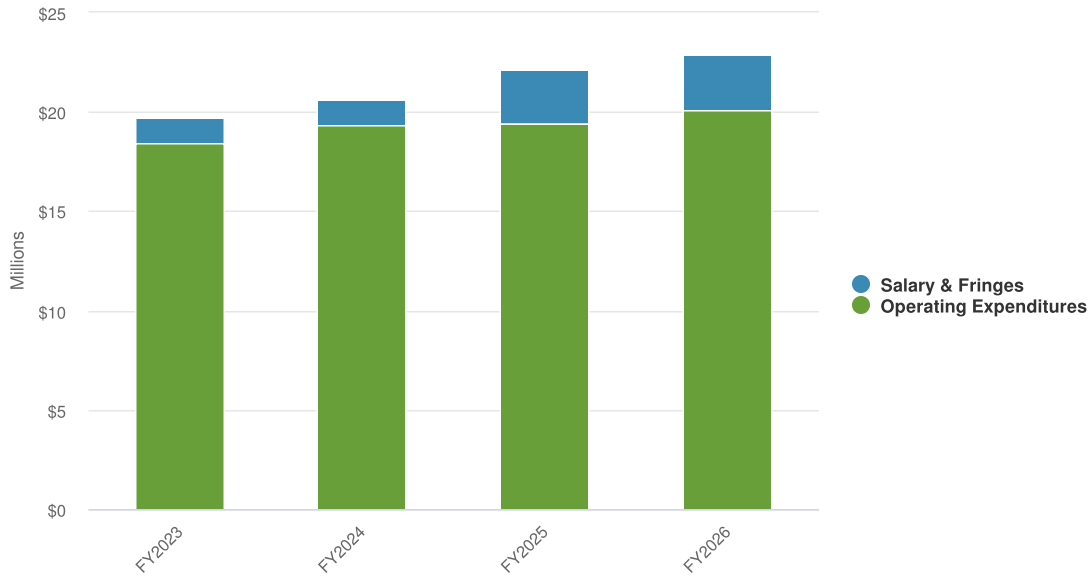
A premium equivalent charge for each covered employee in each department is used to allocate healthcare costs to the individual departments. This is an allocation method used to represent the estimated cost per department based on their employee makeup at the time the budget is developed.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2026

Centivo will be implemented as the City's third party administrator for the 2026 plan year where the City will be offering four different plan design options to eligible employees and pre-65 retirees.

Expenditures - Insurance

Budgeted and Historical Expenditures by Appropriation Unit

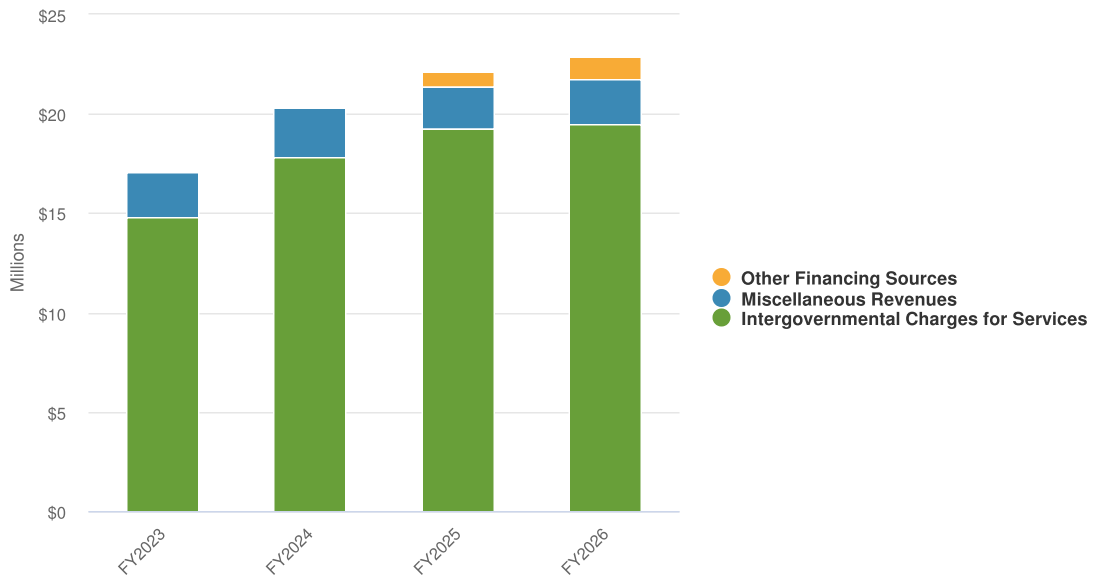


Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70312-50100	\$200,608	\$231,214	\$258,825	\$311,241	20.3%
Part Time Salaries	70312-50200	\$0	\$842	\$0	\$0	0%
Overtime	70312-50300	\$360	\$0	\$0	\$0	0%
FICA	70312-51010	\$56,916	\$58,768	\$58,450	\$27,107	-53.6%
WRS	70312-51100	\$13,661	\$16,102	\$17,988	\$22,409	24.6%
Health Care	70312-51200	\$53,865	\$56,402	\$82,829	\$109,346	32%
Workers Compensation	70312-51400	\$0	\$0	\$1,500,000	\$1,560,000	4%
Other Benefits	70312-51700	\$792,419	\$777,199	\$631,837	\$500,000	-20.9%
Employee Reimbursement	70312-51830	\$133,223	\$138,688	\$209,760	\$205,560	-2%
Total Salary & Fringes:		\$1,251,053	\$1,279,214	\$2,759,689	\$2,735,663	-0.9%
Operating Expenditures						

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Professional Services	70312-52100	\$185,997	\$219,745	\$227,600	\$304,200	33.7%
Medicare Advantage Premium	70312-52115	\$2,378,334	\$2,292,037	\$1,696,000	\$1,500,000	-11.6%
Dental Premium	70312-52125	\$174,856	\$183,930	\$192,000	\$194,400	1.3%
Stop Loss Premium	70312-52130	\$788,356	\$777,631	\$900,000	\$900,000	0%
Stop Loss Recovery	70312-52135	-\$566,690	-\$410,036	-\$116,524	-\$150,000	28.7%
Health Claims	70312-52140	\$10,285,290	\$10,822,695	\$10,640,000	\$11,440,000	7.5%
Health Claims Administration	70312-52145	\$644,392	\$686,786	\$720,000	\$800,000	11.1%
Prescription Claims	70312-52150	\$2,612,213	\$2,760,226	\$3,060,000	\$3,096,000	1.2%
Clinic Expenses	70312-52155	\$348,593	\$335,849	\$360,000	\$360,000	0%
Disability Insurance	70312-52165	\$115,176	\$173,174	\$200,000	\$192,000	-4%
Contracted Services	70312-52200	\$40,073	\$42,251	\$42,560	\$25,000	-41.3%
Medicare Part B Reimbursement	70312-52430	\$1,409,718	\$1,413,844	\$1,420,000	\$1,427,396	0.5%
Wellness Program	70312-53295	\$16,405	\$24,471	\$33,000	\$31,000	-6.1%
Total Operating Expenditures:		\$18,432,713	\$19,322,604	\$19,374,636	\$20,119,996	3.8%
Total Expense Objects:		\$19,683,765	\$20,601,819	\$22,134,325	\$22,855,659	3.3%

Revenues - Insurance

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Intergovernmental Charges for Services						
I/S City Department Services	70312-47493	\$14,779,784	\$17,843,414	\$19,292,488	\$19,500,000	1.1%
Total Intergovernmental Charges for Services:		\$14,779,784	\$17,843,414	\$19,292,488	\$19,500,000	1.1%
Miscellaneous Revenues						
Employee Contributions	70312-48510	\$672,963	\$872,667	\$710,000	\$988,000	39.2%
Retiree Contributions	70312-48520	\$762,077	\$664,732	\$650,000	\$384,349	-40.9%
Insurance Rebates	70312-48692	\$850,062	\$933,863	\$700,000	\$900,000	28.6%
Miscellaneous Revenue	70312-48900	\$0	\$4,939	\$0	\$0	0%
Over/Short	70312-48910	\$12	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$2,285,113	\$2,476,201	\$2,060,000	\$2,272,349	10.3%
Other Financing Sources						
Fund Balance Applied	70312-49300	\$0	\$0	\$781,837	\$1,083,310	38.6%
Total Other Financing Sources:		\$0	\$0	\$781,837	\$1,083,310	38.6%

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Total Revenue Source:		\$17,064,898	\$20,319,614	\$22,134,325	\$22,855,659	3.3%

TELEPHONE SYSTEM

This Fund was eliminated in 2025 and has been incorporated into the Information Technology Department

Expenditures by Expense Type - Telephone System

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Expense Objects						
Operating Expenditures						
External Communication Service	70440-53360	\$343,150	\$16,720	\$0	\$0	0%
Transfer to Internal Service	70440-59700	\$0	\$329,311	\$0	\$0	0%
Total Operating Expenditures:		\$343,150	\$346,031	\$0	\$0	0%
Total Expense Objects:		\$343,150	\$346,031	\$0	\$0	0%

Revenue Detail by Source - Telephone System

Name	ERP Code	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Proposed	FY2025 Adopted vs. FY2026 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70440-46199	\$18,252	\$16,257	\$0	\$0	0%
Total Charges for Services:		\$18,252	\$16,257	\$0	\$0	0%
Intergovernmental Charges for Services						
I/S City Department Services	70440-47493	\$93,848	\$122,897	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$93,848	\$122,897	\$0	\$0	0%
Miscellaneous Revenues						
Miscellaneous Revenue	70440-48900	\$285,980	\$0	\$0	\$0	0%
Over/Short	70440-48910	\$0	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$285,979	\$0	\$0	\$0	0%
Total Revenue Source:		\$398,079	\$139,154	\$0	\$0	0%